

Application Form

Profile

Thuy

First Name

Middle Initial

Carpenter

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 21-30 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I'm interested to be apart of the board because I am a family that hunts and am in a foundation that helps wildlife and volunteer for coalition. I would also like to learn more about wildlife and how I can help protect it.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

To be honest, I have no experience in being on the board but I do have knowledge on wildlife.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Application Form

Profile

Luke Elliott
First Name Middle Initial Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

City of Sparks Marshal
Employer Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 11-20 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in serving on this board/commission?

I live on the east side of Washoe Valley along with my wife and our two young children. I have worked in law enforcement for the City of Sparks for approximately 18 years. My wife comes from a baking family and has been operating her own business in Washoe Valley for over two years. We are about to open a brick and mortar bakery in Washoe Valley and I have been able to help with serving people who frequent her business. We have hosted people who have been gathering signatures for opposition to proposed residential neighborhoods in our neighborhood.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I have 18 + years experience with decision making and helping people in times of need. I have regularly volunteered for additional roles and responsibilities including instructor training for multiple disciplines. I currently serve our agency's Terminal Agency Coordinator and ensure compliance, manage records, serve as a point of contact, participate in audits and manage personnel. I have a diverse exposure to people from different walks of life between my law enforcement background and working with my wife serving pastry and drinks to not only the people who live in Washoe Valley but also people throughout Washoe County who come to our shop.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Question applies to multiple boards

Please Agree with the Following Statement

I understand the role and responsibilities of membership on this board or commission and am willing to serve. If appointed, I will attend required meetings and training and will adhere to pertinent bylaws. I understand that some appointments require a Financial Disclosure Form to be submitted to the Nevada State Ethics Commission. I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal. If appointed to a Citizen Advisory Board (CAB), I agree to attend a CAB new member orientation session and open meeting law training within six months of my appointment. I understand that failure to comply with this requirement will result in automatic removal from the Citizen Advisory Board.

☒ I Agree

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Application Form

Profile

Brian

First Name

E

Middle
Initial

Erbis

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Self-Employed

Employer

Primary Phone

Private Investigator

Job Title

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner ClarkFind your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Question applies to multiple boards

Please verify that you reside within the Citizen Advisory Board (CAB) district for which you are applying [here](#).

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

After a 24-year career in public service, I still have a desire to serve. I am a multifaceted individual with an advanced degree and a certified fraud examiner and a licensed private investigator (PILB 4253). While I may seemingly lack the requisite experience for certain positions, it is important to stick with the concept of inclusion. Laypersons may offer keen insight based upon a worldview that is not bound by esotericism and can, as such, "think outside the box." Although I do not reside in District 4, I am willing to serve the people of that area.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I am a retired police detective with a specialty in investigating financial crimes. I am a certified fraud examiner, hold a master's degree in criminal justice with various advanced graduate certificates. I am also analyze organizations, public and private, for efficiency by identifying dysfunction and make feasible recommendations.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Washoe County Debt Management Commission.

[CV_Professional_FINALIZED_BE_ao_April_2025.pdf](#)

Upload a Resume

[Andolyn_Johnson_Reference_Letter.pdf](#)

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

Brian E Erbis

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Question applies to multiple boards


Please Agree with the Following Statement

I understand the role and responsibilities of membership on this board or commission and am willing to serve. If appointed, I will attend required meetings and training and will adhere to pertinent bylaws. I understand that some appointments require a Financial Disclosure Form to be submitted to the Nevada State Ethics Commission. I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal. If appointed to a Citizen Advisory Board (CAB), I agree to attend a CAB new member orientation session and open meeting law training within six months of my appointment. I understand that failure to comply with this requirement will result in automatic removal from the Citizen Advisory Board.

☒ I Agree

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Brian Erbis



Credentials

Certified Fraud Examiner- conferred by the Association of Certified Fraud Examiners (ACFE) in February 2023.

Private Investigator and Qualifying Agent- personal and corporate license granted in September 2023 by the Nevada Private Investigator Licensing Board (NV PILB#4253). Personal license placed in abeyance to act as corporate member and qualifying agent of business.

Notary Public- Commissioned in Nevada exp. 6/25/2028.

Education

C.U.N.Y. John Jay College of Criminal Justice

- B.S. in Criminal Justice, January 2020
- M.A. Criminal Justice, Terrorism Studies specialization, With Distinction, June 2023, GPA 4.0
- M.P.A. Inspection and Oversight, Inspector General, Expected December 2025
- Advanced Certificate in Terrorism Studies, January 2024
- Advanced Certificate in Transnational Crime Studies, June 2024
- Certificate in Investigative Psychology, May 2024

Nassau Community College

- A.S., Criminal Justice, May 1993

NYPD Professional Courses:

- Criminal Investigator Course
- Homicide Investigators Course
- Special Victims Investigators Course
- Auto Crime Investigator
- Dignitary Protection
- Flying While Armed
- Plainclothes Certification

Self-Employment

Brian Erbis Consulting LLC – Owner and Qualifying Agent

Private investigation firm (Nevada Private Investigator Licensing Board #4253) offering certified fraud examination, mystery shopping of corporate entities, and general private investigation on a case by case basis. Other services include public and private interest consulting specializing in organizational efficiency recommendations through lobbying of various entities.

Law Enforcement Employment

New York City Police Department - *Detective, Retired*

Served a quarter of century with the NYPD in several capacities. As part of the Special Frauds Squad in the Financial Crimes Task Force, investigated complex fraud cases involving economic elder abuse, check and credit/debit card fraud schemes, money laundering, embezzlement, asset misappropriation and tax cases. Assisted in wiretap takedowns and conducted several interstate extraditions. Worked with the IRS Task Force. Financial Crimes Enforcement Network authorized user. Worked in the 10th and Midtown North Precinct Detective Squads in Manhattan investigating robbery, burglary, grand larceny complaints along with suspicious and non-suspicious deaths, homicides and making arrests when circumstances warrant. Received training in auto crimes, counterterrorism dignitary protection, criminal investigations with emphasis on homicides and sex crimes, plainclothes operations and various financial crimes seminars through private sector partners. Testified in numerous grand jury proceedings, several criminal trials, and at multiple administrative and civil hearings.

As a police officer in the 10th Precinct, served as patrol officer, traffic safety officer, youth officer, and plainclothes anti-crime officer.

Awards and Honors

Police Officer of the Month - February 2002

Police Officer of the Month - August 2003

Police Officer of the Year - 2007

NYPD Meritorious medal

Multiple Excellent Police Duty medals

Studies

Conducted a graduate research study of the operations and integrity of the Sparks, Nevada Police Department. Published. <http://dx.doi.org/10.13140/RG.2.2.14054.19525>

Conducted a graduate research study of the operations of Reno City governance. Published. <http://dx.doi.org/10.13140/RG.2.2.20283.53283>

Work Products

Published a sample fraud examination report. <https://doi.org/10.13140/RG.2.2.11042.44488>

Additional Experience

Expertise stemming from several years of experience in executive, dignitary, and property protection.

