

# Washoe County Administration Complex 2024 Master Plan Update Final Report 

30 November 2023

## COLTABORATIVE <br> DESIGN <br> STUDIO architecture of experience and place

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## COLTABORATIVE

DESIGN
STUDIO architecture of experience and place

30 November 2023

Mr. Bill Wardell, CCM
Project Manger
Washoe County Community Services Department, Capital Projects Division
1001 E. 9th Street, Bldg. A
Reno, NV 89512

RE: Washoe County Administration Complex 2024 Master Plan Update Final Report
Dear Bill,
The following is our 2024 Master Plan Update Final Report. The report documents the goals, process, findings, and our recommendations for implementation. We are currently evaluating the highest priority areas for conceptual design alternatives.

I hope this provides you with the information you require at this time, however, should you have any questions or comments, please feel free to contact me.


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## Table of Contents

Section 1. Executive Summary ..... 7
A. Purpose ..... 7
B. Findings ..... 12
C. Recommendations ..... 17
Section 2. Projections and Requirements ..... 21
A. Space Inventory. ..... 21
B. Space Utilization ..... 25
C. Staff Projections ..... 33
D. Space Standards ..... 36
E. Space Requirements ..... 42
F. Hybrid Staff Accommodations ..... 50
G. Department Space Evaluations ..... 53
H. Special Area Requirements ..... 66
I. Parking Requirements ..... 76
Section 3. Development Opportunities ..... 79
A. Space Adjustments ..... 79
B. Facility Development Projects ..... 97
C. Implementation Sequence ..... 104
D. Cost Estimate ..... 106
Appendices ..... 111
A. Current Space Allocations ..... A1 - A10
B. Space Standards, ..... B1 - B16
C. Space Program ..... C1-C32
D. Facility Development Options ..... D1 - D13
E. Case Study Plans ..... E1-E7

## Table of Exhibits

Section 1. Executive Summary
Exhibit 1-1. Satellite Photo of Washoe County Administration Complex ..... 7
Exhibit 1-2. Site Plan of Washoe County Administration Complex ..... 8
Section 2. Projections and Requirements
Exhibit 2-1. Current Building Space Inventory ..... 21
Exhibit 2-2. Department Space Allocations \& Utilization ..... 24
Exhibit 2-3. Plan of Vacant and Underutilized Space - Comptroller. ..... 26
Exhibit 2-4. Space Utilization Analysis - Assessor ..... 27
Exhibit 2-5. Workstation \& Office Space Adjustments ..... 29
Exhibit 2-6. Current Space Allocations ..... 30
Exhibit 2-7. Staff Levels 2005 to 2034 - Administration Complex ..... 35
Exhibit 2-8. Proposed Space Reductions ..... 37
Exhibit 2-9. Proposed Workstation Standards ..... 38
Exhibit 2-10. Cluster Workstations ..... 41
Exhibit 2-11. Space Requirements Summary ..... 49
Exhibit 2-12. Hoteling Space Layout. .....  51
Exhibit 2-13. Northern Nevada Public Health Space Summary ..... 63
Exhibit 2-14. Parking Allocations - 2019 ..... 77
Exhibit 2-15. Parking Allocations - 2023 ..... 78
Section 3. Development Opportunities
Exhibit 3-1 Space Modification Cost Estimate ..... 94
Exhibit 3-2 Relocation Opportunities ..... 95
Exhibit 3-3 Sequence of Space Reallocation/Remodeling ..... 105
Exhibit 3-4 Cost Estimate \& Phasing Schedule ..... 108
Exhibit 3-5 Inflation Multiplier ..... 109
Appendices following page 111
Current Space Allocations Exhibits. ..... A1 - A10
Space Standards Exhibits ..... B1 - B16
Space Program Exhibits ..... C1 - C32
Facility Development Options Exhibits ..... D1 - D13
Case Study Plans ..... E1-E7


## 1. EXECUTIVE SUMMARY

## A. PURPOSE

Collaborative Design Studio was engaged by Washoe County in December of 2022 to update the 2019 Master Plan for 16 departments located in the Washoe County Administration Complex at 1001 E. Ninth Street in Reno, Nevada. The master planning process was led by William Wardell of the Washoe County Capital Projects Division, and Todd Lankenau and Jim Steinmann of Collaborative Design Studio.

The aggregate facility size is approximately 272,549 gross square feet, located in 5 buildings, 4 of which are connected together (A, B, C, and D) plus the Senior Center (E).

The existing buildings were constructed in the 1970s and 1980s to keep pace with the population growth and increased demand for services in the County. The buildings are generally in good condition, and will have a useful life of another 30 years or so, if properly maintained.

Exhibit 1-1 identifies the 21.25-acre site. Exhibit 1-2 shows the gross building area of the five buildings.

Exhibit 1-1. Satellite Photo of Washoe County Administration Complex


Exhibit 1-2. Site Plan of Washoe County Administration Complex


## Goals

The stated goals of the 2019 Master Plan and the 2024 Update were to prepare for increased growth in the County and prepare the County to more effectively conduct business in the future by providing possible solutions that would:

1 Increase the efficiency of operations within County government;

2 Identify cross-functional issues and improvements that could be enhanced with staff relocations;

Suggest the more efficient use of spaces, including departmental adjacencies, individual departmental organization and efficient personal workspaces; and

Provide more space-efficient workstations to reflect reduced requirements to utilize and store paper copies and materials.

Since the 2019 Master Plan, the County has seen significant changes in the office workplace environment in response to Covid and as a result of implementing technology including video meetings, digital communications replacing the telephone, and telecommuting for Hybrid staff.

County Management thus added other goals to the study:
Reduce the space footprint for the 9th Street office staff to reflect Office of the Future 5 accommodations, incorporation of technology, adaption to an appropriate level of Hybrid workers, and a more collegial work environment. Maximize the space utilization employing revised space standards to develop opportunities to consolidate other County functions to 9th Street.

7 Provide a technology capable Training Center and virtual meeting facility to be used by all County departments to accommodate off-site and Hybrid staff participation.

8 Evaluate the feasibility of developing a Central Public Counter to improve service levels. Evaluate the impact on space requirements as a result of a number of staff now working from home a portion of the week and using a shared Hotel Workstation when in the office. Determine the best way to utilize approximately 10,000 square feet of space on Floor C-1 that will be available in 2024 when the Covid Tracing program is completed.

## Study Process

Collaborative Design Studio conducted multiple site visits and interviews with the departments in Buildings A, B, C, and D to evaluate their current approach to doing business, how they envisioned this evolving over time, the implementation of different strategies to enhance the comfort and well-being of employees and service to their customers. The continued implementation of new technology to reduce space and increase productivity was also discussed. The Senior Center (Building E) is excluded from this


Typical Underutilized Space Update as Collaborative Design Studio is evaluating that facility in a separate study.

The sequence for conducting the 2024 Master Plan Update was:

1. Interview departments to correlate staff to current space assignment and develop a projection of staff levels for 2024 and 2029. Collaborative Design Studio also added allowances for staff increases from 2029 to 2034.
2. Determine the level of space adjustment appropriate to address the department staff that are Hybrid the majority of the time and can share a Hotel station.
3. Evaluate opportunities to reserve space at a building entrance to the 9th Street complex to support the development of multi-department Public Service Counters.
4. Develop reduced-size workstations and office space standards to reflect the incorporation of technology and a paperless work environment.
5. Project future space requirements for all departments scheduled to locate at 9th Street.
6. Identify the office space inventory and utilization at 9th Street.
7. Estimate the space required at 9th Street for the relocation of departments now in leased space. (Housing and Homeless Services was the only department identified.)
8. Evaluate the feasibility of relocating the majority of Technology and GIS staff to available space at 230 Edison Way.
9. Develop space remodeling and relocation options to support the staff levels forecast through 2034.
10. Document the space allocations, general remodeling costs, and phased implementation schedule to adjust space at 9th Street to accommodate all department space needs through 2034.
11. Develop economic analyses of alternative levels of remodeling to improve space utilization and provide guidance for all future space modifications.
12. Develop alternative opportunities for solving the County's near term space modifications.

## Assumptions

The County requested that the Master Plan Update incorporate five directives:

Relocate most Technology staff now located in Building C, Level 2 (C-2) to Hotel stations at 230 Edison Way to make space on C-2 available to relocate Housing and Homeless Services from leased space;

Allocate available space on C-1 to support expansion of NNPH (Northern Nevada Public Health, formerly known as the Washoe County Health District)

Remodel existing space as needed to accommodate 2034 staff levels with minimum construction to control costs.

Accommodate future Senior Center staff space requirements by utilizing the discontinued Daybreak program space in the Senior Center (E-1).

5
Provide a flexible Training Center with full technology for use by all County departments.

## B. SUMMARY OF FINDINGS

This 2024 Master Plan Update provides a detailed summary of findings in Section 2 and presents observations regarding how to proceed with space realignments/relocations and remodeling to satisfy space requirements over the next 10 years in Section 3.

## Space Inventory

- Buildings A, B, C, and D provide 243,158 gross square feet.
- Special areas for the Commissioners Hearing Room, Health/ Fitness Facility, Staff Lounge, Facilities, and the Mail Room which are not included in the net office area - total 18,874 sf.
- The net office area excluding special areas provided is 158,566 sf in those four buildings.
- Two vacant spaces on C-1 and C-2 totaling 19,565 sf are deducted from the net inventory to identify 139,001 sf actually occupied by the current staff at 9th Street.
- The 139,001 sf of net office area currently accommodate 572 staff at an average of 243 sf per person. This excludes Technology and Housing and Homeless Services staff and space and the currently vacant space on C-1 and C-2.



## Space Utilization

- There are 10,640 sf of vacant workstations, offices and underutilized office space available within the departments to accommodate additional staff.
- There are 45 oversized offices and 137 oversized workstations that could be converted to a smaller standard when department space is remodeled. This represents a potential space resource of 6,107 sf.
- Utilizing all vacant space, capturing the underutilized space, and reducing office and workstation sizes when space is remodeled could reduce the space required to an average of between 173 and 190 sf per person. This $17 \%$ to
$25 \%$ improvement is the equivalent of accommodating at least 100 additional staff in existing space if all space was optimally used.
- The conclusion of the space utilization analysis is that the footprint of County operations at 9th Street can be reduced by a least $20 \%$ from a current area factor of around 250 sf per person to 200 sf per person with utilization of new space standards, Hotel station for Hybrid staff, and using all vacant space.


## Staff Projections

- The departments that will occupy Buildings A, B, C, and D and 230 Edison Way project that the staff level (currently at 683 positions for fiscal year 2024) will increase to 779 positions by 2029. By 2034, the staff level may increase to 821 positions.
- The projected staff levels increase by $21 \%$ over the next 10 years while County population increases by $22 \%$.
- The largest increases are in Northern Nevada Public Health (adding 44 positions), the Assessor (adding 20 positions), and Technology (adding 19 positions).


## Space Standards

- Revised space standards for offices and workstations are recommended. This results in a potential 10\% improvement in space utilization and is recommended to be implemented when new workstations are required to support additional staff and when additional partitioned offices are required.
- New space standards for Hotel stations for Hybrid workers when they are in the office are proposed.


## Space Requirements

- All future space requirements for 2034 can be accommodated in existing space in Buildings $A, B, C$, and $D$ with the relocation of only a portion of NNPH staff from one building to another and the rearrangement of space within a number of departments.



Example of Hoteling Stations

- Between 134,239 sf and 144,374 sf is required in 2034 to support 714 staff at 9th Street. The 10,135 sf range in required space is related to the extent that adjusted space standards are implemented or space is utilized as it currently configured and thus not improving space utilization. Buildings $A, B, C$, and D provide 143,752 net square feet for offices as currently configured. This could reduce the area factor to 188 square feet per person and achieve a space utilization improvement of $22 \%$ from the current area factor of 243 sf per person.
- The space vacated on C-1 by the Covid Tracing program is sufficient to accommodate the NNPH space deficiency in 2034 and to develop a 2,400 sf Training Center.
- Space Deficiencies - Within the 26 department/support area space programs, there are only three departments that have a future space requirement that cannot be accommodated within the boundaries of the current space allocated to that department. They total 6,133 sf. These departments and the space deficiency are:


Key Plan: Departments with Space Deficiencies

- Additional Required Spaces - The Master Plan Update has identified three functions that could be relocated to, or developed within, Buildings A, B, C, or D. They include:
- A sub-divisible 2,400-sf Training Center.
- Relocation of Housing and Homeless Services requiring 4,779 sf from leased space.
- A Central Public Counter area for four multi-purpose counters requiring 1,500 sf.

These three areas total up to 8,679 sf.
The NNPH space deficiency plus the three new areas establishes a need to find 12,999 sf from the existing inventory.

- Space Resources - There are three potential space resources available within Buildings $A, B, C$, and $D$ that could be made available to accommodate the additional 9,111 sf needed over the next 10 years.

1. When Covid Tracing is completed in June 2024, $7,805 \mathrm{sf}$ of office space and 2,172 sf in the Central Conference Room will be available for an alternate use.

This space could be increased by 1,396 sf when the Central Truckee Meadows Remediation District (CTMRD) offices move from C-1 to A-2 as requested by the Community Services Department.
The contiguous area available on C-1 could be further increased by an estimated 900 sf by consolidating Digital Communications by 400 sf and "capturing" 461 sf of otherwise unusable circulation space. The net gain in available space on $\mathrm{C}-1$ would then range from 11,373 sf to 12,273 sf.

It is assumed that the 2,400 sf Training Center will be developed in the Central Conference Room area and the net result is the availability of between 9,201 sf and 9.873 sf on C-1.
2. The Master Plan Update assumes that Technology will consolidate at 230 Edison other than the raised-floor area and an adjacent 948 sf support area. There will initially be 9,398 sf available on C-2. When Technology consolidates all staff except three to seven positions that directly support 9th Street departments and the server/hardware area remains on C-2 and Housing and Homeless Services


Key Plan: Covid Tracing


Key Plan: Technology \& GIS

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occupies the vacated Technology office space, there could be between 4,466 and 7,363 sf available on C-2 for assignment to others.
3. The space utilization analysis identified the potential availability of up to 4,720 sf on D-2 if the Comptroller and Budget space was right-sized and fully consolidated.


Key Plan: Comptroller

These three space resources currently available total 24,095 sf. Subtracting the department space deficiencies, which cannot be satisfied within the departments' current boundaries ( $4,320 \mathrm{sf}$ ), and the additional space requirements of $8,679 \mathrm{sf}$ from the available space resources, indicates that there will be a surplus of at least 11,096 sf available in Buildings A, B, C and D over the next 10 years ( 24,095 sf 12,999 sf).

There is no requirement to construct additional space at 9th Street to support projected space requirements through 2034.

## Parking

- The potential site population capacity for Buildings A, B, C, and D in 2034 could be 814 positions if all space was fully utilized and there was no vacant space. With $15 \%$ of the staff being Hybrid and only occasionally in the office, there could be an average on-site population in 2034 of 700 staff. This is less than the site population in the 2007-2010 time frame. The current staff parking space allocation after excluding visitors and motor pool has been adjusted since 2019 and now provides only 438 spaces. This reduces the staff parking space allocation to one space for $54 \%$ of the staff. This will be insufficient and require attention. Increased utilization of Hybrid status staff in the future could reduce the peak daily staff parking demand to be within the current capacity.


## C. RECOMMENDATIONS

## Action Items

Washoe County should consider funding and implementing a number of space modifications over the 2024 to 2030 time frame to improve space utilization, accommodate Hybrid staff, reduce leased office space, and accommodate projected staff increases. The following action items should be considered:

Develop space remodeling guidelines and recommended space standards for the size of single occupant partitioned offices, dedicated individual and collaborative workstation standards, and Hotel space standards.

Promote the utilization of Hybrid staff who are required to be in the 9th Street office less than $50 \%$ of the time and can thus be accommodated in a shared Hotel station rather than a dedicated workstation. Develop a policy to promote telecommuting and Hybrid designation where functional and cost effective.
Develop a policy/procedure for the reassignment of furniture from one department to another when functionally appropriate to utilize surplus components when remodeling department spaces.

Consider establishing a standard for new furniture components and workstation panels when additional components are required for a remodeling project if existing furniture inventories are not available.

Provide guidelines for the degree of facility modifications for lighting and the heating, ventilation and air conditioning (HVAC) system upgrades or replacement, floor finish replacement, and the type of partitioning to provide if it is necessary to construct additional full-height spaces.

Select the space modification opportunities presented in Section 3.B that need to be implemented and establish budgets for the next few years. The projects recommended by County Management are presented on the following pages. Specific remodeling projects may require further refinement of the level of remodeling required for the opportunities that cannot be completed by the rearrangement of workstations and the utilization of current vacant and underutilized spaces.

## Space Modification Projects

Implement the following five space modifications:

1. Major remodeling - There are three remodeling projects at the 9th Street Complex that will require significant construction and will take an extended time to complete that should be initiated in 2024.
a. Remodel the approximately 10,000 sf on C-1 being vacated in June 2024 by Covid Tracing for the 7,000-sf expansion of Northern Nevada Public Health (NNPH) and the development of the 2,400 sf Training Center to achieve maximum space utilization.
b. Relocate Epidemiology and other staff from B-2 to the space vacated on C-1 when Covid Tracing is terminated to accommodate the space deficiency of NNPH on B-2. This multi-phase project will take over 18 months to complete while the space is occupied and should be initiated as soon as funding is available in July 2024. The program refinement and space design process for NNPH should be initiated as soon as possible.
c. Remodel 2,000 sf of partitioned space and rearrange $5,400 \mathrm{sf}$ of open space workstations in the Community Services Department (CSD) on A-2. This will require a number of phases to complete while the space is fully occupied. During the Update study, CSD management identified a couple of near-term space modifications that were being considered. A comprehensive long-range


Key Plan: Covid Tracing


Key Plan: NNPH


Key Plan: CSD space plan that accommodates the additional 15 staff in existing space should be developed before any initial remodeling is completed that may not be compatible with the long-term plan.
2. Department Space Rearrangement - All other department space modifications identified in Section 3B are independent of each other, do not entail significant construction, and can be initiated when additional staff are engaged over the next few years.
3. 230 Edison Way Remodeling (Technology) - Remodel 230 Edison Way to accommodate all Technology staff other than the three to seven positions to maintain the server room on C-2 and provide systems software support to the 9th Street departments. This will provide a demonstration area for the application of Hotel stations for the Hybrid staff. If the furniture now in C-2 is not used at 230 Edison, it could be reassigned to other departments who are adding staff.

The County should determine how much of the computing equipment at 9th Street can be economically relocated to the existing raised floor area at 230 Edison and a plan to minimize the hardware area required on C-2 developed so the majority of the 16,688 sf now occupied by Technology and GIS can become available for the relocation of another department to the 9th Street Complex.
4. Relocate Housing and Homeless Services to C-2 -

Relocate Housing and Homeless Services to the then-vacant space on $\mathrm{C}-2$ with minimum construction modifications. After relocating Housing and Homeless Services to C-2, up to 7,500 sf will remain available within the 9th Street complex to accommodate others if all of the space utilization improvements are completed.
5. Develop Public Counter Center - Conduct further analysis to identify specific requirements for four Public Counters in the lobby/circulation area between C-1 and D-1 and implement this modification in conjunction with rearranging Assessor space to support staff expansion.


230 Edison Streetview

## Implementation Results

Implementing the recommendations included in this report will achieve the following results:

1. The forecast of 119 additional staff at 9 th Street by 2034 can be accommodated with modest modification to existing space.

- Current vacant space will be occupied.
- No new space will be constructed.
- The remodeling cost will be less than $50 \%$ of the cost of construction or leasing.

2. Housing and Homeless Services will relocate from leased space.
3. Over 80 staff will remain on Hybrid status and be accommodated with shared Hotel workstations within their department.
4. Space for four shared Public Service Counters will be available from the public lobby entrance to Building D.
5. Technology and GIS will consolidate to existing space at 230 Edison Way and offices on D-2 will be consolidated, creating up to 15,000 sf of office space for future lease space consolidation.
6. The current footprint of 9th Street office space will be reduced by $20 \%$ from the current allocation of 250 square feet per person to less than 200 square feet per person.

## 2. PROJECTIONS \& REQUIREMENTS

## A. SPACE INVENTORY

## Overall Building Areas

The 9th Street Complex includes five buildings that total approximately 272,549 gross square feet (GSF) on a 21.25 -acre site.

The 2024 Master Plan Update study is primarily focused on evaluating and projecting the net square footage (NSF) required to support operations for the next 10 years. The Update excludes the Senior Center building (E) as that facility is being evaluated in a separate study by Collaborative Design Studio. Buildings A, B, C, and D, which are included, provide 243,158 GSF.

Exhibit 2-1 records the gross area (GSF) and the net office area (NSF) currently provided in each building., Special purpose spaces are excluded from the analysis to determine the allocation and utilizations of NSF as it relates to office space.


Site Plan: Buildings

## Exhibit 2-1. Current Building Space Inventory

|  | Building | Floor | Gross Area | Core \& Walls | Circulation | Net <br> Area |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | A | 1 | 40,136 | 3,489 | 7,220 | 29,427 |
| 2 | A | 2 | 47,545 | 3,998 | 6,877 | 36,670 |
| 3 | B | 1 | 36,054 | 2,748 | 6,112 | 27,194 |
| 4 | B | 2 | 20,258 | 5,318 | 1,616 | 13,324 |
| 5 | C | 1 | 28,376 | 2,331 | 6,177 | 19,868 |
| 6 | C | 2 | 19,737 | 5,545 | 724 | 13,468 |
| 7 | D | 1 | 30,116 | 2,352 | 2,116 | 25,648 |
| 8 | D | 2 | 20,936 | 6,744 | 1,659 | 12,533 |
| 9 | Totals |  | 243,158 | 32,525 | 32,501 | 178,131 |
| 10 | Excluded Special Areas |  |  |  |  | $(19,565)$ |
| 11 | Net Office Area (\#9-\#10) |  |  |  |  | 158,566 |

The 2024 Master Plan Update did not make any changes to the overall space measurements, and it excludes the core, public circulation, and special areas which have not changed since the 2019 Master Plan.

The Update assumes that Technology and GIS will consolidate at 230 Edison and will vacate all but 4,047 sf on C-2. The space at 230 Edison is included in the space program but not included in the 9th Street space inventory or utilization analysis.

Deducting the core areas, walls, public circulation and special areas in Columns B, C, and E of Exhibit 2-2 from the 243,158 gross square feet of the total building area provides a net current office space of 154,435 sf (Line 42, Column F).

Also deducted are core areas for restrooms, stairwells, elevators, utility rooms and structure. They total 35,955 sf (Line 42, Column B). Public circulation between buildings, public lobbies, and corridors between departments and exterior walls currently consume 33,202 sf (Line 42, Column C).

Included in the net space inventory, but not analyzed as to their adequacy are a number of special areas including: The Commission Chambers, the Central Conference Room, Café, department storage on Level A-1, the Media Center, and the NNPH Auditorium. The enclosed parking on the first floor of Building A and facilities utility spaces in Buildings $C$ and $D$ are not included in the net area. These special areas total 15,854 sf.

Excluding special areas, public circulation, and core areas results in a current office occupancy of 154,435 NSF assigned to the current 572 staff currently located at 9th Street. The staff includes all personnel assigned to 9th Street that have an accommodation in Building A, B, C, or D. It does not include Housing and Homeless Services or Technology at 230 Edison. This reflects an area factor of 270 net square feet per person (NSF/person).

The space inventory for the four buildings included ( $A, B, C, \& D$ ) is presented on Exhibit 2-1 as 243,158 gross square feet (GSF) on Line 9. (See also Exhibit 2-2's Line 42 Column A.) This Update will evaluate the net square feet required by the departments and assumes the public spaces, building circulation, and large special


County Commission Chambers
areas are adequate and will not require change in the next 10 years. Thus, the space being evaluated is limited to the net office space of 158,566 sf on Line 11 of Exhibit 2-1.

## Department Areas

To determine the distribution of NSF to the departments, and to then evaluate space utilization and forecast future space requirements, all space was evaluated and detailed allocations developed on Exhibit 2-2. The values for GSF and total NSF vary slightly between Exhibit 2-1 and Exhibit 2-2. This is the result of using more detailed interior space plans to determine core and circulation space in the development of Exhibit 2-2.

Building space plans and the area assigned to each department and special support space are presented in Appendix A.

Exhibit 2-2. Department Space Allocations \& Utilization

|  |  | A | B | C | D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No. | Building/Level | Building Gross Area | Core <br> Areas \& Walls (1) | Public Circ. | Dept. Gross Area | Special Area | Office Gross | Vacant Spaces (2) | $\begin{array}{\|c\|} \hline \text { Vacant } \\ \text { work- } \\ \text { station area } \\ \hline \end{array}$ | Vacant Floor Area | Under Utilized Space | Oversize Stations | 2024 NSF <br> Required |  |
| 1 | A-2 Manager | 9,155 |  |  | 9,155 |  | 9,155 | 4 | 240 | 300 | 200 | 6 | 8,265 | 890 |
| 2 | A-2 Human Resources | 6,115 |  |  | 6,115 | 400 | 5,715 | 2 | 120 |  |  |  | 5,595 | 120 |
| 3 | A-2 C.S. Planning | 4,869 |  |  | 4,869 |  | 4,869 |  |  | 612 |  | 10 | 4,007 | 862 |
| 4 | A-2 C.S. Finance | 2,011 |  |  | 2,011 |  | 2,011 | 1 | 60 |  |  | 4 | 1,851 | 160 |
| 5 | A-2 C.S. Building and Safety | 3,965 |  |  | 3,965 |  | 3,965 | 1 | 60 |  | 200 | 3 | 3,630 | 335 |
| 6 | A-2 C.S. Capital Projects | 697 |  |  | 697 |  | 697 |  |  |  |  |  | 697 | 0 |
| 7 | A-2 C.S. Public Lobby and Common | 440 |  |  | 440 |  | 440 |  |  |  |  |  | 440 | 0 |
| 8 | A-2 C.S. Engineering | 5,151 |  |  | 5,151 |  | 5,151 | 2 | 120 | 632 |  | 6 | 4,249 | 902 |
| 9 | A-2 C.S. WRWC | 387 |  |  | 387 |  | 387 |  |  |  |  |  | 387 | 0 |
| 9 | A-2 C.S. Administration | 4,280 |  |  | 4,280 |  | 4,280 | 2 | 120 |  |  | 4 | 4,060 | 220 |
| 10 | A-2 Circulation \& Core | 10,475 | 3,998 | 6,477 |  |  |  |  | 0 |  |  |  | 0 | 0 |
| 11 | A-1 Recorder | 8,802 |  |  | 8,802 |  | 8,802 | 4 | 240 |  | 451 | 8 | 7,911 | 891 |
| 12 | A-1 Voters Registration | 8,882 |  |  | 8,882 |  | 8,882 |  |  |  |  |  | 8,882 | 0 |
| 13 | A-1 Manager and Support | 1,825 |  |  | 1,825 | 1,825 | 0 |  |  |  |  |  | 0 | 0 |
| 14 | A-1 Security \& Vacant | 626 |  |  | 626 | 626 | 0 |  |  |  |  |  | 0 | 0 |
| 15 | A-1 County Clerk | 4,606 |  |  | 4,606 |  | 4,606 | 2 | 120 | 348 | 180 |  | 3,958 | 648 |
| 16 | A-1 Commission Hearing | 8,869 | 474 | 3,709 | 4,686 | 4,686 | 0 |  |  |  |  |  | 0 | 0 |
| 17 | A-1 Circulation \& Core | 6,526 | 3,015 | 3,511 |  |  |  |  |  |  |  |  | 0 | 0 |
| 18 | B-1 Health Clinic | 14,661 |  |  | 14,661 |  | 14,661 | 2 | 120 |  | 800 |  | 13,741 | 920 |
| 19 | B-1 AQMD | 3,555 |  |  | 3,555 |  | 3,555 | 2 | 120 |  |  | 5 | 3,310 | 245 |
| 20 | B-1 Community Health Services | 3,091 |  |  | 3,091 |  | 3,091 | 0 | 0 |  |  |  | 3,091 | 0 |
| 21 | B-1 Circulation \& Core | 8,860 | 2,748 | 6,112 |  |  |  |  |  |  |  |  | 0 |  |
| 22 | B-1 Central Plant \& Facilities | 3,430 | 3,430 |  |  |  |  |  |  |  |  |  | 0 |  |
| 23 | B-1 Health Auditorium | 2,457 |  |  | 2,457 | 2,457 | 0 |  |  |  |  |  | 0 |  |
| 24 | B-2 District Health Office | 9,019 | 5,318 | 1,616 | 2,085 |  | 2,085 |  |  |  |  |  | 2,085 | 0 |
| 25 | B-2 Health Administration | 1,357 |  |  | 1,357 |  | 1,357 | 1 | 60 |  |  |  | 1,297 |  |
| 26 | B-2 Environmental Health | 6,987 |  |  | 6,987 |  | 6,987 |  |  |  |  |  | 6,987 |  |
| 27 | B-2 Epidemeology | 2,895 |  |  | 2,895 |  | 2,895 | 1 | 60 |  | 200 |  | 2,635 | 260 |
| 28 | C-1 Covid Tracing (to be vacated) | 7,805 |  |  | 7,805 |  | 7,805 |  |  | 7,805 |  |  | 0 | 7,805 |
| 29 | C-1 CTMR | 1,964 |  |  | 1,964 | 691 | 1,273 |  |  |  |  |  | 1,273 | 0 |
| 30 | C-1 Health/fitness | 1,705 |  |  | 1,705 | 1,705 | 0 |  |  |  |  |  | 0 | 0 |
| 31 | C-1 Digital Communications | 1,956 |  |  | 1,956 |  | 1,956 |  |  |  |  |  | 1,956 | 0 |
| 32 | Central Conference Room | 2,172 |  |  | 2,172 |  | 2,172 |  |  | 2,172 |  |  | 0 |  |
| 33 | Staff Lounge and Vending | 2,558 |  |  | 2,558 | 2,558 | 0 |  |  |  |  |  | 0 |  |
| 34 | Facilities \& Mail Room | 1,708 |  |  | 1,708 | 1,708 | 0 |  |  |  |  |  | 0 |  |
| 35 | C-1 Circulation \& Core | 8,508 | 2,331 | 6,177 |  |  |  |  |  |  |  |  | 0 |  |
| 36 | C-2 Technology Services | 19,737 | 5,545 | 724 | 11,131 | 2,620 | 8,511 |  |  | 7,251 |  |  | 1,260 | 7,251 |
| 37 | C-2 G I S |  |  |  | 2,337 |  | 2,337 |  |  | 2,337 |  |  | 0 | 2,337 |
| 38 | D-1 Assessor | 21,639 | 2,352 | 2,116 | 17,171 |  | 17,171 | 3 | 180 | 320 | 2,048 | 16 | 14,223 | 2,948 |
| 39 | D-1 Treasurer | 8,188 |  |  | 8,188 |  | 8,188 | 3 | 180 | 432 |  | 3 | 7,501 | 687 |
| 40 | D-1 Facilities | 289 |  |  | 289 | 289 | 0 |  |  |  |  |  | 0 | 0 |
| 41 | D-2 Comptroller | 20,936 | 6,744 | 2,760 | 11,431 |  | 11,431 | 5 | 300 | 2,500 | 700 | 20 | 7,431 | 4,000 |
| 42 | Subtotal Area | 243,158 | 35,955 | 33,202 | 174,000 | 19,565 | 154,435 | 35 | 2,100 | 24,709 | 4,779 | 85 | 120,722 | 31,481 |
| 43 | Less area excluded from Update (3) | 23,467 | 3,904 | 3,709 | 15,854 | 15,854 |  | - | - | - | - | - | - | - |
| 44 | TOTAL | 219,691 | 32,051 | 29,493 | 158,146 | 3,711 | 154,435 | 35 | 2,100 | 24,709 | 4,779 | 85 | 120,722 | 31,481 |

(1) Core areas include stairs, elevator shafts, utility rooms, restrooms, for the public (not special use), and structure and walls..
(2) Currently unassigned or available offices (average of 150 sf ) and workstations ( 70 sf ) plus required internal circulation of $35 \%$.
(3) Auditorium,Commission Chambers, Facilities, Storage, Security,Fitness,Lounge

## B. SPACE UTILIZATION

## Evaluation

Collaborative Design Studio visited all departments at 9th Street with space plans provided by the County to verify existing space allocations, the location of offices, workstations, and all partitioned support spaces. These area assignment blockouts are presented in Appendix A.

We identified all vacant office and workstations that could, without reconfiguration, accommodate staff increases. The recalculation of the current space allocations for each department is presented in Exhibit 2-. 2.

The evaluation of existing space also observed areas of underutilized space, excessively wide circulation paths between workstations (greater than 48 inches), and vacant floor areas that have resulted from the reconfiguration of space over the past number of years due to staff adjustments and department relocations.

Within the 158,566 NSF evaluated, three types of space that could be adjusted to accommodate additional staff with a modest level of remodeling were identified:

1. Vacant Workstations and Offices (2,100 sf) - These 35 spaces (Column G, Line 44 of Exhibit 2-2) are the result of the staff adjustments from 2018 to 2023. They are "valued" at an average of 60 sf per space. Refer to Exhibit 2-3 for an example of these spaces in the Comptroller department on Floor D-2.
2. Vacant and Underutilized Space in Departments (14,756 sf) - Vacant floor space includes excessively wide aisles between workstations (more than the desired 48-inch-wide aisles), large vacant spaces in the open area, and excessive floor areas in enclosed rooms that could be "captured" with space rearrangement. Columns I and J on Exhibit 2-2 identify the vacant and underutilized space in each department. The vacant areas totaled 24,709 sf. This includes the Covid Tracing area on C-1 and the Technology office


Example Vacant Workstation


Example Underutilized Floor Space
space on C-2 which will be vacated with the relocation to 230 Edison Way. The underutilized space with wide aisles and excessive circulation totaled 4,779 sf. Deducting the space to be vacated on C-1 in 2024 (Lines 28 and 32 of Column I, are 9,977 sf) and C-2 results in identifying 5,144 sf of current office area assigned to the departments that could be available to accommodate additional staff with internal rearrangement.

