

NNPH Accomplishments

DHO Annual Performance

May 2024-May 2025

Dr. Chad Kingsley MD MBA
District Health Officer

When hired, the District Board of Health (DBOH) directed me to prioritize solutions for Environmental Health Services, REMSA, and the NNPH budget, in addition to my defined role and responsibilities. It has been an honor to integrate and become part of the Washoe community, and I thank the NNPH Staff, DBOH, and Community Partners for their collaboration and acceptance.

Environmental Health

As the District Health Officer for Northern Nevada Public Health (NNPH), upon my hire and direction from the District Board of Health, I prioritized strengthening Environmental Health Services (EHS) by fostering a culture of engagement, efficiency, and collaboration. Over the past year, I have taken a proactive approach to improving service delivery, internal operations, and community relations, ensuring that EHS continues to safeguard public health effectively.

Improved Communication, Engagement & Responsiveness:

Understanding the critical role of public input in shaping effective environmental health policies, I organized and facilitated multiple community listening meetings to increase communication with stakeholders, particularly in permitting. These forums provided residents, business owners, and stakeholders with a platform to voice their concerns, ask questions, and contribute ideas for enhancing environmental health programs. Additionally, I prioritized responding directly to public inquiries, reinforcing transparency, trust, and accessibility in NNPH's regulatory functions. NNPH has improved permit turnaround times, reduced compliance confusion, and created a more cooperative approach to environmental health oversight.

Operational Restructuring & Leadership Collaboration:

Working closely with EHS leadership, I led efforts to restructure internal operations to optimize efficiency and service delivery. Through strategic planning and workforce assessments, we streamlined inspection protocols, improved workflow coordination, and ensured staff had the necessary resources and training to uphold high regulatory standards. These changes have enhanced the department's ability to meet growing community demands while maintaining health and safety regulations compliance.

Field Engagement & Hands-On Leadership:

Recognizing the importance of firsthand experience in policy implementation, I actively participated in health inspections alongside field staff. This direct involvement allowed me to gain deeper insights into NNPH's local regulatory enforcement activities, assess operational challenges, and identify solutions to improve challenges experienced by frontline personnel. My engagement strengthened morale among inspectors and reinforced NNPH's commitment to high-quality environmental health oversight.

Through these initiatives, I have strengthened EHS's role in protecting public health while building greater community trust and operational efficiency. These accomplishments reflect NNPH's commitment to continuous improvement and its dedication to fostering a healthier and safer Northern Nevada.

Regional Emergency Medicine Services Authority (REMSA)

Over the past year, my leadership has focused on fostering collaboration among key stakeholders, leveraging data to drive informed decision-making, and ensuring our community's continuity of high-quality emergency medical services.

Stakeholder Engagement & Listening Sessions:

Recognizing our region's diverse needs and perspectives, I organized and facilitated stakeholder listening meetings to gather input from REMSA, DBOH, fire agencies, and local government officials. These sessions provided an open forum to identify operational challenges, explore service improvements (e.g., EMD dispatch), and strengthen trust.

Historical Analysis & Best Practices Implementation:

Through an ongoing analysis of historical precedents, I have provided decision-makers with best practice recommendations to enhance the region's EMS framework to optimize resource allocation and patient care.

Ongoing EMS oversight and Fiscal management:

One of my priorities has been ensuring that EMS services remain an accessible and flexible resource for the community through maintaining the REMSA franchise agreement and working with stakeholders to identify EMS delivery models that align with community needs while emphasizing fiscal sustainability and efficiency. In addition, NNPH is exploring opportunities to seek additional funding to sustain Emergency Medical Service oversight.

NNPH Budget

I have prioritized financial sustainability and strategic fiscal planning to ensure the continued delivery of mandated and essential public health services. Over the past year, I have successfully collaborated with county officials and NNPH leadership to secure additional funding, implement cost-saving measures, and proactively prepare for potential budgetary challenges while safeguarding the stability of our workforce and services.

Increased County Transfer Budget:

Understanding the need for consistent and sustainable public health funding, I worked closely with County Officials to increase the county transfer budget by \$1 million for Fiscal Year 2026. This funding boost represents a critical step in securing NNPH's future financial stability, and I have laid the groundwork for continued annual increases in future Fiscal Years.