Administrative Skills

Working knowledge of ArcGis Pro, Microsoft Word, PowerPoint, Excel, Adobe Acrobat and QuickBooks.

Professional Organizations

Certified Fraud Examiner (CFE) credentialed member of the Association of Certified Fraud Examiners (ACFE).

President of Northern Nevada Chapter #252 of the Association of Certified Fraud Examiners.

Public Service

At-Large Public Member, Washoe County Debt Management Commission Jan 2025-present

Academic References

Dr. Maria (Maki) Haberfeld
John Jay College of Criminal Justice
MHaberfeld@jjay.cuny.edu

Professor Michael Walker
John Jay College of Criminal Justice
MWalker@jjay.cuny.edu MWalker@pccc.edu

Dr. Craig Dudley
John Jay College of Criminal Justice
CDudley@jjay.cuny.edu

Dr. Ibrahim Bechrouri
John Jay College of Criminal Justice
Ibrahim.Bechrouri@gmail.com

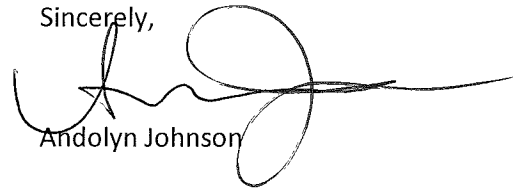
July 13, 2023

Re: Letter of Reference for Brian Erbis - Washoe Leadership Academy

To Whom It May Concern:

I am writing to recommend Brian Erbis for a placement in the Washoe Leadership Academy. I have known Brian for four years in a person capacity as his wife is a co-worker of mine at the U.S. Attorney's Office in Reno. Since retiring from his law enforcement position and moving to Reno, Brian has wanted to return to a career to public service and has gone back to school to achieve those goals. He is dedicated to making this area a better and even more enjoyable place to live. I highly recommend his admission to the program.

Sincerely,

A handwritten signature in black ink, appearing to read 'Andolyn Johnson', with a large, stylized loop at the end.

Andolyn Johnson

Application Form

Profile

Kaylie Hardy

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Western Asbestos Settlement Trust Controller

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 4 - Commissioner Andriola

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

My family have been lifelong hunters and it would be great to have some involvement

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

In my professional experience, I've had to create and manage budgets including state budgets. I've had to monitor spending and collaborate with other agencies and departments accurate representation of companies.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

[resume_24_word.docx.pdf](#)

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Kaylie Hardy

FP&A FINANCIAL ANALYST

Objective

Highly motivated and detail-oriented FP&A Financial Analyst with 10 years of experience in financial accounting, financial planning, analysis and reporting. Strong knowledge of GAAP and financial regulations, with a proven track record of providing accurate and actionable insights to drive strategic decision-making and optimize financial performance. Seeking a challenging role in a dynamic organization to leverage my strong analytical skills and contribute to the company's growth.

Experience

Western Asbestos Settlement Trust | Controller

February 2024 - Current

- Collaborated to develop and maintain annual budgets, forecasts, and long-term financial plans.
- Conducted in-depth financial analysis and strategies, and managing budgets
- Prepared and presented comprehensive financial reports, including monthly/quarterly financial statements.
- Overseeing and managing the trust's cash flow to ensure obligations and opportunities are met.
- Collaborated with accounting teams to ensure accurate and timely financial reporting, including month-end and year-end close activities.
- Participates in cross-functional projects, such as system implementations or process improvements, to enhance efficiency and effectiveness of financial operations.
- Assisted in the development and implementation of financial models and tools to streamline financial processes and enhance forecasting accuracy.
- Monitoring and overseeing investments and evaluating the performance of trust investments.
- Ensuring compliance with all applicable laws, regulations, audit practices, and trust documents.

North American Bandcard | FP&A Financial Analyst

May 2022 – February 2024

- Collaborated with cross-functional teams to develop and maintain annual budgets, forecasts, and long-term financial plans.
- Conducted in-depth financial analysis, including variance analysis, trend analysis, and profitability analysis, to identify key drivers and provide actionable insights to senior management.
- Prepared and presented comprehensive financial reports, including monthly/quarterly financial statements, KPIs, and ad-hoc analysis, to support decision-making and drive performance improvements.
- Monitored and analyzed key performance indicators (KPIs) to identify risks and opportunities and recommended appropriate actions to optimize financial performance.
- Collaborated with accounting teams to ensure accurate and timely financial reporting, including month-end and year-end close activities.
- Participates in cross-functional projects, such as system implementations or process improvements, to enhance efficiency and effectiveness of financial operations.
- Assisted in the development and implementation of financial models and tools to streamline financial processes and enhance forecasting accuracy.

State of Nevada | Accountant

Aug 2015 - May 2022

- Managed a full cycle of financial accounting, including general ledger accounting management, and month-end and year-end close activities.
- Prepared and analyzed financial statements, including balance sheets, income statements, and cash flow statements, to ensure accuracy and compliance with GAAP and financial regulations.
- Conducted variance analysis and provided insights on financial performance to senior management, identifying areas for cost control and optimization.
- Managed the allocation and tracking of federal grant funds, ensuring compliance with federal regulations and grant requirements.

- Prepared and submitted financial reports to grantors, providing detailed information on fund utilization and compliance.
- Conducted regular audits of grant expenditures and documentation, identifying any discrepancies or non-compliance issues and implementing corrective action.

Education

University of Nevada Reno, BS Finance

2022

Major: Finance | Minor: Economics

Skills & abilities

- Financial Planning and Analysis
- Financial Accounting and Reporting
- Accounts Payable and Receivable
- Budgeting and Forecasting
- Various Analysis and Reporting
- Advanced Excel and Financial Software (e.g., SQL, QuickBooks, Sage Intacct)
- Strong knowledge of GAAP and Financial Regulations.
- Attention to detail and Accuracy
- Grany management and Compliance
- Auditing and Internal Controls
- Excellent Communication and Presentation
- Proficient in CRM Software and Microsoft Office Suite
- ETA CPP Certified

Jesse A Huntsman

Why are you interested in being part of this board, commission, or academy?

