

Staff Report
Board Meeting Date: July 23, 2026

DATE: July 10, 2026
TO: District Board of Health
FROM: Rayona LaVoie, Director of Programs and Projects
775-328-2404, rlavoie@washoecounty.gov
SUBJECT: Presentation and possible acceptance of the FY27-FY30 Strategic Plan.

SUMMARY

On February 26, 2026, Northern Nevada Public Health (NNPH) held a Strategic Planning Retreat to begin the development of the FY27–30 Strategic Plan. The retreat included presentations on the 2026 Community Health Assessment, Financial Guiding Principles, and Financial Health. Due to time constraints, presentations on Culture and Workforce Development and the Bay Area Regional Health Inequities Assessment (BARHII) were deferred and later presented at the District Board of Health meeting on March 26. As an accredited public health agency, NNPH is committed to meeting the standards established by the Public Health Accreditation Board (PHAB) and continuously improving organizational performance. A strategic plan is a foundational component of accreditation and serves as a roadmap that aligns the agency's mission, priorities, and resources with identified community health needs. By establishing clear goals, measurable objectives, and organizational priorities, the strategic plan supports informed decision-making, accountability, continuous quality improvement, and effective stewardship of public resources. The FY27–30 Strategic Plan reflects these principles and is presented to the District Board of Health for acceptance.

District Health Strategic Priority supported by this item:

This item addresses all Health District Strategic Priorities.

PREVIOUS ACTION

FY26 Q1 strategic plan results presented and accepted on November 20, 2026

The Annual FY25 strategic plan results presented and accepted on September 25, 2025.

FY25 Q1, Q2, and Q3 strategic plan results presented and accepted on December 19, 2024, February 27, 2025, and May 22, 2025. On September 26, 2024, the District Board of Health approved revisions to the outcomes in the strategic plan based on learnings from the performance management process. Additionally, the FY24 Annual Strategic Plan results were presented and accepted by DBOH.

FY24 Q3 strategic plan results presented and accepted on May 23, 2024.

FY24 Q2 strategic plan results presented and accepted on February 22, 2024.

On November 10, 2023, a strategic planning retreat was held to discuss workforce capacity, financial outlook, and a new district snapshot created to share information with the Board of Health, stakeholders, and the public about performance indicators. No changes were made to the Strategic Plan.

On October 26, 2023, FY24 Q1 Strategic Plan Results were presented to and accepted by the DBOH.

On September 28, 2023 the 2024-2026 Strategic Plan was presented and accepted by the DBOH.

On August 24, 2023, the FY23 Annual Strategic Plan results were presented and accepted by the DBOH.

BACKGROUND

The Strategic Planning Retreat focused on identifying organizational priorities to guide the FY27–30 Strategic Plan. Key themes emerged from the presentations and discussions. The CHA and CHIP discussions reinforced the importance of aligning organizational priorities with the community's most significant health needs. The BARHII Organizational Self-Assessment and workforce discussions highlighted opportunities to strengthen organizational capacity to reduce health disparities. While equity is integrated throughout existing initiatives, including the CHIP, language access efforts, and inclusive hiring practices, the Board identified an opportunity to elevate efforts across the organization. The Board also emphasized operational efficiency to maximize resources and recommended expanding community engagement by sharing CHA findings with community partners, convening cross-sector discussions to identify collaborative solutions, and exploring policy and legislative opportunities that support improved community health outcomes.

FISCAL IMPACT

There is no additional fiscal impact to the FY27 budget should the Board accept the FY27-30 NNPH Strategic Plan.

RECOMMENDATION

Staff recommends the District Board of Health accept the FY27-30 NNPH Strategic Plan.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be "Move to accept the FY27-30 NNPH Strategic Plan."