



EXHIBIT A

WASHOE COUNTY SHERIFF'S OFFICE

FINANCIAL AND OPERATING PLAN

This Annual financial / Operating Plan is hereby made and entered into by and between the **Washoe County Sheriff's Office**, and the **Peppermill Resort Hotel and Casino** under the provisions of the **Sheriff's Security Agreement** executed on the **1st day of December 2025**. The Operating Plan is made and agreed to as the date of execution noted above and is for the period beginning **December 1st, 2025**, and ending **December 31, 2026**.

I. GENERAL

- A. The following individuals shall be the designated and alternate representatives of each party, so designated, to make or receive requests for special enforcement activities:

Designated Representatives:

Darin Balaam
Sheriff
Washoe County Sheriff's Office
911 Parr Blvd.
Reno, NV 89512-1000
(775) 328-3010

Jim Moritz
General Manager
Peppermill Resort
2707 S. Virginia St.
Reno, NV 89502
(775) 689-7430

Alternate Representatives:

Chad Ross
Captain
Washoe County Sheriff's Office
911 Parr Blvd
Reno, NV 89512-1000
(775) 321-4912

Stephen Ascuaga
Corporate Director of Business Development
Peppermill Casino
2707 S. Virginia St.
Reno, NV 89502
(775) 689-7430



B. Reimbursement for all types of enforcement activities shall be at the following rates unless specifically stated otherwise:

REGULAR TIME

Civilian	\$ 90.00
Deputy	\$ 95.00
Sergeant	\$ 115.00
Lieutenant	\$ 135.00
Captain	\$ 160.00

II. PATROL ACTIVITIES

A. Time schedules for **Sheriff's Office** employees will be flexible to allow for emergencies of both parties entering into this agreement.

➤ **PATROL RESPONSIBILITIES**

1. Provide foot patrol/response
2. Provide enhanced officer presence, primarily to the contracted area.
3. Prevent criminal activity from occurring to employees, patrons and contractors utilizing the areas included within the provisions of this AGREEMENT.
4. Take appropriate police action when criminal activity is brought to their attention.
5. Cooperatively work with the contract security agency (s) located within the area and all allied agencies having jurisdictional authority.



III. TRAINING

No formalized training involved, any items of special note will be covered in briefing before Deputies go on duty.

IV. EQUIPMENT

All necessary equipment will be provided by Washoe County Sheriff's Office.

V. SPECIAL ENFORCEMENT SITUATIONS

- A. Special Enforcement Situations includes but is not limited to certain Group Gatherings and disturbances.
- B. This includes but is not limited to situations which are normally not anticipated or which typically include short notice, large group gatherings such as concerts, demonstrations, and organizational rendezvous.

VI. BILLING FREQUENCY

Bills will be submitted upon the completion of the event.



IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed on the day and year above written.

WASHOE COUNTY SHERIFF

By 
Darin Balaam, Sheriff

PEPPERMILL RESORT HOTEL & CASINO

By 
AUTHORIZING SIGNATURE

JAMES MORITZ GM
Type/Print Name and Title