Hello, Please allow me to introduce myself. My wife Lauren and myself Jesse Huntsman run a small local business in the Reno area. High Desert Land Specialists LLC. We specialize in providing professional land clearing services and defensible space services. This is a small start-up company we are in the 2nd year operating part time. We are both gainfully employed full time. My wife Lauren works for Washoe County in the health district. I am with Nevada Department of Transportation in the equipment division and have had the great fortune to have been chosen to work with some of the most experienced and talented professionals that the state of Nevada DOT has. I am one of three people in the state that is authorized to perform maintenance and inspections on the equipment that is specialized in bridge inspection. Bridge inspection equipment is some of the most important and technical projects that we have. I have been a mechanic for 25+ years and have been with the state of Nevada DOT for 6 years. My wife and I love the outdoors. I have been a sportsman my entire life. Hunting and fishing in Nevada have been some of my biggest dreams and challenges. I would appreciate the opportunity to work together and thank you for your time and consideration.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I am a lifelong Nevada sportsman who has experienced the trials and tribulations of hunting and fishing in Nevada since before I can remember. I love the outdoors and I take great care and pride in being an ethical sportsman. I have worked well with NDOW biologists researching hunts for myself and party tags. I enjoy being challenged and learning new things. It would be an honor to serve my community. I have never been chosen to serve on any board or commission but I excited for an opportunity to do so. I am confident I can offer a unique perspective as a lifelong Washoe County resident and sportsman. Thank you for your consideration.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

[Jesse Resume_250505_155742.pdf](#)

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☐ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☒ Yes ☐ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

My wife Lauren Huntsman is employed with Northern Nevada Public Health as clinic procurement coordinator.

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

JESSE HUNTSMAN

HEAVY EQUIPMENT MECHANIC



OBJECTIVE

Seeking a challenging experience where I can apply my skills and experience in a new role with advancement potential.

SKILLS & ABILITIES

Comprehensive knowledge of the mechanical and electrical components of heavy equipment. Ability to troubleshoot and diagnose complex equipment issues. Skilled in the operation and maintenance of various types of heavy equipment. Knowledge and understanding of safety regulations. Excellent communication, problem- solving, and customer service skills.

EXPERIENCE

2019 – Present	NDOT Equipment Division - Mechanic 1 -Maintain, repair, and modify fleet equipment including predominantly new units -Order parts, and maintain inventory for new units -Bridge truck repairs and maintenance
2012 - 2019	Industrial Handling Equipment - Field Service Foreman -Manage day to day of field service personnel -Provided training and technical assistance to technicians in the field -Customer service advisor - Coordinating with vendors, customers, and technicians to provide seamless customer care in maintaining equipment to avoid down time
2012 – 2012	Cashman Caterpillar – Component Rebuild Center Engine Technician -3500 Series 16 cycle turbo diesel engine rebuild including tear down, parts ordering, reconditioning reusable components, and rebuild to “like new” condition
2005 – 2012	Industrial Handling Equipment – Field Service Foreman
2003 – 2005	JC Penney’s Distribution Center – Fleet Mechanic and Facilities Maint.
2002 – 2003	Werkplaats MFG Firm – Assembly Tech.

EDUCATION

March 2024	Aspen Ariels Bridge Truck Training Training in bridge truck maintenance and inspection with factory trainer
July 2023	Delco Remy Diagnostics Training with factory trainer Heavy duty electrical systems diagnostics training
November 2013	Crown Equipment Corps. Train The Trainer Certification - Training for technical instructors on class structure and public speaking
November 2007	Toyota Material Handling Bronze Level Master Technician Certification Training in I.C. diagnosis, electrical and computer diagnosis, safety and control of hazardous energy training
February 1999	International Union of Operating Engineers Heavy Equipment Repair Completed union apprenticeship with International Union of Operating Engineers Pre apprenticeship union training school

COMMUNICATION

Strong written and verbal communication skills. Including the ability to provide constructive feedback and collaborate effectively with service technicians, parts department, management and the public.

LEADERSHIP

Ability to manage multiple projects simultaneously and meet tight deadlines, while maintaining the highest standards of quality.

Profile

Julie

First Name

Middle Initial

Karabelas

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I enjoy wildlife and I'm born and raised in Nevada. You only live once! Why not go and try everything in life! I want to try something new and different!

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I have never been part of a board, but in high school we always did debate classes and group discussions. I'm a good listener and mediator in life. I want to be part of something great in the community and in my home town.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

[Julie-Karabelas_2.pdf](#)

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Julie Karabelas



Detail-oriented government inventory of the base. Over 1,000+ items inventoried, assisting property book manager. \$1 million plus worth. Organized, focused, and dedicated to accurate tracking, reporting. Exceptional multi-tasking, communication, and time management abilities.

Authorized to work in the US for any employer

Work Experience

Usher

Grand Sierra Resort and Casino-Reno, NV

July 2024 to Present

Greet guests, scan tickets, usher guests, customer service.

Stock Clerk 2- Sierra Army Depot (SIAD)

Amentum-Herlong, CA

March 2023 to July 2024

Duties, Accomplishments and Related Skills:

I receive, unpack, inventory, sort, stack, move, warehouse, bin, and store a variety of material in accordance with facility and regulatory requirements. Independently consolidate materials and provide maximum space utilization and protection of materials. Responsible for efficient space utilization for specific commodities.

Material handler, stock clerk. Organizing and sorting materials and items. Receiving and IT inventory, Army tanks, vehicles, Gators and equipment inventory. Receiving in Bldg#304. Inventory in Bldgs.; 51,74,75,150,169,P-100 etc. Over 1,000+ inventory over 1 million worth. I got some knowledge on helping with Siff, WebFLIS, MEI book for looking up items for proper sorting and organization. Safety check & Safety meeting walk through with the commander and other members of staff. I worked at the fuel point, Diesel and gasoline bays. Inventory with the levels of fuel and gas, keeping track of forms & customer service.

Passport Rewards Host

Peppermill Casino Properties-Reno, NV

April 2017 to February 2023

Promotions and marketing for guests. Ticket sales for concerts and customer service. Comp transactions and other money transactions.

Box Office Cashier

Harrahs Casino and Hotel-Reno, NV

January 2020 to July 2020

Box office sales for shows~

Aesthetician

Vain Salon-Reno, NV

May 2013 to March 2017

products I use: Image & Lira

Facials, full body waxing, Airbrush tanning etc.

I made payments, bank deposits, withdraws. I ordered supplies, paid vendors for ordering supplies. I would check spreadsheet of orders for the quantity of items I needed.

Office Manager

John's Auto Electric-Reno, NV

September 1994 to March 2017

My duties include: ordering parts, monthly Nevada taxation taxes, and office duties. In charge of time sheets, dealing with issues. Creating work schedules and organizing files. Writing checks for payroll. Scheduled vacations, time off. Filing and paperwork. Performing clerical accounting work. Maintaining of accounts and account records. Posting money and preparing money and documents for bank deposits. Processing payments, collecting payments. Obtaining emails, fax and letter from customers. Making payments for bills. Bank deposits and withdraws.