Two exhibits demonstrate the typical areas that are underutilized or vacant within a department.

Exhibit 2-3. Plan of Vacant and Underutilized Space - Comptroller



Exhibit 2-3 shows excessively wide circulation space and typical "vacant" floor area that could be captured to support staff increases and improve overall space utilization.

Exhibit 2-4 identifies the 2,048 sf of currently vacant or underutilized in the 11,496 sf now occupied by the Assessor. This represents $12 \%$ of the occupied space.
3. Oversized Workstations and Offices (6,102 sf) -


Example Oversized Space Throughout the 9th Street Complex, Collaborative Design Studio inventoried the following staff occupancies, as shown in Exhibit 2-5. Of the 636 spaces inventoried, 250 could be subject to a reduction in size without compromising the function of the occupant. The total area that could be captured, including related internal circulation, is 6,102 sf.

Exhibit 2-6 identifies the currently vacant and underutilized space and the excess circulation in the office area at 9th Street. It totals 10,640 sf and represents $6.7 \%$ of the office space inventory of approximately $158,566 \mathrm{sf}$. The 6,102 sf represented by the office and workstation adjustments identified on Exhibit 2-4 is then included on Lines 16 and 17 on Exhibit 2-6.

If these spaces were deducted from the current office space occupied, we estimate the 572 current staff could be accommodated in 120,722 sf (Line 42, Column L) at an average area factor 211 NSF/person (120,722/572). This reflects a potential space utilization improvement of $22 \%$ by reducing the space per person from 270 to 211 NSF per person.

This is a macro-level analysis of the current space utilization. The detailed space program included in Appendix C identifies 251 sf per person. The projection for 2034 for 714 staff at 9th Street (including Housing and Homeless Services) is for 144,374 sf using the current space standards and 134,239 sf using the revised space standards. This results in an adjusted area factor of between 188 and 202 sf per person representing an improvement of approximately 20\%.

Exhibit 2-5. Workstation \& Office Space Adjustments

|  | Component |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Management offices over 160 sf not subject to space adjustment resulting from going paperless | 160+ | 160+ | 0 | 35 | 5,600+ |
| 2 | Staff offices generally between 120 and 160 sf that could be reduced to not larger than 120 sf by reducing file cabinets and book surfaces and providing work surfaces on two sides as opposed to the current three sides. This reduces the office by 28 sf. With $40 \%$ internal circulation, this equates to 40 sf of space reduction per applicable office. | $\begin{gathered} 120- \\ 160 \end{gathered}$ | $\begin{gathered} 120 \\ (\max ) \end{gathered}$ | 0-40 | 45 | 1,800 |
| 3 | Workstations in an enclosed office that could be provided in systems furniture shared stations in an open area. This could reduce the space allocation from 80 sf to an average of 60 sf . With $35 \%$ internal circulation, this represents a reduction of 27 sf per station | 80 | 60 | 27 | 68 | 1,836 |
| 4 | Workstations in the open area that could be converted from an average of 75 sf to $48-64 \mathrm{sf}$. The average workstation could be reduced by 13 sf . With $40 \%$ internal circulation this represents a reduction of 18 sf per station | 75 | 48-64 | $\begin{gathered} 11-31 \\ (18 \mathrm{avg}) \end{gathered}$ | 137 | 2,466 |
| 5 | Counter positions, field personnel working at a specialized stations or lab, and receptionist, working at spaces that are not subject to adjustment | Varies | Same | 0 | 18 | 0 |
| 6 | Small workstations for staff, part-time, volunteers, etc., | 36-48 | 36-48 | 0 | 161 | 0 |
| 7 | Appropriate size workstations and offices | Varies |  |  | 172 | 0 |
| 8 | Total workstations and offices |  |  |  | 636 | 11,702+ |


|  | Department | $2024$ <br> Staff | $\begin{gathered} \text { Offices } \\ \text { 120-160 sf } \end{gathered}$ | $\begin{gathered} \text { Offices } \\ 160+\text { sf } \end{gathered}$ | Workstations |  |  | Counter Location | Hybrid/ <br> Remote | Other Area | 2034 Hotel |  | Vacant/ <br> Underut'zd |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | up to 48 sf | 51-80 sf | over 80 sf |  |  |  | Staff | Stations |  |
| 1 | Comptroller/Budget | 41 | 6 | 4 | 6 | 8 | 7 | 0 | 10 | 0 | 11 | 4 | 2,100 |
| 2 | Recorder | 23 | 2 | 1 | 10 | 10 | 0 | 0 |  | 0 | 0 | 0 | 440 |
| 3 | County Clerk | 17 | 3 | 1 | 2 | 5 | 0 | 6 | 0 | 0 | 0 | 0 | 478 |
| 4 | County Manager | 36 | 4 | 8 | 8 | 4 | 0 | 0 | 12 | 0 | 17 | 6 | 570 |
| 5 | Human Resources | 26 | 11 | 2 | 3 | 1 | 0 | 1 | 8 | 0 | 8 | 2 | 0 |
| 6 | Community Services | 99 | 22 | 8 | 14 | 30 | 7 | 0 | 4 | 14 | 4 | 4 | 1,370 |
| 7 | Registrar of Voters | 31 | 2 | 2 | 27 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | Assessor | 63 | 12 | 2 | 14 | 27 | 4 | 0 | 0 | 4 | 0 | 0 | 1,920 |
| 9 | Treasurer | 23 | 0 | 1 | 11 | 2 | 5 | 4 | 0 | 0 | 0 | 0 | 612 |
| 10 | Health B-1a | 48 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48 | 0 | 0 | - |
| 11 | Health B-2 | 102 | 15 | 4 | 60 | 8 | 12 | 3 | 0 | 0 | 4 | 4 | 0 |
| 12 | Health B-1b | 40 | 2 | 2 | 6 | 0 | 0 | 4 | 9 | 17 | 12 | 5 | 150 |
| 13 | Subtotal | 549 | 79 | 35 | 161 | 95 | 35 | 18 | 43 | 83 | 56 | 25 | 7,640 |
| 14 | Technology \& GIS | 87 | 4 | 0 | 18 | 4 | 3 | 0 | 38 | 20 | 60 | 16 | 3,000 |
| 15 | Total | 636 | 83 | 35 | 179 | 99 | 38 | 18 | 81 | 103 | 116 | 41 | 10,640 |
| 16 | Reduced Office Sizes |  | 45 |  |  |  |  |  |  |  |  |  | 1,800 |
| 17 | Reduced Workstations |  |  |  |  | 99 | 38 |  |  |  |  |  | 4,302 |
| 18 | Total Space Reduction |  |  |  |  |  |  |  |  |  |  |  | 16,742 |

## Analysis

The total amount of vacant and underutilized space from the three components is $18,125 \mathrm{sf}$. This area is subtracted from the current net area to calculate a total of 136,310 NSF $(154,435-18,125)$ of required area to accommodate current staff. This assumes all vacant space is occupied, the underutilized space is re-planned to accommodate appropriately sized workstations, and current single-occupancy workstations and offices are right sized.

The current area factor is $251 \mathrm{sf} /$ person for the current staff level at 9th Street ( 143,752 nsf/572 staff). The reduced net area factor could be 206 sf/person (136,310/572). This represents a space utilization improvement of $18 \%$.

Total Space Utilization Improvement Potential - Adding the 16,742 sf reduction in office and workstation sizes (including circulation) and the current 11,023 sf of vacant floor area indicates that 27,765 sf of current assigned space could be "captured" to accommodate additional staff or departments. The current 572 staff located at 9th Street could then be accommodated in 128,113 sf (155,878 sf - 27,765 sf). This would represent an area factor of 223 net square feet per person. This is a reduction of $11 \%$ from the current 251 sf per person.

The Space Program applying the proposed reduced space standards and incorporating Hotel stations for the Hybrid staff projects a requirement for 138,430 sf in 2034 for 714 staff, which results in an area factor of 194 sf per person. This represents a space utilization improvement of $22 \%$.

## Comparison to 2019 Master Plan

It is difficult to compare the 2023 Space Utilization Evaluation data to corresponding data developed in the 2019 Master Plan because, since that original study, a number of space adjustments have been made including:

1. Technology office space has been partially transferred from $\mathrm{C}-2$ to Edison and not included in this analysis.
2. Registrar of Voters has been remodeled and the staff levels increased by 25 positions to reflect all staff.
3. No Senior Center Service offices are included in the study and the 29,240 sf Senior Center space is not included in the evaluation as its future is under separate study.
4. Housing and Homeless Services currently located in leased space replaces the Human Services component included in the 2019 study.
5. The Covid Tracing occupied space in $\mathrm{C}-1$ is not included in the current analysis.

However, the general conclusions from the 2019 and 2023 studies are similar. In 2019, we identified an opportunity to reduce the thencurrent area factor (net square feet per person) by $15 \%$ and the 2023 Update now estimates a reduction of $17 \%$. This is largely the result of accommodating a large portion of the 128-person staff level increase from 548 in 2018 to 676 in 2023 by occupying vacant workstations, placing two staff in an enclosed space previously occupied by one staff, and accommodating staff in existing underutilized space with additional furniture systems.

The 2019 study identified 9,840 sf that could be made available as a result of reducing workstation and office sizes if remodeling was initiated for all departments. The 2024 Update estimates a savings of 18,125 sf.

## C. STAFF PROJECTIONS

## Historical Staff Levels

The 2019 Master Plan reviewed the historical staff levels of all the departments that currently occupy space at 9th Street from 2005 through 2018. This information was updated to add the 2023-2024 projected staff levels. That data is displayed in Exhibit 2-7.

To identify historical staff levels, the 2019 study first reviewed annual county budgets which recorded authorized, but potentially not filled, positions. We reviewed that data with Human Resources who then conducted further research to determine the number of actual staff that were engaged during the year based on payroll records. This method was believed to provide a more accurate reflection of actual staff levels.

For departments currently occupying space in the 9th Street Complex, the best estimate of historical staff levels are shown on Lines \#1 through \#15. The peak staff level was 737 positions in 2007. Beginning with the impact of the 2008 recession, the total staff levels gradually decreased to a low of 525 positions in 2014.

From 2014, staff levels have increased slightly to an estimated 548 positions in 2018 and then 676 staff in 2024 (Line 18 as adjusted). These positions include some staff located at other locations (Technology) and others relocated off-site after the 2019 study (Adult Services).

Line \#24 adjusts the staff levels to provide a comparison for the departments that are now included in the Master Plan Update (Buildings A, B, C, and D). This excludes the following departments on Lines 5, 11, 12, 13, and 14:

- Registrar of Voters, due to the large number of temporary hires during election cycles;
- Housing and Homeless Services not located at 9th Street;
- Senior Center, which is in Building E;
- Technology Services - to be relocated to 230 Edison; and
- Fire District, which is located off-site.


## Future Projections

To evaluate the reasonableness of future staff projections, we calculated the ratio of staff per 1,000 county population, (see Line \#26). The ratio reduced from 1.32 staff/1,000 in 2005 to 0.85 during the recession through 2014, then increased with economic recovery to a current ratio of $1.01 / 1,000$ in 2024.

Line \#23 records the estimated County population, which is projected to increase from 480,000 in 2024 to 568,000 in 2034 (21.9\%).

With an adjusted forecast of 585 staff in 2034 (excluding Senior Center, Technology, and Housing and Homeless Services staff), and a population of 568,000 the ratio increases slightly to 1.03 staff per 1,000 population, which means the forecast staff levels are increasing at about the same rate as the population increase over the next 10 years. This suggests the staff projections that are the basis of the space requirement projection are reasonable.

Perhaps more instructive is the average ratio of staff per 1,000 population over the previous five years as this removes annual fluctuations and "smooths" the trend line. This ratio hovered around 1.7 in the 2009 time frame, and has gradually decreased to a current 5 -year average of 1.23 in 2024. It is projected to be 1.23 in 2034.

## Summary

The data provided on Exhibit 2-7 displays the total staff in those departments located at 9th Street (Line \#24), the staff ratio per 1,000 county population (Line \#26), and the 5-year average of staff per 1,000 population (Line \#21). The projection from 2024 to 2034 shows the county population increasing to 604,000 while staff levels are expected to increase to 819 positions. The ratio of staff per 1,000 county population in 2034 would then decrease slightly from the current ratio of 1.41 to 1.39 .

Future projections of County staff requiring accommodations at 9th Street are based on the implementation of more efficient workplace and work flow practices, incorporation of e-Filing, and other technology, and on interviews conducted with each department. Initial indications were that the majority of the departments currently at 9th Street will require minimum staff increases in the future as economies of scale and efficiencies are realized through incorporation of technology.

Exhibit 2-7. Staff Levels 2005 to 2034 - Washoe County Administration Complex

|  |  | Department | Staff Levels in Year |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Rate of Change |  |  |  | Future Staff Levels |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | June 30, Year Data |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2018 Master Plan |  |  | 2024 Update |  |
| $\bigcirc$ |  |  | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2024 | 2010-18 | 2013-18 | 2018-24 | 2029-34 | 2023 | 2028 | 2038 | 2029 | 2034 |
|  | 1 | Assessor | 73 | 75 | 83 | 75 | 65 | 62 | 61 | 59 | 56 | 59 | 56 | 60 | 59 | 60 | 63 | -0.6\% | 1.4\% | 0.8\% | 2.00\% | 66 | 73 | 87 | 73 | 83 |
|  | 2 | Clerk | 29 | 30 | 30 | 30 | 26 | 21 | 18 | 13 | 13 | 12 | 15 | 14 | 14 | 14 | 17 | -6.3\% | 1.5\% | 3.6\% | 1.00\% | 15 | 15 | 17 | 20 | 21 |
|  | 3 | County Manager | 29 | 32 | 33 | 30 | 26 | 23 | 21 | 22 | 18 | 18 | 26 | 27 | 28 | 32 | 31 | 2.2\% | 15.6\% | -0.5\% | 1.00\% | 34 | 35 | 39 | 40 | 41 |
| $\stackrel{9}{\gtrless}$ | 4 | Commissioners | 5 | 10 | 9 | 9 | 6 | 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | -2.5\% | 0.0\% | 0.0\% | 0.00\% | 5 | 5 | 5 | 5 | 5 |
| (1) | 5 | Registrar of Voters | 6 | 8 | 7 | 7 | 5 | 8 | 6 | 6 | 4 | 6 | 6 | 5 | 6 | 6 | 31 | -4.2\% | 10.0\% | 69.4\% | 1.00\% | 6 | 7 | 7 | 31 | 31 |
| ס | 6 | Community Services | 77 | 77 | 77 | 77 | 65 | 60 | 60 | 60 | 60 | 60 | 60 | 63 | 63 | 88 | 109 | 0.6\% | 9.3\% | 4.0\% | 1.00\% | 92 | 97 | 107 | 118 | 124 |
| $\mathscr{\infty}$ | 7 | Finance-Comptroller | 28 | 30 | 34 | 33 | 30 | 22 | 21 | 20 | 18 | 21 | 16 | 26 | 28 | 30 | 41 | 2.7\% | 13.3\% | 6.1\% | 1.00\% | 32 | 33 | 36 | 47 | 50 |
| $\overline{0}$ | 8 | Health | 211 | 211 | 212 | 204 | 193 | 193 | 167 | 165 | 157 | 149 | 150 | 151 | 151 | 153 | 190 | -3.5\% | -0.5\% | 4.0\% | 1.50\% | 164 | 177 | 203 | 220 | 234 |
| 0 | 9 | Human Resources | 16 | 22 | 24 | 20 | 19 | 18 | 19 | 17 | 17 | 18 | 19 | 19 | 19 | 22 | 21 | 0.7\% | 5.9\% | -0.8\% | 1.00\% | 23 | 24 | 27 | 23 | 24 |
| $\stackrel{\rightharpoonup}{\mathrm{C}}$ | 10 | Recorder | 26 | 27 | 25 | 24 | 24 | 24 | 24 | 20 | 20 | 20 | 19 | 21 | 21 | 23 | 23 | -1.8\% | 3.0\% | 0.0\% | 1.00\% | 24 | 25 | 28 | 23 | 23 |
| ${ }^{0}$ | 11 | Housing and Homeless Services | 47 | 49 | 45 | 47 | 46 | 44 | 40 | 35 | 35 | 33 | 38 | 41 | 30 | 30 | 23 | -5.8\% | -2.9\% | -3.9\% | 1.00\% | 32 | 33 | 36 | 36 | 36 |
|  | 12 | Senior Services | 40 | 38 | 40 | 40 | 43 | 42 | 35 | 34 | 28 | 29 | 25 | 26 | 27 | 20 | 39 | -6.9\% | -5.7\% | 15.8\% | 1.30\% | 21 | 23 | 26 | 42 | 47 |
| $\stackrel{\rightharpoonup}{\mathrm{O}}$ | 13 | Technology Services | 63 | 60 | 93 | 93 | 89 | 91 | 87 | 77 | 77 | 76 | 78 | 82 | 80 | 44 | 104 | -1.7\% | -8.6\% | 22.7\% | 0.10\% | 44 | 44 | 45 | 115 | 119 |
| כ | 14 | Fire District | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  | 0 | 0 | 0 | 0 | 0 |
| $\stackrel{\rightharpoonup}{\mathrm{D}}$ | 15 | Treasurer | 26 | 26 | 25 | 25 | 22 | 20 | 19 | 19 | 19 | 19 | 20 | 20 | 20 | 21 | 23 | 0.0\% | 2.1\% | 1.6\% | 1.00\% | 22 | 23 | 25 | 26 | 28 |
| $\stackrel{+}{ \pm}$ | 16 | Subtotal | 676 | 695 | 737 | 714 | 659 | 634 | 583 | 552 | 527 | 525 | 533 | 560 | 551 | 548 | 720 | -2.0\% | 0.8\% | 5.2\% | 1.00\% | 580 | 615 | 688 | 819 | 866 |
| $\stackrel{\text { d }}{ }$ | 17 | Less Units Changed to Balance |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 39 |  |  |  |  |  |  |  | 42 | 47 |
| $\bigcirc$ | 18 | Total Staff Levels | 676 | 695 | 737 | 714 | 659 | 634 | 583 | 552 | 527 | 525 | 533 | 560 | 551 | 548 | 681 |  | 0.8\% | 4.0\% | 1.28\% | 580 | 615 | 688 | 777 | 819 |
| $\stackrel{\mathbb{D}}{\mathbb{X}}$ | 19 | Population (1,000) | 393 | 402 | 411 | 420 | 421 | 422 | 428 | 434 | 441 | 447 | 453 | 460 | 467 | 474 | 480 | 1.4\% |  |  |  | 478 | 520 | 633 | 531 | 585 |
| $\underset{\sim}{\mathrm{O}}$ | 20 | Staff/1000 popultion | 1.72 | 1.73 | 1.79 | 1.70 | 1.57 | 1.50 | 1.36 | 1.27 | 1.20 | 1.17 | 1.18 | 1.22 | 1.18 | 1.16 | 1.42 |  |  |  |  | 1.21 | 1.18 | 1.09 | 1.46 | 1.40 |
| $\stackrel{(1)}{\bar{C}}$ | 21 | 5 year average ratio |  |  |  |  | 1.70 | 1.66 | 1.58 | 1.48 | 1.38 | 1.30 | 1.24 | 1.21 | 1.19 | 1.18 | 1.23 |  |  |  |  | 1.23 | 1.23 | 1.23 | 1.23 | 1.23 |
| $\frac{\mathrm{D}}{\mathrm{D}}$ | 22 | Total Staff @ line \#21 ratio |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 635 | 683 | 802 | 642 | 698 |
| ${ }^{(1)}$ | 23 | Population forecast (1,000) | 393 | 402 | 411 | 415 | 418 | 422 | 428 | 434 | 441 | 447 | 453 | 460 | 467 | 474 | 480 | 1.4\% |  |  |  | 516 | 555 | 652 | 522 | 568 |
| $\bigcirc$ | 24 | Staff Levels -less, ROV, Senior | 520 | 540 | 552 | 527 | 476 | 449 | 415 | 400 | 383 | 381 | 386 | 406 | 408 | 448 | 484 |  |  |  |  | 477 | 508 | 574 | 553 | 586 |
| § | 25 | Center, Technology, |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ㅇ | 26 | Staff/1000 Population | 1.32 | 1.34 | 1.34 | 1.27 | 1.14 | 1.06 | 0.97 | 0.92 | 0.87 | 0.85 | 0.85 | 0.88 | 0.87 | 0.95 | 1.01 |  |  |  |  | 0.92 | 0.92 | 0.88 | 1.06 | 1.03 |
| $\overline{\mathrm{O}}$ | 27 | Population Increase Rate |  | 2.29\% | 2.24\% | 2.19\% | 0.24\% | 0.24\% | 1.42\% | 1.40\% | 1.61\% | 1.36\% | 1.34\% | 1.55\% | 1.52\% | 1.50\% | 1.27\% | 1.54\% |  |  |  | 1.75\% | 1.75\% | 1.75\% | 1.75\% | 1.75\% |
| (1) | 28 | Staff @ 5 Year Average rate/1000 | 393 | 399 | 405 | 411 | 420 | 422 | 428 | 434 | 441 | 447 | 453 | 460 | 467 | 474 | 480 | 487 |  |  |  |  |  |  | 526 | 572 |

## D. SPACE STANDARDS

## Trends

The combination of e-Filing, digital records, scanning of existing records, and the availability of significant reference material and information on the Internet results in the need for offices and workstations to provide less space for files, reference material, and work surface area.

With the preponderance of communication between staff in one department and another and between clients (the public) and staff now via email, text, or other electronic means, the office space is also becoming significantly quieter with reduced telephone communication.

The results of these two trends is that many staff can be functionally accommodated in smaller workstations when their space is relocated, remodeled, or expanded in future years. A number of staff currently assigned to partitioned offices will not require an office for acoustical (concentration or speech privacy) reasons and could be accommodated in appropriately sized workstations with $65 "$ high acoustical panels surrounding on three sides. Partitioned offices will still be required for management and staff having frequent confidential discussions of personnel, health, and financial information.

## Space Program

The space program (Appendix C) reassigns space standards for a number of staff positions to smaller workstations or from an enclosed office to a workstation for future years under the "future" space code and then provided in the "2034 adjusted" column. If the department can be accommodated in 2034 with remodeling in the existing space without downsizing offices or workstations, then no change is proposed and the existing workstation configuration is retained. If, however, it is necessary to conserve space to accommodate future staff levels and space needs without relocating the department or expanding it into adjacent space occupied by another department, the future conversion to a smaller workstation or office is assumed to be implemented during the remodeling. Refer to Exhibit 2-8.

Exhibit 2-8. Proposed Space Reductions

| Space | Current | Proposed |
| :---: | :---: | :---: |
| Office | $>200 \mathrm{sf}$ | PO-3 $=196 \mathrm{sf}$ |
| Office | $151 \mathrm{sf}-200 \mathrm{sf}$ | $\mathrm{PO}-2=120 \mathrm{sf}$ |
| Office | 150 sf | $\mathrm{PO}-2=120 \mathrm{sf}$ |
| Office | $<120 \mathrm{sf}$ | PO-1 $=80 \mathrm{sf}$ |
| Workstation | $8^{\prime} \times 10^{\prime}=80 \mathrm{sf}$ | $\mathrm{W}-6=64 \mathrm{sf}$ |
| Workstation | $8^{\prime} \times 8^{\prime}=64 \mathrm{sf}$ | $\mathrm{W}-3=44 \mathrm{sf}$ |
| Workstation | $6^{\prime} \times 8^{\prime}=48 \mathrm{sf}$ | $\mathrm{W}-2=33 \mathrm{sf}$ |

The future space assignments accommodated in the remodeling and new construction options only downsized new workstations for additional staff, and only transferred existing staff from offices to workstation or a smaller office if functionally appropriate and also necessary to accommodate future department staff in existing space.

Refer to Appendix D for detailed information on the space standards. The proposed space standards are noted in Exhibit 2-9.

## Workstations

Most staff currently occupy either a nominal 80-sf, 64-sf, or 48-sf workstation as depicted in standards W-5 and W-6 on page B3 of Appendix B or a larger, 96 -sf to 120-sf workstation as depicted in Standards W-7 and W-8 on page B4.

When staff in these larger workstations are relocated during a remodeling or relocation of their department, the workstation will be reconfigured if possible or new components provided to allocate the most functionally appropriate new standard of $\mathrm{W}-2, \mathrm{~W}-3, \mathrm{~W}-4, \mathrm{~W}-11$ or $\mathrm{W}-12$ as depicted on pages $\mathrm{B} 1, \mathrm{~B} 2$, and B 7 in Appendix B .


W-4 New Workstation Standard

Currently there are a number of staff accommodated in the 64-sf to 96-sf workstations which provide work surfaces on three sides for reference material such as plot plans, drawings, surveys or hard copy documents. These are shown on standards W-6, W-7 and W-9. The reference surfaces could be shared with other staff of that

Exhibit 2-9. Proposed Workstation Standards

| Space <br> Standard | Net <br> Area | Image | Space Standard | Net <br> Area | Image |
| :---: | :---: | :---: | :---: | :---: | :---: |
| W-1 | 28 sf |  | W-8 | 88 sf |  |
| W-2 | 33 sf |  |  |  |  |
| W-3 | 44 sf |  | W-9 | 64 sf |  |
|  |  | $\square$ |  |  |  |
| W-4 | 42 sf |  | W-10A | 112 sf | $\vec{\theta}$ $\vec{\theta}$ <br> $\theta$ $\theta$ <br>   |
|  |  | $\square$ | W-10B | 84 sf | 0 0 <br> - $-\square$ |
| W-5 | 48 sf |  | W-10C | 252 sf |  |
|  |  |  |  |  |  |
| W-6 | 64 sf |  | W-11 | 99 sf |  |
|  |  |  |  |  |  |
| W-7 | 96 sf |  | W-12 | 56 sf |  |

Collaborative Design Studio. Architecture of experience and place.
classification if they are located in a teaming cluster as depicted in proposed standard W -11 or a shared workstation as depicted in W-10A or W-10B. See Exhibit 2-10.

This application could be used for multiple workstations for the appraisers in the Assessor's office, and planners, inspectors, surveyors, and engineers in CSD. This could reduce the average space per person in an area with a number of staff all doing the same task from the current allocation of 64 sf per person with W-9 to as low as 50 sf per person for a five-person "cluster" as shown in W-10C or 42 sf per person for a two-position arrangement with a shared reference table for large format plans.

Planners and engineers that currently occupy space similar to the W-11 standard in workstations (or offices) of 100 sf to 120 sf no longer require components for storage of files, reference manuals and layout tables for large format drawings. They could be accommodated in the 56 sf W-12 standard.

## Offices

Enclosed offices now provide a range from 100 sf to over 300 sf for Elected Officials and the County Manager with the majority between 120 sf and 200 sf. Most offices are capable of accommodating files and bookcases and two or more guest chairs. Future offices will not require freestanding files and storage shelves as most hard copy materials are now available on their computer.

When space is relocated or remodeled, new enclosed offices can be reduced in size. Existing offices that are between 140 sf and 170 sf can be reduced to the new standard of $120 \mathrm{sf}\left(10^{\prime} \times 12^{\prime}\right)$. Those between 170 sf and 200 sf can be reduced to 140 sf ( $10^{\prime}$ x $14^{\prime \prime}$ ) and those currently larger than 200 sf up to 250 sf can be accommodated in 196 sf ( $14^{\prime} \times 14^{\prime}$ ) offices. We propose no adjustment to the current offices for Department Directors and Elected Officials as very few of them will be relocated or are involved in a space to be remodeled to accommodate additional staff. Only when a department is relocated or extensively remodeled to accommodate staff increases will the size of single occupant offices be reduced from what they currently are.

Senior Managers or Directors are accommodated in the PO-3 standard of 196 sf shown on page B9 of Appendix B. There are three variations of the furniture components that could be selected. They are shown on pages B10, B11, and B12 of Appendix B.

## Hoteling

A variety of standards are provided for Hotel workstations that can be used by Hybrid staff when they are in the office. These standards provide a docking station for the Hybrid staff to connect their County-issued laptop and may include multiple monitors at a work surface that is a minimum of $24^{\prime \prime}$ by $60^{\prime \prime}$. See Standards H-1 and H-2 on page B13 of Appendix B.

Other Hotel station standards include a four-position high-top table $(\mathrm{H}-3)$, lounge seating ( $\mathrm{H}-4$ ), and $24^{\prime \prime}$ by $72^{\prime \prime}$ stand-up counters ( $\mathrm{H}-5$ ). These Hotel space standards range from 18 to 28 sf per position when access circulation is included. See pages B14 and B15.


H-2 Hotelling Standard

Clusters of Hotel stations can be developed in departments such as Technology and Comptroller who have a number of Hybrid staff and can use a number of Hotel stations. These clusters would employ standards $\mathrm{H}-6$ at an average of 30 sf per position.

$\square$

## E. SPACE REQUIREMENTS

## Space Program Overview

The space program identifies the current and projected staff levels and net space required for each department and, for the Health District and Community Services, for each of their divisions. A summary is presented in Exhibit 2-11.

The space program includes all departments now located in Buildings A, B, C, and D at 9th Street, Technology office space at 230 Edison Way, and the lease space in downtown Reno now occupied by Housing and Homeless Services which is scheduled to relocate to 9th Street in 2024.

The space program summary identifies the following for each department and for the Divisions in Community Services and NNPH:

Column A - Current Staff Levels
Column B - Projected staff in 2029. This data was provided by each department.

Column C - Estimated staff levels in 2034 as provided by the departments or estimated by CDS based on a continuation of the rate of staff increase from 2024 to 2029.

Column D - Average staff rate of increase over 10 years from 2024 to 2034.

Column E - Current net office space occupied, including vacant and underutilized space within the departments' assigned space.

Column F - Current space required at the current staff level if space allocations for staff were adjusted to the recommended space standard and all vacant and underutilized space was deleted.

Column G - $\quad$ Space required in 2029 for the staff projected in Column B, at the current space standard.


Underutilized Space at 230 Edison

Column H - $\quad$ Space required in 2029, assuming the adjusted space standard which is almost always smaller than the current space allocation.

Column I - Space required in 2034 for the staff projected for the staff projected in Column C, at the current space standard.

Column J - $\quad$ Space required in 2034, assuming the adjusted space standard.

Column K - The current area factor, the net square feet per person, for each department. This is the result of data in Column E.

Column L- The area factor in 2034 of staff occupying space at the current space standard.

Column M - The area factor in 2034 if the space is remodeled/ rearranged using the revised standards.

Column N - The additional space requirement in 2034 at the current space standards allocation. A reduced amount of space is a (negative number).

Column O - The additional space required in 2034 if the adjusted space standard was employed.

The space program summarizes staff and space for all departments interviewed on Line \#31. This includes Technology at 230 Edison Way and Housing and Homeless Services.

Line \#32 summarizes just the space required at 9th Street and excludes 230 Edison Way but includes Housing and Homeless Services.

Line \#33 records the net office space now available for occupancy at 9th Street and includes vacant space.

Line \#35 identifies the space at 9th Street that is currently occupied and, in future years, available for occupancy after the Covid and Technology space on Line \#34 becomes available in 2024.

Line \#36 identifies the amount of space that is greater than the space required or the space (deficiency) in 2029 and 2034 by subtracting Line \#33 from the space required on Line \#32.

The departments scheduled to be accommodated at 9th Street occupy a net area of 149,390 sf and will require between 134,239 to 144,374 sf in 2034 (Line \# 32, Columns I and J). Because the Update Report assumes Technology has consolidated at 230 Edison other than 4,047 sf remaining on C-2 for the raised floor server area and support staff, the space program for Technology at 230 Edison is included in Exhibit 2-11. The space at 230 Edison includes the following components:

|  | Component | Area |
| ---: | :--- | ---: |
| 1 | Office space | $12,114 \mathrm{sf}$ |
| 2 | Raised -floor Server Room | $1,560 \mathrm{sf}$ |
| 3 | Secured Storage | 648 sf |
| 4 | High Bay Warehouse | $+4,344 \mathrm{sf}$ |
|  | TOTAL NET AREA | $18,666 \mathrm{sf}$ |
| 5 | Core Area, Restrooms | $+\underline{576 ~ \mathrm{sf}}$ |
|  | TOTAL GROSS AREA | $19,242 \mathrm{sf}$ |

Collaborative Design Studio did not evaluate the adequacy of the current accommodations at 230 Edison but did identify 5,350 sf of vacant and significantly underutilized office space that contains 20 workstations and support equipment and can be rearranged to add a large number of Hotel workstations to accommodate the relocation of all staff other than seven positions that support the servers and County staff at 9th Street. This relocation is included in the Update.

## Methodology to Estimate Future Space Requirements

The first three columns of Exhibit 2-11 identify the number of projected staff for a given year, with the total on Line 31. Line 32 reduces the number of staff at 9th Street by the number of Technology staff expected to relocate to 230 Edison.

For each year, the space program identifies two space requirements. The "current" space configuration column (Columns E, G, and I) assumes all office and workstation sizes for existing staff are retained as currently configured to accommodate additional staff, and any "underutilized" space is combined with surrounding workstations to reconfigure the space to accommodate additional staff. Additional staff are accommodated in the adjusted space standard.

The "adjusted" column (Columns F, H, and J) assumes offices are downsized to the 120 -sf, 140-sf, and 168 -sf standard offices and workstations are adjusted to the new standards if one of four conditions exist:

1. the space reduction is needed to accommodate additional staff in the existing space;
2. for staff that are not directly supervising other staff or do not require conversational privacy for sensitive discussions (such as HR and Financial staff), the space allocation is converted to an appropriate workstation surrounded with 65-inch high panels;
3. for additional staff that require a new office or workstation; or,
4. it is economically beneficial to remodel the area to optimize space utilization.

Both projections assume files and storage areas will be downsized in response to digitized records and a more "paperless" environment and the space re-purposed for additional workstations.

The space program for each department (Appendix C) first reduced the office or workstation assigned to the new standard for the "adjusted" 2029 and 2034 projection. If the 2034 "current" space required (Column I) was less than the 2024 current space (Column E) and thus the department could be accommodated within the current assigned area, the size of the future office or workstation was readjusted to the "current" size as it was evident that the remodeling needed to accommodate the additional staff could be accomplished in the current space without reducing the size of offices or workstations assigned to staff.