Strategic Cost-Saving Measures:

Collaborating with NNPH leadership, I led a comprehensive financial analysis to identify cost-saving opportunities without compromising service delivery. Through these efforts, NNPH is successfully implementing measures to reduce expenditures by ten percent. This proactive approach not only prepares NNPH for potential budget shortfalls but also ensures the job security of existing staff, maintaining organizational morale and operational continuity.

(continued)

NNPH (budget continued)

Proactive Fiscal Planning & Sustainability:

During the 2025, Legislative Session, I am actively working alongside our Government Affairs Liaison, and state partners to secure and seek sustainable state funding, as well as protecting the organization from other policies that could have implications to NNPH's programs and services. Additionally, as Executive Director of National Association of Local Health Officials, I actively participated in Hill Day in DC to advocate for sustainable federal funding.

These fiscal accomplishments reflect a strategic and sustainable approach to budget management, reinforcing NNPH's ability to provide high-quality public health services while safeguarding its financial future.

Annual Strategy, Operations, Innovation, Leadership, Community Accomplishments:

- Continued to provide Environmental Health, Air Quality Management, Epidemiology, Public Health Preparedness, and Community and Clinical Services to protect and enhance the community's health.
- Maintained National Public Health Accreditation for NNPH from the Public Health Accreditation Board, originally awarded on August 20, 2019.
- Continue and ensure completion of Interim Finance Committee approval for \$10 million of ARPA funding to purchase and renovate a new building to house the TB clinic, to improve services delivery and alleviate space constraints.
- Participated in a full-scale response to the Davis Fire through an activated Incident Command System. My availability was 24/7 support for the ICS command and the NNPH Public Health Emergency Preparation (PHEP) team. This response included collaboration with multiple regional partners and active response at the County Emergency Management. The response included evacuation of healthcare facilities, monitoring and declaring Air Quality advisories, monitoring and issuing safe water advisories, monitoring designated evacuation sites, and post-EHS cleanup of businesses affected by power outages.
- Washoe County experienced several outbreaks or exposures (rabies, TB, respiratory, shigellosis, pertussis). The Health District has responded by providing testing, disease investigations/contact tracing, Post post-exposure prophylaxis (PEP) vaccinations to close contacts, and PEP++ vaccination PODS for those at high risk for potential recent exposure to Monkeypox cases.
 - Monitored detection and surveillance of Bird Flu (H5N1), directing staff.
- Maintained and participated in the Academic Health Department Agreement with the UNR School of Public Health to provide closer coordination, internship opportunities, collaboration, and research with faculty.
 - Delivered presentations to UNR SPH students as a guest lecturer.
 - Increased internship, fellowship, and mentoring opportunities.
- Participated in state laboratory recruitment for a new lab director.
- Participated in and was appointed Executive Director of the Nevada Association of Local Health Officials.
 - Strengthening my relationship with CNHD, SNHD, NV DPBH, and CCHHS to create a unified state-wide approach to address emerging public health threats.
- Coordinated, organized, and completed the annual strategic planning for the DBOH.
- Maintained open communication with DBOH, Washoe County Commissioners, City of Reno City Council, and City of Sparks Council.

Boards/Committees maintained/attend:

- Nevada Association of Local Health Officials (appointed Executive Director in January 2025)
- Nevada Public Health Foundation Board of Directors (Board Member)
- Washoe County Behavioral Health Advocacy Board (Board Member- mandated)
- Regional Business License and Permits Project Management Oversight Group
- Regional EMS Advisory Board (Board Member)
- REMSA Board of Directors (ex-officio)
- Truckee Meadows Tomorrow (delegated to AQM Director; participated in the annual meeting)
- UNR School of Public Health Community Advisory Board (Board Member)
- Nevada Public Health Association (Participation Member)

24/25 Work Week:

Averaged Workweek ((worktime+comp time)/standard worktime): 44 hours

Comp time recorded: 200+ hours

Comp time taken: 50 hours

PTO Taken: 0 Hours

Sick Time Taken: 0 Hours

I am available for further discussion and details of my leadership, processes, and career development.

Sincerely,