Education

License in Aesthetics

International Academy of Style - Reno, NV

February 1999 to October 2000

High school or equivalent

Reno High School - Reno, NV

1994 to 1998

Skills

- Microsoft, Mac etc. (10+ years)
- I speak Greek (10+ years)
- Customer Support
- CSR
- Customer Care
- Customer Service
- Microsoft Word
- Organizational Skills
- Receptionist
- Sales
- Security
- Typing
- Body Waxing
- Dermabrasion
- Makeup Application
- Retail Sales
- Writing Skills
- Office Management
- Upselling

- Microsoft Outlook
- Accounting
- Cash handling
- Clerical Experience
- Host/Hostess
- Materials Handling
- Inventory Control
- Typing 38wpm
- Clerical experience
- Front desk
- Customer service
- Retail sales
- Sales
- Cash register
- Accounting
- Marketing
- Makeup application
- Cash handling
- Computer skills
- Data entry
- Bilingual
- English
- Communication skills

Certifications and Licenses

Esthetician License

PTCB Certification

BLS Certification

Additional Information

I speak Greek :)

Profile

Brandon

First Name

Middle Initial

Karatyz

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Sierra army depot

Employer

painter

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 11-20 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

to learn more and help the community. get the younger generation more involved

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

io was in the military and i wanna help get my generation and the younger generation involved with wildlife. ive been on a HOA Board before, always like a challenge and always willing to learn to better myself. can relate to anyone on a personal level, im not close minded and will find a solution to a matter.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

[Brandon Resume.docx](#)

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Mr. Brandon Karatz



Education:

North Valleys High School Reno, NV United States
High school Diploma 6 /2013

Northwest Lineman College Feather Falls. CA United States
Technical or occupational certificate 7 /2017

Relevant Coursework, Licenses and Certifications:

- Forklift
- Confined Space Certified
- hazwoper certified
- QA, QC certified
- Advanced rigging
- ammo 62 certified
- SAP LMP-USARMY certified.
- ATAAPS
- DCPDS
- CAMS
- TED
- Share point.
- Trained Microsoft Word, Excel, Outlook, and PowerPoint.
- ISO 9001 trained

Awards: CIVILIAN SERVICE ACHIEVEMENT MEDAL

Work Experience:

Sierra Army Depot
74 Currant St
Herlong, CA 96113 United States
06/2021- Present
Painter (This is a federal job) 40 hours week

Duties, Accomplishments and Related Skills:

Supervisor: Chris Jacobs (530-827-4001)

Okay to contact this supervisor: Yes

- Prepares surfaces by removing rust, paint, and loose particles.
- Sands and evens out dents and scars to assure a smooth and level surface using sanders, scrapers, sandpaper, hand tools, wire brushes, and paint

- remover.
- Applies coatings to specified areas ensuring the surfaces are free from skips, runs, and drips. Applies rustproof compound to areas such as splash panels, quarter panels, seams structural members, and underbody construct
- Applies prime, intermediate and final coats of semi-gloss, gloss and other paint, lacquer, enamel, varnish and shellac. Ensures that match, texture and appearance meet finish requirements. Replaces and applies markings/lettering as specified by appropriate manuals.
- Monitors and adjusts air pressures in paint booth, controls heat settings and drying times in drying booth to achieve proper surface adhesion of coatings. Completes records for paint usage and paint waste as per environmental regulations.
- Applies Chemical Agent Reactive Coating (CARC) materials in accordance with specifications and dimensions. Manages workflow into the paint shop as assigned by the supervisor.

Sierra Army Depot

74 Currant St

Herlong, CA 96113 United States

01/2020 - 06/2021

Material Examiner and Identifier (This is a federal job) 40 hours week

Duties, Accomplishments and Related Skills:

- Possess vast knowledge in the QA field and the customers and projects we work with. Expert on PM-PAWS, 40K, 800K, IPDS, LWPS, WWETT, ROWPU, TWPS, SATS, HIPPO and all the Generators and Pumps and components associated with these projects.
- Research information contained in a computer system
- Inputs information into a database and analyzing information
- Receiving, processing, researching, and analyzing various methods of condition coding
- Communicates with Customers, PM's, PC's, Superiors helping with problems and issues that arise and how to correct the problems.
- Knowledgeable with Mil Std 2073, Mil Std 129, Mil Std 3003B as a basis along with ASTM's, and Customer

Plans

- knowledge to make technical decisions and to give guidance on repairs and packing When there are issues with products that we receive
- Knowledgeable with PQDR's and SDR's to help correct problems and while the problems are being addressed
- Proficient in LMP (LS24, LT24, CO03, CO11N, LT11) for looking up information, Serial Numbers, Travelers, and taking Conformations along with Shop Notes to input issues and changes.
- Works with Customers that include TACOM, LCMC, AMC, National Guard, DOD, FMS along with SIAD to ensure Quality is built into our projects so that we put out the best product for the soldiers.
- Document all issues challenges or changes that occur while working on the projects
- Effectively communicates with the Customer and my Superiors.
- Trains others in the use of manual or automated systems to prepare documentation for shipment or storage.
- Continually works in various conditions ranging from Office, Buildings, Pads, Containers and out in the dirt to inspect product for my projects.
- Involved with Maintenance, Paint, Passivation, Weld and various other buildings and people along with QA's as the product is brought back to usable condition, while making decisions that affect the final product to insure Quality.
- Develop Root Cause Analysis procedures on failures and help implement guidance and experience to avoid further failures.
- I prepared a variety of reports providing basis for the change in condition code classification and cost of repair estimates.
- Proficient with automated systems to perform the entire receiving process and to enter, change, delete, or prepare numerous discrepancy reports.

United States Army

IBLM

Fort Lewis, WA 98433 United States

08/2013 - 11/2016

Team Leader 60 hours week

Duties, Accomplishments and Related Skills

- Knowledgeable of records systems/records policy and procedures to determine records produced by the agency are complete and accurate
- Evaluates policies and requirements, appropriateness of recommendations or conclusions, relevance of support material, consistency, technical soundness and timeliness for compliance.
- Receive, analyze, and process complex and sensitive Information Act and Privacy Act requests
- Independently plans and carries out assignments
- Ensure compliance with laws, regulations, and policies to adjudicate which information and documentation can be released
- Provides accurate and timely technical assistance for disclosure of records using automated processing systems to redact records and prepare all necessary correspondence, notices, and other documentation
- Determine whether responsive records are complete by researching and interpreting legal statutes, records policies, and internal procedures
- Skilled in utilizing automatic data processing equipment to prepare charts, graphs and narrative information and computerized data files, spreadsheets, and database
- Ensure accurate reporting and documentation of process modification
- Interprets instructions and specifications
-
- Coordinates all necessary actions and requirements for evaluating, developing, and implementing supply policies, procedures, and guidelines for property accountability.
- Expert knowledge of Automated Accountable System (SAP/LMP Solution) to pull unconventional reports, find root cause of errors, and improve the functionality and accuracy as it relates to the business processes.
- Ability to conduct projects and studies to evaluate and recommend ways to improve the effectiveness and efficiency of work operation of Automated Accountable Systems.
- Interpret or adapt available guidelines to standard procedures for tracking programs or project status.