For those departments whose 2034 "current" space projection (Column I) exceeded the space occupied in 2024 (Column E), but the 2034 "adjusted" space (Column J) could be accommodated, we selectively reduced the office or workstation sizes to the adjusted size based on the assumption that the remodeling would require reducing workstation sizes for many staff and any new offices that were required.

If the 2034 "current" space required (Column I) is less than the 2024 current space provided (Column E), then there is not a requirement to adjust the space standard. When re-planning a department within the current space if the existing workstations are to be relocated, they should be reduced to the new, smaller, configuration if possible without purchasing additional components.

If the 2034 "current" space required (Column I) is larger than the 2024 current space provided (Column E) and the 2034 "adjusted space" (Column J) is less than the current 2024 space inventory (Column E), the department's future needs can still be accommodated in the existing space. It will be necessary to adjust the sizes of additional staff workstations provided and possibly some of the existing workstations to a smaller size to accommodate the 2034 staff level.

Columns N and O identify the projected space surpluses (in red) or deficiencies. The only departments that cannot be accommodated through 2034 in the space currently assigned with minimum remodeling are:

* the NNPH Divisions on Floor B-2,
- the Registrar of Voters on Floor A-1, and
* four of the CSD divisions on A-2. However, the total CSD space required in 2034 is less than the space available.

Support area requirements will decrease in 2024 when Covid Tracing space is made available to accommodate the development of a 2,400 sf Training Center and the relocation of NNPH staff from B-2. If a Central Public Counter is developed, it could be accommodated in 1,000 sf between C-1 and D-1 by rearranging the adjacent Assessor office space.

## Summary

The space program identifies 683 current staff increasing to 821 positions by 2034. This represents a $2.0 \%$ average annual rate of increase in comparison to a $1.5 \%$ annual population increase. This includes the Technology space at 230 Edison and adds Housing and Homeless Services to 9th Street.


Key Plan: Departments with Space Deficiencies

Excluding 230 Edison from the space program and evaluating only the proposed occupancy at 9th Street results in 595 current staff increasing to 714 staff in 2034. This is an average increase of $2.0 \%$ per year. The departments scheduled to be at 9th Street currently occupy 149,390 sf of the available inventory of 152,890 sf. The space program identifies a need for between 138,430 sf and 148,566 sf in 2034 to accommodate the 714 staff.

With improvements in space utilization, (by using vacant offices and workstations and downsizing many spaces), the current available area of 152,890 net square feet (NSF) will not need to increase in the next 10 years. Space utilization is theoretically improved from an area factor of 257 NSF/person ( $152,890 / 595$ ) to between 194 and 208 NSF/person in 2034.

This space on Line 30 of Exhibit 2-11 does not include the Technology space at 230 Edison, the "to be vacant" Technology space on C-2, the also "to be vacated" space occupied by Covid Tracing on C-1, or the Housing and Homeless Services space. The current buildings include 19,565 sf of space to be vacated by Covid Tracing and Technology. The net office space available to accommodate the current occupants plus Housing and Homeless Services is identified on Line 36.

The relocation of Technology, moving Housing and Homeless Services to 9th Street and filling all vacant space and workstations would result in a surplus in 2034 of 5,016 sf if all space was optimally configured without reducing office or workstation sizes. This would reduce the area factor (net square feet per person) from a current 251 sf to 202 sf, for a space utilization improvement of $19 \%$.

If the workstation and offices were reduced to the new standard, a surplus of 19,202 sf would be available in 2034. This would reflect an area factor of 188 and achieve a space utilization improvement of $25 \%$ over current occupancy.

This representation of the summary is somewhat misleading as the available space in one department is not "fluid" to be used by another department as the 9th Street Complex is configured with five buildings and two floors with net office space split by utility and public circulation which results in 14 land-locked non-contiguous spaces.

The true measure of space deficiency is more appropriately the sum of space deficiencies in each of the office areas that cannot be satisfied by utilizing vacant spaces, reconfiguring workstations, and reducing office and workstation sizes within the department's current location. This is the sum of space shortages in the NNPH ( $5,336 \mathrm{sf}$ ), Registrar of Voters ( $1,813 \mathrm{sf}$ ), and new support spaces for Training ( $2,400 \mathrm{sf}$ ) and a Central Public Counter ( $1,500 \mathrm{sf}$ ). The total space shortage in 2034 is 9,549 sf. This shortage can only be satisfied by relocating a component to currently vacant or underutilized space elsewhere in the 9th Street Complex.

Exhibit 2-11. Space Requirements Summary - Washoe County 9th Street Administration Complex

|  |  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department / Division |  | Personnel |  |  | Growth Rate '07-25 | Net Square Feet |  |  |  |  |  | Area <br> Factor <br> 2024 | Area <br> Factor <br> 2034 <br> Max. | Area <br> Factor <br> 2034 <br> Min. | Space 2034 Min. | $\begin{aligned} & \text { Space } \\ & 2034 \\ & \text { Max. } \end{aligned}$ |
|  |  | 2024 | 2029 | 2034 |  | $\begin{array}{c\|} \hline 2024 \\ \text { Current } \end{array}$ | $\begin{gathered} \hline 2024 \\ \text { Adjusted } \end{gathered}$ | $2029$ <br> Current | $\begin{array}{c\|} \hline 2029 \\ \text { Adjusted } \end{array}$ | $\begin{array}{c\|} \hline 2034 \\ \text { Current } \end{array}$ | $2034$ <br> Adjusted |  |  |  |  |  |
| 1 | County Manager - Executive and Common Area | 36 | 45 | 46 | 2.8\% | 9,187 | 7,845 | 7,721 | 7,430 | 7,889 | 7,598 | 255 | 171 | 165 | $(1,298)$ | $(1,589)$ |
| 2 | County Manager - Communications | 2 | 2 | 2 |  | 2,015 | 2,015 | 2,015 | 1,785 | 2,015 | 1,785 | 1,008 | 1,008 | 893 |  | (230) |
| 3 | County Clerk | 17 | 20 | 21 | 2.4\% | 4,667 | 4,324 | 4,461 | 4,174 | 4,577 | 4,257 | 275 | 218 | 203 | (90) | (410) |
| 4 | Recorder | 23 | 23 | 23 |  | 8,175 | 7,296 | 7,990 | 7,619 | 7,990 | 7,619 | 355 | 347 | 331 | (185) | (556) |
| 5 | Treasurer | 23 | 26 | 28 | 2.2\% | 7,751 | 6,757 | 7,117 | 6,625 | 7,199 | 6,708 | 337 | 257 | 240 | (552) | $(1,043)$ |
| 6 | Assessor | 63 | 73 | 83 | 3.2\% | 17,047 | 13,418 | 14,572 | 13,853 | 15,569 | 14,739 | 271 | 188 | 178 | $(1,478)$ | $(2,308)$ |
| 7 | Comptroller | 41 | 47 | 50 | 2.2\% | 12,813 | 6,281 | 8,642 | 6,281 | 9,046 | 6,528 | 313 | 181 | 131 | $(3,767)$ | $(6,284)$ |
| 8 | Registrar of Voters | 31 | 31 | 31 |  | 8,694 | 8,910 | 9,950 | 9,792 | 10,507 | 10,507 | 280 | 339 | 339 | 1,813 | 1,813 |
| 9 | Technology-230 Edison | 88 | 99 | 107 | 2.2\% | 19,242 | 15,071 | 15,943 | 14,831 | 15,943 | 14,912 | 219 | 149 | 139 | $(3,299)$ | $(4,330)$ |
| 10 | Technology-9th Street | 7 | 7 | 3 | -5.7\% | 5,518 | 5,518 | 2,659 | 2,659 | 2,083 | 2,083 | 788 | 694 | 694 | $(3,435)$ | $(3,435)$ |
| 11 | GIS | 9 | 9 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 | Homeless and Housing | 23 | 36 | 36 | 5.7\% | 5,639 | 3,482 | 3,895 | 4,728 | 4,783 | 4,779 | 245 | 133 | 133 | (855) | (860) |
| 13 | Human Resources | 21 | 23 | 24 | 1.4\% | 5,566 | 5,187 | 5,551 | 4,919 | 5,579 | 5,015 | 265 | 232 | 209 | 13 | (551) |
| 14 | District Health Office | 16 | 21 | 24 | 5.0\% | 2,085 | 2,558 | 3,230 | 3,345 | 3,484 | 3,660 | 130 | 145 | 152 | 1,399 | 1,574 |
| 15 | Administrative Health Services \& Common Area | 13 | 14 | 14 | 0.8\% | 1,357 | 1,742 | 1,753 | 1,868 | 1,753 | 1,868 | 104 | 125 | 133 | 396 | 511 |
| 16 | Health-Epidemiology | 25 | 30 | 37 | 4.8\% | 3,300 | 2,675 | 3,747 | 3,211 | 4,294 | 3,718 | 132 | 116 | 100 | 993 | 418 |
| 17 | Environmental Health | 48 | 49 | 50 | 0.4\% | 7,878 | 9,223 | 8,923 | 9,239 | 9,071 | 9,386 | 164 | 181 | 188 | 1,193 | 1,508 |
| 18 | Air Quality | 25 | 33 | 34 | 3.6\% | 3,996 | 3,460 | 4,825 | 3,961 | 4,887 | 4,023 | 160 | 144 | 118 | 891 | 27 |
| 19 | Community Clinical Health Services-Clinic \& Public Space | 48 | 51 | 53 | 1.0\% | 16,087 | 16,165 | 15,988 | 16,066 | 16,107 | 16,185 | 335 | 304 | 305 | 20 | 99 |
| 20 | Community \& Clinical Health Service Office and Support | 15 | 22 | 22 | 4.7\% | 3,510 | 2,519 | 3,955 | 3,245 | 3,955 | 3,245 | 234 | 180 | 147 | 445 | (265) |
| 21 | Subtotal Health Services | 190 | 220 | 234 | 2.3\% | 38,213 | 38,343 | 42,421 | 40,935 | 43,550 | 42,085 | 201 | 186 | 180 | 5,336 | 3,872 |
| 22 | CSD - Administration | 7 | 7 | 7 |  | 4,719 | 4,374 | 4,646 | 4,742 | 4,646 | 4,742 | 674 | 664 | 677 | (74) | 22 |
| 23 | CSD - Planning | 21 | 23 | 24 | 1.4\% | 4,918 | 3,385 | 4,555 | 3,499 | 4,555 | 3,499 | 234 | 190 | 146 | (363) | $(1,419)$ |
| 24 | CSD - Building and Business Liscence | 28 | 30 | 32 | 1.4\% | 4,092 | 3,647 | 4,266 | 3,897 | 4,452 | 4,019 | 146 | 139 | 126 | 360 | (74) |
| 25 | CSD - Engineering | 27 | 30 | 31 | 1.5\% | 5,008 | 5,113 | 4,978 | 4,927 | 5,349 | 4,986 | 185 | 173 | 161 | 341 | (22) |
| 26 | CSD - Capital Projects | 5 | 6 | 6 | 2.0\% | 838 | 792 | 988 | 971 | 988 | 956 | 168 | 165 | 159 | 150 | 118 |
| 27 | CSD - Finance \& Customer Service \& Common Area | 13 | 14 | 16 | 2.3\% | 2,125 | 1,040 | 2,225 | 1,202 | 2,398 | 1,185 | 163 | 150 | 74 | 273 | (940) |
| 28 | CSD - CTMRD Program Staff | 5 | 5 | 5 |  | 1,889 | 1,210 | 684 | 684 | 684 | 684 | 378 | 137 | 137 | $(1,205)$ | $(1,205)$ |
| 29 | CSD - Western Regional Water Commission | 3 | 3 | 3 |  | 516 | 465 | 516 | 465 | 516 | 465 | 172 | 172 | 155 |  | (51) |
| 30 | Subtotal Community Development Services | 109 | 118 | 124 | 1.4\% | 24,105 | 20,025 | 22,858 | 20,387 | 23,587 | 20,536 | 221 | 190 | 166 | (518) | $(3,570)$ |
| 31 | Subtotal Office Space Required (9th St. \& 230 Edison) | 683 | 779 | 821 | 2.0\% | 168,632 | 144,473 | 155,796 | 146,018 | 160,318 | 149,151 | 247 | 195 | 182 |  |  |
| 32 | Total Office Space Required at 9th St. (\#31-\#9) | 595 | 680 | 714 | 2.0\% | 149,390 | 129,402 | 139,853 | 131,187 | 144,374 | 134,239 | 251 | 202 | 188 | $(5,016)$ | $(19,202)$ |
| 33 | Office Space Currently at 9th St.(less Homeless) (\#32-\#12) | 572 | 644 | 678 | 1.9\% | 143,752 | 143,752 | 143,752 | 143,752 | 143,752 | 143,752 | 251 |  |  |  |  |
| 34 | Vacant Space on C-1 and C-2, (Covid \& Technology) |  |  |  |  | 19,565 | 19,565 |  |  |  |  |  |  |  |  |  |
| 35 | Office Space at 9th St. Occupied/Available (\#33-\#34) | 572 |  |  |  | 124,187 | 124,187 | 143,752 | 143,752 | 143,752 | 143,752 | 217 |  |  |  |  |
| 36 | Space Surplus /(shortage) (\#33-\#32) |  |  |  |  | $(5,639)$ | 14,350 | 3,898 | 12,564 | (623) | 9,513 |  |  |  |  |  |
| 37 | CTMRD- Laboratory |  |  |  |  |  | 691 | 691 | 691 | 691 | 691 |  |  |  |  |  |
| 38 | Support Space to add to Net (Training \& Public Counters) |  |  |  |  | 3,500 | 3,500 | 3,500 | 3,500 | 3,500 | 3,500 |  |  |  |  |  |
| 39 | Total Staff and Net Square Feet (\#32+\#37+\#38) | 595 | 680 | 714 | 2.0\% | 152,890 | 133,593 | 144,044 | 135,378 | 148,566 | 138,430 | 257 | 208 | 194 |  |  |
| 40 | Health Floor B-2 Subtotal |  |  |  |  | 14,621 | 16,198 | 17,653 | 17,663 | 18,601 | 18,632 |  |  |  |  |  |

## F. HYBRID STAFF ACCOMMODATIONS

## Overview

One of the objectives of the Master Plan Update study was to identify the potential space savings available as a result of a large number of staff becoming hybrid staff with some of their work schedule being fulfilled remotely as opposed to in the office. These staff members would not require a dedicated workstation for that time they are in the office. Additionally, some staff could choose not to have a dedicated workstation.

The initial evaluation, which was based on data from Human Services, was based on an assumption that an average of $75 \%$ of the staff were classified as Hybrid and, while being in the office less than $50 \%$ of the time, could share a Hotel workstation. This was not validated in the subsequent evaluation of the departments located at 9th Street adaption of Hybrid work procedures, which identified only $15 \%$ of the staff being Hybrid more than $50 \%$ of the time and could share a Hotel workstation.

The average space currently allocated to a staff member in the office is 70 square feet. This is the weighted average of workstations, which vary from 36 to 80 sf in size, for $90 \%$ of the staff and enclosed offices, which average 135 sf, for $10 \%$ of the non-management staff. When $45 \%$ internal circulation is added for aisles this increases the space allocation to an average of around 100 sf per person for the in-office accommodation.

Conceptually, the County could provide a variety of settings for the Hoteling stations in the department spaces, a central Hotel suite in each building or department, and a central commons area that accommodated $130 \%$ of the indicated need. Assuming three Hybrid staff can share one Hoteling station, then there would be an allocation of 43 Hotel stations serving 100 staff. Hoteling stations vary from 18 to 30 sf each and average 20 sf. This equates to a space allocation of 860 sf of Hoteling stations for 100 Hybrid staff. Experience indicates these smaller stations will require more circulation space than the dedicated workstations do at $45 \%$ and
we should allocate $100 \%$ for internal circulation resulting in 1,720 sf required for the 100 Hybrid staff, or 17 sf per person. This represents a reduction from the current average allocation of 100 sf per person to 17 sf per person enjoying the Hybrid status.

To demonstrate proof of concept for this theoretical analysis we developed a typical department space program using existing space standards and then converted 70\% of the staff to Hybrid status and provided shared Hoteling Stations. The department included 126 staff in 6 offices and 120 workstations which required an allocation of 15,815 sf of office space which included 3,600 sf for conference, reception, filing, storage, and equipment space. This was an average of 126 sf per person. When we convert 98 workstations to 44 Hoteling stations and retain the same support space, the total area requirement reduces to 8,200 sf which then equates to an average

Exhibit 2-12. Hoteling Space Layout

of 65 sf per person. This represents a space reduction of $48 \%$. The resulting space plan for the seven offices, 23 dedicated workstations, and 44 Hoteling stations area is presented in Exhibit 2-12.

The results of the interviews with each department and discussions regarding the amount of time Hybrid staff spent in the office and could share a non-personalized hoteling station were significantly different than the earlier hypothetical evaluation. Only 103 of the 686 staff in the departments included in the study (all of 9th Street except the Senior Center) were of a Hybrid designation that could share a Hoteling Station and then only if it was located in the area of the non-Hybrid staff in that department. Although that represents a participation rate of $15 \%$, the average is distorted as 44 of those Hybrid staff were included in Technology which will be relocating all staff to the Edison site. Deducting Technology from the 9th Street survey results in an identification of 59 Hybrid staff that can share Hoteling stations out of a total of 595 staff that will be at 9th Street which excludes Technology Services. These 59 staff could share 27 Hoteling Stations.

This is a ratio of one Hotel station pr 2.3 Hybrid staff (46\%). When the staff were required to be in the office, many needed to be there at the same time for group work projects or collaboration and would frequently all need a place to work at the same time. Thus, the space savings was not attributed as much to sharing but to recognizing that when a Hybrid staff was in the office they needed a dedicated station, but it did not need to be personalized or have more than a 24 -inch by 60 -inch work surface with two 22 -inch or one 33 -inch monitor.

The number of Hybrid staff that could use a smaller Hoteling station when working in the office is included in the department space programs.

It is possible that the departments underestimated the number of staff that could work in a Hybrid status at a non-personalized Hybrid station. When further evaluation of the space requirements for remodeling a department space are conducted, management should be encouraged to review the opportunity to replace dedicated workstations with a reduced quantity of smaller Hybrid stations.

## G. DEPARTMENT SPACE EVALUATIONS

## Overview

A number of departments have sufficient underutilized space and vacant offices and workstations to accommodate the staff levels projected for 2029 and 2034. Other department space can be cost effectively rearranged with minimum construction to convert some offices and oversized workstations to smaller configurations so the department can be accommodated in existing space.

The department-by-department evaluation indicates the following actions may be required to satisfy future staff and space needs:

## County Manager (A-2)

The County Manager will increase staff levels from the current 36 positions to 46 in the next 10 years. Because 17 of the future staff will share Hoteling stations, the future space required is about 1,600 sf less than currently provided. Remodeling the space to the new space standards to reallocate space to another department would be costly and would include downsizing some offices including the Commissioners. This may not be a viable option. See Exhibit D-1.

## County Clerk (A-1)

The County Clerk currently has 17 staff occupying 4,667 sf. They and the addition of four staff in the next 10 years can be accommodated in the existing space but remodeling is required to provide a dedicated U.S. Passport processing station and four additional workstations. The current space utilization is inefficient, having excessively wide circulation spaces in the back counter area and 300 sf of storage for docket record books. These can be stored more efficiently in vertical units requiring just 100 sf, and 180 sf for the equivalent of 16 file units that can be eliminated. Exhibit D-2 identifies the current surplus or underutilized 468 sf that can be repurposed, including two vacant workstations.

The Clerk requests consideration be given to rearranging the six current counters from a north-south orientation to an east-west orientation. This will allow the staff area behind the counters to be


Key Plan: County Manager


Key Plan: County Clerk

Collaborative Design Studio. Architecture of experience and place.
combined with the now separated staff workstation area to promote a more collegial and flexible area for the entire department as well as provide supervisor offices with direct visual access to the staff supervised. While this adjustment can be accomplished within the current space, the significance of rearranging the counters would entail significant construction and could be considered as optional as it is not required to support the forecast staff increases.

## Human Resources (A-2)

The projected three additional staff in 2034 will not require additional space as the current space has two vacant workstations. The space program assumes the 672-sf training room is deleted from the department space allocation and replaced with the development of a 2,400-sf Training Center in C-1. If the current training room is converted to workstations and a smaller conference room for general use, Human Resources can be accommodated in existing space with the remodeling of $2,430 \mathrm{sf}$. Exhibit D-3 identifies the minor space adjustments needed to accommodate additional staff in Hotel stations and re-purpose the adjacent small training room after the new 2,400-sf Training Center is developed on C-1.

## Recorder (A-1)

The Recorder occupies 8,175 sf of recently remodeled space that includes $1,700 \mathrm{sf}$ of records storage in standard shelving units. The department has 23 staff and does not forecast a change in this staff level over the next 10 years. The Records storage area could be reduced by 1,000 sf by installing a high density, movable aisle document storage system. The map counter could be moved to be adjacent to the current four public counters by the department entrance and public waiting area.

This remodeling would make about 1,000 sf available at the west end of the department with direct access from the public circulation. This space could be used by the Registrar of Voters for a secured, although not contiguous, area for call center staff during the election cycle when all available stations in that department are occupied by the ballot processing staff. See the area blockout provided on Exhibit $D-16$. This opportunity is not included in the proposed space rearrangement plan.

## Treasurer (D-1)

The Treasurer space provides accommodations for 23 current staff with four high security counter positions. The current space includes 446 sf of vacant or underutilized space. This is adequate to accommodate the forecast increase to 28 positions in the next 10 years with no partition remodeling and only modest furniture systems rearrangement. This is presented on Exhibit D-7. The department is well located adjacent to the Assessor counters as the two departments share common clientele and public circulation space.

The Treasurer space could be reduced by as much as 1,000 sf because the records room and vault are oversized. However, since this space is internal to the department, it is impossible to capture and re-purpose it for another department. With a more efficient space plan and reduced circulation space, the Treasurer could require just 6,708 sf in the future rather than the 7,751 sf currently occupied.

## Assessor (D-1)

The Assessor space provides accommodations for 63 current staff. The current space includes three vacant workstations, two enclosed rooms that could be converted to open space for workstations and 1,920 sf of vacant or significantly underutilized space as shown in Exhibit D-6.

The projected increase of 20 positions over the next 10 years will


Key Plan: Treasurer


Key Plan: Assessor require 15,908 sf if no adjustment to the size of individual workstation is implemented and 15,041 sf if more significant remodeling is initiated. The additional staff can be accommodated in vacant, and underutilized space with only furniture systems rearrangement and the capturing of the excessively wide circulation spaces.

The current space plan provides 64-sf workstations for all Appraisers and 110-sf cubicles for Appraiser Supervisors who currently require space to lay out hard copies of plot maps and plans. This layout requirement will reduce over time and future Appraiser workstations could be reduced to 48 sf and Supervisor stations to 80 sf. If the whole space were to be remodeled to reduce the total space required, it
could accommodate additional staff or an alternate use. A suggested space standard for Appraisers is shown in Exhibit 2-10 and in Appendix B on page B14.

This potential conversion would be costly and may not be economically feasible to justify the re-planning of over 4,000 sf to achieve an $11 \%$ space utilization improvement resulting in 560 sf of available space. However, if the department staff level exceeds 83 positions, this level of remodeling and the reduction of workstation sizes would be required to accommodate the staff increase.

A significant remodel of the Assessor space could achieve a space reduction of 2,000 sf while accommodating 83 staff. The majority of the 17,047 sf suite would need to be rearranged to consolidate the 2,000 sf in a location that could be used by another department.

If the County decides to establish a Central Public Counter area (see 2.H.8) between the current Treasurer and Assessor counters, it would use portions of the 700 sf of current public circulation, and 800 sf of the current Assessor workstation area behind the current counters. This would necessitate the further rearrangement of workstations throughout the department. See Exhibit D-17 in Appendix D.

## Comptroller (D-2)

The Comptroller absorbed the space formerly occupied by the Truckee Meadows Fire Protection District (TMFPD) which moved off-site when some of the recommendations of the 2019 Master Plan were implemented. The Budget unit of the County Manager's office was relocated into the expanded space, which now totals 12,813 sf for the 41 staff.

Key Plan: Comptroller


The space utilization assessment indicates the combined staff currently requires 6,281 sf, increasing to 6,528 sf in 2034 with the addition of nine staff and the incorporation of four 24 -sf Hotel stations to replace eleven 56 -sf workstations. This, remodeling of primarily open space would result in making 4,361 sf available on D-2 with direct public circulation access on the east end of the space where TMFPD was previously located.

The new occupant of this space would share the 651-sf conference room and the 350 -sf break room with the Comptroller. Exhibit D-8 identifies the current vacant space and the up to 4,700 sf of area that can be made available to accommodate another department.

## Registrar of Voters (A-1)

The 2019 Master Plan projected the Registrar of Voters (ROV) would require 9,183 square feet of space in 2038. A 2021 review of the space with the incorporation of processing and storage requirements for mail-in paper ballots resulted in a significant increase in the future space needs to support an increased number of votes and a tremendous increase in the storage of the mail-in ballots for the 2024 Presidential election. The ROV space requirement was increased to 9,956 sf for 2040.

The ROV now occupies 8,694 sf on A-1 for the current 31 staff.
The 2024 Master Plan Update now forecasts a requirement for 9,950 sf to support the 2024 election cycle and 10,507 sf to support the 2034 requirement. All of the space increase is in ballot processing and secured storage. This is an increase of 1,256 sf immediately and 1,813 sf in 10 years. However, looking beyond 10 years and needing to continue to support the public observation requirements of the operations area during ballot processing suggested further review based on the results of the 2022 Mid-term election.

The existing space was remodeled in 2022 to make it more efficient and functional without increasing the total area. The incorporation of enclosed observation stations for the public to have visual access to all processing stations and storage areas will also increase the need for space in future years as the county population increases along with the percentage of ballots by mail. A review of the operations and storage activity during the 2022 midterm election resulted in a need to increase the circulation space between the 60 paper ballot processing stations in the secured operations area and a requirement to increase the number of shelving units to store the returned and processed paper ballots during and for a few months after the election cycle for audit purposes.


Key Plan: Registrar of Voters


Ballot Counter Area Prior to Renovations

The only contiguous space for the ROV is the County Clerk office space of $4,667 \mathrm{sf}$. The Clerk is well located in an area adjacent to the Commissioners Chambers, the Commissioners' and Managers' offices directly above on A-2, and with direct outside access for marriage license processing. It is unlikely that any space adjustment can be made for the ROV that includes altering the Clerk's office space.

To assure absolute security of the ballots at all times during the election cycle of 4 to 6 months, all Operations space must be provided within one secured perimeter that can be observed by the public at all times. The only components that could be temporarily moved to a non-contiguous location would be the Call Center stations which could free up about 1,200 sf within the secured office and operations area for ballot processing and storage. This area could be located anywhere in the 9th Street Complex that provided access to the secured area without exiting the building.

There is an option to reduce the space required by the Recorder by procuring a high density records storage unit and remodeling about 3,500 sf of the Recorder space at a cost of up to $\$ 500,000$ to provide 1,000 sf directly across public circulation from the operations space. See Exhibit D-16 provided with the Recorder space analysis. This opportunity is not included in the recommendations in this report.

The ROV suggested the best long-term accommodation would be to co-locate the office and operations space with the warehouse in one new, combined facility that would be between 20,000 and 25,000 gross square feet. This would make 8,694 sf available on A-1 to assign to another department that could relocate into the 9th Street complex. In the meantime, the current 8,700 sf will need to be more intensively used to support the 2024 Presidential election with the Call Center stations relocated during the 4 - to 6-month cycle to another space in the Complex.

## Technology (C-2)

The staff relocation to Edison would provide 7,060 sf in the Technology office and 2,338 sf in the GIS space to convert to another department. The total space that could be initially available for


Key Plan: Technology \& GIS
$\pm \frac{\text { Collaborative Design Studio. Architecture of experience and place. }}{58}$

3,183 sf and the adjacent technical support and storage area of 896 sf until the hardware can be relocated to the existing 1,560 sf raised floor area in the "warehouse" component at Edison. If the County wanted to remodel the current 9th Street hardware area, it could be initially reduced to 1,182 sf and a total of 11,399 sf could be made available to another department. Exhibits D-13 and D-14 identify the potential space adjustments. All Technology space requirements for 2034 can be accommodated at 230 Edison.

## Technology (230 Edison Way)

Collaborative Design Studio conducted an analysis of the space requirements for Technology and GIS if the remaining, primarily Hybrid, office staff now at 9th Street are relocated to 230 Edison Way. The space program is based on a desire to provide hotel stations at Edison for all staff now accommodated at 9th street, except the three to seven staff remaining at 9th Street to support the Server room and to consult with 9th Street departments. There would be a total of about 64 staff assigned to dedicated workstations or shared Hotel stations at Edison.

The space program projects an adjusted space need for 15,071 sf in 2024 to support a total staff level of 88 (including GIS) with 20 located at other locations and 3 remaining at 9th Street, Growth over the next 10 years to 107 staff will require 14,912 sf with up to 20 Hotel stations supporting 60 Hybrid staff.

The 230 Edison facility provides 19,288 net square feet with the following distribution, as presented on Exhibit D-10a:

|  | Component | Area |
| :--- | :--- | ---: |
| 1 | Warehouse | $4,344 \mathrm{sf}$ |
| 2 | Secure Storage | 648 sf |
| 3 | Server Room | $1,560 \mathrm{sf}$ |
| 4 | Existing Partitioned Office and Support Space | $7,386 \mathrm{sf}$ |
| 5 | Open Area Office Space for Workstations and <br> Hotel Stations | $5,350 \mathrm{sf}$ |

The 5,350 sf of "open" space now accommodates 17 workstations with a significant surplus of vacant area and oversized workstations. This space can be rearranged with minimal construction other than electrical and data distribution, to accommodate up to


Site Plan: 230 Edison

22 60-sf workstations ( $7^{\prime}-6^{\prime \prime} \times 7^{\prime}-6$ " $)$ and 27 hotel stations to support occasional occupancy of the 60 Hybrid staff who can be accommodated functionally in 24 sf hotel stations, plus the existing 3 Records staff workstations and their support equipment. Exhibit $D-10 b$ shows this distribution. A revised workstation plan depicting 27 Hotel stations was provided to the department in July 2023. This indicates there could be 27 hotel stations and 22 dedicated workstation in the "open" area.

As this report was being finalized in November 2023, new information from Technology adjusted the space program for the then current 88 staff. This adjusted the components to provide in the 5,350 sf of open space to add five offices. A revised plan was prepared (not provided) that provides three additional offices, 23 dedicated workstations, and 1,200 sf for the development of Hotel stations and collaborative workspace for the future 60 Hybrid staff at a ratio of one Hotel station per three Hybrid staff.

## Community Services (A-2)

The eight components of Community Services are summarized on lines 23 to 30 of Exhibit 2-11.

Currently there are 109 positions occupying 22,216 sf on A-2 and 1,889 sf for CTMRD offices and the CTMRD laboratory on C-1 for a total of $24,105 \mathrm{sf}$. On floor A-2, there is a total of $22,216 \mathrm{sf}$ occupied by Community Services. This includes the two offices occupied by WRWC.

The units project that the current 109 positions (including 5 in CTMRD and 3 in WRWC) will increase to 118 positions by 2029 and to 124 positions by 2034 when a total of between 20,536 sf and 23,587 sf will be required. Thus, there is a potential small surplus of space in the west end of A-2 if the space is significantly remodeled.

This potential space resource is mainly located in and around the generous public lobby and counter space to the west. This surplus or underutilized space is shown on Exhibit D-14 in Appendix D.

CSD can be accommodated in the current space for the next 10 years with the remodeling of 2,200 sf of partitioned space that is currently vacant or underutilized and the rearrangement of $7,000 \mathrm{sf}$ of


Key Plan: Community Services


Community Services Counters
furniture systems workstations that now accommodate workstations to provide appropriate accommodations for 15 additional staff. The spaces to be re-planned are shown in blue on Exhibit D-15 in Appendix D. The systems workstation area that can be rearranged is shown in red.

The floor can accommodate the incorporation of the CTMRD staff in a shared space while the laboratory remains located on the first floor of Building C. This makes about 1,395 sf available for reassignment on the first floor of $\mathrm{C}-1$.

## Engineering and Capital Projects

The space program reflects one staff increase in Capital Projects and four in Engineering in the next five years and one additional position in Engineering between 2029 and 2034. Because there are vacant and underutilized spaces in the Engineering and shared area on the second floor, the future space needs can be accommodated in the general area with limited construction and mainly furniture reconfiguration. CTMRD requires 707 sf, and Capital Projects needs an additional 120 sf for an office.

## Planning and Building

Planning requires 400 sf less than currently assigned; Building and Business License spaces are adequate to accommodate four additional staff.

## Administration

Administration is stable at seven staff including a Director to be hired in 2023, and requires the current 4,781 sf.

## Finance

This unit requires up to 1,000 sf less than now provided, as they will include four Hotel stations for six staff positions to support a staff increase from the current 13 positions to 16 positions by 2034.

These adjustments to the total CSD space on A-2 and the remodeling of about 2,200 sf of partitioned space will accommodate the additional 15 staff on the floor over the next 10 years. The remodeling of the space will be complicated and costly as it borders on the public counter area and will need to maintain the emergency


Site Plan: 350 S Center
exit path through the public area to the stair between Building and Planning. This may prove to be less than economically feasible. However, all CSD requirements can be accommodated in the current space with remodeling.

## Housing and Homeless Services (350 S. Center)

Housing and Homeless Services now occupy 5,639 sf of offices with 23 positions, including three for law enforcement. The staff will increase to 36 positions (eight law enforcement) in the future. Future space requirements including a dedicated break room would require 4,779 sf. The department requested proximity to a $1,600-\mathrm{sf}$ training room for bi-weekly sessions and a larger break room.

