Public Health

FY24 Strategic Plan Results

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Accomplishments

District Goal: 5.3 Invest in expanded Health District capacity and targeted services to meet the needs of a growing and diverse community.

Division Goal 5.3.1 Increase workforce capacity.

✓ Expanded remote working with staff

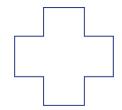
District Goal- 5.5 Leverage technology to improve services, increase effectiveness and efficiency, and provide access to higher quality data.

Division Goal- 5.5.3 Assure technology needs are addressed by a health district technology resource or County Technology Services.

✓ Implemented new technology in CCHS (the "aquarium")







Accomplishments

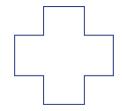
District Goal- 6.1 Update the WCHDs financial model to align with the needs of the community.

Division Goal- 6.1.1 Increase dedicated public health funding support to Washoe County.

- ✓ Fund for Healthy Nevada grant
- ✓ SB 118
- ✓ Budget development and spend-down plans
- ✓ Created new fee schedules for AQM, CCHS, and EHS







Challenges

District Goal- 5.1 Attract and retain a talented public health workforce to meet the needs of Washoe County.

Division Goal- 5.1.1 Create a positive and productive work environment.

Ambiguity related to Korn-Ferry implementation required considerable staff time

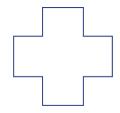
District Goal 5.5 Leverage technology to improve services, increase effectiveness and efficiency, and provide access to higher quality data.

Division Goal- 5.5.3 Assure technology needs are addressed by a health district technology resource or County Technology Services.

High workloads/increased responsibilities as TS gives more work to NNPH







Challenges

District Goal- 6.1 Update the WCHDs financial model to align with the needs of the community.

Division Goal- 6.1.1 Increase dedicated public health funding support to Washoe County.

- ✓ Budget reductions in many grants
- ✓ Increased expenditures related to salary, overhead, and inflation





AQM

* O ×

Accomplishments

District Goal- 2.1 Protect people from negative environmental impacts.

Division Goal- 2.1.1 Monitor ambient air to assess attainment status of criteria air pollutants (Monitoring).

✓ Monitoring of criteria pollutants exceeded 96%

Division Goal-2.1.3 Reduce negative health impacts from regulated air pollutants in Washoe County. (Permitting & Compliance)

√95% stationary source permits and building plans issued/reviewed
within prescribed timeframes





AQM

* <u>C</u> ×

Accomplishments

District Goal- 2.1 Protect people from negative environmental impacts.

Division Goal- 2.1.2 Maintain and improve air quality through planning and community education (Planning).

√ Completed update to Chapter 020 air quality regulations





AQMChallenges



District Goal- 2.1 Protect people from negative environmental impacts.

Division Goal- 2.1.5 Reduce negative environmental health impacts associated with development and infrastructure.

Regional land use planning/infrastructure decisions

District Goal- 5.5 Leverage technology to improve services, increase effectiveness and efficiency, and provide access to higher quality data.

Division Goal- 5.5.1 Increase access to self-service platforms and systems.

Accela barriers







CCHS

Accomplishments

District Goal- 1.3 Improve access to health care so people of all means receive the health care services they need.

Division Goal- 1.3.2 Build a bridge between communities, clients and services with community health workers.

✓ Expanded the role of our Community Health Workers

Division Goal- 1.3.3 Provide efficient, effective and culturally sensitive services.

- ✓ Centralized Clerical Services
- √ 18 CCHS staff completed the Interpreter Certification course







CCHS

Accomplishments

District Goal- 6.4 Update the Health District's financial model to align with the needs of the community.

Division Goal- 6.1.3 Maximize revenue generated from cost recovery.

- ✓ Commercialization of COVID-19 vaccine
- ✓ Billing for Community Health Worker activities
- ✓ Increased contracted insurance companies from 10 to 12





CCHS



Challenges

District Goal- 1.2 Promote preventive health services that are proven to improve health outcomes in the community.

Division Goal- 1.2.2 Reduce the spread of disease through proactive surveillance, monitoring and intervention.

Congenital Syphilis increased 340% from 2018-2023

District Goal-6.1 Update the Health Districts's financial model to align with the needs of the community.

Division Goal- 6.1.3 Maximize revenue generated from cost recovery.

- Decreased and delayed grant funding
- Difficulty maintaining the same level of service without staff







EHS

Accomplishments

District Goal- 5.5 Leverage technology to improve services, increase effectiveness and efficiency, and provide access to higher quality data.

Division Goal- 5.5.1 Increase access to self-service platforms and systems.

✓ Improved the functionality of Accela to provide a better customer experience

Division Goal 6.1.3 Maximize revenue generated from cost recovery.

✓ Created an Annual Itinerant Permit







EHS

Accomplishments

District Goal- 2.2 Keep people safe where they live, work and play.