- Analyze results of specific circumstances and recommend changes to existing procedures or system instructions.
- I have a vast knowledge of program analysis, rules, guidelines, regulations, and precedents
- I have acquired an understanding of basic objectives and policies governing various program operations and a comprehensive knowledge of the policies and procedures and their relationship to all functional areas of the organizational element.
- Applies basic data gathering methods to collect various types of information.
- Plans, coordinates, and implements a variety of administrative analytical support tasks

Application Form

Profile

Wayne M Lund
First Name Middle Initial Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Retired

Employer

Primary Phone

Job Title

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

Would like to have input in management of our wildlife. Would like to know how and the reasoning behind how our wildlife is managed. First hand look at our wildlife numbers. Getting to know our wildlife mangers

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I was born and raised in Northern Nevada. I was raised in Gerlack and have been in the Reno/Sparks area my whole life. I tagged my first deer at the age of twelve just west of Squaw Valley Revivor. Have been a life long hunter. I was the Past President of the Reno Rodeo, the largest and oldest volunteer organization in Nevada. I have volunteered building guzzlers for NBU and did work for other volunteer organizations. I am retired after a lifetime in agriculture and law enforcement.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Reno Rodeo

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Profile

Kristie

First Name

L

Middle Initial

Marchese

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Nick Poulakidas ES

Employer

Teacher

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 4 - Commissioner Andriola

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I am interested in being a part of this board because I have a passion for Nevada's Wildlife and I know that this is way to give back and serve the animals that may not have a voice. I have lived in this great state my whole life and raising children here has really pulled at my heart strings to make a difference with wildlife and ensure my children and generations beyond can enjoy the amazing opportunities that our great state/county has to offer.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I believe I am well qualified to serve on this board due to my long-standing commitment to wildlife conservation and community involvement. I currently serve on the Nevada Bighorns Unlimited (NBU) Ewes, the philanthropic arm of NBU focused on introducing women and children to wildlife conservation. Through this organization, we provide essential gear—such as boots and gently used hunting clothing—to youth entering the hunting world, and we recently hosted a ladies’ shotgun clinic to help women gain confidence and skills in trap shooting. I have proudly volunteered with NBU for nearly twenty years, contributing to raffle leads, guzzler construction, and wildlife trap and transplant efforts. As a dedicated outdoorswoman, I am not afraid to put in the hard work necessary to support and protect our natural resources. I am committed to responsible decision-making and always strive to listen to public input to ensure the best outcomes for wildlife conservation

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Nevada Bighorns Unlimited Ewes Reno Continental Little League Assistant Coach Nick Poulakidas Elementary School Soccer Assistant Coach Living Stones South Reno Kids Ministry Check-in

[Kristie_Marchese_Resume_.pdf](#)

Upload a Resume

[Wildlife_letter.pdf](#)

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☒ Yes ☐ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

I am an employee of Washoe County School, but I do not serve on the WCSD school board or any board within WCSD

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Kristie L Marchese

Kristie L. Marchese

High-Qualified Elementary (K-8)/Special Education Teacher (K-12)/ Teaching English as a Special Language (K-12)M.ed Administration

I am a dedicated elementary/special education license holder. I am currently a 5th Grade Teacher at Nick Poulakidas Elementary Washoe County School District. In my time spent teaching, I have created collaborated to create language design lessons, created inquiry design projects with colleagues administrators and families, organized family involvement events, organized Positive Behavior Intervention Support reward days at a school, collaborated with colleagues for Reading Week, Field Day, helped with student leadership, Assistant Coach for the soccer team, Garden/Science Night, and Gingerbread Math Night. I am also a graduate of the Washoe County School District Teachers Leading Change Cohort where I worked on the research behind the positive effects of looping and supporting behaviors. Furthermore, I worked with a team of teachers throughout the district to create Inquiry Lessons tied to the State adopted Social Studies Standards.

Core Competencies

- | | |
|--|-------------------------------|
| • Guided Language Acquisition Design Lesson Planning | • Experiential Learning |
| • Social Studies Curriculum Development | • Students with Special Needs |
| • Foss Kit Trained | • Case Management Duties |
| • Classroom Management & Discipline | • Differentiating Instruction |
| • Social Emotional Learning | • Community Outreach |
| • Behavior Management Planning | • Purposeful Play Design |
| • Communication | • PBS Tier 2 |
| | • Administrative Duties |

Experience

Washoe County School District (Reno, NV)

SIP Teacher 6th -8th Grade Depoli Middle School

- Case Manager for 6 students with emotional disabilities and cognitive disabilities
- Ran and planned IEP meetings
- Taught/Planned Developmental Middle School English and Social Studies
- Taught/Planned Social Skills and School Survival Skills Classes
- Collaborated with General Ed and Special Ed teachers for consistent lessons delivered to the students

Kindergarten Teacher Donner Springs Elementary & Hidden Valley Elementary

- Taught/Planned Common Core Lesson Plans with Colleagues
- Vertically aligned lessons with K-2 teachers
- Organized community outreach programs with Nevada Bighorns Unlimited to teach Kindergartners about Conservation
- Designed purposeful play experiences tied to common core standards and common grade level unit plans.

First Grade Teacher Nick Poulakidas Elementary School

- Taught/Planned Common Core Lesson Plans with Colleagues
- Vertically aligned lessons with K-5 teachers
- MTSS Committee Member
- Leadership Committee Member

Education & Credentials

- University of Nevada, Reno— Reno, NV
- BS in Elementary and Special Education, 2010
- Nevada Teacher Certification (Grades K-8), 2011
- Praxis II Series Elementary and Special Education
- Highly Qualified Middle School English and Math Positive Behavior Support Tier 1 2011
- Crisis Prevention Intervention training 2011
- Classroom Management Class 2011
- CPR Certified 2018
- TESL Endorsement Sierra Nevada College 2015
- Teachers Leading Change Cohort 2016-2018
- Phonics First Training- 2018
- Visual Phonics Training-2017
- Social Studies Standards Adoption/Inquiry Design Cohort 2017-2018
- Foss Kit Training Spring 2018
- Mathematical Mindset Cohort 2017-2018
- Administration/Leadership Masters Sierra Nevada College 2016-2018
- National Board Submission on Components 1&4 (May 2019)
- Spanish 1 and 2 online 2018-2019

References

Don Angotti (Previous Administrator)

DAngotti@washoeschools.net

Jenne James (Colleague)

Jbjames@washoeschools.net

Chantal Lee

Chantal.Lee@washoeschools.net

May 8, 2025

To whom it may concern:

It is a pleasure to recommend Kristie Belding Marchese for a position on the Washoe County Wildlife Advisory Board.