All staff will require a dedicated workstation. Occasional staff from other agencies will be in the office for work with on-site staff and will be provided with 2 shared Hotel stations and six dedicated offices or workstations for the Homeless Outreach Proactive Engagement (HOPE) team. The law enforcement team requires enclosed offices for two Sergeants and six small workstations with an adjacent $2^{\prime} x$ $6^{\prime}$ work surface. When relocated to 9th Street, the department can share the new 2,400-sf training room with a capacity for over 100 attendees and the current staff lounge/break area in Building C-1, which reduces the space requirement to 4,779 sf.

## Northern Nevada Public Health (NNPH)

Currently, NNPH (formerly known as the Washoe County Health District) occupies 38,213 net square feet ( $s f$ ), which includes vacant and internal circulation but excludes utility areas, stairs, and restrooms. The total staff level for all seven components increases by 44 positions ( $23 \%$ ) by 2034 to support the county population increase. The projection results in a total of 19 Hotel stations and six 100-sf open area collaboration spaces. Collectively, they will require an additional 5,337 sf with the current space standards. The space increase concentrated on the second floor of Building B in the Environmental Health and Administration area. This assumes the existing space is utilized with minimal remodeling of partitioned spaces. With substantial remodeling of some spaces, the deficit can be reduced to 3,872 sf as itemized in Exhibit 2-13.


## Northern Nevada Public Health (NNPH) Space Adjustments

NNPH space is complex because of clientele with different needs, the inclusion of clinic examination spaces, laboratories, counseling, general office areas, and the significant number of important internal agencies.

The four units on the second floor of Building B now fully occupy the 14,620 net square feet (NSF) available. These units require 18,632 NSF in 2034 to support 125 staff. This is a rather compact area factor of 149 sf per person. The 467 sf required for five Vital Statistics staff is not included as it is currently located on the first floor of Building B with the Clinic Administration Office and Air Quality.

The shortage of 4,012 sf on B-2 cannot be alleviated by conversion to a higher degree of open plan or by reducing office or workstation


Level 2


Level 1
Key Plan: NNPH size. The relocation of Epidemiology ( $3,300 \mathrm{sf}$ ) from B-2 could provide space to support the expansion of others although

Exhibit 2-13. Northern Nevada Public Health Space Summary

|  |  |  | Current |  |  | 2034 | Increase |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Space Component | Location | NSF ${ }^{(2)}$ | 2024 | 2034 | NSF ${ }^{(2)}$ | (Decrease) |
| 1 | NNPH Health Officer | B-2 | 2,085 | 16 | 24 | 3,660 | 1,497 |
| 2 | NNPH Administration | B-2 | 1,357 | 13 | 14 | 1,868 | 400 |
| 3 | Community Clinic \& Public Spaces | B-1 | 16,087 | 48 | 53 | 16,185 | 39 |
| 4 | Air Quality | B-1 | 3,996 | 25 | 34 | 4,023 | (601) |
| 5 | Environmental Health | B-1 | 7,878 | 48 | 50 | 9,386 | 1,108 |
| 6 | Community Clinic Health Services Office Space | B-1 | 3,510 | 15 | 22 | 3,245 | 33 |
| 7 | Epidemiology ${ }^{(1)}$ | B-2 | 3,300 | 25 | 37 | 3,718 | 183 |
| 8 | TOTAL |  | 38,213 | 190 | 234 | 42,085 | 2,650 |
| ${ }^{(1)}$ Not including Covid Tracing staff in C-1. ${ }^{(2)}$ Net square feet |  |  |  |  |  |  |  |

Epidemiology and Environmental Health work closely with each other. These potential adjustments are shown in Appendix D Exhibits $D-4, D-5$, and $D-9$.

The east portion of B-1 is occupied by the Community Clinic Health Services (CCHS) offices ( $3,510 \mathrm{sf}$ ) and Air Quality ( $3,996 \mathrm{sf}$ ). Together they project a future need for 7,268 sf which is 238 sf less than the available 7,506 sf.

The CCHS clinic components on the first floor occupy 16,087 sf and will be required to support 5 additional staff by 2034. This represents a $10 \%$ increase over the current 48 staff positions to support an estimated increase of $15 \%$ in county population over the next 10 years.

The intake counter is currently being expanded into the lobby which will free up 800 sf of space to accommodate a relocated break room and a number of Hotel stations. Additional workstations for the added staff could also be included. If the space is insufficient, then additional space will be required.

## County Manager - Digital Communications (C-1)

Digital Communications now occupies 1,954 sf on Floor C-1 with three staff and a large area for storage of promotional/public relations supplies, paper and printing products, and special events material. The space is oversized by 400 sf and more than adequate to support future requirements. Surplus space could be transferred to the adjacent to-be-vacant Covid Tracing area to be used by Housing and Homeless Services or another department, if required.

## Senior Services (E-1)

Space requirements for the Senior Center are identified in a separate report that addresses the major remodeling and expansion of the food services and Meals on Wheels services. That study considered two options to remodel the 30,000 sf Senior Center:

1. Support only current program requirements and provide no expansion of the Senior Center;


Key Plan: Digital Communications


Senior Services Building
2. Provide all food services spaces and accommodate as many Senior Center program spaces as can be accommodated in the existing building with conversion of the Daybreak area to offices and relocate the 960 sf Legal Services office or the 20 Human Services staff to Building C-1;

The only space impact on the Master Plan Update related to the Senior Center is the option to relocate the 960-sf Legal Services or the 1,894-sf Human Services to Building C-1 to accommodate some expansion of Senior Center program spaces. The County has elected to not relocate any offices from the Senior Center and will proceed to relocate office staff to the space previously occupied by the Daybreak program.

## Support Services

Three additional support spaces were considered during the 2024
Master Plan Update. Section H discusses these spaces.

- Consolidated Central Counter Area of 1,500 sf: See Section 2.H.8.
- Training Center of 2,400 sf: See Section 2.H.2.
- Central Hybrid Worker Hotel Stations: See Section 2.H.4.


## H. SPECIAL AREA REQUIREMENTS

## Overview

The support spaces as currently used within the 9th Street Complex, excluding the Senior Center are included on page C31 of Appendix C. The space program reflects adjustments made after the 2018 Master Plan was completed. The current 28,620 sf required will be reduced by 9,977 sf when the Covid Tracing program concludes in July 2024. This will accommodate the development of a $2,400 \mathrm{sf}$ Training Center on C-1. All other spaces will remain unchanged.

If a Central Public Counter area is developed (discussed below in Section 2.H.8), it can utilize the space between C-1 and D-1 now allocated to circulation and a portion of the Assessor counter area and eight adjacent workstations.

## 1. Central Truckee Meadows Remediation District - Division of Customer Services (C-1)

Central Truckee Meadows Remediation District (CTMRD ) currently occupies 1,973 sf with a 577 sf laboratory and 1,396 sf of workstations. Community Services management would prefer to have the office component relocated to A-2 with the balance of Community Services - Engineering staff. The laboratory will remain in its current location with direct access to the exterior for sample drop-off. There is currently no function identified to relocate into the 1,396 sf that will be vacated in the future.

## 2. Training Center (C-1)

Human Resources and Technology have identified a shortage of adequately sized and equipped testing and training facilities. Additionally, departments expressed that a shortage of large conference rooms often resulted in scheduling delays.

Ideally, the County would have a central resource to accommodate up to 60 staff, each with a computer interface, for training and testing in spaces equipped with full audio visual and large monitors.


Key Plan: CTMRD


TR-1: Training Room

A 1,200-sf conference room to accommodate 24 people at flexible table configurations and an additional 20 attendees in side chairs would be adjacent to the training room. The rooms would be separated with an acoustical sound wall to allow the two spaces to be combined to provide a 2,400 sf flat floor Hearing Room that could seat up to 150 attendees.

Adequate power and data would be available for 40 computer training stations operating on WiFi with full audio-visual and large, wall-mounted monitors to support all table configurations.

The Training Center as proposed in the 2019 Master Plan is depicted on page B16 in Appendix B. It could be reconfigured to 64 ' by 50 ' with the two assembly spaces "side-by-side" with an acoustical wall between them if space was available.

A reduced-size space of $2,400 \mathrm{sf}$ could accommodate two 1,200sf training rooms separated with a movable acoustical wall to accommodate larger sessions.

Candidate locations are:

- the existing 2,172 sf multi-purpose room on C-1, or
- space captured by the complete remodeling of the 11,240 sf Comptroller area on D-2 which could provide up to 4,248 sf of space adjacent to public circulation, break area, and restrooms, or
- the $56^{\prime}$ by 60 ', 3,360 sf office space now inefficiently utilized on the East end of the Comptroller space on D-2, if not used for NNPH office expansion.


## 3. Wellness Facility (C-1)

The 2018 Master Plan identified a requirement for a wellness facility that would include exercise equipment and a yoga studio along with restrooms, showers, and day lockers. The space has now been developed in 1,705 sf in the north portion of $\mathrm{C}-1$ in the space previously occupied by the Reproduction Center. This location provides direct access from the site to allow evening and weekend utilization without compromising building security.


Key Plan: Fitness

## 4. Hybrid Staff Accommodations

The Covid isolation mandates required the implementation of alternative work schedules and remote work policies. These policies have continued, and a number of staff now participate in a Hybrid work schedule with from one to four days a week allowed to work remotely (from home). Current schedules vary from one department to another and are kept flexible to accommodate differing employee task responsibilities and personal preferences and convenience. Part of the Update Study was to determine how best to allocate the Hotel Workstations for those staff that no longer require a dedicated workstation.

The department interviews identified the number of staff that primarily worked remotely for the majority of the week and could be accommodated in 20 to 28 sf shared Hotel stations. The space projection through 2034 identified 59 staff that could be accommodated in 27 Hotel stations. As access to supervisors and other team members is required, Hotel stations will be located in each department's area rather than centrally located as originally thought possible. Thus, there is no proposal to develop a centralized Hoteling workspace area for staff from any department to utilize included in the Master Plan Update implementation plan in Section 3.B.

## 5. Digital Communications and Mail (C-1)

These functions currently occupy 1,985 sf for Communications and 320 sf for the Mail Room on C-1 and will remain in that location. The Communications area could be reorganized to compact the marketing material supply storage area by $40 \%$. This would provide 400 sf adjacent to the 7,805 sf to be vacated at the end of Covid Tracing in June 2024. This remodeling should only occur if required for the function that will occupy the Covid Tracing area and is not assumed in the implementation plan.


Key Plan: Digital<br>Communications

## 6. Staff Lounge (C-1)

This 2,558 sf space has been remodeled to provide an unstaffed food vending area for staff and the public. The space also provides a central location for Hybrid staff to use as a Hotel Suite
when they are working at 9th Street if they do not need to be located in their assigned department. No change to this space is anticipated.

## 7. Central Conference Room (C-1)

This 2,172 sf space is currently used by Covid Tracing and, when the program in completed in June 2024, the space will be remodeled into a Central Training Room (see Section 2.H.2) that is sub-divisible into two acoustically isolated spaces.

## 8. Central Public Service Counter (C-1 \& D-1)

There are currently 30 public counter stations now located in individual departments at 9th Street. A concurrent study was conducted during the Master Plan Update to evaluate the feasibility of consolidating a number of these to a central location. If there were operational improvements and overall space could be reduced, it was desirable to establish the Central Public Counters on the first floor of Building C or D, near the current Assessor and Treasurer counters. Many of the departments expressed reservations about the staff efficiency of relocating service staff to a central location.

A one-week survey recorded 1,017 interactions at counters for Assessor, Treasurer, CSD, Vital Statistics (NNPH), Manager, Comptroller, and Recorder.

The review of the 1,017 visit entries revealed the following data and preliminary findings:
a. Counter visits were uniformly distributed over the five days with a peak on Monday and a reduced activity level on Friday.

| Monday | 250 visits | $25 \%$ |
| :--- | :--- | :--- |
| Tuesday | 216 visits | $21 \%$ |
| Wednesday | 209 visits | $21 \%$ |
| Thursday | 164 visits | $16 \%$ |
| Friday | 176 visits | $17 \%$ |

b. The visitor arrival pattern during the day was between 25 and 36 visits per hour. The average was 29 visits per hour. Between $47 \%$ and $57 \%$ of the visits were in the morning hours. The peak arrival pattern frequency was 129 arrivals on Monday afternoon with a rate of 36 per hour, or 1 every 1.6 minutes. A single centralized security screening station would be sufficient to accommodate this frequency of visitors. A review of building exiting requirements, providing visitor access to restrooms, and concentration of all visitors in one location suggests the easiest location to accomplish this without the relocation of an entire department from one building to another is between C-1 and $D-1$.
c. The total number of visits were distributed among the departments as follows:

| Assessor | 203 visits | $20 \%$ |
| :--- | :--- | :--- |
| Treasurer | 131 visits | $13 \%$ |
| CSD | 198 visits | $20 \%$ |
| Vital Statistics (NNPH) | 246 visits | $25 \%$ |
| Manager | 23 visits | $2 \%$ |
| Comptroller | 9 visits | $1 \%$ |
| Recorder | 185 visits | $19 \%$ |

d. A total of 170 of the 1,017 visits (17\%) required the staff member to direct the visitor to another location or to have another employee provide the required service. The vast majority of these were in CSD where the visitor had an appointment with a specific individual or position or needed to meet with a permit or planning staff to go over a building related issue. For this reason, CSD might be excluded as a candidate for the potential Central Public Counter.
e. All visits to the County Manager were to get directions, meet with staff, or ask "where" or "how" to do something and were not counter transaction activities appropriate to centralization.


Department Visit Distribution
f. Over $90 \%$ of the transactions with the Treasurer were for payments at the secure counters, which are difficult and costly to relocate. The fiduciary nature of the transactions suggests they must be completed by Treasurer staff who are dedicated to the position and, due to seasonal peaking factors, may need to activate one, two, or three counters at the same time. The Treasurer counter activity is not a good candidate for centralization unless the central location is between the Treasurer and the Assessor Counters and no relocation is needed.
g. Of the 203 visits to the Assessor, 38 were to get directions (because the Assessor is located at the entrance to Building C) or to review documents in the Assessor's possession and not for a transaction. The 165 transactions averaged only five per hour and were serviced by one of three or four staff that are located within sight of the counter. The Assessor is not a good candidate to include in the Central Counter location unless it is between the Assessor and the Treasurer and no relocation is needed.
h. Of the 185 visits to the Recorder, the nature of the transactions were:

- Record a document - 5 visits
- Visitor asked for direction and was referred to another department - 29 visits
- Drop off a document (presumably to record, but not noted as such ) - 4 visits
- Research material - 26 visits, although this required some extensive time and the actual time recorded is questionable. The visitor would be directed to the Records Section and the transaction not completed at a Central Counter.



## Counter Transactions

Directions or Doc Review
Assessor Visits

- Payment was noted as the first or primary activity, but the transaction may have also included recording a document or paperwork - 39 visits.
- Forms/paperwork/payment was noted as the nature of the transaction - 84 visits. A number of visitors were looking for a Notary.

Deducting the visits for research and redirection to another department leaves 130 visits over the 35 hours, or an average of 4 visits per hour that may be applicable to a Central Public Counter location for the Recorder. The nature of the Recording process requires experience and the nature of the transaction may not be compatible with a Central Counter concept or a shared counter with others.
i. The County Clerk did not complete the survey and has other data available to establish the level of public contact at the counters. The nature of the transactions with the Clerk do not lend themselves to a Central Counter location and the Clerk is not a good candidate for relocation of the Counter functions which require proximity by up to six staff.
j. The Elections and Voter Registration function did not participate in the survey. Voter registration is a politically sensitive activity, very focused around election schedules, and is probably best retained in the department space under close management supervision.

Security at the counters was not specifically addressed in the survey but it is noted that the Treasurer must have bullet proof protection at the counters. The Assessor and Recorder desire a more user friendly counter to foster a "relationship" between the staff and the public. Thus, it is unlikely that a shared or universal type of counter could be developed to satisfy the different functional requirements of the transactions in different departments.

Record Document
Directions
Document Drop-Off
Research
Payment
Forms / Paperwork

## Recorder Visits



TreasurerCounters

For the purposes of the study, we assumed a central location for all of the counter positions with "universal" counters to serve transactions for any department, including the Treasurer, a peak arrival pattern, and an average service time of five minutes. Under these conditions only five counters are required to avoid a waiting time of more than a couple of minutes under all but the most congested time such as at opening, or at the end of the day. If the Treasurer Counters are separate due to security and the CSD Counters are on level A-2 or require a reference table to meet at and go over plans, then only three "universal" counters would be needed.

Typically there would not need to be a central waiting area for more than 15 people. However, this does not take into account, seasonal variations on the frequency of visits, such as property tax payment deadlines, appraisal notifications, etc. At these times there may be a considerable waiting line for one of the counter activities if dedicated counters are required for the transactions. The Assessor has observed that, at some seasonal times, there is a waiting line and the number of transactions per day or hour increase, substantially and up to four simultaneous counter positions need to be activated.

At this time, a dedicated space to centralize public counters during the implementation of the Master Plan Update is not included in the Space Program presented in Section E. If the county decides to pursue the Central Public Service Counter, the space between C-1 and D-1 adjacent to the current Treasurer and Assessor counters could be the most functional and cost effective location. A plan depicting this opportunity is presented in Section 3.B.

## Preliminary Conclusions

About 20\% of the counter interactions recorded were to ask directions or obtain information or material that could be provided in one central location between visitor parking and the building entrances. Signage and a site and building map are currently available but could be improved. Because visitors to the current counter locations need to be directed to three different building entrances, the only workable location for an information counter or

Collaborative Design Studio. Architecture of experience and place.

Concierge station is in the courtyard next to the parking circulation/ drop-off, between the entrances to Building A and C. This Concierge Station would direct less than 30 visitors per hour if everyone stopped at the Concierge Station for some interaction. This is very unlikely as many visitors will read the signage or be repeat visitors and know where to go.

Excluding the 20\% of the contacts that requested direction or general information, we would expect an average of 23 visits per hour to the Central Counter area. Assuming the preferred location of the Central Counter is between C-1 and D-1 to allow the Treasurer to use their existing counters and reconfigured for the Assessor, the other departments would have the following levels of interaction:

- CSD - The vast majority of visits are by appointment which are now required and require discussions with a particular planner or inspector located on A-2. These interactions would require the CSD counter attendant to either direct the visitor to A-2 for the appointment or to call the appropriate professional to come down to the Central Counter area to meet, and possibly spread out plans, for what could be a 30-minute interaction. Although there are only an average of six interactions per hour, because of the variable length of time required for the transaction, two or three meeting areas or large counter positions could be required for CSD.
- Recorder - The Recorder received an average of four visits per hour for transactions that could be completed at a counter position to record a document, drop off a document, have a document notarized, make a payment, or just ask a procedural question. Visits requiring access to the records or maps are excluded and would be accommodated by directing the visitor to the department on $\mathrm{A}-1$. The four visits per hour could be accommodated at one counter position.


Recorder (2018)

- Manager - The survey did not identify any visits that require a transaction at a counter, although it is known that some visits were to ask a question or to see a specific individual or to pick up or drop off a document. These visits probably require the visitor to go to the Manager office suite on A-2.
- Comptroller - There were only nine contacts during the 35 hours of the survey which does not indicate a frequency that would justify utilizing a Central Counter position.
- Vital Statistics (NNPH) - Almost all visits to this current counter located along public circulation at the east end of B-1 were to specifically get or submit a vital record and could be completed by one of the five staff located in the unit. There has not been any discussion regarding relocating the 700-sf Vital Records section that supports the Vital Records counter to a central location..
- Clerk - The Clerk indicated that the transactions conducted require, at times, all six positions and, if centralized, would require the relocation of upwards of 2,000 sf of space. We have not included space for the Clerk in the Central Counter area.

For a Central Counter located in D-1 between the Treasurer and Assessor, a minimum of four additional counter positions would be provided - two positions for CSD, one for the Recorder and one for other departments. To accommodate seasonal fluctuations and a 200\% peak arrival pattern, possibly up to four additional six-footwide counter positions could be considered in approximately 1,500 sf of the current public circulation and waiting area between the current Assessor and the Treasurer counters, and the equivalent of four Assessor workstations behind their current counter. Refer to D-17.

## I. PARKING REQUIREMENTS

The inventory of parking spaces at the 9th Street Complex as originally developed in 2018 is presented on Exhibit 2-14. It identifies 802 available parking spaces for county staff and visitors. Excluding spaces marked for visitors to the county buildings ( 62 spaces), a lot dedicated to the Health District entrance for visitors (26 spaces), and the 39 motor pool spaces, 675 spaces are available for staff.

The 9th Street complex accommodated a maximum of 750 staff in 2007. The staff level in 2018 was 548 and in 2024, we have identified the current occupancy to be 595 staff. The projected staff level in 2029 is 680 staff. In 2034, the staff level is projected to be 714. This will not exceed the historic occupancy levels.

During the 2018 study, CDS inventoried available parking spaces at 9th Street on four occasions between 9:30 a.m. and 3:00 p.m. and found there were always between 140 and 200 vacant spaces. They were mainly located to the north and east parking areas near the Rodeo grounds. Thus, the 2019 study concluded there was currently no parking space shortage and the addition of staff over the next 10 years would not require development of additional parking.

The 2024 Master Plan Update updates the parking space inventory and it is presented on Exhibit 2-15. Changes in the allocation of parking spaces increased the size of the County Motor Pool and now 250 spaces are reserved for visitors. That leaves 438 spaces now available for 595 current staff. This is a ratio of one parking space per 1.36 staff or for $74 \%$ of the staff. Observation in 2023 concludes there is a shortage of parking spaces on days when the Board meets and occasionally during mid-week when most of the limited number of Hybrid staff are on-site The exact shortage of spaces was not quantified.

By 2034, staff will increase to around 714 positions which is the same level as the on-site staff level recorded in the 2005-2010 time frame. The space program for 2034 with 714 positions at 9th Street and the parking ratio would reduce to $61 \%$.

Parking (2018)


However, completing the renovations recommended in the Master Plan Update will result in having about 15,000 sf of vacant space that could be occupied by other departments with up to 100 staff relocating from lease space. This would increase the 9th Street staff level to 814 positions. If other functions are relocated to 9th Street, the parking space allocation would reduce to $54 \%$ ( 438 spaces/814 staff). This will very likely be inadequate and consideration may be required to develop a multi-level parking structure on the northeast corner of the site with access from Sutro Street.

Exhibit 2-14 - Parking Allocations - 2019


Additional staff parking requirements could be reduced with a more significant engagement of Hybrid staff using shared Hotel stations so that the number of staff on site on any day does not exceed about 700 positions.

Exhibit 2-15 - Parking Allocations - 2023


## 3. DEVELOPMENT OPTIONS

## A. SPACE ADJUSTMENTS

## Premises

The 2019 Master Plan developed a space program for each department based on two premises:

$$
\begin{aligned}
& \text { Provide all current and additional future staff with an office or workstation that is } \\
& \text { equivalent to the existing accommodations. } \\
& \text { Provide reduced space accommodations, reflecting a new set of standards that } \\
& \text { recognize significant progress in replacing paper files and reference materials with digital } \\
& \text { copies, thus eliminating the file cabinets and book cases needed to accommodate them. }
\end{aligned}
$$

The current Master Plan Update retains these two methods of projecting space requirements and adds two modifications to the "adjusted" space standard applied.

The first adjustment made in the 2024 Master Plan Update study was to reflect the appropriate incorporation of Hotel stations for the Hybrid staff in each department. They could be accommodated in fewer smaller Hotel Stations than the larger 64-sf to 110-sf workstation accommodation the Hybrid staff currently occupy.

The second space adjustment was to reduce the size of some workstations further from 64 sf and 48 sf to a 36 sf ( $6^{\prime}$ by $6^{\prime}$ ) or 42 sf ( $6^{\prime}$ by $7^{\prime}$ ) configuration where functionally appropriate. This would be implemented only for additional staff or if a significant level of remodeling was required to accommodate staff level increases in the existing space.

## Considerations

Since 2018, most space modifications have added more workstations of the current standard, or added a second person to a enclosed room or office. They did not implement the reduced space standard to adjust a number of workstations to a smaller size and remodeling
offices to convert them to workstations or smaller enclosed spaces as this is significantly more expensive and was not needed to accommodate the additional staff. This continues to be a valid consideration in 2023. Full conversion to the new space standards is only economically justified if:

- it can be implemented for a department relocating to a different location, and
- the amount of space reduced will allow the County to relocate other functions from leased space or from a Countyowned facility that can then be sold or re-purposed for another function and the result is a reduction in the overall space occupied by the County.

Space adjustments that must be made to accommodate additional staff are reflected in the Space Program (Appendix C) as the difference between the current space provided and the space recorded under the "2034 Current" column. This column does not adjust the current accommodation for any staff position from the "current" office or workstation size and reflects the most space that would be required to house the department (Premise 1). For additional staff added to the space, a more appropriate office or workstation size is provided in accordance with the recommended workstation standard discussed in Section 2.D. When there is a modest increase in the department's total space requirement for 2034 from that needed in 2029, the recommended space adjustment will accommodate the 2034 staff projection.

Additional space adjustments could be made in a few departments to capture underutilized, vacant, and excessive internal circulation (aisles between workstations greater that 48 inches wide). These could be collected in one area and then be available for assignment to another function relocated from leased space or another location in the 9th street complex. This is particularly applicable to the Comptroller space on D-2, and the majority of the Technology and GIS space on C-2 when they consolidate and relocate to available space at 230 Edison Way. Additionally, when the Covid Tracing program is completed in June 2024, the space on C-1 will be remodeled to accommodate NNPH expansion and development of a 2,400 sf Training Center.

## Evaluation of Space Modification Options

If a department is not relocating and has a 2034 "current" space requirement that is less than the 2024 space assigned, then there is no economic benefit at this time to improve utilization. The space should be rearranged with minimum changes to partitioned spaces. For each department whose 2034 "current" space requirement is greater than the 2024 space assigned but the "adjusted" space is less, the space should be rearranged to reflect the 2034 "adjusted" space program with reduced office and workstation sizes.

For the two areas on C-1 and C-2 where there will be a new occupant of existing vacant space, an analysis should be conducted to determine how much of the available space would be required:

1. if the space was occupied with minimum modifications by developing workstations in the existing open area, and
2. staff is assigned to offices in existing partitioned spaces that represent the "best fit."

Support spaces and staff assigned to workstations can be assigned to the remaining partitioned areas. This applies to Housing and Homeless Services moving to C-2 and NNPH relocating to C-1.

There are potential situations where substantial space could be saved by implementing a major remodeling of the space and reducing the space assigned to each occupant to the new office or workstation size. This currently would then create available space to accommodate a space user not then located at 9th Street to relocate from leased space or a County-owned building that could be sold. Further economic analysis is required in these situations.

## Example of Space Utilization Improvement

An example of a location where a major remodeling could substantially improve space utilization is the Comptroller space on D-2. As much as 4,720 sf could be available if the existing 11,496 sf was remodeled to the new space standards and all underutilized space was efficiently used. This is presented in Case Study \#1.

The analysis of the economics related to the Comptroller space assumes the "value" of the space made available would be between $\$ 500$ and $\$ 1,000$ per sf - $\$ 500$ per sf if the County owned a building that could be sold for $\$ 500$ per sf or valued at $\$ 1,000$ per sf if the remodel eliminates the need for new construction.

This assumes that office net sf is $80 \%$ of the building gross sf which translates a $\$ 400$ per sf sales cost per gross sf to $\$ 500$ per net sf and an $\$ 800$ per gross sf construction cost to $\$ 1,000$ per net sf. This is probably a conservative estimate of the potential cost avoidance as the life cycle cost of new construction should include site acquisition, parking, soft costs, and the present value of the annual recurring operating costs for 30 years. This fully loaded life cycle cost or value of space reduced could approach $\$ 1,200$ per net sf.

## Cost Analysis of Remodeling Options

The cost of a major remodel at 9th Street without modifying the utility infrastructure, building structure, or envelope is estimated at $\$ 70$ per sf for partitioned space which may include ceiling, lighting, and HVAC modifications. It is estimated at $\$ 30$ per sf for current open space that requires only furniture reconfiguration, selective demolition, electrical adjustments, carpeting, and painting.

The portion of allocated space that is partitioned for a department at 9th Street ranges from $25 \%$ for most departments to $34 \%$ for NNPH on B-2 and to $40 \%$ for the Assessor. The average is approximately $30 \%$ of the occupied space. For estimating, the remodel cost for an average space would be $\$ 42 /$ sf ( $30 \%$ partitioned space $\times \$ 70$ ) + (70\% open area $\times \$ 30$ ).

When remodeling existing space for a new occupant, it is rarely necessary to remodel $100 \%$ of the space as some partitioned spaces, such as conference rooms and break areas, can be used

as-is. We assume that a major remodeling of existing space would apply to an average of $80 \%$ of the total space. This would reduce the expected cost further to $\$ 34 / \mathrm{sf}(80 \% \times \$ 42)$.

If the value of the space "created" is $\$ 500$ per net sf as a result of disposing of a current facility and the cost of creating it is \$34/sf, the break-even point to justify conducting a major remodeling is to improve space utilization (reduce the area factor) by a minimum of $7 \%$ (\$34/sf to remodel space to save $\$ 500 / \mathrm{sf}$ ).

If the value of the space "created" is $\$ 1,000$ per net sf because the remodeling would reduce the need for new construction at the 9th Street complex, then the more extensive remodeling is economically justified if the space utilization improvement exceeds $3.4 \%$ (\$34/sf to remodel space to save $\$ 1,000 / s f$ ).

## Case Studies

To further demonstrate the economics of different levels of renovation of department space, three space plan studies were developed. They demonstrate the costs a of remodeling space to compare:

- Option A - the lower cost option of occupying the available space as much "as-is" as possible with minimum, or no, construction, against
- Option B - the costs of remodeling to maximize space utilization and provide the maximum amount of space in one contiguous area that could be used for another department.


## Case Study \#1-Comptroller on D-2

The 12,813 sf currently occupied by 41 staff require 7,114 sf in 2034 for 50 staff using the revised space standards and 10,422 sf if current office sizes and workstations continue to be used.

## Option A

(Exhibit E-1 in Appendix E.) To accommodate all 50 staff in the existing space with no construction and using existing furniture without reconfiguration will require purchasing
four hotel workstations, four replacement workstations, and relocation of other workstations but no construction at a cost of $\$ 22,000$.

## Option B

(Exhibit E-2 in Appendix E.) Full conversion to the new standards and consolidating all staff to less space can be achieved with demolition of 12 LF of walls, construction of 48 LF of new walls, adding five doors, and six power poles and ceiling, carpeting, and HVAC modification to 600 sf for a construction cost of $\$ 30,000$. It will be necessary to purchase 10 additional workstations for new staff at a cost of $\$ 35,000$. Rearranging the existing furniture is estimated at \$4,050. The total cost is estimated to be $\$ 213,970$. See Column C on

## Exhibit 3-1.

The result is to require 6,819 sf (the estimated space program allocated $6,747 \mathrm{sf}$ ), leaving 4,720 sf available for assignment to others.

## Difference

The additional cost of \$191,970 (\$213,970-\$22,000) for a consolidated space plan will result in "creating" 4,720 sf of space at an incremental cost of $\$ 45$ per sf ( $\$ 191,970 / 4,720$ ). The cost assumes the 4,720 sf vacated is left as-is and any cost of remodeling that space will be allocated to the new tenant. The cost of the remodeling, without the credit for the cost of Option $A$, is $\$ 45$ per sf of the space created.

In Section 3B and the Cost Summary in Section 3D, we have included the major remodeling of the Comptroller space and vacating the surplus space on the east end of D-2 to create 4,720 sf of space that can be remodeled at a later date to accommodate another space user relocating to the 9th Street complex. The space is not separated by a wall in the proposed construction but could be separated from the Comptroller space with 65-inch-high furniture system panels for about $\$ 10,000$.


Key Plan: Comptroller

## Case Study \#2 - Housing and Homeless Services on C-2

Housing and Homeless Services will relocate 23 current staff from leased space with existing furniture. The vacant space on C-2 can accommodate 30 staff with minimum modifications.

The 7,311 sf available on C -2 will need to accommodate the 2034 requirements of Housing and Homeless Services. This will be 4,853 sf to accommodate an expanded staff of 36 positions, including nine law enforcement and six HOPE team staff.

## Option A

(Exhibit E-3, Appendix E.) Occupying all space "as-is" with minimum construction can be accomplished with demolishing 30 LF of partitions, constructing 30 LF of new walls, adding two doors, and moving furniture, excluding the cost of new furniture for the additional staff. The total cost is estimated at \$30,000.

## Option B

(Exhibit E-4, Appendix E.) To optimize space utilization and leave as much existing space available for others in the future, a more significant remodeling would require demolition of 175 LF of partitions, construction of 96 LF of new walls, adding three doors, adding three power poles and adjusting the HVAC and ceiling grid. The cost, assuming use of existing furniture for staff and only procurement of four Hotel stations, is estimated at \$379,258.

## Difference

The additional cost of $\$ 349,258(\$ 379,258$ - $\$ 30,000$ ) for a consolidated space plan will result in "creating" 2,128 sf of space at an incremental cost of $\$ 164$ per sf ( $\$ 349,258 / 2,128$ ).

In Section 3B and the Cost Summary in Section 3D, we have included the "as-is" occupancy for Housing and Homeless Services as there is no occupant identified for the $2,128 \mathrm{sf}$ that could be available.

## Case Study \#3 - NNPH Expansion to C-1

## Option A

(Exhibit E-5, Appendix E.) The existing space can provide 33 existing workstations in 7,805 sf and can accommodate all 32 Epidemiology staff (excluding the five staff in the Vital Records area which remains located in B-1 East) with very minimum modifications and the rearrangement of the current workstations. The existing space can accommodate a total of 45 staff with 10 in individual offices and six in shared enclosed rooms. The only compromise is that the six statisticians who have requested an individual 80 sf office will be accommodated in enclosed rooms with three workstation in each. There is a cost of $\$ 20,000$ to this occupancy option. This achieves an area factor of 173 sf/ person.

## Option B

(Exhibit E-6, Appendix E.) After reserving 520 sf for support space for the Central Training Room, the space can be remodeled to add nine offices and rearrange and downsize all 23 existing workstations. The remodeling, including new carpeting, lighting and HVAC adjustments to 3,000 sf, is estimated to cost $\$ 597,323$. This includes $\$ 12,900$ for removing the workstations and then reinstalling in a new configuration with purchased supplemental components.