Division Goal- 2.2.1 Improve safety of residents through education, inspections and enforcement.

- ✓ Implemented the Active Managerial Control Program
- ✓ Safe Drinking Water program conducted outreach







EHS

Challenges

District Goal- 2.2 Keep people safe where they live, work and play.

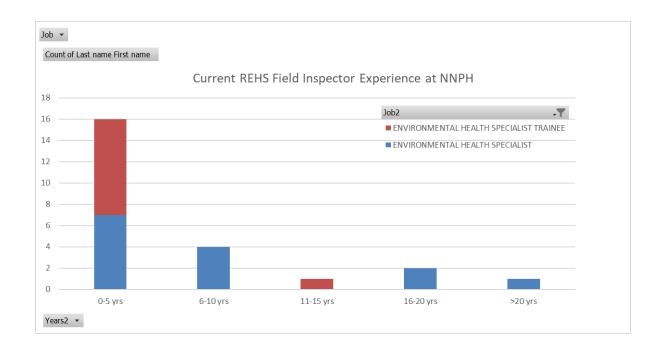
Division Goal- 2.2.1 Improve safety of residents through education, inspections and enforcement.

- Staff turnover
- Limited capacity among existing staff to train new staff

District Goal- 5.5 Leverage technology to improve services, increase effectiveness and efficiency, and provide access to higher quality data.

Division Goal- 5.5.1 Increase access to self-service platforms and systems.

Accela







Accomplishments

District Goal- 3.2 Inform the community of important community health trends by capturing and communicating health data.

Division Goal- 3.2.1 Increase data integrity and data standardization.

√ Vital Statistics staff processed all 52,294 certificates registered, sold and corrected within 96 hours, exceeding the target of 90%.

District Goal- 3.2 Inform the community of important community health trends by capturing and communicating health data.

Division Goal- 3.2.2 Regularly share timely public health data and trends with the community.

✓ Almost 80 reports and Epi News were published in FY24 to endure health education and awareness





Accomplishments



District Goal- 3.2 Inform the community of important community health trends by capturing and communicating health data.

Division Goal- 3.2.3 Build the capacity of the health district to process data.

✓ Completed the Data Sharing Agreement with EMS agencies with the set up of the file transfer protocol for better and more secure data sharing between partners

District Goal- 4.7 Improve the ability of the community to respond to health emergencies. Division Goal- 4.7.1 Improve public health emergency preparedness.

✓ Full-scale Chemical Exercise successfully executed in April 2024





Challenges



District Goal- 1.2 Promote preventive health services that are proven to improve health outcomes in the community.

Division Goal- 1.2.2 Reduce the spread of disease through proactive surveillance, monitoring and intervention.

Funding shifts/restrictions

District Goal- 3.2 Inform the community of important community health trends by capturing and communicating health data.

Division Goal- 3.2.1 Increase data integrity and data standardization.

Supporting registration system updates ongoing for Vital Statistics





Challenges



District Goal- 4.5 Enhance the regional emergency medical services system. Division Goal- 4.5.1 Provide EMS oversight to enhance system performance.

• Temporary gaps in staffing during turnover and coverage with limited capacity





Accomplishments

District Goal- 3.1 Ensure community access to actionable public health information via website, media and social media.

Division Goal- 3.1.2 Position the Health District to be the trusted, reputable source of public health information for our community.

- ✓ Transformed NNPH's social media presence to connect with the community
- ✓ Increased accessibility to information among Spanish Speaking communities

District Goal- 3.3 Drive better health outcomes in Washoe County through improved public health systems and policies.

Division Goal- 3.3.1 Advocate for state and local policies that positively impact public health using a health in all policies framework.

✓ Gained consensus with public health stakeholders on 2025 legislative priorities





Accomplishments

District Goal- 4.6 Engage the community in public health improvement.

Division Goal- 4.6.2 Engage the community in planning for community health improvement with a focus on disparate health outcomes.

✓ Over 70% of the initiatives were achieved and continue to make progress on deliverables.

District Goal- 5.2 Meet and exceed national public health best practice standards.

Division Goal- 5.2.1 Maintain National Public Health Accreditation.

✓ Successfully launched a QI program aimed to strengthen the organization's relevance and viability to meet its goals and strengthen NNPH's impact in the community.





Accomplishments

District Goal- 5.3 Invest in expanded Health District capacity and targeted services to meet the needs of a growing and diverse community.

Division Goal- 5.3.2 Increase organizational capacity to address health equity and reduce disparate health outcomes.

√ 92% of initiatives were achieved in FY24





Challenges

District Goal- 6.1 Update the WCHDs financial model to align with the needs of the community.

Division Goal- 6.1.1 Increase dedicated public health funding support to Washoe County.

Unknown regarding sustainable funding







Questions?