As the principal of Donner Springs Elementary School, I hired Mrs. Marchese to join the teaching staff in August 2012. She enthusiastically integrated wildlife education into her instruction with a focus on conservation. In 2013 and 2014, she organized a school-wide conservation program that included guest speakers, demonstrations and exhibits appropriate for grades K-6.

Mrs. Marchese is a dedicated mother, teacher, and native Nevadan worthy of your consideration.

Sincerely,

June Gronert

A solid black rectangular box used to redact the signature of June Gronert.

Profile

Rob

First Name

Pierce

Last Name

Middle Initial

Home Address

City

Email Address

Suite or Apt

State

Postal Code

N/A

Employer

N/A

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

Growing up as an avid outdoor sportsman I can bring the knowledge and wisdom to any discussions at hand. I bring a unique knowledge to all the boards and commissions I currently serve on as a way to help others understand some of the things that are needed to be successful, and at the same time help all parties involved with a two sided approach. I currently serve on several boards and commissions in Washoe County currently and that gives me the opportunity to interact with others in a highly beneficial way that I believe honors Washoe County and its citizens. I am greatly honored to be allowed to be part of all the boards that I am on. I do not take this responsibility lightly and I give 100% to it when I am called upon to represent our citizens.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I have been put in a position of trust by our commissioners on all of the boards and commissions I serve on. I understand the dedication that it takes to be a team player and I honor that responsibility to the best of my abilities. Being the current chair to two boards I sit on proves that I am the one who won't let you down when called upon. I love this area and I want to be the best representation of it that I can be. Together we can make Washoe County a better place for all who live here and visit the area.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

BOA-(Chair) PC-(Chair), ASAC, PMRC, RPC, RRIF-TAC, PEERS, SKCO- (President), CHSC, WCSO Volunteer, BOE-(Past), Numerous other volunteer positions, too many to list.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

Rob Pierce

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

N/A

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Profile

Daniel

C.

Scinto

First Name

Middle Initial

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

PrimeSource Building Products

Director of Operations

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 21-30 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I enjoy our local and state wildlife diversity. Having lived in the area for 20+ years, in the urban / rural interface, I have personally seen and interacted with mule deer, mountain lion, bobcat, coyote, rabbit, and various other species and thoroughly enjoy the idea that we residents are intertwined with.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I am transitioning to my second act in my career and want to focus on local and county-wide boards. Never having served on a board, I have volunteered with the Washoe County Sherrif Search and Rescue team (mid 2000's). As a business leader with a team attitude, I understand the importance to pursue mutually agreeable solutions, and the fine line that reflection and interpersonal skills follow in the pursuit of reaching agreements. I want to support my local community.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Previously was on the Washoe County Sheriff Search and Rescue Team foot team.

[D_Scinto_resume_7_2024.docx](#)

Upload a Resume

[Letter_of_Recommendation.pdf](#)

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Daniel Scinto, MBA

L [REDACTED] n/dan

Experienced business leader who effectively links tactics to strategy. I have well developed capabilities in translating strategic initiatives and implementing tactical solutions supporting growth. Creating clear road maps guides my teams toward transformative efforts with efficient and scalable actions using a systems approach. My goal is to increase your business' competitive advantage and value proposition by developing agile teams. The thrill for me lies in developing highly successful repeatable behaviors that deliver unprecedented financial performance and customer satisfaction.

SUMMARY

- Lean enterprise: Leverage all aspects of Lean system. Creates the Visual Factory. Develops, implements, and integrates change initiatives focused on operational excellence in matrixed organizations.
- Leadership: Experienced operational leader in manufacturing, quality, supply chain, e-commerce, automotive, aerospace, defense, and electronics industries.
- Linked relationships: Experienced in linking human capital assets to output, breaks-down silos, and communicate with all stakeholders.
- Learning: Experienced with organizational design/development, performance management, training, and measurable continuous improvement initiatives in union and non-union environments.
- Leverage: Thought leader / Trusted Advisor: Has a record of building great teams and delivering on initiatives with integrity.

PROFESSIONAL EXPERIENCE

PrimeSource Building Products **Director. Operations** – Corporate

12/2021 - Present

Tasked to prepare a manufacturing and distribution (B2B and B2C) operation for growth. This manufacturing operation has expanded its horizontal footprint by adding new value streams. The effort has been positive; \$20-30M gross revenue with a 53% margin and 32% top line sales revenue growth. Operations include CNC machine center, product engineering, fulfillment, procurement, assembly, outsourcing supply chain, and quality operations management. Full P&L responsibility is expected.

- Created a collaborative culture among multiple acquired teams into one cohesive team. Total 78 people.
- Expand product offerings, added new medical device manufacturing and partnerships with other large companies.
- Integrating the operation into PSBP national network by creating collaborative relationships with other tier partners.

DB Schenker Inc. **GM II (Director level)**– Reno, NV

03/2020 – 12/2021

Led a greenfield launch supporting 'the' global high-tech organization. Aligned operations with existing goals while inserting new methodologies focused on strategic growth. Support introduction of lean principles focused on safety, quality, productivity, while building a new team and implementing best practices. Site covers two locations in highly secured data center environment.

- Led all facets of multi-site operations: Safety, Security, Quality, Process management, Customer Service.
- Full P&L accountability for \$17M annual revenue business unit.
- Developed strong relationships with customer and internal stakeholders during pandemic isolation (no travel).

ARROW Electronics **DIRECTOR** – Reno, NV and Multiple Sites across NA

09/2016 – 12/2020

Challenged to align best practices, growth, and performance of a culturally struggling operation while achieving operational excellence in a global reverse manufacturing and supply chain environment. Introduced Lean principles that resulted in stabilized customer net promoter scores, safety (0 lost time incidents) performance, improved critical KPI improvements, and repeatable process compliance.

- Improved key facets of operations: Safety, Quality, Security, Process management, customer service.
- Reduced customer quality issues by 62%, led an 82% reduction in annual attrition, and successfully managed certification and customer operational compliance challenges to successful outcomes.
- Full P&L accountability for \$72M business vertical.

Surefire LLC, Fountain Valley, CA

10/2010 – 09/2016

SENIOR DIRECTOR OF OPERATIONS -Reno, NV and Fountain Valley CA

Tasked by C.A.O. to start a new product manufacturing operation to launch a new product. Developed onshore outsourcing program via design of technical data packages for outsourced manufacturing. Key performance indicators included OTD improvement, building a solid quality management system, with a focus on safety. Launched \$18M remote operation, developed annual budget, full P&L responsibility, and created a quality control program. Achieved a net profit margin goal of 60% within three years.