This remodeling will leave 1,450 sf of space which could be available to accommodate 11 investigators (nine existing and two future) who could be relocated from B-1 West to relieve the future space shortage there.

## Difference

The additional cost of $\$ 577,323$ for a consolidated space plan will result in "creating" 1,450 sf of space at an incremental cost of $\$ 398$ per sf ( $\$ 577,323 / 1,450$ ).

This is around $40 \%$ of the value of the space potentially made available for others if it would have to be constructed and $80 \%$ of the cost savings if it was leased or owned and the space would be eliminated.


Key Plan: NNPH Expansion Area

In Section 3B and the Cost Summary in Section 3D, we have included the option to complete a major remodeling of C-1 to accommodate NNPH expansion as the major remodeling will accommodate 50 staff in 7,315 sf at a average of 146 sf per person which is sufficient to accommodate all 44 additional positions NNPH forecasts for 2034.

## Opportunities

The conclusion derived from the economic analysis and case studies is that decisions regarding the extent of remodeling to implement is that, even with a minimum level of remodeling with no attempt to improve space utilization, there will be a surplus of space available over the next 10 years and there are currently no known functions that could relocate to 9th Street to utilized that available space if a more aggressive remodeling was completed.

Those spaces that could be made available to accommodate another function with a maximum level of remodeling to the existing space include:

C-2 office area . ............................................................... 2,128 sf
(after maximum remodeling to minimize space needed)
C-2 raised floor) . .......................................................... . 2,220 sf
(if all but the server relocates to 230 Edison)
C-2 office space from GIS. . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 2, 2337 sf
CTMRD office on C-1 . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . .1,350 sf
Comptroller space after full consolidation on D-2. . . . . . . . . . . . 4,720 sf
TOTAL net office area components. . . . . . . . . . . . . . . . . . . . . . . . 12,755 sf
Although this Update projects 12,755 sf will be available in 2034, it is not contiguous and not appropriate to accommodate a large space component. The County may not now have a small, less-than-5,000sf space that could relocate to 9th Street to vacate a building that could be sold.

This confirms the direction to implement the required space modifications with a minimum level of remodeling and a maximum use of space as it is currently configured. The only exception to this is the CSD space on A-2 where the vacant and underutilized space
is extensively partitioned and must be converted to open space to accommodate additional staff, as the current 2034 space projection exceeds the current allocation.

## Proposed Space Modifications

There are a total of 19 space modification that will be required to accommodate the 2034 staff projections. Twelve modifications can be accomplished with very minimum construction by rearranging existing workstations, occupying vacant space, and converting some workstations to a slightly smaller configuration. This includes supplementing existing workstations with additional components and the procurement of additional components as required to accommodate the staff increase.

In some instances the department will have surplus furniture components to apply to the rearrangement or the County may have surplus furniture components from the modification of other spaces to deploy. The future relocation of the majority of Technology staff from C-2 to 230 Edison may result in the availability of as many as 30 workstations to use in other areas if they can be transferred from Technology to another department.

Six modifications require more extensive remodeling, including Technology and the Community Services Department. Housing and Homeless Services and NNPH occupancy will require relocation to new space and may entail more significant remodeling of partitioned spaces.

Three of the projects are a second phase of an earlier remodeling to accommodate initial occupancy and are deferred to 2026 to 2030 or when an additional department is identified to relocate to the 9th Street complex to occupy the space created by a more extensive remodeling. This applies to C-2 and D-2.

Exhibit 3-2, with Project Spaces 1a to 17a noted in circles, presents an overview of the Space Adjustments that could be made to accommodate the future staff increases, correct current deficiencies, and remodel existing space to accommodate the relocation of other departments to the 9th Street Complex. Appendix D, with Exhibits $D-1$ to $D-13$, provides more detailed diagrams of each department's space adjustment.

Departments which may require minor remodeling of partitioned space include:

D-1. County Manager. This space will require the remodeling of 1,840 sf in Project Space 9a on Exhibit 3-2 to accommodate the additional 10 staff within the existing space depicted.

D-2. County Clerk. The current space can accommodate the four additional staff in existing space with minimal remodeling of 570 sf in Project Space 6a but would prefer to realign the six counter positions into an east west direction parallel to the public circulation. This can be accomplished in existing space. This could be considered an optional space adjustment for implementation in the future.

D-3. Human Resources. This space will require the remodeling of 1,400 sf in Project Space 5a (Exhibit 3-2) and the rearrangement of 1,030 sf of open space to accommodate the additional staff and four Hotel stations within the existing space on A-2.

D-4. Recorder. The modification to the Recorder space on A-1 in Project Space 5a entails only relocating the Records and Map review counters and related workstation rearrangement unless it is decided that it is appropriate to initiate a more robust remodeling that would consolidate the Records storage and review area by purchasing a \$250,000 high density movable aisle system and remodeling 3,502 sf of area. This would provide about 1,000 sf for the Registrar of Voters Call Center and administrative staff during the 4- to 6-month Presidential election cycle in 2024. If this Recorder area is selected for the Registrar of Voters Call Center, as opposed to another 1,000 sf area in close proximity to the secured area on A-1, the remodeling would need to be completed by August 2024 to prepare for early voting for the November election. This level of remodeling will not be recommended.
$D-5$. Treasurer. The Treasurer has three vacant workstations and underutilized space that can accommodate four additional staff with minimal construction in Project Space 8a as the projected 2034 space requirement is less than the current 7,826 sf occupied.

D-6. Assessor. The addition of 10 staff by 2029 can be accommodated in the existing space with no construction by filling vacant workstations and adding seven new workstations to existing underutilized space. The addition of 10 staff from 2029 to 2034 will require more extensive rearrangement of thirty 64-sf workstations and reducing some of them to 48 sf. See Project Space 7a on Exhibit $3-2$. The proposed new space standards W-10A or W-11 could be used to accommodate three staff in the space currently occupied by two staff.

D-7. Comptroller. The Comptroller and Budget are assigned 12,813 sf on D-2 and have a significant amount of vacant space. The current space can accommodate the addition of nine staff by 2034 by in-filling vacant space with additional workstations and four Hotel stations to support or replace 11 workstations. A total of 6,528 sf is required in 2034. The rearrangement of workstations and major remodeling would result in the availability of over 4,720 sf to assign to others. Two options have been developed as follows:

Option A is for the minimum level of remodeling is depicted in Exhibit D-7a. This utilizes all space "as-is" and only adds Hotel stations for the Hybrid workers who outnumber the number of staff additions through 2034. No space is available for another department and the vacant space remains.

Option B is depicted in Exhibit D-7b, which remodels 1,800 sf and rearranges all workstations. This remodeling results in making 4,720 sf available for another user. There is currently no identified user for the space "created," so Option B is included in the projects to implement and the space vacated is left as-is until a new occupant is identified in the future.
$D-8$. Registrar of Voters. The Registrar of Voters has adequate space to support normal operations other than during the election cycle every two years. The addition of 70 or more temporary staff to process printed ballots and to store the ballots will require an additional 1,000 sf. This space will accommodate the Call Center staff and support space where there are no ballots and thus does not require direct public observation during ballot processing. The County will make the new 2,400 sf Training Center to be developed
in C-1 available for the Registrar of Voters Call Center staff during the election cycle. There will be no modifications to the space at this time, so Exhibit D-8 is left blank.

Departments that require more extensive remodeling include:
D-9. Community Services Department. Accommodating the additional 15 positions in Community Services over the next 10 years can be accomplished in the existing space with major remodeling of the central support area and counters in three steps. This is detailed in the sequence in Project Spaces 4a through 4c on Exhibit 3-2.

The sequence to accommodate CSD would be:
4a. Remodeling of 2,052 sf of partitioned space on A-2 to support Community Services expansion and the relocation of CTMRD from C-1.

4b. Rearranging 25 workstation in Planning and Finance and Administration to accommodate additional staff in an area of 3,666 sf.

4c. Remodeling of the 1,395 sf vacated in C-1 by CTMRD offices for an alternate use when one is identified. This remodeling step is deferred to a later date when a new space user is identified to occupy the available space.

D-10. Technology at 230 Edison Way. This sequence must be completed in 2024 to allow C-2 to be vacated so it can be remodeled to accommodate Housing and Homeless Services. The project could be completed at two different levels of remodeling. The first option is the remodeling of only 5,350 sf of open space at 230 Edison Way to accommodate Hoteling stations. This allows the remodeling of space in Project Space 3b in C-2 to make space available for Housing and Homeless Services that will relocate to 9th Street in 2024. See Exhibit D-10a.

A second option being considered by the County is the substantial remodeling of all 12,000 sf of office space with new carpeting, ceiling, lighting, HVAC adjustment, paint and demountable partitions. This level of renovation is not included in the recommended implementation plan in this report.

Exhibit D-10b provides a conceptual plan for 38 work stations in the open area at 230 Edison Way. The number of Hotel stations can be increased and the dedicated workstations decreased as desired.

Exhibit D-10c identifies the 7,060 sf initially available on C-2 for allocation to Housing and Homeless Services in Project Space 3b. With conversion of the unused raised floor area and support space in the future, an additional 2,000 sf could be made available for another department. No changes are needed in Project Space 3c now occupied by GIS.

D-11. Housing and Homeless Services. When Technology relocates to 230 Edison Way, remodel Project Space 3b to accommodate this department in 5,595 sf, leaving 1,445 sf available for another user. At a future date, the raised floor area in Project Space 3d could be made available for others.

D-12. Northern Nevada Public Health (NNPH). The only department that will require more space than available in their current area are the four components of NNPH on B-2. The combination of the NNPH Office, NNPH Administration, Environmental Health, and Epidemiology currently occupy 14,620 sf and will require an additional 4,012 sf to accommodate an addition of 12 staff by 2029 and 23 staff by 2034.

The space identified by County Management that is available to accommodate the relocation of NNPH staff from B-2 is the 11,290 sf on C-1 to be vacated by Covid Tracing in July 2024. After developing the 2,400 sf Training Room and allocating 895 sf of support space, there will be approximately 6,575 sf available for NNPH expansion.

The sequence to Accommodate NNPH Expansion would be:
2a. Remodel Project Space 2a for NNPH expansion and relocate Epidemiology from B-2 to C-1 for the expansion of Environmental Health. See Exhibit D-12c.

1b. Remodel the current Epidemiology space and a significant portion of Environmental Health space on B-2 to support staff increases in the District Health Office, Administration, and Environmental Health. See Exhibit D-12d.

1d. Rearrange Environmental Health to accommodate additional eight administration staff.

1c. Relocate a few support staff from B-2 to the space available in B-1 East as needed.

1e. Relocate the current and additional Investigatory staff to be hired in 2024 from B-1 to C-1 and provide workstations with surrounding acoustical panels as opposed to individual single-occupant offices.

D-12a. NNPH B-1 East. NNPH Health Clinic offices and Air Quality currently occupy 7,506 sf in B-1 East. They require 7,268 sf in 2034 and can be accommodated in existing space on B-1 East with minimum construction and conversion of four offices to open space. The Vital Statistics area is expanded to add one position. Sufficient space could be available to rearrange and accommodate a few additional expansion staff relocating from the Clinic area on B-1. See

## Exhibit D-12a.

D-12b. NNPH, B-1 West. The NNPH Clinic located on the first floor of Building B can be accommodated in existing space with remodeling of the north lobby after the new service counters are constructed. In the future, the addition of five Investigators will exhaust available offices and workstations and some investigators can relocate to available office space in B-2 or B-1 East with other Health office staff.

## See Exhibit D-12b.

D-13. Central Public Counter. If this concept is implemented, Project Space 17a (Exhibit 3-2) should be reserved in the lobby of D-1 with a portion of the current Assessor queuing area and a portion of the existing counters and support area to accommodate up to four multipurpose service counters. This remodeling would be conducted in conjunction with Project Space 7a on Exhibit 3-2 and would increase the need to reduce some workstation sizes to accommodate the Assessor workstations displaced by the Public Counters.
Exhibit 3-1. Space Modification Cost Estimate

|  |  |  |  | A |  |  | B |  |  | C |  |  | D |  |  | E |  |  | F |  |  | G |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Space Component Change |  |  | C-1 for NNHD |  |  | C-2 for Homeless |  |  | D-2 for Comptroller |  |  | A-2-CSD |  |  | B-2 for NNHD |  |  | D-1 for Assessor |  |  | Other Departments |  |  |  |
|  |  | Unit Cost | Units | Units |  | Cost | Units |  | Cost | Units |  | Cost | Units |  | Cost | Units |  | Cost | Units |  | Cost | Units |  | Cost | Units |
| 1 | Demolish Partitions | 80 | Lin. Ft. | 50 | \$ | 4,000 | 175 | \$ | 14,000 | 12 | \$ | 960 | 45 | \$ | 3,600 | 200 | \$ | 16,000 | 60 | \$ | 4,800 | 200 | \$ | 16,000 | 742 |
| 2 | Construct Walls | 850 | Lin. Ft. | 185 | \$ | 157,250 | 96 | \$ | 81,600 | 48 | \$ | 40,800 | 146 | \$ | 124,100 | 0 | \$ | - | 0 | \$ | - | 100 | \$ | 85,000 | 575 |
| 3 | 3 Add Doors | 1,500 | Each | 9 | \$ | 13,500 | 3 | \$ | 4,500 | 5 | \$ | 7,500 | 6 | \$ | 9,000 | 0 | \$ | - | 0 | \$ | - | 5 | \$ | 7,500 | 28 |
| 4 | Power Poles | 2,000 | Each | 3 | \$ | 6,000 | 3 | \$ | 6,000 | 6 | \$ | 12,000 | 2 | \$ | 4,000 | 6 | \$ | 12,000 | 5 | \$ | 10,000 | 18 | \$ | 36,000 | 43 |
| 5 | Carpeting | \$ 6 | Sq. Ft. | 300 | \$ | 1,800 | 1,050 | \$ | 6,300 | 600 | \$ | 3,600 | 600 | \$ | 3,600 | 4,500 | \$ | 27,000 | 0 | \$ | - | 30,000 | \$ | 180,000 | 37,050 |
| 6 | Ceiling grid \& lights (1) | 40 | Sq. Ft. | 25 | \$ | 1,000 | 15 | \$ | 600 | 72 | \$ | 2,880 | 270 | \$ | 10,800 | 1,200 | \$ | 48,000 | 300 | \$ | 12,000 | 1,200 | \$ | 48,000 | 3,082 |
|  | Relamp existing fixtures (2) | 240 | Each | 50 | \$ | 12,000 | 30 | \$ | 7,200 | 8 | \$ | 1,920 | 0 | \$ | - | 50 | \$ | 12,000 | 16 | \$ | 3,840 | 25 | \$ | 6,000 | 179 |
| 8 | Paint area Disturbed | \$ 4 | Sq. Ft. | 3,000 | \$ | 12,000 | 3,000 | \$ | 12,000 | 1000 | \$ | 4,000 | 3,000 | \$ | 12,000 | 5,000 | \$ | 20,000 | 600 | \$ | 2,400 | 30,000 | \$ | 120,000 | 45,600 |
| 9 | HVAC Distribution (3) | 20 | Sq. Ft. | 3,000 | \$ | 60,000 | 500 | \$ | 10,000 | 600 | \$ | 12,000 | 600 | \$ | 12,000 | 4,000 | \$ | 80,000 | 200 | \$ | 4,000 | 12,000 | \$ | 240,000 | 20,900 |
| 10 | Remove FFE | 150 | Each | 26 | \$ | 3,900 | 20 | \$ | 3,000 | 0 | \$ | - | 52 | S | 7,800 | 50 | \$ | 7,500 | 36 | \$ | 5,400 | 40 | \$ | 6,000 | 224 |
| 11 | Supplimental FFE | 5,000 | Each | 12 | \$ | 60,000 | - | \$ | - | 10 | \$ | 50,000 | 15 | \$ | 75,000 | 20 | \$ | 100,000 | 20 | \$ | 100,000 | 30 | \$ | 150,000 | 107 |
| 12 | Rearrange Workstations | 225 | Each | 40 | \$ | 9,000 | 30 | \$ | 6,750 | 18 | \$ | 4,050 | 52 | \$ | 11,700 | 50 | \$ | 11,250 | 36 | \$ | 8,100 | 70 | \$ | 15,750 | 296 |
| 13 | Data and power for staff | 500 | Each | 20 | \$ | 10,000 | 10 | \$ | 5,000 |  | \$ | 3,000 | 28 | \$ | 14,000 | 50 | \$ | 25,000 | 36 | \$ | 18,000 | 30 | \$ | 15,000 | 180 |
| 14 | Hotel Workstations | 2,000 | Each | 2 | \$ | 4,000 | 4 | \$ | 8,000 |  | \$ | 8,000 | 6 | \$ | 12,000 | 4 | \$ | 8,000 | 0 | \$ | - | 29 | \$ | 58,000 | 49 |
| 15 | Ceiling Replacement | 35 | Sq. Ft. | 1,000 | \$ | 35,000 | 1,000 | \$ | 35,000 | 0 | \$ | - | 1,000 | \$ | 35,000 | 1,000 | \$ | 35,000 | 0 | \$ | - | 2,000 | \$ | 70,000 | 6,000 |
| 16 | Additional Design Services |  | Allow. |  | \$ | 25,000 |  | \$ | 25,000 |  | \$ | 5,000 |  | \$ | 25,000 |  | \$ | 35,000 |  | \$ | 10,000 |  | \$ | 35,000 |  |
| 17 | Subtotal Cost |  |  |  | \$ | 414,450 |  | \$ | 224,950 |  | \$ | 155,710 |  | \$ | 359,600 |  | \$ | 436,750 |  | \$ | 178,540 |  |  | 1,088,250 |  |
| 18 | 18 General Conditions by Contractor | 20\% |  |  | \$ | 63,310 |  | \$ | 38,040 |  | \$ | 19,332 |  | \$ | 48,020 |  | \$ | 56,600 |  | \$ | 11,008 |  | \$ | 176,300 |  |
| 19 | County Contingency | 25\% |  |  |  | 103,613 |  | \$ | 56,238 |  | \$ | 38,928 |  | \$ | 89,900 |  | \$ | 109,188 |  | \$ | 44,635 |  |  | 272,063 |  |
| 20 | Total Cost Estimate |  |  |  | \$ | 581,373 |  | \$ | 319,228 |  | \$ | 213,970 |  | \$ | 497,520 |  | \$ | 602,538 |  | \$ | 234,183 |  |  | 1,536,613 |  |
| 21 | Total Area remodeled |  |  |  |  | 8,288 |  |  | 5,085 |  |  | 6,400 |  |  | 5,000 |  |  | 6,000 |  |  | 7,000 |  |  | 10,000 |  |
| 22 | Average Cost per S.F. |  |  |  | \$ | 70 |  | \$ | 63 |  | \$ | 33 |  | \$ | 100 |  | \$ | 100 |  | \$ | 33 |  | \$ | 154 |  |
| 23 | 3 Space Available for Other User |  |  |  |  | 1,450 |  |  | 2,226 |  |  | 4,720 |  |  | 0 |  |  | 0 |  |  | 0 |  |  | 0 |  |
| 24 | Cost per S.F. Space Created |  |  |  | \$ | 401 |  | \$ | 143 |  | \$ | 45 |  | \$ | - |  | \$ | - |  | \$ | - |  | \$ | - |  |
| 25 | Total Cost of all Projects | \$ 3,985,423 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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LEVEL 1

|  | AREA (SF) |
| ---: | :---: |
| AVAILABLE | 23,716 |
| CANDIDATES | 4,189 |



## B. FACILITY DEVELOPMENT PROJECTS

To support the projected department staff increases, a number of modest interior remodeling projects will be required to modify existing spaces, reduce leased space, and avoid the construction of additional space. These projects are depicted in Appendix D which identifies two types of remodeling projects: (1) open space rearrangement with minimum partition adjustments, and (2) more significant remodeling with partition changes.

For each project, the area to be remodeled is noted on Exhibit 3-2 with a circled space code called a Project Space (e.g., 9a) ). References to "Area A," for example, indicate spaces noted on the department's exhibit in Appendix D.

## Exhibit D-1 - County Manager Modifications.

Some minor remodeling of Area A, rearrangement of workstations, and conversion of 840 sf of partitioned space in Areas B and C to open plan workstations and Hotel stations.

## Exhibit D-2 - County Clerk Modifications.

Some minor remodeling of Area C, rearrangement of workstations, and removal of 270 sf of built-in shelving and cabinets in Areas B and C. No current change to Area E counters.

## Exhibit D-3-Human Resources Modifications.

Some minor remodeling of Area C and rearrangement of workstations to accommodate two Hotel workstations. Possible considerations for adjustment of adjacent Training Room in Area B when the Central Training Room is developed in C-1.

## Exhibit D-4 - Recorder Modifications.

Recorder is accommodated in existing space. The Recorder space workstations are rearranged in Area C and relocate the Records and map counters to near the current counters in Area A.

## Exhibit D-5 - Treasurer Modifications.

The Treasurer space has the opportunity to reconfigure workstations in Area A, and to convert the partitioned area to open workstations to accommodate future staff increases. Minor rearrangement of workstations in Area C and storage in Area B.

## Exhibit D-6 - Assessor Modifications

Open and underutilized space in Areas A, B, D, and F on Exhibit $D-6$ can be rearranged to accommodate additional staff. Some partitioned spaces in areas C and E can be demolished to improve space utilization efficiency and increase the capacity to accommodate the new workstation standards. Significant adjustments in Areas B, D, and F to workstations to improve utilization and fill vacant space and to make space available for Central Public Counters in Area E.

## Exhibit D-7a - Comptroller Modifications - Use "As-/s"

The options to improve the space utilization of the Comptroller space and accommodate the nine additional staff were developed. Comptroller space on D-2 can be reallocated between the Comptroller and Budget to accommodate all future staff with no construction. All staff remain in the current office or workstation and Hotel stations are added to the vacant space within the Comptroller workstation area.

## Exhibit D-7b - Comptroller Modifications - Consolidate

The Comptroller space can be rearranged and all future staff consolidated with minor construction to provide a minimum of 4,107 sf available for another user in the future. Underutilized space in Areas A and B used and workstations in Area F are converted to smaller units and Hotel stations. Offices in Area C can be removed. Initially only rearrangement of workstations and the addition of Hotel station is required in Area A as there is no occupant identified for the potentially available space if a major remodeling is completed for Areas B and C.

## Exhibit D-9-Community Services Modifications.

The space highlighted in Area A in the Planning Unit of Customer Services can be realigned with 70 sf workstations to accommodate 5 additional staff than currently planned in the proposed remodeling. The space highlighted in Area A in the Engineering Unit requires conversion from offices to workstations to accommodate six additional staff and to provide collaboration space. Both changes will help reduce the Customer Services Department space shortage to accommodate additional staff in the existing space.

More substantial remodeling of underutilized spaces $B, C$, and partitioned space D is possible to accommodate all CSD staff and allow relocation of CTMRD staff offices from C-1. Work stations are rearranged to the new space standard and Hotel stations provided in Area A.

Major remodeling is first completed in Project Space 4a on Exhibit 3-2 to allow staff to rearrange from Project Space 4b.

Exhibit D-10a-230 Edison Way (Information Technology) Modifications.
The 5,350 sf of open space in Area A at 230 Edison will be rearranged to add 20 hotel stations and 16 to 24 workstations relocated from the current Technology and GIS space on C-2.

Exhibit D-10b-230 Edison Way (Information Technology) Space Plan. Conceptual plan for up to 38 stations or Hotel stations at 230 Edison. More Hotel stations can be provided at the ratio of three dedicated workstations per one Hotel station.

Exhibit D-10c - Space Available on C-2 After Information Technology Relocation to 230 Edison; and
Exhibit D-11-IT Services and GIS Modifications
Space available in Area A on C-2 after Technology and GIS staff relocate to 230 Edison will be used as much "as-is" as possible to accommodate Housing and Homeless Services who require 4,834 sf in the available 7,060 sf. Area $G$ remains vacant. Areas D, B, and E remain assigned to Technology for support staff until the server is relocated to 230 Edison in the future. No change to Area C which remains vacant.

Exhibit D-12a - Northern Nevada Public Health (NNPH)
Modifications: Building B East, Level 1
Clinic Health Services - Offices and Air Quality space on B-1, East. Minor remodeling of offices in Areas $C$ and $D$, and rearrangement of 2,000 sf of partitioned space in Area E to expand Vital Records and Area A to convert offices to open area workstations.

## Exhibit D-12b - Northern Nevada Public Health (NNPH)

Modifications: Building B West, Level 1
The intake counters will be relocated to Area D in 2023 and the space at the north entrance in Area $A$ and $B$ will be remodeled to provide a Break Room for the first floor Clinic staff and Hotel
stations for the NNPH Clinic Hybrid staff. Area C may be adjusted to accommodate additional investigator staff. Major remodeling of Project Space 1a and rearrangement of 800 sf in Project Space 1e on

## Exhibit 3-2.

## Exhibit D-12c - Building C, Level 1 Modifications.

(County to direct the level of remodeling desired.)
Area $D$ is developed for the Training Center. Area I is the NNPH expansion and relocation of 40 to 50 staff from B-2 into 6,125 sf in Area I. Area J is a shared conference room that is initially used by NNPH. Area K is available for support space for the Training Center.

## Exhibit D-12d - NNPH Modifications: Building B, Level 2

The rearrangement of space on B-2 will be a multi-phase process that starts with relocating Epidemiology (3,300 sf) into the 9,000 sf vacated in C-1 by Covid Tracing. Concurrent with the space rearrangement, multiple staff in partitioned spaces will be relocated to open space workstations in Areas A, C, and D, and partitioned areas $B$ and $F$ will be converted to open space.

Floor B-2 receives substantial modification of 5,000 sf in Project Spaces 1b, 1d, and 1c on Exhibit 3-2 to accommodate the addition of 11 staff to the department units remaining on B-2 after Epidemiology relocates to C-1.

## Exhibit D-13-Building D, Level 1

A conceptual diagram for a Central Public Service Counter in Area H between the Treasurer and Assessor Counters in C-1 and D-1, if the County decides to pursue this initiative.

Based on the Central Counter survey data presented in Section 2 Part H, four counter positions would be required. To accommodate this development, the following steps would be completed:

1. 600 sf of Assessor space (six workstations in Area H) would be relocated and developed in 3,000 sf currently allocated to 20 Appraiser workstations and adjacent underutilized space. This would adjust the Appraiser workstation from 64 sf ( $8^{\prime} \times 8^{\prime}$ ) to between 42 sf and 50 sf per workstation. With an allowance of $45 \%$ for circulation, the space savings would increase to 20 sf to 30 sf per person. This would then
accommodate 28 Appraisers in the space currently occupied by 20 workstations. These space options are presented in Appendix B, page B5 and B6.
2. The space vacated by six workstations in location E on Exhibit D-17 would be rearranged to provide four counter positions for the Assessor and up to four counter positions for other departments to share.
3. To accommodate queuing space on the public side of the counter and a seating area for those awaiting service, it may be desirable to reduce or remove the landscaped area $D$ and planter at the intersection of $\mathrm{C}-1$ and $\mathrm{C}-2$.
4. The additional workstations to support the Assessor staff projections will use the 1,200 sf of underutilized space in the northeast portion of the Assessor space in Area G.

## Summary of Development Projects

The renovations identified to complete all modifications required to support the forecast staff increases, consolidate Housing and Homeless Services at 9th Street and relocate the majority of Technology to 230 Edison Way will include:

1. Remodeling 22,000 sf of moderately partitioned space to provide new workstations and rearrange existing FF\&E while the space is occupied.
2. Rearrange 30,000 sf of existing open space in a number of locations to allow the departments currently there to rearrange existing workstations and add a few new workstations while the space is occupied.
3. Remodeling of 7,000 sf of then vacant space after all staff have been relocated and then developing the space with minimum changes to partitions for new departments. This is for NNPH and Housing and Homeless Services in $\mathrm{C}-1$ and $\mathrm{C}-2$, respectively.
4. A total of 92 new workstations and 49 Hotel stations will be required to accommodate the 120 additional staff at 9th Street between 2024 and 2034. Approximately

20 workstations will be provided from the existing vacant stations in the departments and it is assumed that the equivalent of at least 20 workstations can be accumulated from surplus furniture now available in other departments.

These modifications will provide 13,170 sf available in existing space that could be available for other units to relocate to 9th Street in the future.

## Department Relocation Summary

The departments that are relocating from one location to another to complete this Master Plan Update are:

1. Housing and Homeless Services relocates from 5,639 sf of lease space to approximately 7,805 sf in Building C-2.
2. Epidemiology and other NNPH staff relocate from B-2 to 5,865 sf in C-1.

All other departments retain their existing location and space allocation.

## Available Space After All Projects Are Completed

When the projects are completed, there will be 13,170 sf available for other departments at 9th Street.

1. The consolidation of the Comptroller on D-2 could result in the availability of up to 4,720 sf on D-2 for another department if major remodeling is initiated to consolidate the staff.
2. Providing space for Housing and Homeless Services on C-2 may result in a minimum area of 2,123 sf available for use by another department if major remodeling is initiated.
3. Space available on C-2 could be increased by 2,670 sf if the server area was reduced in area and support area was reconfigured.
4. The 1,320 sf previously occupied by CTMRD offices on $\mathrm{C}-1$ will be available.
5. The 2,337 sf vacated by GIS on C-2 is available for others.

Key Plan: Available Spaces After Remodels


## C. IMPLEMENTATION SEQUENCE

The projects included in the Master Plan Update can be implemented in independent sequences to correspond to County priorities and the increased staff levels that are actually realized. A proposed development schedule is presented in Exhibit 3-3. Some projects must be done in sequence to support the relocation of Housing and Homeless Services to C-2 and the additional Health staff anticipated to require immediate accommodations in 2024 in $\mathrm{C}-1$. Twelve of the projects can be initiated at any time and in any sequence as they are independent of staff changes and are not related to other projects.

To support the relocation of Housing and Homeless Services (Project 9) to C-2, Projects 7 and 8 must be completed in sequence. This should be the first sequence of space relocation and expansion projects implemented.

Projects 11 through 15 need to be initiated as soon as the Covid Tracing program (Line 6) is completed in June 2024. This will allow NNPH to relocate to the vacant space. The Central Training room development (Line 15) should be developed in the current Conference Center that is now part of the Covid Tracing space. Projects 16, 17, and 18 should be initiated as soon as possible after Project 14 is completed.

Projects 19 through 26 are those that can be done in any sequence. Project 24 depicts the minimum open space rearrangement needed to add four workstations and passport processing services to the County Clerk suite. If it is decided to implement the more significant remodeling to change the orientations of the six public counters and workstations, then a more significant renovation will be required that will take four months to complete.

The renovation and rearrangement of 5,400 sf on A-2 in Community Services (Projects 26, 27, and 28) will be complex as it is in the middle of the department, adjacent to public circulation, and will need to be completed while all surrounding space is fully operational. These projects need to start in 2024 and will likely take nine months to complete in multiple small phases.


Two projects can be deferred to a later year when there are other county departments that could relocate to the 9th Street Complex. These are the remodeling of then vacant space on C-2 and the current raised floor area after it reduces in size (Line 10) and the conversion of the then vacant Comptroller space on the east side of D-2 (Line 20).

Exhibit 3-3. Sequence of Space Reallocation/Remodeling Washoe County Administration Complex 2024 Master Plan Update

|  | No. | Activity | 2023 |  | 2024 |  |  |  | 2025 |  |  |  | 2026-2030 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
|  | 1 | Approve the Phased Plan |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 2 | Engage Space Planner and Architect |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 3 | Prepare Design Documents |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 4 | Budget Approval |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 5 | Plan NNPH Expansion on B-2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| - | 6 | Vacate Covid on C-1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 7 | Remodel Edison Office Space for Hoteling |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 8 | Prepare C-2 for Housing and Homeless Services |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 9 | Relocate Housing \& Homeless Services to C-2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 10 | Future Remodel of C-2 for Another Department |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & I \\ & \sum_{Z}^{\prime} \\ & \hline \end{aligned}$ | 11 | Remodel C-1 for NNPH Expansion |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 12 | Relocate Epidemiology to C-1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 13 | Remodel Epidemiology on B-2 for Expansion |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 14 | Rearrange B-2 and Remodel |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 15 | Remodel C-1 for Training Center |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 16 | Rearrange B-1 East for NNPH Clinic B-1 Expansion |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 17 | Remodel B-1 for Break Room and Workstations |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 18 | Rearrange B-1 for Additional Staff and Relocate 600 sf to B-1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 19 | Rearrange D-2 for Comptroller and Budget to Consolidate |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 20 | Future Remodel of D-2 for Another Department |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 21 | Rearrange Space for 20 Additional Assessor Staff \& Central Counter |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 22 | Rearrange Space for 6 Additional Treasurer Staff |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 23 | Remodel Space for Recorder |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 24 | Remodel Space for County Clerk |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 25 | Remodel Space for Human Resources |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 26 | Remodel Space for County Manager |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| O | 27 | Remodel Space for Community Services |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 28 | Relocate CTMRD from C-1 to A-2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 29 | Remodel CTMRD Space on C-1 for Future Use |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| I: Independent |  |  | Design (County \& Architect ) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| H\&HS: Housing \& Homeless Services |  |  | Rearrangement |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NNPH: Northern Nevada Public Health |  |  | Relocate |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CSD: Community Services Department |  |  | Constructon |  |  |  |  |  |  |  |  |  |  |  |  |  |

## D. COST ESTIMATE

The capital improvements projects recommended to complete the 9th Street Facility 2024 Master Plan Update are presented on Exhibit $3-4$. There are seven sequences of remodeling and 12 independent rearrangements within the existing department space which result in 22 projects. They represent the initial remodeling or rearrangement of 40,000 square feet of space at 9th Street, which is less than $30 \%$ of the current inventory. This will support a forecast $21 \%$ increase in staff over the next 10 years.

An additional 11,000 sf of surplus space that is not needed to accommodate the staff increase could be developed for use by another function when one is identified to relocate to 9th Street at a later date.

A preliminary cost estimate based on 2024 numbers has been prepared for the projects. The estimated project costs for each of the remodeling and rearrangement projects included are provided in values that reflect the cost if implemented in 2024. These costs include renovation, planning, design, fees, permits, new furniture, and change management and the actual staff and FF\&E relocation. Refer to Exhibit 3-4.

Unit costs for new construction are based on average costs per square foot for similar building types adjusted for northern Nevada labor and material cost differentials as provided by CSD Capital Projects and verified by Collaborative Design Studio.

Costs for minor to modest interior remodeling assume:

- The nature of the remodeling is to remove partitioned offices and convert the space to open plan workstations;
- Ceiling systems and lighting will be adjusted to the same standard and configuration as provided in surrounding office areas that are not disturbed;
- Carpeting will be selectively replaced with carpet tiles that are aesthetically compatible with existing roll goods in the area remodeled if partitions are removed. Full recarpeting of the suite is not contemplated;
- Power poles will be acceptable to distribute power and data to workstations that are not located adjacent to full-height walls with furniture system panels that have raceways;
- Existing furniture system components from the relocated or remodeled department or other County function can be used for all staff transferred from enclosed offices to workstations;
- New workstations similar to those currently used by the department are procured only to support staff increases if no existing furniture is available;
- Additional furniture required will be provided from existing County inventories and may be from a different department and not of the same manufacturer as the existing components;
- Work will require the space to be remodeled in phases with staff continuing to occupy the office space and will work remotely as much as possible during the renovations;
- The Technology department will provide all data and voice lines and existing equipment will be reused;
- Hoteling stations will require new furniture components;
- Most remodeling will utilize existing partitioned spaces available and no new offices will be constructed as additional staff requiring an office can be assigned to an existing space that is occupied by staff that can be accommodated in a workstation.
- Costs for major interior remodeling and to develop space for a new function assume the space is demolished from the carpeting to the underside of the ceiling above with the exception of fire sprinklers, if needed. Space is developed to a finish level compatible with surrounding office space but provided with high efficiency electrical fixtures.
Exhibit 3-4. Cost Estimate \& Phasing Schedule - Washoe County Administration Complex 2024 Master Plan Update


To adjust the space that is available by components relocated to other areas, approximately 10,000 net square feet of existing office space will then be remodeled and 30,000 sf will be rearranged with minimal construction. Costs for furniture are not included in the specific remodeling projects as needed and are summarized for the entire complex on Line 21 of Exhibit 3-4.

All costs other than construction costs and any general contractor/ CMAR mark-ups and design services are included in the $15 \%$ soft cost allowance in Column C. These costs will vary depending on the complexity of the construction and include permits, county project management, fees, $A / V$, and technology.

A County-controlled contingency of $25 \%$ is added on Line \#25 to account for unknowns and provide flexibility in scheduling the projects, use of overtime, security, and phasing.

Costs are estimated to increase by the following compounded rates if the work is implemented in future years. It is assumed that no work will be initiated until funding is secured and design is completed with the first projects implemented in 2024 at a premium of $4 \%$ over 2023 costs.

Exhibit 3-5. Inflation Multiplier

| Year | Inflation | Multiplier |
| :---: | :---: | :---: |
| 2024 | $4 \%$ | 1.04 |
| 2025 | $3 \%$ | 1.07 |
| 2026 | $3 \%$ | 1.10 |
| 2027 | $3 \%$ | 1.14 |
| 2028 | $3 \%$ | 1.17 |
| 2029 | $3 \%$ | 1.21 |

The estimated construction cost for all projects is \$6,693,038 (Line \#26 of Exhibit 3-4). The inflation allowances for implementation from 2024 to 2029 is incorporated on Line 24 in the cost in Columns $\mathrm{E}, \mathrm{F}$, $\mathrm{G}, \mathrm{H}$, and totaled in Column I.


The total cost, including inflation allowances is estimated to be approximately $\$ 7,491,834$.

The remodeling cost on Exhibit 3-4, Line 2, is only the remodeling of 5,350 sf of current open area that now contains approximately 17 workstations. It transforms to open area to provide up to 22 workstations or 17 workstations plus five 120 -sf offices and up to 22 Hotel stations for the initial 48 Hybrid staff.

The cost estimate includes the cost of relocating 16 existing $6^{\prime} \times 7^{\prime}$ workstations and nine sets of furniture for 120-sf offices from C-2 to 230 Edison Way and the procurement of Hotel stations. No change is made to existing walls or the ceiling, but new carpeting and open area power distribution is included in the cost of $\$ 276.863$.

A complete remodeling of all 12,000 sf of office space, including new partitions, ceiling lighting, carpeting, and HVAC could cost upwards of $\$ 150$ per sf for a project cost with $15 \%$ for soft costs and a $25 \%$ County-controlled contingency of over $\$ 2$ million.

The projects on Lines 4, 5, and 18 are only required if other departments are identified to relocate to the 9th Street complex. They total $\$ 1,932,230$. This cost could be allocated to a future project to reduce the budget for implementation of the Master Plan update to $\$ 4,760,808$.

Exhibit 3-1 previously developed in Section 3A provided a more detailed cost estimate for the seven projects that will involve construction. The first five (Columns, A, B, C, D, and E) are for those that include construction and some degree of HVAC, ceiling and lighting rework. The extensive rearrangement of the Assessor space is detailed in Column F. The other department space adjustments that are only workstation rearrangements and minor demolition with no construction are summarized in Column G.

These costs are included for the related projects on Lines $4,7,8$, 17, and 21 of Exhibit 3-4. The projects include a $20 \%$ allowance for Contractor General Conditions and a 25\% County contingency. The total cost is estimated on Line \#25 of Exhibit 3-1 to be \$3,974,613.

## APPENDICES

A. CURRENT SPACE ALLOCATIONS: ..... pages A1-A10
B. SPACE STANDARDS:pages B1 - B16C. SPACE PROGRAM:pages C1-C32
D. FACILITY DEVELOPMENT OPTIONS: ..... pages D1 - D13
E. CASE STUDY PLANS:


## Exhibit A-1

Building A, Level 1


| GROSS AREA (GSF) |  |  |  | 40,136 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENTS AREA (TOTAL NSF) |  |  |  | 28,827 |  |
| CORE AREA (GSF) |  |  |  | 3,320 |  |
| CIRCULATION AREA (NSF) |  |  |  | 6,511 |  |
| WALLS (NSF) |  |  |  | 1,478 |  |
| BUILDING: | A | LEVEL: | 1 |  | SCALE: $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |
| 1632 |  |  |  |  |  |

Exhibit A-2
Building B, Level 1 (West)


CCHS: COMMUNITY AND CLINICAL HEALTH SERVICES

| GROSS AREA (GSF) |  |  |  | 36,059 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENTS AREA (TOTAL NSF) |  |  |  | 26,712 |  |  |
| CORE AREA (GSF) |  |  |  | 2,748 |  |  |
| CIRCULATION AREA (NSF) |  |  |  | 6,112 |  |  |
| WALLS (NSF) |  |  |  | 757 |  |  |
| BUILDING: | B | LEVEL: | 1 |  | SCALE: | $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |

## Exhibit A-3

Building B, Level 1 (East)


AQM: AIR QUALITY MANAGEMENT
CCHS: COMMUNITY AND CLINICAL HEALTH SERVICES
EHS: ENVIRONMENTAL HEALTH


Exhibit A-4
Building C, Level 1


| EPHP: |  |
| :--- | :--- |
|  | PUBLIC HEALTH |
|  | PREPAREDNESS |
| CTMR: | CENTRAL TRUCKEE |
|  | MEADOWS |
|  | REMEDIATION |
|  | DISTRICT |


| GROSS AREA (GSF) |  |  |  | 28,421 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENTS AREA (TOTAL NSF) |  |  |  | 17,585 |  |  |
| CORE AREA (GSF) |  |  |  | 1,708 |  |  |
| CIRCULATION AREA (NSF) |  |  |  | 6,177 |  |  |
| WALLS (NSF) |  |  |  | 2,951 |  |  |
| BUILDING: | C | LEVEL: | 1 |  | SCALE: | $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |

Exhibit A-5
Building D, Level 1


Exhibit A-6
Building A, Level 2 (East)


| GROSS AREA (GSF) |  |  |  | 47,545 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENTS AREA (TOTAL NSF) |  |  |  | 38,267 |  |  |
| CORE AREA (GSF) |  |  |  | 3,009 |  |  |
| CIRCULATION AREA (NSF) |  |  |  | 5,280 |  |  |
| WALLS (NSF) |  |  |  | 989 |  |  |
| BUILDING: | A | LEVEL: | 2 |  | SCALE: | $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |

Exhibit A-7
Building A, Level 2 (West)



## Exhibit A-8

Building B, Level 2


|  | SUB-DEPARTMENT | NSF |
| :--- | :--- | ---: |
| AHS: | ADMINISTRATIVE HEALTH <br> SERVICES | 929 |
| EHS: | ENVIRONMENTAL HEALTH | 6,987 |
| EPHP: | EPIDEMIOLOGY \& PUBLIC <br> HEALTH PREPAREDNESS | 2,895 |
| ODHO: | OFFICE OF THE DISTRICT <br> HEALTH OFFICER | 1,540 |
|  | INTERNAL CIRCULATION | 578 |


| GROSS AREA (GSF) |  |  |  | 20,263 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENTS AREA <br> (TOTAL NSF) |  |  |  | 12,929 |  |
| CORE AREA (GSF) |  |  |  | 4,788 |  |
| CIRCULATION AREA (NSF) |  |  |  | 1,616 |  |
| WALLS (NSF) |  |  |  | 930 |  |
| BUILDING: | B | LEVEL: | 2 | SCALE | $1^{\prime \prime}=32^{\prime \prime}-0^{\prime \prime}$ |
| $\begin{array}{lll}0 & 16 & 32\end{array}$ |  |  |  |  |  |

Exhibit A-9
Building C, Level 2 Space Distribution

| TECHNOLOGY OFFICES | 7,251 |
| ---: | ---: |
| SERVER SUPPORT | 1,260 |
| STORAGE | 450 |
| OTHER STORAGE | 250 |
| SERVER EQUIPMENT | 960 |
| SERVER SURPLUS AREA | 960 |
| TOTAL | 11,131 |

GIS: GEOGRAPHIC INFORMATION SYSTEMS

| GROSS AREA (GSF) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENTS AREA (TOTAL NSF) |  |  |  |  |  |
| CORE AREA (GSF) |  |  |  |  |  |
| CIRCULATION AREA (NSF) |  |  |  |  |  |
| WALLS (NSF) |  |  |  |  |  |
| BUILDING: | C | LEVEL: | 2 | SCALE | $1^{\prime \prime}=32^{\prime}-0 \prime$ |
|  |  | 16 |  | 64 |  |

## Exhibit A-10

Building D, Level 2


| GROSS AREA (GSF) |  |  |  | 20,930 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENTS AREA (TOTAL NSF) |  |  |  | 11,496 |  |  |
| CORE AREA (GSF) |  |  |  | 6,586 |  |  |
| CIRCULATION AREA (NSF) |  |  |  | 1,659 |  |  |
| WALLS (NSF) |  |  |  | 1,189 |  |  |
| BUILDING: | D | LEVEL: | 2 |  | SCALE: | $1^{\prime \prime}=32^{\prime}-0{ }^{\prime \prime}$ |



| W-1 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $5^{\prime}-0^{\prime \prime} \times 5^{\prime}-6 "$ |
| Area: | $27.5 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
| Components: |  |

Worksurface: 24 " x 60"
Pedestal: 12" x 24 "
Monitors: 2


| W-2A |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $6^{\prime}-0^{\prime \prime} \times 5^{\prime}-6 "$ |
| Area: | $33 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
| Components: |  |

Worksurface: 24 " x 60"
Return: 18" x 42" w/ Flexible Storage Monitors: 2


| W-2B |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | 6 '-0" $\times 5$ '-6" |
| Area: | $33 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
| Components: |  |
| Worksurface: $24 " \times 60 "$ <br> Return: 18" x 42" w/ Flexible Storage <br> Opt. Side Privacy Panel w/ Upper <br> Cabinets <br> Monitors: 2 |  |




| W-2C |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $6{ }^{\prime}-0^{\prime \prime} \times 55^{\prime}-6 "$ |
| Area: | $33 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
| Components: |  |

Worksurface: 24 " x 60", Adjustable Height
Return: 18" x 42" w/ Flexible Storage Opt. Side Privacy Panel w/ Upper Cabinets
Monitors: 2

| W-3 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $8^{\prime}-0 " \times 55^{\prime}-6 "$ |
| Area: | $44 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
| Components: |  |

Worksurface: 24 " x 60"
Return: 18" x 42" w/ Flexible Storage
Opt. Privacy Panels w/ Upper Cabinets Monitors: 2

| W-4 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $6^{\prime}-0 " \times 7^{\prime}-0 "$ |
| Area: | $42 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
| Components: |  |

Worksurface: 24 " x 60"
Return: 18" x 42" w/ Flexible Storage
Rear Table: 28" x 60"
Opt. Privacy Panels w/ Upper Cabinets
Monitors: 2



| W-5 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $6{ }^{\prime}-0 \prime \prime \times 8^{\prime}-0 "$ |
| Area: | $48 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
|  |  |
| Components: |  |

Furniture: Existing w/ Panels
Storage Components: Per Function


| W-6 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | 8' $^{\prime} \mathbf{" ' ~}^{\prime} \times$ 8'-0" $^{\prime \prime}$ |
| Area: | $64 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
|  |  |
| Components: |  |

Furniture: Existing w/ Panels
Storage Components: Per Function



| W-7 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $8^{\prime}-0 " \times 12^{\prime}-0 "$ |
| Area: | $96 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
|  |  |
| Components: |  |

Furniture: Existing w/ Panels Storage Components: Per Function



| W-9 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | (2) 8'-0" $\times 8^{\prime}-0 "$ |
| Area: | (2) $64 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
|  |  |
| Components: |  |
| Storage Components: Upper Cabinet |  |


| W-10A |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $8^{\prime}-0 " \times 14^{\prime}-0 "$ |
| Area: | $112 \mathrm{ft}^{2}$ |
| Capacity: | 2 |
|  |  |
| Components: |  |

Worksurface: 24 " x 96" Adj. Height Side Surface: $24 "$ x 120" Monitors: 2
Shared Table: 36 " x 72" Upper Shelving

| W-10B |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $6^{\prime}-0 " \times 14^{\prime}-0 "$ |
| Area: | $84 \mathrm{ft}^{2}$ |
| Capacity: | 2 |
|  |  |
| Components: |  |

Worksurface: 24" x 96" Adj. Height Monitors: 2
Shared Table: $36 " \times 72$ " Upper Shelving


| W-10C |  |  |
| :---: | :---: | :---: |
| Data: |  | Components: |
| Dimensions: | $18^{\prime}-0^{\prime \prime} \times 14^{\prime}-0^{\prime \prime}$ | Worksurface: 24 " x 84 " <br> Monitors: 2 <br> Return: 24 " x 45 " <br> Flexible Storage <br> Guest Chair <br> Hotel Station <br> Cnter Table: 36" x 72" |
| Area: | $252 \mathrm{ft}^{2}$ |  |
| Capacity: | 5 |  |
|  |  |  |




| W-11 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $9^{\prime}-0 " \times 11^{\prime}-0 "$ |
| Area: | $99 \mathrm{ft}^{2}$ |
| Capacity: | 1 |
|  |  |
| Components: |  |

Worksurface: 24" x 72" Adjustable Height
Monitors: 2
Storage Cabinet: 24 " x 24"
Optional Shelving \& File Cabinet




| P0-3: Director |  |  |
| :---: | :---: | :---: |
| Data: |  | Components: |
| Dimensions: | $14^{\prime}-0 \prime \prime \times 14^{\prime}-0{ }^{\prime \prime}$ | Worksurface: 24 " x 72" <br> Monitors: 2 <br> Return: $24 " \times 72^{\prime \prime}$ <br> Flexible Storage <br> Guest Chair <br> Storage Area: $48^{\prime \prime}$ x $48^{\prime \prime}$ <br> 96" x 96" Area for 6 <br> Person Conference Table <br> or Lounge Seating for 4 |
| Area: | 196-200 ft ${ }^{2}$ |  |
| Capacity: | 1 |  |
|  |  |  |




| P0-3A: Director |  |  |
| :---: | :---: | :--- |
|  | Data: | Components: |
| Dimensions: | $14^{\prime}-0 " \times 14^{\prime}-0 "$ | Worksurface: $36 " \times 90 "$ <br> Monitors: 2 |
| Area: | $196-200 \mathrm{ft}^{2}$ | Return: $24 " \times 90 "$ <br> Flexible Storage <br> Guest Chair |
| Capacity: | 1 | Storage: (2) $12 " \times 36 "$ <br> Lounge Seating for 3 |




| P0-3B: Director |  |  |
| :---: | :---: | :--- |
|  | Data: | Components: |
| Dimensions: | $14^{\prime}-0 " \times 14^{\prime}-0 "$ | Worksurface: $36 " \times 90 "$ <br> Monitors: 2 |
| Area: | $196-200 \mathrm{ft}^{2}$ | Return: $24 " \times 90 "$ <br> Flexible Storage <br> Guest Chair |
| Capacity: | 1 | Storage: (2) $12 " \times 36 "$ <br> Lounge Seating for 3 |




| P0-3C: Director |  |  |
| :---: | :---: | :--- |
|  | Data: | Components: |
| Dimensions: | $14^{\prime}-0^{\prime \prime} \times 14^{\prime}-0 "$ | Worksurface: $24 " \times 72 "$ <br> Monitors: 2 |
| Area: | $196-200 \mathrm{ft}^{2}$ | Return: $24 " \times 72 "$ <br> Flexible Storage <br> Guest Chair <br> Storage Area: $48 " \times 48 "$ <br> Conference Table for 4 |
| Capacity: | 1 |  |




| H-1 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | (6) $4^{\prime}-0^{\prime \prime} \times 5^{\prime}-6 "$ |
| Area: | (6) $22 \mathrm{ft}^{2}, 132 \mathrm{ft}^{2}$ |
| Capacity: | 6 |
| Components: |  |
| $22 \mathrm{ft}^{2}$ |  |
| Per Station: <br> Worksurface: $24 " \times 48 "$ <br> Monitors: 0,1 or 2 <br> Laptop Dock: 1 <br> Dividers: $12 "$ to $24 "$ <br> Optional Shelf |  |



| H-2 |  |  |
| :---: | :---: | :---: |
|  | Data: | Components: |
| Dimensions: | (6) $5{ }^{\prime}-0 " \times 55^{\prime}-6 "$ | Per Station |
| Worksurface: $24 " \times 60 "$ |  |  |
| Area: | (6) $27.5 \mathrm{ft}^{2}, 165 \mathrm{ft}^{2}$ | Monitor: 1 <br> Laptop Dock: 1 <br> Optional Storage Pedestal |
| Capacity: | 6 |  |




| H-3 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $8^{\prime}-0^{\prime \prime} \times 10^{\prime}-0 "$ |
| Area: | $80 \mathrm{ft}^{2}$ |
| Capacity: | 4 |
| Occ. Factor: | $20 \mathrm{ft}^{2}$ |
| Components: |  |

Primary:
High Top Table: $96 " \times 36 "$ @ 42" High Stools: 4

Alternate:
Conference Table: 36" x 96" Chairs: 4

| H-4 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $10^{\prime}-0 " \times 7^{\prime}-0 "$ |
| Area: | $70 \mathrm{ft}^{2}$ |
| Capacity: | 4 |
| Occ. Factor: | $17.5 \mathrm{ft}^{2}$ |
| Components: |  |

Lounge Seating: 4 Chairs
Corner Tbales: 2
Coffee Table: 1



| H-5 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | (3) $4^{\prime}-0^{\prime \prime} \times 5^{\prime}-0^{\prime \prime}$ |
| Area: | (3) $20 \mathrm{ft}^{2}, 60 \mathrm{ft}^{2}$ |
| Capacity: | 3 |
| Occ. Factor: | $20 \mathrm{ft}^{2}$ |
| Components: |  |

High Table at Wall


| H-6 |  |  |
| :---: | :---: | :---: |
|  | Data: | Components: |
| Dimensions: | (5) $6^{\prime}-0 " \times 5{ }^{\prime}-0 "$ |  |
| Area: | (5) $30 \mathrm{ft}^{2}, 150 \mathrm{ft}^{2}$ |  |
| Capacity: | 5 |  |
| Occ. Factor: | $30 \mathrm{ft}^{2}$ |  |




| TR-1 |  |
| :---: | :---: |
| Data: |  |
| Dimensions: | $400^{\prime}-0 " \times 80$ '-0" |
| Area: | $3,200 \mathrm{ft}^{2}$ |
| Capacity: | 3 |
| Occ. Factor: | $20 \mathrm{ft}^{2}$ |
| Components: |  |

Training Room
(10) $144 " \times 18$ " Tables (seat 4)
(2) $108 " \times 18 "$ Tables (seat 3)
426 Occ. Total
10" High Portable Platform
Conference Room
24 at Tables
20 at Side Chairs
44 Total


## Space Requirements Program - Summary

|  | Department / Division | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Personnel |  |  | Growth Rate '07-25 | Net Square Feet |  |  |  |  |  | Area <br> Factor 2024 | Area <br> Factor <br> 2034 <br> Max. | Area <br> Factor <br> 2034 <br> Min. | Space 2034 Min. | $\begin{gathered} \text { Space } \\ 2034 \\ \text { Max. } \end{gathered}$ |
|  |  | 2024 | 2029 | 2034 |  | $\begin{gathered} 2024 \\ \text { Current } \\ \hline \end{gathered}$ | $2024$ <br> Adjusted | $\begin{gathered} 2029 \\ \text { Current } \end{gathered}$ | $2029$ <br> Adjusted | $\begin{gathered} 2034 \\ \text { Current } \\ \hline \end{gathered}$ | $2034$ <br> Adjusted |  |  |  |  |  |
| 1 | County Manager - Executive and Common Area | 36 | 45 | 46 | 2.8\% | 9,187 | 7,845 | 7,721 | 7,430 | 7,889 | 7,598 | 255 | 171 | 165 | $(1,298)$ | $(1,589)$ |
| 2 | County Manager - Communications | 2 | 2 | 2 |  | 2,015 | 2,015 | 2,015 | 1,785 | 2,015 | 1,785 | 1,008 | 1,008 | 893 |  | (230) |
| 3 | County Clerk | 17 | 20 | 21 | 2.4\% | 4,667 | 4,324 | 4,461 | 4,174 | 4,577 | 4,257 | 275 | 218 | 203 | (90) | (410) |
| 4 | Recorder | 23 | 23 | 23 |  | 8,175 | 7,296 | 7,990 | 7,619 | 7,990 | 7,619 | 355 | 347 | 331 | (185) | (556) |
| 5 | Treasurer | 23 | 26 | 28 | 2.2\% | 7,751 | 6,757 | 7,117 | 6,625 | 7,199 | 6,708 | 337 | 257 | 240 | (552) | $(1,043)$ |
| 6 | Assessor | 63 | 73 | 83 | 3.2\% | 17,047 | 13,418 | 14,572 | 13,853 | 15,569 | 14,739 | 271 | 188 | 178 | $(1,478)$ | $(2,308)$ |
| 7 | Comptroller | 41 | 47 | 50 | 2.2\% | 12,813 | 6,281 | 8,642 | 6,281 | 9,046 | 6,528 | 313 | 181 | 131 | $(3,767)$ | $(6,284)$ |
| 8 | Registrar of Voters | 31 | 31 | 31 |  | 8,694 | 8,910 | 9,950 | 9,792 | 10,507 | 10,507 | 280 | 339 | 339 | 1,813 | 1,813 |
| 9 | Technology-230 Edison | 88 | 99 | 107 | 2.2\% | 19,242 | 15,071 | 15,943 | 14,831 | 15,943 | 14,912 | 219 | 149 | 139 | $(3,299)$ | $(4,330)$ |
| 10 | Technology-9th Street | 7 | 7 | 3 | -5.7\% | 5,518 | 5,518 | 2,659 | 2,659 | 2,083 | 2,083 | 788 | 694 | 694 | $(3,435)$ | $(3,435)$ |
| 11 | GIS | 9 | 9 | 9 |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 | Housing and Homeless Services | 23 | 36 | 36 | 5.7\% | 5,639 | 3,482 | 3,895 | 4,728 | 4,783 | 4,779 | 245 | 133 | 133 | (855) | (860) |
| 13 | Human Resources | 21 | 23 | 24 | 1.4\% | 5,566 | 5,187 | 5,551 | 4,919 | 5,579 | 5,015 | 265 | 232 | 209 | 13 | (551) |
| 14 | District Health Office | 16 | 21 | 24 | 5.0\% | 2,085 | 2,558 | 3,230 | 3,345 | 3,484 | 3,660 | 130 | 145 | 152 | 1,399 | 1,574 |
| 15 | Administrative Health Services \& Common Area | 13 | 14 | 14 | 0.8\% | 1,357 | 1,742 | 1,753 | 1,868 | 1,753 | 1,868 | 104 | 125 | 133 | 396 | 511 |
| 16 | Health-Epidemiology | 25 | 30 | 37 | 4.8\% | 3,300 | 2,675 | 3,747 | 3,211 | 4,294 | 3,718 | 132 | 116 | 100 | 993 | 418 |
| 17 | Environmental Health | 48 | 49 | 50 | 0.4\% | 7,878 | 9,223 | 8,923 | 9,239 | 9,071 | 9,386 | 164 | 181 | 188 | 1,193 | 1,508 |
| 18 | Air Quality | 25 | 33 | 34 | 3.6\% | 3,996 | 3,460 | 4,825 | 3,961 | 4,887 | 4,023 | 160 | 144 | 118 | 891 | 27 |
| 19 | Community Clinical Health Services-Clinic \& Public Space | 48 | 51 | 53 | 1.0\% | 16,087 | 16,165 | 15,988 | 16,066 | 16,107 | 16,185 | 335 | 304 | 305 | 20 | 99 |
| 20 | Community \& Clinical Health Service Office and Support | 15 | 22 | 22 | 4.7\% | 3,510 | 2,519 | 3,955 | 3,245 | 3,955 | 3,245 | 234 | 180 | 147 | 445 | (265) |
| 21 | Subtotal Health Services | 190 | 220 | 234 | 2.3\% | 38,213 | 38,343 | 42,421 | 40,935 | 43,550 | 42,085 | 201 | 186 | 180 | 5,336 | 3,872 |
| 22 | CSD - Administration | 7 | 7 | 7 |  | 4,719 | 4,374 | 4,646 | 4,742 | 4,646 | 4,742 | 674 | 664 | 677 | (74) | 22 |
| 23 | CSD - Planning | 21 | 23 | 24 | 1.4\% | 4,918 | 3,385 | 4,555 | 3,499 | 4,555 | 3,499 | 234 | 190 | 146 | (363) | $(1,419)$ |
| 24 | CSD - Building and Business Liscence | 28 | 30 | 32 | 1.4\% | 4,092 | 3,647 | 4,266 | 3,897 | 4,452 | 4,019 | 146 | 139 | 126 | 360 | (74) |
| 25 | CSD - Engineering | 27 | 30 | 31 | 1.5\% | 5,008 | 5,113 | 4,978 | 4,927 | 5,349 | 4,986 | 185 | 173 | 161 | 341 | (22) |
| 26 | CSD - Capital Projects | 5 | 6 | 6 | 2.0\% | 838 | 792 | 988 | 971 | 988 | 956 | 168 | 165 | 159 | 150 | 118 |
| 27 | CSD - Finance \& Customer Service \& Common Area | 13 | 14 | 16 | 2.3\% | 2,125 | 1,040 | 2,225 | 1,202 | 2,398 | 1,185 | 163 | 150 | 74 | 273 | (940) |
| 28 | CSD - CTMRD Program Staff | 5 | 5 | 5 |  | 1,889 | 1,210 | 684 | 684 | 684 | 684 | 378 | 137 | 137 | $(1,205)$ | $(1,205)$ |
| 29 | CSD - Western Regional Water Commission | 3 | 3 | 3 |  | 516 | 465 | 516 | 465 | 516 | 465 | 172 | 172 | 155 |  | (51) |
| 30 | Subtotal Community Development Services | 109 | 118 | 124 | 1.4\% | 24,105 | 20,025 | 22,858 | 20,387 | 23,587 | 20,536 | 221 | 190 | 166 | (518) | $(3,570)$ |
| 31 | Subtotal Office Space Required (9th St. \& 230 Edison) | 683 | 779 | 821 | 2.0\% | 168,632 | 144,473 | 155,796 | 146,018 | 160,318 | 149,151 | 247 | 195 | 182 |  |  |
| 32 | Total Office Space Required at 9th St. (\#31-\#9) | 595 | 680 | 714 | 2.0\% | 149,390 | 129,402 | 139,853 | 131,187 | 144,374 | 134,239 | 251 | 202 | 188 | $(5,016)$ | $(19,202)$ |
| 33 | Office Space Currently at 9th St.(less Homeless) (\#32-\#12) | 572 | 644 | 678 | 1.9\% | 143,752 | 143,752 | 143,752 | 143,752 | 143,752 | 143,752 | 251 |  |  |  |  |
| 34 | Vacant Space on C-1 and C-2, (Covid \& Technology) |  |  |  |  | 19,565 | 19,565 |  |  |  |  |  |  |  |  |  |
| 35 | Office Space at 9th St. Occupied/Available (\#33-\#34) | 572 |  |  |  | 124,187 | 124,187 | 143,752 | 143,752 | 143,752 | 143,752 | 217 |  |  |  |  |
| 36 | Space Surplus /(shortage) (\#33-\#32) |  |  |  |  | $(5,639)$ | 14,350 | 3,898 | 12,564 | (623) | 9,513 |  |  |  |  |  |
| 37 | CTMRD- Laboratory |  |  |  |  |  | 691 | 691 | 691 | 691 | 691 |  |  |  |  |  |
| 38 | Support Space to add to Net (Training \& Public Counters) |  |  |  |  | 3,500 | 3,500 | 3,500 | 3,500 | 3,500 | 3,500 |  |  |  |  |  |
| 39 | Total Staff and Net Square Feet (\#32+\#37+\#38) | 595 | 680 | 714 | 2.0\% | 152,890 | 133,593 | 144,044 | 135,378 | 148,566 | 138,430 | 257 | 208 | 194 |  |  |
| 40 | Health Floor B-2 Subtotal |  |  |  |  | 14,621 | 16,198 | 17,653 | 17,663 | 18,601 | 18,632 |  |  |  |  |  |




| Department: County Clerk |  |  |  |  |  |  |  |  |  |  |  | Contact: Telephone: | Jan Galassine |  | Date: By: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Classification or Special Area/Equipment |  | Current |  | Future |  | Personnel/Quantity |  |  | Net Square Feet (NSF) |  |  |  |  |  | Remarks/Notes |
|  |  | Space Code | NSF | Space Code | NSF | 2024 | 2029 | 2034 | 2024 Current | 2018 Adjusted | 2028 Current | 2028 Adjusted | 2038 Current | $\begin{gathered} 2038 \\ \text { Adjusted } \end{gathered}$ |  |
|  | Employee Classification |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | County Clerk | P09 | 384 | P09 | 384 | 1 | 1 | 1 | 384 | 384 | 384 | 384 | 384 | 384 | Office |
| 2 | Chief Deputy Clerk | PO4 | 168 | PO4 | 168 | 1 | 1 | 1 | 168 | 168 | 168 | 168 | 168 | 168 | Office |
| 3 | Suipervisor Board records | PO3 | 140 | PO3 | 140 | 1 | 1 | 1 | 140 | 140 | 140 | 140 | 140 | 140 | Office |
| 4 | Manager Marriage and Business Division | P01 | 80 | P01 | 80 | 1 | 1 | 1 | 80 | 80 | 80 | 80 | 80 | 80 | Office |
| 5 | Technology | W11 | 102 | W9 | 80 | 1 | 1 | 2 | 102 | 80 | 102 | 80 | 204 | 160 |  |
| 6 | Office Assistant |  |  |  |  | 4 | 5 | 5 |  |  |  |  |  |  |  |
| 7 | Office Support Specialist |  |  |  |  | 3 | 3 | 3 |  |  |  |  |  |  | At Counters |
| 8 | Deputy Clerk | W3 | 44 | W3 | 44 | 3 | 4 | 4 | 132 | 132 | 176 | 176 | 176 | 176 |  |
| 9 | Staff workstations | W7 | 45 | W4 | 42 | 2 | 3 | 3 | 90 | 84 | 135 | 126 | 135 | 126 |  |
| 10 | Subtotal, Personnel: |  |  |  |  | 17 | 20 | 21 | 1,096 | 1,068 | 1,185 | 1,154 | 1,287 | 1,234 |  |
| 11 | Circulation Factor (Percent of Square Feet): | 45\% | 45\% |  |  |  |  |  | 45\% | 45\% | 45\% | 45\% | 45\% | 45\% |  |
| 12 | Circulation Allowance: |  |  |  |  |  |  |  | 493 | 481 | 533 | 519 | 579 | 555 |  |
| 13 | Total Square Feet (Personnel): |  |  |  |  |  |  |  | 1,589 | 1,549 | 1,718 | 1,673 | 1,866 | 1,789 |  |
|  | Special Area/Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | Conference |  | 280 |  | 280 | 1 | 1 | 1 | 280 | 280 | 280 | 280 | 280 | 280 |  |
| 18 | Supply closet |  | 60 |  | 60 | 1 | 1 | 1 | 60 | 60 | 60 | 60 | 60 | 60 |  |
| 19 | Break area |  | 40 |  | 120 | 1 | 1 | 1 | 40 | 40 | 40 | 120 | 40 | 120 |  |
| 20 | Counters |  | 70 |  | 70 | 6 | 6 | 6 | 420 | 420 | 420 | 420 | 420 | 420 | 420 sf for 6 @ 70sf each |
| 21 | Counter back unit |  | 250 |  | 90 | 1 | 1 | 1 | 250 | 250 | 250 | 90 | 250 | 90 | $15^{\prime} \times 6{ }^{\prime}$ |
| 22 | Vacant workstations | W4 | 42 | W4 | 42 | 2 |  |  | 84 |  |  |  |  |  |  |
| 23 | Board dockets |  | 300 |  | 100 | 1 | 1 | 1 | 300 | 300 | 300 | 100 | 300 | 100 | $20^{\prime} \times 5^{\prime}, 6^{\prime}$ high |
| 24 | Vault |  | 100 |  | 100 | 1 | 1 | 1 | 100 | 100 | 100 | 100 | 100 | 100 |  |
| 25 | Public queue and waiting |  | 200 |  | 300 | 1 | 1 | 1 | 200 | 200 | 200 | 300 | 200 | 300 |  |
| 26 | Suppport equipment |  | 60 |  | 60 | 1 | 1 | 1 | 60 | 60 | 60 | 60 | 60 | 60 |  |
| 27 | Files | FLB5 | 12 | FLB5 | 12 | 8 | 6 | 4 | 96 | 96 | 72 | 72 | 48 | 48 |  |
| 28 | Counters and docket books and records |  | 240 |  | 240 | 1 |  |  | 240 |  |  |  |  |  | To be deleted |
| 29 | Passport counter and photo station |  | 100 |  | 100 |  | 1 | 1 |  | 100 | 100 | 100 | 100 | 100 |  |
| 30 | Closet |  | 70 |  | 70 | 1 | 1 | 1 | 70 | 70 | 70 | 70 | 70 | 70 |  |
| 31 | Mariage Liscence and After hours counter |  | 80 |  | 80 | 1 | 1 | 1 | 80 | 80 | 80 | 80 | 80 | 80 |  |
| 32 | Subtotal, Special Area/Equipment: |  |  |  |  |  |  |  | 2,280 | 2,056 | 2,032 | 1,852 | 2,008 | 1,828 |  |
| 33 | Circulation Factor (Percent of Square Feet): |  |  |  |  |  |  |  | 35\% | 35\% | 35\% | 35\% | 35\% | 35\% |  |
| 34 | Circulation Allowance: |  |  |  |  |  |  |  | 798 | 720 | 711 | 648 | 703 | 640 |  |
| 35 | Total Square Feet (Special Area/Equipment): |  |  |  |  |  |  |  | 3,078 | 2,776 | 2,743 | 2,500 | 2,711 | 2,468 |  |
| 36 | Total Square Feet (Personnel \& Special Area/Eq | uipment): |  |  | ,606 |  |  |  | 4,667 | 4,324 | 4,461 | 4,174 | 4,577 | 4,257 |  |
| 37 | Area Factor (Net Square Feet/Staff) |  |  |  |  |  |  |  | 275 | 254 | 223 | 209 | 218 | 203 |  |
| 38 | Annual Rate of Increase (Percent) |  |  |  |  |  | 0.02 | 0.01 |  |  |  |  |  |  |  |
| 39 | Space Utilization Improvement |  |  |  |  |  |  |  |  | 0.07 |  | 0.06 |  | 0.07 |  |
| 40 | Percent Open Office Stations |  |  |  |  | 82\% | 85\% | 86\% |  |  |  |  |  |  |  |
| 41 | Total Internal Circulation Percentage |  |  |  |  |  |  |  | 38\% | 38\% | 39\% | 39\% | 39\% | 39\% | Collaborative Design Studio |