- Products required compliance with ITAR, BATFE, and ISO regulations.
- Achieved annual average gross income of \$1M per employee.
- Created a domestic outsourcing effort that resulted in a 12% cost avoidance shifting revenue to R&D activities.

TriNet Group

3/2009 – 10/2010

PROJECT Director

Utilized Toyota Human Resource System principles related to administration activities. Projects targeted strategic external change and internal process innovations, with a focus on systematic compliance to Federal, State and Local law. Successfully deployed action plan to comply with the federal ARRA requirements for 32K separated employees.

Marmot Mountain

4/2006 – 10/2008

DIRECTOR – company acquired

Reporting to CFO, tasked to turn around a failed remote distribution consolidation start-up. Developed and implemented innovative data driven decision (D3) TPS model to reduce repetitive customer deficiencies targeting poor OTD and HR issues. Led eight direct and 122 line workers.

- Reduced late order backlog from 30% to 0% late (<5 days) within first three months.
- Had full P&L responsibility for \$15M annual budget.
- Increased inventory accuracy from <50% to >85% in first year and decreased late orders by 97.6%.

Publisher's Group West

4/2004 – 4/2006

DIRECTOR – Led closure post-acquisition

Reporting to the V.P. of Operations, tasked to support customers via Lean process improvement while preparing for an acquisition. Operation relocated after a successful ownership transfer. Led seven direct and 113 line workers.

- Managed process improvement/redesign; 5% headcount reduction, 67% improvement in on time accuracy.
- Implemented performance management system that provided reduction in force based on differentiation.
- Implemented safety management program that resulted in a 38% reduction in workplace incidents.

Amazon.com

09/2001 – 4/2004

OPERATIONS MANAGER

Hired to innovative Lean principles in fulfillment operation. Implemented cost reduction initiatives based upon Six Sigma methodologies (Green Belt). Focused early on integrating Target.com product into the

Amazon inventory management system, organizational development, and cycle time improvements. Led five direct and 62 line workers.

- Led efforts focused on manager accountability: coaching, training, inventory accuracy improvements, and data driven decision making.
- Established process rebalancing and inventory initiatives that contributed to inventory accuracy >98% and an overall equipment effectiveness (OEE) of 72%. Led 12 kaizen events reducing annual costs by \$341K.

**New United Motor Manufacturing Inc. (NUMMI)
Manager**

09/1991 – 09/2000

Joined the organization to lead in the startup of new operations supporting the Toyota Hilux pickup truck. New operations in this Free Trade Zone environment included leading the startup of a new state-of-the-art paint and plastic injection molding facility. Transitioned to Human Resources with a focus on training design and facilitation and labor relations including strategy development for collective bargaining. Worked closely with legal, compliance, and the TPS and THRS groups taking on an advisory role for global Toyota and General Motors sites. Led HR related bridge-building initiatives to production including Hoshin Kanri, TPS, Problem Solving, and others.

EDUCATION and CERTIFICATIONS

Strayer University, Masters Business Administration, Graduated with Distinction

University of Phoenix, Bachelors Business Management

Certificated Operations Leadership Program, Southern Methodist University, Cox Business School

-ISO, Six Sigma, TQM, TPM, SPC, Project Management, People Skills, TPS, and CRM Systems.

-Office 365, MicroSoft, G-Suite, Project Management software (e.g., MS Project), Visio, Access, and PeopleSoft.

-Experienced with multiple ERP systems (e.g., Epicor), APD, AX, and organic (e.g., Amazon AWS), gWMS, SAP.

-Security clearance: Classified, currently inactive

Washoe County, Advisory Board to Manage Wildlife
1001 E. Ninth Street
Reno, NV 89512

RE: Letter of Recommendation for Daniel Scinto as Board Member

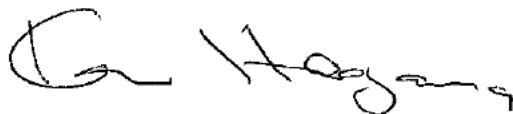
I write in support of the application submitted by Daniel Scinto for filling in the current open seat on the board.

I have known Daniel Scinto for over four years. Daniel and I met when he joined our company as the Director of Operations, The Cable Connection, acquired by Prime Source Building Products, in Carson City Nevada. Consequently, I have seen Daniel in various situations and conversations that required candor, reflection to alignment with our core values and behaviors, and in groups from C level leaders to hourly workers. Daniel is great at building trust, creating collaboration, and remains focused on the task or question at hand.

Daniel and I have talked a lot about our Nevada wildlife, the Nevada outdoors and the lifestyle we both enjoy as residents of Nevada. Daniel is a person of good character, remarkable maturity, and reliability. I and the entire team at TCC quickly identified Daniel as a person of their word who follows through on commitments long after he chooses to engage or agree.

Based on the foregoing attributes, I think Daniel Scinto would be a terrific asset to your board.

Respectfully,



KEVIN FUKAGAWA



Profile

Frederick

First Name

Middle Initial

Shafer

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Booz Allen Hamilton

Employer

Primary Phone

Cyber Security Engineer

Job Title

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I have been fishing and hunting big and small game in Nevada since I was legally able to, and was born and raised in Nevada. Wildlife conservation is extremely important to my way of life. I spend nearly all of my free time in the outdoors in Nevada and deeply love our State and the amazing wildlife that lives within the boundaries.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

Although I've not served on any boards, I am active in the local Backcountry Hunters and Anglers chapter, as well as a member of RMEF and Quail Forever. Because I am passionate about Nevada's wildlife, I am familiar with the issues our wildlife faces, such as drought, feral horses, harsh winters, pneumonia (in wild sheep), potential CWD transmission, etc. I am able to stay up-to-date on wildlife related topics, especially within Nevada, and although I am a sportsman and strongly believe in the North American Model of Wildlife Conservation, I understand that the wildlife is for the public as a whole and I am willing to 'lend an ear' to topics which concern all of Nevada's citizens, regardless of their interest/s in game and fish animals. Ultimately I believe I can help make unbiased wildlife management decisions in the greater interest of the animals, the resource that is wild game and fish while taking into account the opinions of the public.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

[Updated_F_Mike_Shafer_Resume.docx](#)