| Department: Recorder |  |  |  |  |  |  |  |  |  |  | Contact: Kalie Work Telephone: |  |  |  | Date: <br> By: JHS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Classification or Special Area/Equipment |  | Current |  | Future |  | Personnel/Quantity |  |  | Net Square Feet (NSF) |  |  |  |  |  | Remarks/Notes |
|  |  | Space Code | NSF | Space Code | NSF | 2024 | 2029 | 2034 | $\begin{gathered} 2024 \\ \text { Current } \end{gathered}$ | $\begin{gathered} 2024 \\ \text { Adjusted } \end{gathered}$ | $\begin{gathered} 2029 \\ \text { Current } \end{gathered}$ | $\begin{gathered} 2029 \\ \text { Adjusted } \end{gathered}$ | $\begin{gathered} 2034 \\ \text { Current } \end{gathered}$ | 2034 <br> Adjusted |  |
|  | Employee Classification |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Recorder | P06 | 224 | PO6 | 224 | 1 | 1 | 1 | 224 | 224 | 224 | 224 | 224 | 224 | Office |
| 2 | Deputy Recorder | PO4 | 168 | PO4 | 168 | 1 | 1 | 1 | 168 | 168 | 168 | 168 | 168 | 168 | Office |
| 3 | Recording Supervisor | W11 | 102 | W11 | 102 | 1 | 1 | 1 | 102 | 102 | 102 | 102 | 102 | 102 | Kristen |
| 4 | Operations | W6 | 64 | W6 | 64 | 5 | 5 | 5 | 320 | 320 | 320 | 320 | 320 | 320 |  |
| 5 | Recording Services | W6 | 64 | W6 | 64 | 7 | 7 | 7 | 448 | 448 | 448 | 448 | 448 | 448 |  |
| 6 | Administrative Staff | W6 | 64 | W6 | 64 | 2 | 2 | 2 | 128 | 128 | 128 | 128 | 128 | 128 |  |
| 7 | Communications supervisor | W8 | 88 | W8 | 88 | 1 | 1 | 1 | 88 | 88 | 88 | 88 | 88 | 88 |  |
| 8 | Communications staff | W4 | 42 | W4 | 42 | 4 | 4 | 4 | 168 | 168 | 168 | 168 | 168 | 168 |  |
| 9 | Operations Supervisor | W8 | 80 | W8 | 80 | 1 | 1 | 1 | 80 | 80 | 80 | 80 | 80 | 80 |  |
| 10 | Subtotal, Personnel: |  |  |  |  | 23 | 23 | 23 | 1,726 | 1,726 | 1,726 | 1,726 | 1,726 | 1,726 |  |
| 11 | Circulation Factor (Percent of Square Feet): | 50\% | 40\% |  |  |  |  |  | 47\% | 47\% | 47\% | 47\% | 47\% | 47\% |  |
| 12 | Circulation Allowance: |  |  |  |  |  |  |  | 814 | 814 | 814 | 814 | 814 | 814 |  |
| 13 | Total Square Feet (Personnel): |  |  |  |  |  |  |  | 2,540 | 2,540 | 2,540 | 2,540 | 2,540 | 2,540 |  |
|  | Special Area/Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 | Conference Room |  | 330 |  | 330 | 1 | 1 | 1 | 330 | 330 | 330 | 330 | 330 | 330 |  |
| 16 | Public Waiting |  | 150 |  | 150 | 1 | 1 | 1 | 150 | 150 | 150 | 150 | 150 | 150 |  |
| 17 | Counter Positions |  | 80 |  | 80 | 4 | 4 | 4 | 320 | 320 | 320 | 320 | 320 | 320 | multiple staff assigned |
| 18 | Closet |  | 100 |  | 100 | 1 | 1 | 1 | 100 | 100 | 100 | 100 | 100 | 100 |  |
| 19 | Break room |  | 110 |  | 110 | 1 | 1 | 1 | 110 | 110 | 110 | 110 | 110 | 110 |  |
| 20 | Printing and Equipment | OA | 200 | OA | 200 | 1 | 1 | 1 | 200 | 200 | 200 | 200 | 200 | 200 |  |
| 21 | Public Research terminals | OA | 25 | OA | 25 | 8 | 4 | 4 | 200 | 100 | 100 | 100 | 100 | 100 | 2 in public, 2 in records areq |
| 22 | Records Counters | OA | 120 | OA | 72 | 2 | 1 | 1 | 240 | 120 | 120 | 72 | 120 | 72 | $8^{\prime} \times 3$ ' plus 3' circulation each side |
| 23 | Vacant workstations | W6 | 64 | W6 | 64 | 4 |  |  | 256 |  |  |  |  |  |  |
| 24 | Files | FLB4 | 12 | FLB4 | 12 | 12 | 12 | 12 | 144 | 144 | 144 | 144 | 144 | 144 |  |
| 25 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 26 | Map area support, printer, plotter, copy | OA | 300 | OA | 96 | 1 | 1 | 1 | 300 | 300 | 300 | 96 | 300 | 96 | 16' by 2' pluss 4' operation |
| 27 | Records | OA | 1,700 | OA | 1,700 | 1 | 1 | 1 | 1,700 | 1,700 | 1,700 | 1,700 | 1,700 | 1,700 |  |
| 28 | Platt books under counters |  | 100 |  | 96 |  | 1 | 1 |  |  | 100 | 96 | 100 | 96 | $24^{\prime} \times 2$ " pluss 2' access, 6 ' tall |
| 29 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 | Underrutilized floor area |  | 200 |  | 200 | 1 |  |  | 200 |  |  |  |  |  |  |
| 31 | Office storage |  | 85 |  | 85 | 1 | 1 | 1 | 85 | 85 | 85 | 85 | 85 | 85 |  |
| 32 | Subtotal, Special Area/Equipment: |  |  |  |  |  |  |  | 4,335 | 3,659 | 3,759 | 3,503 | 3,759 | 3,503 |  |
| 33 | Circulation Factor (Percent of Square Feet): |  |  |  |  |  |  |  | 30\% | 30\% | 45\% | 45\% | 45\% | 45\% |  |
| 34 | Circulation Allowance: |  |  |  |  |  |  |  | 1,301 | 1,098 | 1,692 | 1,576 | 1,692 | 1,576 |  |
| 35 | Total Square Feet (Special Area/Equipment) |  |  |  |  |  |  |  | 5,636 | 4,757 | 5,451 | 5,079 | 5,451 | 5,079 |  |
| 36 | Total Square Feet (Personnel \& Special Ar | rea/Equ | uipment |  | 8,200 |  |  |  | 8,175 | 7,296 | 7,990 | 7,619 | 7,990 | 7,619 |  |
| 37 | Area Factor (Net Square Feet/Staff) |  |  |  |  |  |  |  | 355 | 317 | 347 | 331 | 347 | 331 |  |
| 38 | Annual Rate of Increase (Percent) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 39 | Space Utilization Improvement |  |  |  |  |  |  |  |  | 0.11 |  | 0.05 |  | 0.05 |  |
| 40 | Percent Open Office Stations |  |  |  |  | 87\% | 87\% | 87\% |  |  |  |  |  |  |  |
| 41 | Total Internal Circulation Percentage |  |  |  |  |  |  |  | 35\% | 35\% | 46\% | 46\% | 46\% | 46\% | Collaborative Design Studio |





| Department: Registrar of Voters |  |  |  |  |  |  |  |  |  |  |  | Contact: Email | Jamie Rodriguez |  |  | Date: <br> By: JHS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Classification or Special Area/Equipment |  | Current |  | Future |  | Personnel/Quantity |  |  | Net Square Feet (NSF) |  |  |  |  |  | Remarks/Notes |  |
|  |  | $\begin{aligned} & \text { Space } \\ & \text { Code } \end{aligned}$ | NSF | $\begin{aligned} & \text { Space } \\ & \text { Code } \end{aligned}$ | NSF | 2024 | 2029 | 2034 | $\begin{gathered} 2024 \\ \text { Current } \end{gathered}$ | $\begin{gathered} 2024 \\ \text { adjusted } \end{gathered}$ | $\begin{gathered} 2029 \\ \text { Current } \end{gathered}$ | $\begin{gathered} 2029 \\ \text { Adjusted } \end{gathered}$ | $\begin{gathered} 2034 \\ \text { Current } \end{gathered}$ | 2034 Adjusted |  |  |
|  | Employee Classification |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Registrar of Voters | PO5 | 196 | P05 | 196 | 1 | 1 | 1 | 196 | 196 | 196 | 196 | 196 | 196 | Office |  |
| 2 | Assistant Registrar of Voters | PO4 | 168 | PO4 | 168 | 1 | 1 | 1 | 168 | 168 | 168 | 168 | 168 | 168 | Office |  |
| 3 | Supervisors | P01 | 80 | P01 | 80 | 3 | 3 | 3 | 240 | 240 | 240 | 240 | 240 | 240 | Office |  |
| 4 | Office Support Specialist | W9 | 80 | W9 | 80 | 2 | 2 | 2 | 160 | 160 | 160 | 160 | 160 | 160 |  |  |
| 5 | Call Center stations | W2 | 33 | W2 | 33 | 8 | 8 | 8 | 264 | 264 | 264 | 264 | 264 | 264 |  |  |
| 6 | Staff workstations | W5 | 48 | W5 | 48 | 8 | 8 | 8 | 384 | 384 | 384 | 384 | 384 | 384 |  |  |
| 7 | Staff workstations | W2 | 33 | W2 | 33 | 8 | 8 | 8 | 264 | 264 | 264 | 264 | 264 | 264 |  |  |
| 8 | Temporary Staff workstations | W2 | 33 | W2 | 33 |  |  |  |  |  |  |  |  |  |  |  |
| 9 | Subtotal, Personnel: |  |  |  |  | 31 | 31 | 31 | 1,676 | 1,676 | 1,676 | 1,676 | 1,676 | 1,676 |  |  |
| 10 | Circulation Factor (Percent of Square Feet): | 35\% | 45\% |  |  |  |  |  | 39\% | 39\% | 39\% | 39\% | 39\% | 39\% |  |  |
| 11 | Circulation Allowance: |  |  |  |  |  |  |  | 647 | 647 | 647 | 647 | 647 | 647 |  |  |
| 12 | Total Square Feet (Personnel): |  |  |  |  |  |  |  | 2,323 | 2,323 | 2,323 | 2,323 | 2,323 | 2,323 |  |  |
|  | Special Area/Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | Tally room and Counter |  | 330 |  | 330 | 1 | 1 | 1 | 330 | 330 | 330 | 330 | 330 | 330 |  |  |
|  | Public Obervation Room |  | 80 |  | 80 | 1 | 1 | 1 | 80 | 80 | 80 | 80 | 80 | 80 |  |  |
| 22 | Map File |  | 24 |  | 24 | 1 | 1 | 1 | 24 | 24 | 24 | 24 | 24 | 24 | 4 by 6 |  |
| 23 | Shared Counter positions | CTR4 | 70 | CTR4 | 70 | 3 | 3 | 3 | 210 | 210 | 210 | 210 | 210 | 210 |  |  |
| 24 | Public reception |  | 168 |  | 168 | 1 | 1 | 1 | 168 | 168 | 168 | 168 | 168 | 168 |  |  |
| $\begin{array}{\|l\|} \hline 25 \\ \hline 26 \\ \hline \end{array}$ | Storage racks for ballots |  | 25 |  | 25 | 37 | 52 | 60 | 925 | 925 | 1,300 | 1,300 | 1,500 | 1,500 | 3' by 4' with 2 | ulation |
|  | Break area |  | 126 |  | 126 | 1 | 1 | 1 | 126 | 126 | 126 | 126 | 126 | 126 |  |  |
| $\begin{array}{\|l\|} \hline 27 \\ \hline 28 \\ \hline \end{array}$ | Absentee ballot processing stations | W2 | 36 | W2 | 36 | 49 | 59 | 69 | 1,764 | 1,764 | 2,124 | 2,124 | 2,484 | 2,484 | 49 stations |  |
|  | Secured cage stations and storage | W3 | 48 | W3 | 48 | 13 | 13 | 13 | 624 | 624 | 624 | 624 | 624 | 624 | 13 stations |  |
| $\begin{array}{\|l} \hline 29 \\ \hline 30 \end{array}$ | Copy and equipment in office area |  | 80 |  | 80 | 1 | 1 | 1 | 80 | 80 | 80 | 80 | 80 | 80 |  |  |
|  | Files | FLB5 | 12 | FLB5 | 12 | 8 | 8 | 8 | 96 | 144 | 144 | 144 | 48 | 48 |  |  |
| 31 | Ca II center stations during voting | W2 | 33 | W2 | 33 | 12 | 16 | 20 | 396 | 528 | 660 | 528 | 660 | 660 | In operations |  |
| 32 | Sorrting Machine | OA | 486 | OA | 486 | 1 | 1 | 1 | 486 | 486 | 486 | 486 | 486 | 486 | Total of 61 sta | in processing |
| 33 | Subtotal, Special Area/Equipment: |  |  |  |  |  |  |  | 5,309 | 5,489 | 6,356 | 6,224 | 6,820 | 6,820 | 1,995 |  |
| 34 | Circulation Factor (Percent of Square Feet): |  |  |  |  |  |  |  | 20\% | 20\% | 20\% | 20\% | 20\% | 20\% |  |  |
| 35 | Circulation Allowance: |  |  |  |  |  |  |  | 1,062 | 1,098 | 1,271 | 1,245 | 1,364 | 1,364 |  |  |
| 36 | Total Square Feet (Special Area/Equipment): |  |  |  |  |  |  |  | 6,371 | 6,587 | 7,627 | 7,469 | 8,184 | 8,184 |  |  |
| 37 | Total Square Feet (Personnel \& Special Area/Equipment): |  |  |  |  |  |  | 8,700 | 8,694 | 8,910 | 9,950 | 9,792 | 10,507 | 10,507 |  |  |
| 38 | Area Factor (Net Square Feet/Staff) |  |  |  |  |  |  |  | 280 | 287 | 321 | 316 | 339 | 339 |  |  |
| 39 | Annual Rate of Increase (Percent) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 40 | Space Utilization Improvement |  |  |  |  |  |  |  |  | -0.02 |  | 0.02 |  |  |  |  |
| 41 | Percent Open Office Stations |  |  |  |  | 84\% | 84\% | 84\% |  |  |  |  |  |  |  |  |
| 42 <br> 43 | Total Internal Circulation Percentage |  |  |  |  |  |  |  | 24\% | 24\% | 24\% | 24\% | 24\% | 24\% | Collabora | Design Studio |
|  | Potential Space Adjustment |  |  |  |  |  |  |  |  | 210 | 1,250 | 1,092 | 1,807 | 1,807 |  |  |


| Department: Technology Services -Edison Street |
| :--- |



Collaborative Design Studio. Architecture of experience and place.

| Department: G.I.S. |  |  |  |  |  |  |  |  | Contact: <br> Telephone: |  |  |  |  |  | Date: By: JHS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Classification or Special Area/Equipment |  | Current |  | Future |  | Personnel/Quantity |  |  | Net Square Feet (NSF) |  |  |  |  |  | Remarks/Notes |
|  |  | $\begin{aligned} & \text { Space } \\ & \text { Code } \end{aligned}$ | NSF | $\begin{aligned} & \text { Space } \\ & \text { Code } \end{aligned}$ | NSF | 2023 | 2029 | 2034 | $\begin{aligned} & 2023 \\ & \text { Current } \end{aligned}$ | $\begin{gathered} 2023 \\ \text { adjusted } \end{gathered}$ | $\begin{gathered} 2029 \\ \text { Current } \end{gathered}$ | 2029 Adjusted | $\begin{aligned} & 2034 \\ & \text { Current } \end{aligned}$ | 2034 Adjusted |  |
|  | Employee Classification |  |  |  |  |  |  |  |  |  |  |  |  |  | All space consolidated at Edison |
| 1 | Manager | P04 | 168 |  |  | 1 |  |  |  |  |  |  |  |  | with technology Staff. |
| 2 | Staff | W-11 | 100 |  |  | 8 |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 | Staff | H2 | 28 | H2 | 28 | 3 |  |  |  |  |  |  |  |  | Share Hybrid stations |
| 6 | Staff |  |  |  |  | 5 |  |  |  |  |  |  |  |  | Share Hybrid stations |
| 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 13 | Subtotal, Personnel: |  |  |  |  | 9 | 9 | 9 |  |  |  |  |  |  |  |
| $14$ | Circulation Factor (Percent of Square Feet): | 50\% | 45\% |  |  |  |  |  | 45\% |  |  |  |  |  |  |
| $\begin{array}{\|l\|} \hline 15 \\ \hline \end{array}$ | Circulation Allowance: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 | Total Square Feet (Personnel): |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Special Area/Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | Conference | ER | 200 | ER | 200 |  |  |  |  |  |  |  |  |  |  |
| 21 | Waiting | OA | 40 | OA | 40 |  |  |  |  |  |  |  |  |  |  |
| 22 | Layout Table | OA | 60 | OA | 60 |  |  |  |  |  |  |  |  |  |  |
| 23 | Storage | ER | 100 | ER | 50 |  |  |  |  |  |  |  |  |  |  |
| 24 | Files and display | OA | 80 | OA | 40 |  |  |  |  |  |  |  |  |  |  |
| 25 | Vacant Station area | OA | 100 | OA | 100 |  |  |  |  |  |  |  |  |  |  |
| $26$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{array}{\|l\|} \hline 27 \\ \hline \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 27 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 28 <br> 29 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 31 <br> 32 | Subtotal, Special Area/Equipment: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Circulation Factor (Percent of Square Feet): |  |  |  |  |  |  |  | 35\% | 35\% | 35\% | 35\% | 35\% | 35\% |  |
| 32 | Circulation Allowance: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 34 <br> 35 <br> 36 | Total Square Feet (Special Area/Equipment): |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total Square Feet (Personnel \& Special Ar | ea/Equ | pment) |  | 2,337 |  |  |  |  |  |  |  |  |  |  |
| 35 <br> 36 <br> 37 | Area Factor (Net Square Feet/Staff) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 37 | Annual Rate of Increase (Percent) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 38 <br> 39 | Space Utilization Improvement |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Percent Open Office Stations |  |  |  |  | 89\% |  |  |  |  |  |  |  |  |  |
| 39 <br> 40 <br> 4 | Total Internal Circulation Percentage |  |  |  |  |  |  |  |  |  |  |  |  |  | Collaborative Design Studio |
| 41 | Potential Space Adjustment |  |  |  |  |  |  |  |  | $(2,337)$ | $(2,337)$ | $(2,337)$ | $(2,337)$ | $(2,337)$ |  |

Collaborative Design Studio. Architecture of experience and place
Department: Housing and Homeless Services



| Department: NNPH District Health Officer |  |  |  |  |  |  |  |  |  |  | Contact: Telephone: |  | Jack Zentenoe <br> izentenoe@washoecounty.gov |  |  | Date: <br> By: JHS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Classification or Special Area/Equipment |  | Current |  | Future |  | Personnel/Quantity |  |  | Net Square Feet (NSF) |  |  |  |  |  | Remarks/Notes |  |  |
|  |  | Space <br> Code | NSF | Space Code | NSF | 2024 | 2029 | 2034 | $\begin{gathered} 2024 \\ \text { Current } \end{gathered}$ | $\begin{gathered} 2024 \\ \text { Adjusted } \end{gathered}$ | $\begin{aligned} & 2029 \\ & \text { Current } \end{aligned}$ | $\begin{array}{c\|} \hline 2029 \\ \text { Adjusted } \end{array}$ | $\begin{gathered} 2034 \\ \text { Current } \end{gathered}$ | $\begin{array}{\|c\|} \hline 2034 \\ \text { Adjusted } \\ \hline \end{array}$ |  |  |  |
|  | Employee Classification |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | District Health Officer | P07 | 280 | P07 | 280 | 1 | 1 | 1 | 280 | 280 | 280 | 280 | 280 | 280 | Office |  |  |
| 2 | Manager and Director | H3 | 20 | PO2 | 120 | 1 | 1 | 1 | 20 | 120 | 120 | 120 | 120 | 120 |  |  |  |
| 3 | Government Affairs | H3 | 20 | PO2 | 120 | 1 | 1 | 1 | 20 | 120 | 120 | 120 | 120 | 120 |  |  |  |
| 4 | Program Coordinator | SO | 60 | W6 | 64 | 1 | 3 | 4 | 60 | 64 | 180 | 192 | 240 | 256 | shared | office |  |
| 5 | Communications Manager | PO2 | 120 | PO2 | 120 | 1 | 1 | 1 | 120 | 120 | 120 | 120 | 120 | 120 |  |  |  |
| 6 | Communications Staff | SO | 60 | W6 | 64 | 2 | 3 | 3 | 120 | 128 | 180 | 192 | 180 | 192 | shared | doffice |  |
| 7 | Management Analyist | P01 | 80 | P01 | 80 | 1 | 1 | 1 | 80 | 80 | 80 | 80 | 80 | 80 |  |  |  |
| 8 | Deputy District Health Officer | P06 | 224 | PO6 | 224 | 1 | 1 | 1 | 224 | 224 | 224 | 224 | 224 | 224 |  |  |  |
| 9 | Health Equity Coordinator | SO | 60 | W6 | 64 | 1 | 1 | 1 | 60 | 64 | 60 | 64 | 60 | 64 | shared | office |  |
| 10 | Support staff | W3 | 44 | W9 | 80 | 2 | 2 | 3 | 88 | 160 | 88 | 160 | 132 | 240 |  |  |  |
| 11 | Staff in Hoteling stations | H6 | 30 | H6 | 30 | 2 | 2 | 2 | 60 | 60 | 60 | 60 | 60 | 60 | interns | or expan |  |
| 12 | Community Organisers | W6 | 64 | W6 | 64 | 2 | 4 | 5 | 128 | 128 | 256 | 256 | 320 | 320 |  |  |  |
| 13 | Subtotal, Personnel: |  |  |  |  | 16 | 21 | 24 | 1,260 | 1,548 | 1,768 | 1,868 | 1,936 | 2,076 |  |  |  |
| 14 | Circulation Factor (Percent of Square Feet): | 35\% | 35\% |  |  |  |  |  | 35\% | 35\% | 35\% | 35\% | 35\% | 35\% |  |  |  |
| 15 | Circulation Allowance: |  |  |  |  |  |  |  | 441 | 542 | 619 | 654 | 678 | 727 |  |  |  |
| 16 | Total Square Feet (Personnel): |  |  |  |  |  |  |  | 1,701 | 2,090 | 2,387 | 2,522 | 2,614 | 2,803 |  |  |  |
|  | Special Area/Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | Conference Room |  | 240 |  | 240 | 1 | 1 | 1 | 240 | 240 | 240 | 240 | 240 | 240 |  |  |  |
| 21 | Reception |  | 30 |  | 30 |  | 1 | 1 |  |  | 60 | 30 | 60 | 30 |  |  |  |
| 22 | vacant work station | W4 | 42 | W4 | 42 | 1 | 1 |  | 42 | 42 |  |  |  |  |  |  |  |
| 23 | Public service interns | W4 | 42 | W4 | 42 | 2 | 2 | 2 | 84 | 84 | 84 | 84 | 84 | 84 |  |  |  |
| 24 | Huddle area | OA | 80 | OA | 80 |  | 1 | 1 |  | 80 | 80 | 80 | 80 | 80 |  |  |  |
| 25 | Additional Internal circulation |  |  |  |  |  |  |  |  |  | 239 | 252 | 261 | 280 | 10\% of | ff line 16 |  |
| 26 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 27 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 28 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 29 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 | Subtotal, Special Area/Equipment: |  |  |  |  |  |  |  | 366 | 446 | 703 | 686 | 725 | 714 |  |  |  |
| 31 | Circulation Factor (Percent of Square Feet): |  |  |  |  |  |  |  | 5\% | 5\% | 20\% | 20\% | 20\% | 20\% |  |  |  |
| 32 | Circulation Allowance: |  |  |  |  |  |  |  | 18 | $\underline{22}$ | 141 | $\underline{137}$ | 145 | 143 |  |  |  |
| 33 | Total Square Feet (Special Area/Equipment): |  |  |  |  |  |  |  | 384 | 468 | 843 | 823 | 870 | 857 |  |  |  |
| 34 | Total Square Feet (Personnel \& Special Area/Eq | quipmen |  |  | 1,820 |  |  |  | 2,085 | 2,558 | 3,230 | 3,345 | 3,484 | 3,660 |  |  |  |
| 35 | Area Factor (Net Square Feet/Staff) |  |  |  |  |  |  |  | 130 | 160 | 154 | 159 | 145 | 152 |  |  |  |
| 36 | Annual Rate of Increase (Percent) |  |  |  |  |  | 0.03 | 0.01 |  |  |  |  |  |  |  |  |  |
| 37 | Space Utilization Improvement |  |  |  |  |  |  |  |  | -0.23 |  | -0.04 |  | -0.05 |  |  |  |
| 38 | Percent Open Office Stations |  |  |  |  | 81\% | 86\% | 88\% |  |  |  |  |  |  |  |  |  |
| 39 | Total Internal Circulation Percentage |  |  |  |  |  |  |  | 28\% | 28\% | $31 \%$ | $31 \%$ | 31\% | 31\% |  | Collabora | Design Studio |




Department：Air Quality

|  |  | $\begin{aligned} & \stackrel{\otimes}{4} \\ & \stackrel{U}{0} \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { Q } \\ & \stackrel{U}{0} \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | $\stackrel{0}{0}$ |  |  |  |  |  |  |  | ㅁ <br> 0 <br> 0 <br> 0 <br> -0 <br> 4 <br> 0 <br> 0 <br> 4 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 |  |  |  |  | 응 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 諺亮 |  | $\stackrel{\circ}{\circ}$ | 은 | $\stackrel{\rightharpoonup}{2}$ | － |  | ৷্ল্লি | $\bigcirc$ | ¢ | フ |  |  |  | $\stackrel{\sim}{\sim}$ |  | ঃ০ | 岕 |  | $\begin{gathered} \infty \\ \stackrel{\infty}{6} \\ \mathbf{N} \end{gathered}$ |  | 岕 | 읏 | $\underset{\sim}{\underset{\sim}{*}}$ | 8 | $\infty$ | 근 | $\stackrel{\circ}{+}$ |  | $\stackrel{\text { B }}{\text { - }}$ |  |  | $\stackrel{\square}{-}$ | $\begin{aligned} & \text { No } \\ & \underset{\sim}{2} \end{aligned}$ | $\stackrel{\infty}{\sim}$ |  | $\stackrel{\infty}{\circ}$ |  | \％ |
| 商菏 |  | $\stackrel{\circ}{\circ}$ | ì | $\underset{N}{3}$ | $\stackrel{\rightharpoonup}{6}$ |  | প্ল্লি | $\stackrel{\circ}{\circ}$ | $\bigcirc$ | $\sim$ | － | § | \＆ | $\stackrel{\sim}{\sim}$ | $\stackrel{\rightharpoonup}{\mathrm{o}} \underset{\sim}{\mathrm{~m}}$ | ¢ | フ |  | $\stackrel{\infty}{\infty}$ |  | $\underset{N}{\mathbf{N}}$ | $\mid \stackrel{\rightharpoonup}{\mathrm{N}}$ | $\underset{F}{ }$ | 8 | $\infty$ | 슬 | ¢ |  | $\underset{\sim}{8}$ |  |  | $\stackrel{\square}{-}$ | $\stackrel{\stackrel{\rightharpoonup}{\infty}}{\stackrel{\infty}{\infty}}$ | F |  |  |  | ¢ |
|  |  | ¢ | O-N | $\underset{V}{3}$ | 앙 |  | 임 | ¢ | $\stackrel{\sim}{\circ}$ | － |  |  |  | $\stackrel{\text { ¢ }}{ }$ | $\stackrel{8}{\circ}$ | － | － |  | $\underset{\sim}{N}$ |  | $\underset{\sim}{\mathbf{O}}$ | \|o | $\stackrel{N}{\Sigma}$ | $\infty$ | $\infty$ | 즌 | N |  | － | \％ |  | $\stackrel{\text {－}}{\text {－}}$ | $\begin{aligned} & \bar{\circ} \\ & \hline \end{aligned}$ | 끈 |  | $\stackrel{\infty}{\circ}$ |  | ¢ |
|  |  | $\stackrel{\circ}{\circ}$ | O-N | $\stackrel{s}{v} \underset{\sim}{2}$ | 앙 |  | ৷্লী | 8 | 욖 | $\stackrel{\sim}{\sim} \mid \underset{\sim}{\infty}$ | $\bigcirc$ | \％ | 8 | $\stackrel{\sim}{\mathrm{N}}$ | $\stackrel{\stackrel{0}{N}}{\sim}$ | － | 운 |  | $\begin{aligned} & 8 \\ & \mathbf{m}_{2} \end{aligned}$ |  | $\underset{\sim}{\mathbf{~}}$ | $\mid \stackrel{\rightharpoonup}{\mathrm{N}}$ | $\stackrel{\cong}{\div}$ | 8 | 8 | ล | N |  | － | ¢ |  | $\stackrel{-}{7}$ | $\begin{aligned} & \text { N } \\ & \underset{\sim}{\infty} \end{aligned}$ | － |  |  |  | ¢ |
| 太্ড |  | $\stackrel{\circ}{\circ}$ | O-N | $\stackrel{\rightharpoonup}{\mathrm{N}}$ | O |  | \％ั | 8 | $\stackrel{\circ}{\circ}$ | ํ |  |  |  |  | $\stackrel{\underset{\sim}{*}}{\underset{\sim}{2}}$ | － | 寺 | $\stackrel{\rightharpoonup}{9}$ | $\begin{aligned} & \infty \\ & \stackrel{\circ}{2} \\ & \leftarrow \end{aligned}$ |  | $\underset{N}{\mathbf{N}}$ | 안 | $\underset{F}{ }$ | 8 | 8 | 슬 | 8 |  | N | \％ |  | $\stackrel{n}{7}$ | $\stackrel{\text { O}}{\stackrel{\circ}{5}}$ | $\stackrel{\%}{-}$ |  | $\stackrel{m}{\circ}$ |  | $\stackrel{\circ}{\text { ¢ }}$ |
| 菏菏 |  | $\stackrel{\circ}{\circ}$ | O-N | $\stackrel{\rightharpoonup}{v}$ | 악 |  | \％ | 8 | $\stackrel{\circ}{\circ}$ | $\stackrel{\sim}{\sim}$ | 寸 | ® | 8 |  | $\stackrel{\leftrightarrow}{\stackrel{\circ}{\mathrm{N}}}$ | － | 8 |  | $$ |  | $\underset{\sim}{\mathbf{O}}$ | 안 | $\underset{F}{ }$ | 8 |  | 슨 | 8 |  | N | \％ |  | হי | － | \％ |  |  |  | －3 |
| 萑 |  | $\checkmark$ | $\sim$ | $\sim \sim$ | $\sim$ |  | 10 | $\sim$ | $\checkmark \mathrm{m}$ | 0 | － | ナ | $\sim$ | $\sim$ | － |  |  |  |  |  | $\checkmark$ | － | $\checkmark$ | － | $\checkmark$ | － | ナ |  |  |  |  |  |  |  | $8$ |  | ¢ |  |
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|  |  | $\checkmark$ | $\sim$ | $\sim$ | － |  | m | $\sim$ | $\sim \sim$ | $\cdots$ | $\bigcirc$ | ナ | $\sim$ |  | $\stackrel{\sim}{2}$ |  |  |  |  |  | $\checkmark$ | $\checkmark$ | ナ | $\checkmark$ |  | $\checkmark$ | $\infty$ |  |  |  |  |  |  |  |  |  | ৪ì |  |
|  |  | \％ | 은 | $9$ | 앙 |  | ¢ | $\stackrel{\sim}{\sim}$ | $\stackrel{\sim}{\sim}$ | す |  |  |  | ¢ | － |  |  |  |  |  | $\begin{array}{\|c\|c\|} \hline \stackrel{\rightharpoonup}{N} \\ \hline \end{array}$ | O운 | $\sim$ | 8 | 8 | 근 | $\sim$ | 은 |  |  |  |  | $\begin{aligned} & \circ \\ & \stackrel{8}{+} \end{aligned}$ |  |  |  |  |  |
|  |  | O | $\overline{\mathrm{O}}$ | 人 | $\overline{2}$ |  | $8$ | ㄲ | ㄲ | $\bigcirc$ |  |  |  | 3 |  |  |  |  |  |  | 岩 | 邑 | ㄲ | ¢ | ¢ | 嵒 | 㞧 | $\bigcirc$ |  |  |  |  |  |  |  |  |  |  |
|  |  | $\begin{aligned} & \stackrel{\circ}{\circ} \\ & \hline \text { 응 } \end{aligned}$ | $\frac{8}{2}$ | $\begin{array}{l\|l} 2 & \circ \\ \hline & \circ \\ \hline \overline{2} & \bar{\circ} \\ \hline \end{array}$ |  |  | \％ 3 | $\sim$ <br> $\sim$ <br> $\sim$ |  | ¢ $\sim$ | ${ }^{\circ}$ | $\frac{\stackrel{\infty}{7}_{0}^{n}}{\frac{n}{3}}$ | $$ | $\begin{array}{\|l\|} \hline \$ \\ \$ 0 \end{array}$ |  |  |  |  |  |  |  | － | $\stackrel{\sim}{\sim}$ | ¢ | 8 | 극 | N | 윤 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | $\stackrel{\circ}{\text { 덷 }}$ |  |  |  |  |  |  |  |  |  |  |  |  | 울 |  |  |  |  |  | 先 | Vacant space | Subtotal，Special Area／Equipment： | － | － |  |  | Area Factor（Net Square Feet／Staff） |  |  |  |  |
|  |  | － | $\sim$ | の | $\bigcirc$ | 5 | $\bigcirc$ | － | －$\infty$ | $\infty$ | の | 으 | F | $\stackrel{ }{\sim}$ | $\stackrel{\square}{\square}$ | － | $\stackrel{0}{\sim}$ |  | $\bigcirc$ |  | त | － | N | ก | N | $\stackrel{\sim}{\sim}$ | $\stackrel{\sim}{1}$ | へ | $\stackrel{\sim}{\sim}$ | 2 | ¢ | ল | ¢ | m | 岉 | ¢ | ¢ | ले |


| Department: Community Clinical Health Services-Clinic \& Public Space |  |  |  |  |  |  |  |  | Contact: <br> Telephone: |  |  |  | Jack Zentinoe <br> Jzentinoe@washoecounty.com |  |  | Date: <br> By: JHS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Classification or Special Area/Equipment |  | Current |  | Future |  | Personnel/Quantity |  |  | Net Square Feet (NSF) |  |  |  |  |  | Remarks/Notes |  |
|  |  | Space Code | NSF | Space <br> Code | NSF | 2024 | 2029 | 2034 | $\begin{gathered} 2024 \\ \text { Current } \end{gathered}$ | 2024 Adjusted | $\begin{gathered} 2029 \\ \text { Current } \end{gathered}$ | $\begin{gathered} 2029 \\ \text { Adjusted } \end{gathered}$ | $2034$ <br> Current | 2034 Adjusted |  |  |
|  | Employee Classification |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Supervisors | PO2 | 120 | PO2 | 120 | 6 | 6 | 6 | 720 | 720 | 720 | 720 | 720 | 720 |  |  |
| 2 | Nurses | PO3 | 45 | PO 3 | 45 | 3 | 3 | 3 | 135 | 135 | 135 | 135 | 135 | 135 |  |  |
| 3 | Supply room and pharmacy staff |  |  |  |  | 1 | 1 | 1 |  |  |  |  |  |  | in suppor | workstation |
| 4 | Support Staff | W6 | 64 | W6 | 64 | 2 | 2 | 2 | 128 | 128 | 128 | 128 | 128 | 128 |  |  |
| 5 | Investigators | ER | 85 | ER | 85 | 9 | 10 | 11 | 765 | 765 | 850 | 850 | 935 | 935 |  |  |
| 6 | Community Health Specialist | ER | 54 | W6 | 64 | 8 | 8 | 8 | 432 | 512 | 432 | 512 | 432 | 512 |  |  |
| 7 | Family Planning | P01 | 80 | P01 | 80 | 1 | 1 | 1 | 80 | 80 | 80 | 80 | 80 | 80 |  |  |
| 8 | Registration |  |  |  |  | 7 | 8 | 8 | 470 | 470 | 470 | 470 | 470 | 470 | Space on |  |
| 9 | Offices south of Pharmacy | P01 | 80 | P01 | 80 | 2 | 2 | 2 | 160 | 160 | 160 | 160 | 160 | 160 |  |  |
| 10 | Community Health | ER | 72 | W6 | 64 | 3 | 3 | 3 | 216 | 192 | 216 | 192 | 216 | 192 |  |  |
| 11 | W I C staff (in space \#20) |  |  |  |  | 6 | 7 | 8 |  |  |  |  |  |  |  |  |
| 12 | Subtotal, Personnel: |  |  |  |  | 48 | 51 | 53 | 3,106 | 3,162 | 3,191 | 3,247 | 3,276 | 3,332 |  |  |
| 13 | Circulation Factor (Percent of Square Feet): | 40\% | 40\% |  |  |  |  |  | 40\% | 40\% | 40\% | 40\% | 40\% | 40\% |  |  |
| 14 | Circulation Allowance: |  |  |  |  |  |  |  | 1,242 | 1,265 | 1,276 | 1,299 | 1,310 | 1,333 |  |  |
| 15 | Total Square Feet (Personnel): |  |  |  |  |  |  |  | 4,348 | 4,427 | 4,467 | 4,546 | 4,586 | 4,665 |  |  |
|  | Special Area/Equipment |  |  |  |  | 50 | 60 | 68 |  |  |  |  |  |  | 8-12-16 | e suite |
| 16 | Conference Center | ER | 2,457 | ER | 2,457 | 1 | 1 | 1 | 2,457 | 2,457 | 2,457 | 2,457 | 2,457 | 2,457 | 600 is stor |  |
| 17 | Main Lobby and waiting | OA | 1,000 | OA | 1,000 | 1 | 1 | 1 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3 staff, roo |  |
| 18 | Waiting in Corridor by WIC | OA | 400 | OA | 400 |  |  |  |  |  |  |  |  |  | not included | partment area |
| 19 | Immunization Counter | ER | 1,000 | ER | 1,000 | 1 | 1 | 1 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | New spa | lobby area |
| 20 | WIC office | ER | 1,446 | ER | 1,446 | 1 | 1 | 1 | 1,446 | 1,446 | 1,446 | 1,446 | 1,446 | 1,446 | includes 6 | allocation above |
| 21 | Client Consultation | ER | 120 | ER | 120 | 1 | 1 | 1 | 120 | 120 | 120 | 120 | 120 | 120 |  |  |
| 22 | Clinic Supplies | ER | 810 | ER | 810 | 1 | 1 | 1 | 810 | 810 | 810 | 810 | 810 | 810 |  |  |
| 23 | Storage Rooms | ER | 170 | ER | 170 | 1 | 1 | 1 | 170 | 170 | 170 | 170 | 170 | 170 |  |  |
| 24 | Examination Rooms | ER | 140 | ER | 140 | 2 | 2 | 2 | 280 | 280 | 280 | 280 | 280 | 280 |  |  |
| 25 | Vacinization rooms | ER | 110 | ER | 110 | 5 | 5 | 5 | 550 | 550 | 550 | 550 | 550 | 550 |  |  |
| 26 | North Lobby Waiting area \& Check in | ER | 800 | ER | 800 | 1 |  |  | 800 | 800 |  |  |  |  | To be rem | for Break and |
| 27 | Flexible office and Hotel stations | OA | 400 | OA | 400 |  | 1 | 1 |  |  | 400 | 400 | 400 | 400 | For 8 hote |  |
| 28 | Pharmacy | ER | 200 | ER | 200 | 1 | 1 | 1 | 200 | 200 | 200 | 200 | 200 | 200 |  |  |
| 29 | Bio Hazard Storage | ER | 100 | ER | 100 | 1 | 1 | 1 | 100 | 100 | 100 | 100 | 100 | 100 |  |  |
| 30 | Break room | ER | 180 | ER | 400 | 1 | 1 | 1 | 180 | 180 | 400 | 400 | 400 | 400 | Will reloca | cant north lobby |
| 31 | Laboratory | ER | 180 | ER | 180 | 2 | 2 | 2 | 360 | 360 | 360 | 360 | 360 | 360 |  |  |
| 32 | Conference Room | ER | 168 | ER | 168 | 1 | 1 | 1 | 168 | 168 | 168 | 168 | 168 | 168 |  |  |
| 33 | Examination Rooms | ER | 110 | ER | 110 | 6 | 6 | 6 | 660 | 660 | 660 | 660 | 660 | 660 |  |  |
| 34 | Subtotal, Special Area/Equipment: |  |  |  |  |  |  |  | 10,301 | 10,301 | 10,121 | 10,121 | 10,121 | 10,121 |  |  |
| 35 | Circulation Factor (Percent of Square Feet): |  |  |  |  |  |  |  | 21\% | 21\% | 21\% | 21\% | 21\% | 21\% |  |  |
| 36 | Circulation Allowance: |  |  |  |  |  |  |  | 1,437 | 1,437 | 1,399 | 1,399 | 1,399 | 1,399 |  |  |
| 37 | Total Square Feet (Special Area/Equipment): |  |  |  |  |  |  |  | 11,738 | 11,738 | 11,520 | 11,520 | 11,520 | 11,520 |  |  |
| 38 | Total Square Feet (Personnel \& Special Are | a/Equi | ment): |  | 16,117 |  |  |  | 16,087 | 16,165 | 15,988 | 16,066 | 16,107 | 16,185 |  |  |
| 39 | Area Factor (Net Square Feet/Staff) |  |  |  |  |  |  |  | 335 | 337 | 313 | 315 | 304 | 305 |  |  |
| 40 | Annual Rate of Increase (Percent) |  |  |  |  |  | 0.01 | 0.00 |  |  |  |  |  |  |  |  |
| 41 | Space Utilization Improvement |  |  |  |  |  |  |  |  | 0.00 |  | 0.00 |  | 0.00 |  |  |
| 42 | Total Internal Circulation Percentage |  |  |  |  |  |  |  | 20\% | 20\% | 20\% | 20\% | 20\% | 20\% | Collab | Design Studio |


| Department: Community \& Clinical Health Service Office |  |  |  |  |  |  |  |  |  |  | Contact: <br> Telephone: |  | Jack Zentinoe <br> Jzentenoe@washoec |  | Date: <br> By: JHS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Classification or Special Area/Equipment |  | Current |  | Future |  | Personnel/Quantity |  |  | Net Square Feet (NSF) |  |  |  |  |  | Remarks/Notes |
|  |  | Space Code | NSF | Space <br> Code | NSF | 2024 | 2029 | 2034 | $\begin{gathered} 2024 \\ \text { Current } \end{gathered}$ | 2024 <br> Adjusted | $\begin{gathered} 2029 \\ \text { Current } \end{gathered}$ | $\begin{gathered} 2029 \\ \text { Adjusted } \end{gathered}$ | 2034 <br> Current | 2034 <br> Adjusted |  |
| Employee Classification |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Director | P07 | 330 | PO4 | 168 | 1 | 1 | 1 | 330 | 168 | 330 | 168 | 330 | 168 | Office |
| 2 | Health Education Staff | PO3 | 140 | W9 | 80 | 4 | 4 | 4 | 560 | 320 | 560 | 320 | 560 | 320 | Office |
| 3 | Administrative Assistant | PO3 | 140 | W6 | 64 | 1 | 1 | 1 | 140 | 64 | 140 | 64 | 140 | 64 | Office |
| 4 | Support staff | PO3 | 70 | W6 | 64 | 2 | 2 | 2 | 140 | 128 | 140 | 128 | 140 | 128 |  |
| 5 | Supervisor | PO3 | 140 | PO3 | 140 | 2 | 2 | 2 | 280 | 280 | 280 | 280 | 280 | 280 |  |
| 6 | Billing | W6 | 64 | W6 | 64 | 1 | 1 | 1 | 64 | 64 | 64 | 64 | 64 | 64 |  |
| 7 | Office Support | W4 | 42 | W4 | 42 | 4 | 4 | 4 | 168 | 168 | 168 | 168 | 168 | 168 |  |
| 8 | Health Educators | W6 | 64 | W6 | 64 |  | 2 | 2 |  |  | 128 | 128 | 128 | 128 |  |
| 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 | Additional Staff | W4 | 42 | W4 | 42 |  | 5 | 5 |  |  | 210 | 210 | 210 | 210 |  |
| 13 | Subtotal, Personnel: |  |  |  |  | 15 | 22 | 22 | 1,682 | 1,192 | 2,020 | 1,530 | 2,020 | 1,530 |  |
| 14 | Circulation Factor (Percent of Square Feet): | 45\% | 45\% |  |  |  |  |  | 45\% | 45\% | 45\% | 45\% | 45\% | 45\% |  |
| 15 | Circulation Allowance: |  |  |  |  |  |  |  | 757 | 536 | 909 | 689 | 909 | 689 |  |
| 16 | Total Square Feet (Personnel): |  |  |  |  |  |  |  | 2,439 | 1,728 | 2,929 | 2,219 | 2,929 | 2,219 |  |
|  | Special Area/Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | Storage |  | 60 |  | 60 | 1 | 1 | 1 | 60 | 60 | 60 | 60 | 60 | 60 |  |
| 21 | Hoteling Stations | ER | 100 | ER | 100 | 2 |  |  | 200 |  |  |  |  |  | Not being used appropriatly |
| 22 | Vital Statistics suite | ER | 342 | ER | 510 | 1 | 1.0 | 1.0 | 342 | 342 | 510 | 510 | 510 | 510 | Needs to expand to add 1 staff |
| 23 | Break room | OA | 163 | OA | 163 | 1 | 1 | 1 | 163 | 163 | 163 | 163 | 163 | 163 | $50 \%$ Shared on B-1 East with others |
| 24 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 25 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 26 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 27 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 28 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 29 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 31 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 32 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 33 | Subtotal, Special Area/Equipment: |  |  |  |  |  |  |  | 765 | 565 | 733 | 733 | 733 | 733 |  |
| 34 | Circulation Factor (Percent of Square Feet): |  |  |  |  |  |  |  | 40\% | 40\% | 40\% | 40\% | 40\% | 40\% |  |
| 35 | Circulation Allowance: |  |  |  |  |  |  |  | 306 | $\underline{\underline{226}}$ | $\underline{\underline{293}}$ | $\underline{\underline{293}}$ | $\underline{\underline{293}}$ | $\underline{293}$ |  |
| 36 | Total Square Feet (Special Area/Equipment): |  |  |  |  |  |  |  | 1,071 | 791 | 1,026 | 1,026 | 1,026 | 1,026 |  |
| 37 | Total Square Feet (Personnel \& Special Ar | ea/Equip | pment) |  | 3,600 |  |  |  | 3,510 | 2,519 | 3,955 | 3,245 | 3,955 | 3,245 | Includes Vital Statistics |
| 38 | Area Factor (Net Square Feet/Staff) |  |  |  |  |  |  |  | 234 | 168 | 180 | 147 | 180 | 147 |  |
| 39 | Annual Rate of Increase (Percent) |  |  |  |  |  | 0.05 |  |  |  |  |  |  |  |  |
| 40 | Space Utilization Improvement |  |  |  |  |  |  |  |  | 0.28 |  | 0.18 |  | 0.18 |  |
| 41 | Percent Open Office Stations |  |  |  |  | 60\% | 73\% | 73\% |  |  |  |  |  |  |  |
| 42 | Total Internal Circulation Percentage |  |  |  |  |  |  |  | 43\% | 43\% | 44\% | 43\% | 44\% | 43\% | Collaborative Design Studio |

Department: CSD - Administration









| Department: CSD - Western Regional Water Commission |  |  |  |  |  |  |  |  | Contact: <br> Telephone: |  |  |  |  |  | Date: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Classification or Special Area/Equipment |  | Current |  | Future |  | Personnel/Quantity |  |  | Net Square Feet (NSF) |  |  |  |  |  | Remarks/Notes |
|  |  | Space Code | NSF | Space Code | NSF | 2024 | 2029 | 2034 | $\begin{gathered} 2024 \\ \text { Current } \end{gathered}$ | 2024 Adjusted | $\begin{aligned} & 2029 \\ & \text { Current } \end{aligned}$ | 2029 Adjusted | $\begin{gathered} 2034 \\ \text { Current } \end{gathered}$ | 2034 Adjusted Adjusted |  |
|  | Employee Classification |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Program Manager | PO2 | 120 | PO2 | 120 | 2 | 2 | 2 | 240 | 240 | 240 | 240 | 240 | 240 | Office |
| 2 | Staff | W9 | 80 | W4 | 42 | 1 | 1 | 1 | 80 | 42 | 80 | 42 | 80 | 42 |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | No assigned work station |
| 12 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Counter or other |
| 13 | Subtotal, Personnel: |  |  |  |  | 3 | 3 | 3 | 320 | 282 | 320 | 282 | 320 | 282 |  |
| 14 | Circulation Factor (Percent of Square Feet): | 35\% | 35\% |  |  |  |  |  | 35\% | 35\% | 35\% | 35\% | 35\% | 35\% |  |
| 15 | Circulation Allowance: |  |  |  |  |  |  |  | 112 | 99 | 112 | 99 | 112 | 99 |  |
| 16 | Total Square Feet (Personnel): |  |  |  |  |  |  |  | 432 | 381 | 432 | 381 | 432 | 381 |  |
|  | Special Area/Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | Files | FLB4 | 12 | FLB4 | 12 | 7 | 7 | 7 | 84 | 84 | 84 | 84 | 84 | 84 |  |
| 21 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 22 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 23 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 24 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 25 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 26 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 27 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 28 | Subtotal, Special Area/Equipment: |  |  |  |  |  |  |  | 84 | 84 | 84 | 84 | 84 | 84 |  |
| 29 | Circulation Factor (Percent of Square Feet): |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 | Circulation Allowance: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 31 | Total Square Feet (Special Area/Equipment): |  |  |  |  |  |  |  | 84 | 84 | 84 | 84 | 84 | 84 |  |
| 32 | Total Square Feet (Personnel \& Special Ar | ea/Equ | pment |  | 500 |  |  |  | 516 | 465 | 516 | 465 | 516 | 465 | Enclosed Room |
| 33 | Area Factor (Net Square Feet/Staff) |  |  |  |  |  |  |  | 172 | 155 | 172 | 155 | 172 | 155 |  |
| 34 | Annual Rate of Increase (Percent) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 35 | Space Utilization Improvement |  |  |  |  |  |  |  |  | 0.10 |  | 0.10 |  | 0.10 |  |
| 36 | Percent Open Office Stations |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 37 | Total Internal Circulation Percentage |  |  |  |  |  |  |  | 28\% | 27\% | 28\% | 27\% | 28\% | 27\% | Collaborative Design Studio |


Department: Compunity Development Services, Common and Field Divisions, Other

Collaborative Design Studio. Architecture of experience and place


|  | NOTES |
| :--- | :--- |
| A | Open area to rearrange, add 6 hotel workstations |
| B | Partition area, to remodel |
| C | Potential conversion to 4 workstations |


|  |  | A | B | C | D | E | TOTALS |
| :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA <br> (SF) | REMODEL | 1,000 |  |  |  |  | 1,000 |
|  | MAJOR REMODEL |  | 540 | 300 |  |  | 840 |


| DEPARTMENT: | COUNTY MANAGER |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| AREA: | 9,200 NSF |  |  |  |
| BUILDING: | A | LEVEL: | 2 | SCALE: $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |

Exhibit D-2.

## County Clerk Modifications



|  | NOTES |
| :--- | :--- |
| $\mathbf{A}$ | Underutilized |
| B | Docket books to be stored in vertical storage (from D) |
| C | Vacant |
| D | Vertical storage to be relocated to B |
| E | Front counter |


|  |  | A | B | C | D | E | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA (SF) | VACANT / <br> UNDERUTILIZED | 300 |  | 168 |  |  | 468 |
|  | RELOCATE |  |  |  | 90 |  | 90 |
|  | REPURPOSE |  | 180 |  |  |  | 180 |
|  | REARRANGE |  |  |  |  | 1,150 | 1,150 |
|  | MAJOR REMODEL |  | 180 |  | 90 | 1,150 | 1,420 |



## Exhibit D-3.

## Human Resources Modifications



|  | NOTES |
| :--- | :--- |
| A | Shared Conference Room (380 sf) |
| B | Major remodel |
| C | Rearrange to accomodate hotel stations |


|  |  | A | B | C | D | E | TOTALS |
| :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA <br> (SF) | REARRANGE |  |  | 1,030 |  |  | 1,030 |
|  | MAJOR REMODEL |  | 1,400 |  |  |  | 1,400 |


| DEPARTMENT: | HUMAN RESOURCES |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| AREA: | 5,715 NSF |  |  |  |
| BUILDING: | A | LEVEL: | 2 | SCALE: $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |

## Exhibit D-4.

## Recorder Modifications



|  | NOTES |
| :--- | :--- |
| A | Surplus equipment and furniture |
| B | Underutilized, relocate to adjacent lobby and counters |
| C | Underutilized, relocate to adjacent lobby and counters |


|  |  | A | B | C | TOTALS |
| :---: | ---: | :---: | :---: | :---: | :---: |
| AREA <br> (SF) | VACANT / |  |  |  |  |
|  | UNDERUTILIZED |  |  |  |  |
|  | RELOCATE |  | 451 | 1,000 | 1,451 |


| DEPARTMENT: | RECORDER |  |  |  |
| ---: | ---: | ---: | ---: | ---: |
| AREA: | 8,219 NSF |  |  |  |
| BUILDING: | A | LEVEL: | 1 | SCALE: $3^{\prime \prime}=64^{\prime}-0^{\prime \prime}$ |


|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | 16 | 32 | 64 | 96 |

Exhibit D-5.
Treasurer Modifications


|  |  | A | B | C | D | E | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA (SF) | VACANT / <br> UNDERUTILIZED |  |  | 446 |  |  | 446 |
|  | RELOCATE |  | 500 |  |  |  | 500 |
|  | REPURPOSE |  |  |  |  |  |  |
|  | REMODEL | 2,350 |  |  |  |  | 2,350 |
|  | MAJOR REMODEL |  |  |  |  |  |  |


| DEPARTMENT: | TREASURER |  |  |  |
| ---: | :---: | ---: | :--- | :--- |
| AREA: | 7,800 NSF |  |  |  |
| BUILDING: | B | LEVEL: | 1 | SCALE: $3^{\prime \prime}=64^{\prime}-0^{\prime \prime}$ |

Exhibit D-6.
Assessor Modifications


|  | NOTES | NOTES |  |
| :--- | :--- | :--- | :--- |
|  |  | D | Add 8 workstations |
| A | Add 4 workstations | E | Remodel for central counter \& move 4 <br> workstations |
| B | Rearrange to add 4 workstations | F | Rearrange to add 4 workstations |
| C | Remove walls |  |  |


|  |  | A | B | C | D | E | F | TOT. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA (SF) | REARRANGE | 270 | 1,000 |  | 1,890 |  | 1,230 | 4,390 |
|  | MAJOR REMODEL |  |  | 451 |  | 924 |  | 1,375 |


| DEPARTMENT: | ASSESSOR |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| AREA: | 17,170 NSF |  |  |  |
| BUILDING: | D | LEVEL: | 1 | SCALE: $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |

Exhibit D-7a.
Comptroller Modifications - Use "As-Is"


|  |  | A | B | C | D | E | F | TOTALS |
| :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA | NO CHANGE |  | 1,509 | 2,833 |  |  | 1,808 | 6,150 |
|  | AVAIL. FOR OCC. |  |  |  |  |  |  |  |
|  | SHAREABLE |  |  |  | 540 | 1,497 |  | 2,037 |
|  | REARRANGE | 869 |  |  |  |  |  | 869 |
|  | MAJOR REMODEL |  |  |  |  |  |  |  |


| DEPARTMENT: | COMPTROLLER |  |  |  |
| ---: | ---: | :---: | :---: | :---: |
| AREA: | 12,81 |  |  |  |
| BUILDING: | D | LEVEL: | 2 | SCALE: $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |

Exhibit D-7b.
Comptroller Modifications - Consolidate


|  |  | A | B | C | D | E | F | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA (SF) | VACANT / <br> UNDERUTILIZED |  | 1,509 |  |  |  |  | 1,509 |
|  | VACANT / NO CHANGE |  | 1,509 | 2,833 |  |  |  | 4,342 |
|  | SHAREABLE |  |  |  | 540 | 1,497 |  | 1,148 |
|  | ADD HOTEL STATIONS |  |  |  |  |  | 495 | 495 |
|  | REMODEL | 495 |  |  |  |  | 3,500 | 3,995 |


| DEPARTMENT: | COMPTROLLER |  |  |  |
| ---: | ---: | :---: | :---: | :---: |
| AREA: | 12,813 |  |  |  |
| BUILDING: | D | LEVEL: | 2 | SCALE: $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |
|  |  |  |  |  |

Exhibit D-8.
Registrar of Voters

## NO MODIFICATIONS - <br> THIS DIAGRAM INTENTIONALLY LEFT BLANK

Exhibit D-9.
Community Services Modifications



Exhibit D-10a.
230 Edison (Information Technology) Modifications


|  | NOTES |
| :--- | :--- |
| A | Rearrange 20 workstations and add 30 hotel or dedicated <br> workstations with existing furniture |
| B | Reassign offices as needed for 1 supervisor/manager per 2 or 3 <br> staff |
| C | Rearrange workstations to add 1 position |


|  |  | A | B | C | D | E | TOTALS |
| :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA <br> (SF) | REARRANGE | 5,350 |  | 1,660 |  |  | 7,010 |
|  | REMODEL |  | 990 |  |  |  | 990 |


| DEPARTMENT: | INFORMATION TECHNOLOGY |  |  |
| ---: | :---: | :---: | :---: |
| AREA: | 19,755 GSF |  |  |
| BUILDING: | 230 EDISON | SCALE: $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |  |
|  |  |  |  |

Exhibit D-10b.
230 Edison (Information Technology) Space Plan


|  | NOTES |  | 1 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| A | Rearrange 18 existing workstations, add 11 |  |  |  |  |
| B | Add 24 hoteling workstations |  |  |  |  |
| C | Team Tables |  |  | CURRENT | FUTURE |
| D | Reconfigure Restrooms |  | WORKSTATIONS | 18 | 29 |
| E | 3 New Offices |  | HOTELING | 0 | 24 |
| F | Divide office |  | TEAM | 0 | 4 |
|  | WORKSTATION (48 TO 56 SF) <br> HOTELING (24 SF) <br> RECORDS (64 SF) | DEPARTMENT: | INFORMATION TECHNOLOGY |  |  |
|  |  | AREA: | 19,755 |  |  |
|  |  | BUILDING: | 230 EDISON | SCALE: $3^{\prime \prime}=64^{\prime}-0^{\prime \prime}$ |  |
|  |  | 16 | 32 | 64 |  |

Exhibit D-10c.
Space Available on C-2 after Information Technology Relocation to 230 Edison


Exhibit D-11.
Technology Services Conversion for Housing and Homeless Services


|  |  | A | B | C | D | E | G | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA (SF) | REMODEL | 5,595 |  |  |  |  |  | 5,595 |
|  | MAJOR REMODEL |  |  |  |  |  |  |  |
|  | RAISED FLOOR AREA |  |  |  | 1,182 | 948 |  | 2,130 |
|  | NO CHANGE |  | 900 | 2,338 | 1,182 | 1,965 | 1,445 | 7,830 |


| DEPARTMENT: | IT SERVICES \& GIS |  |  |  |
| ---: | :---: | :---: | :---: | :---: |
| AREA: | 2,337 NSF |  |  |  |
| BUILDING: | C | LEVEL: | 2 | SCALE: $1^{\prime \prime}=32^{\prime}-0^{\prime \prime}$ |

Exhibit D-12a.
Northern Nevada Public Health (NNPH) Modifications: Building B, Level 1 East


|  | NOTES |
| :--- | :--- |
| A | Convert offices to open space |
| B | Rearrange workstations |
| C | Rearrange workstations |
| D | Convert partitioned area to open space |
| E | Vital Records, Expand area to add a fifth workstations |


|  |  | A | B | C | D | E | TOTALS |
| :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA <br> (SF) | REMODEL | 875 |  | 595 |  | 485 | 1,955 |
|  | MAJOR REMODEL | 645 |  |  | 65 |  | 710 |


| DEPARTMENT: |  <br> EPIDEMIOLOGY, AIR QUALITY MANAGMENT |  |  |  |
| ---: | ---: | :---: | :---: | :---: |
| AREA: | 4,315 NSF |  |  |  |
| BUILDING: | B | LEVEL: | 1 | SCALE: $3^{\prime \prime}=64^{\prime}-0^{\prime \prime}$ |

Exhibit D-12b.
Northern Nevada Public Health (NNPH) Modifications: Building B, Level 1 West


|  |  | A | B | C | D | E | TOTALS |
| :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA <br> (SF) | REMODEL | 1,115 |  | 530 |  |  | 1,645 |
|  | MAJOR REMODEL | 400 |  |  |  |  | 400 |


| DEPARTMENT: | HEALTH CLINIC |  |  |  |  |
| ---: | :---: | :---: | :---: | :---: | :---: |
| AREA: | 16,350 NSF |  |  |  |  |
| BUILDING: | B | LEVEL: | 1 | SCALE: 1 1" $=32^{\prime}-0^{\prime \prime}$ |  |
|  |  |  |  |  |  |

Exhibit D-12c.
Building C, Level 1 Modifications


|  | NOTES |
| :--- | :--- |
| A | CTMRDP Labs, to remain |
| B | Mail Room, to remain |
| C | Future available (CTMRDP offices currently) |
| D | Training Room (Remove walls and remodel) |
| E | Cafeteria, to remain |


|  | NOTES |
| :---: | :--- |
| F | Fitness Center, to remain |
| $\mathbf{G}$ | Digital Communications |
| $\mathbf{I}$ | NNPH Offices |
| $\mathbf{J}$ | Conference Room (Shared, to remain) |
| $\mathbf{K}$ | Training Room Support / Breakout |


|  |  | C | D | I | J | K | TOTALS |
| :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA | REMODEL | 1,540 |  | 6,125 | 450 |  | 8,115 |
| (SF) | MAJOR REMODEL |  | 2,280 |  |  | 895 | 3,175 |


| DEPARTMENT: | NNPH ADULT SERVICES, CTMR, COMMON AREAS, DIGITAL COMMUNICATIONS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| AREA: | 14,273 NSF |  |  |  |  |
| BUILDING: | C | LEVEL: | 1 | SCALE: | $1^{\prime \prime}=32^{\prime}-0{ }^{\prime \prime}$ |
| $0 \quad 16 \quad 32$ |  |  |  |  |  |

Exhibit D-12d
Northern Nevada Public Health Modifications: Building B, Level 2


|  |  | A | B | C | D | E | F | TOT. |
| :---: | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA | REMODEL | 2,355 |  | 710 | 380 | 740 |  | 3,915 |
| (SF) | MAJOR REMODEL | 500 |  |  |  |  |  | 560 |


| DEPARTMENT: | HEALTH \& EPIDEMIOLOGY |  |  |  |  |  |
| ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AREA: | 14,273 NSF |  |  |  |  |  |
| BUILDING: | B | LEVEL: | 2 | SCALE: 1 1" $=32^{\prime}-0^{\prime \prime}$ |  |  |
|  |  |  |  |  |  |  |

Exhibit D-13.
Building D, Level 1 - Central Public Service Counter


|  | NOTES | AREA (SF) |
| ---: | :--- | ---: |
| A | Not used |  |
| B | Not Used |  |
| C | Public lobby \& circulation | 1,878 |
| D | Remove seating to expand waiting area | - |
| E | 2 assessor workstations displaced | 284 |
| F | 20 stations, adjusted to 28 | 2,095 |
| G | Area developed to accomodate additional 10 staff | 1,900 |


|  | NOTES |
| :--- | :--- |
| $\mathbf{H}$ | 4 Multi-purpose <br> counters |
| $\mathbf{I}$ | Assessor counter, 3 <br> positions |
| $\mathbf{J}$ | Treasurer counter, 4 <br> positions |


| BUILDING: | D | LEVEL: | 1 | SCALE: 1 " $=32^{\prime}-0^{\prime \prime \prime}$ |
| :--- | :--- | :---: | :--- | :---: |
|  |  |  |  |  |


Exhibit E-1


Collaborative Design Studio. Architecture of experience and place.
Exhibit E-2

$\square$
Collaborative Design Studio. Architecture of experience and place.
Exhibit E-3


Collaborative Design Studio. Architecture of experience and place
Exhibit E-4


Collaborative Design Studio. Architecture of experience and place.

$\square$
Collaborative Design Studio. Architecture of experience and place.

$\square$
Exhibit E-7
Community Services Department on A-2 Major Remodel

$\pm \frac{\text { Collaborative Design Studio. Architecture of experience and place. }}{\text { E7 }}$


## COLTABORATIVE <br> DESIGN <br> STUDIO architecture of experience and place