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

<p>Background Summary</p> <p><u>Education:</u></p> <ul style="list-style-type: none"> BS Computer Science & Engineering University of Nevada, Reno - 2020 <p><u>Licenses, Certifications, & Awards:</u></p> <ul style="list-style-type: none"> SANS GIAC Certified Incident Handler (GCIH): 2021 <p><u>Clearances/Access:</u></p> <ul style="list-style-type: none"> 2 active clearances (please ask for details if needed) <p><u>Total Years Professional Experience:</u> 6 years</p> <ul style="list-style-type: none"> Booz Allen Hamilton 2022 – Present Sierra Nevada Corporation 2020 – 2022 Optimum CX 2019 - 2020 <p><u>Technical Experience:</u></p> <ul style="list-style-type: none"> 3 years, EDR Engineer 2 years, Cybersecurity Incident Response <p><u>Relevant Skills:</u></p> <ul style="list-style-type: none"> Incident Response Security Information and Event Management Endpoint Detection & Response Threat Hunting Data Loss Prevention Systems Administration Data Management Malware Analysis Endpoint Security 	<p style="text-align: center;">(Frederick) Mike Shafer</p> <p>Technical Experience Summary:</p> <p>With 5 years of experience in the fields of IT, Threat Hunting, Incident Response, and EDR Engineering; Mr. Shafer has a strong background in endpoint security, systems administration along with data analytics skills. He has worked directly for a Department of Defense (DoD) contractor, and provided engineering, testing, and administration services for the Department of Energy, providing solutions for both in environments with multiple endpoint security tools, including Microsoft Defender, Falcon CrowdStrike, Symantec DLP, Sysmon, SEP & SES, and more. He has been responsible for use of these tools in defense of organizations from cybersecurity threats, as well as evaluation of toolsets against CISA's EDR maturity model, CMMC requirements, CDM EDR requirements, contractual obligations, and organizational requirements for the purposes of integration with new and existing cybersecurity tools, with an emphasis on developing the overall maturity of client endpoint security posture. He also has a background in network security, and experience with analyzing and configuring firewalls and web filters, as well as utilizing Security Information and Event Management (SIEM) solutions to utilize endpoint and network security in tandem. He has leveraged a combination of technical skill sets with strong communication and social skills to progress the overall cybersecurity solutions of client environments. Mr. Shafer's experience in both incident response and systems administration has allowed him to become a strong ally in reaching mature cyber security implementations, integration with existing tools, and usable solutions for security teams.</p> <p>Client Delivery Experience, Summary:</p> <p>Mr. Shafer is currently supporting the Department of Homeland Security's (DHS) Continuous Diagnostics & Mitigation (CDM) Program as an End Point Detection & Response (EDR) Engineer. His primary role is to engage with Federal Government clients and obtain a clear understanding of an organization's current operational environment, to define a deployment plan for new EDR tools, configure and mature EDR solutions, and design and perform tests against the solution to ensure both security and compliance.</p> <p>Client Delivery Experience, Detailed:</p> <p>2 years, EDR Engineer, Booz Allen Hamilton:</p> <ul style="list-style-type: none"> Assisted with developing a Tool Validation Assessment for Falcon CrowdStrike against CDM EDR requirements Led EDR deployment sessions with Government elements across multiple operating system platforms while avoiding conflicts with existing security tools. Designed and preformed tests in support of validation of the CrowdStrike solution in the client environment. Utilizing Falcon APIs, compiled element-level data cards for evaluation of Government element's solution's maturity. Provided Government elements with configuration support for readiness to transition to OEM support from EDR vendor. <p>2 years, Threat Hunting and Incident Response Analyst, Sierra Nevada Corporation:</p> <ul style="list-style-type: none"> Responded to daily malware-related EDR alerts in both CrowdStrike and Defender Implemented custom Sysmon configurations to provide logs to the SIEM to eliminate visibility gaps Investigation and remediation of malware and phishing incidents, and monitoring of endpoints and network Reviewed and developed Incident Response Plans Implemented rule sets in SIEM solutions mapped to the MITRE ATT&CK framework for automated alerting.
---	--

Application Form

Profile

Shea

First Name

Sliter

Last Name

Middle Initial

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Self

Employer

Primary Phone

Self Employed

Job Title

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 21-30 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

Being an avid outdoorsman & spending many days each year in the mountains I see how precious the wild life resource we have truly is. As the years go by the more I recognize that regardless of opinions I or others have about how our state manages the wild life resources Opinions alone don't make changes. The only way to preserve the resource I and so many others love is to participate at this level with the state to make a true difference. I sure as heck don't want to ever lose the opportunities I've come to enjoy as an outdoorsman in this beautiful state. The opportunity to hunt, fish, and explore is something I cherish and want to participate in preserving for my self, family, fellow outdoorsman and the youth if I can. I think this role is a great start to making a difference.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

My qualification comes from my roots. Growing up in the outdoors, hunting, fishing, and exploring. Today Sub guiding for someone who's made a major impact on wildlife related decisions in this state (Sean Shea) has also been a learning lesson that's shaped my mindset and perspective on the future. This is something I would label as a worthy qualification. I spend more time in the Mountains than most have the opportunities to. Mainly due to the freedom I've built through businesses that have afforded me the opportunity to spend as much time as I do in the hills. As important as it is to have people with the degrees and professional qualifications on the board, I believe it's as important to have people on the board that can relate to more of the outdoors man that don't have the voice they believe they should have. I believe I can fill that gap.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Shea Sliter

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Profile

Caron

L

Tayloe

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Retired

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I am one of the 96% of Nevadans who do not hunt. I am an outdoor enthusiast, to include avid wildlife watching and I participate in habitat and environment restoration projects that benefit wildlife. I believe it is important that the majority of Washoe County residents who do not hunt are represented by the Public Representative position on this Board; a Board that makes such crucial decisions about wildlife. I have respect for all individuals and conservation organizations, whether they are engaged in hunting activities or not. I would like to help to restore the important work of wildlife biologists in decision making about wildlife management.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I served on the Washoe County Animal Control Board for 10 months in 2004-2005. I am a certified Naturalist with emphasis on scientific methods for observation. Certificate available upon request. I have completed a phenology course and used those skills to participate in local community science projects that benefitted wildlife. Certificate available upon request. I have completed a horticulture class through UNR that emphasized native plants for wildlife. Certificate available upon request. I have participated in post fire reseeding efforts that have benefitted wildlife. I have volunteered for wildlife rehabilitation organizations. I have been a wildlife advocate for over a decade including testifying at the Legislature and petitioning the Nevada Board of Wildlife Commissioners. I have previously enjoyed fishing in four states, including Nevada.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

I do not serve on any boards but I do volunteer. For the purposes of this application "currently" will include only organizations from the past few years and intent to volunteer this year during the seasons of these organizations: Reseeding and restoration efforts after the Davis Fire which greatly impacted my suburban neighborhood. The Graduate Student Alumni Chapter of UNR. CRCCS Fly Away Bird Rescue Sugar Pine Foundation Truckee Meadows Parks Foundation Lahontan Audubon Society Mono Lake Committee

[Tayloe_resume_2025.pdf](#)

Upload a Resume

[Tayloe_edited.docx](#)

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

CARON TAYLOE

PROFILE

Retired mental health care professional and experienced wildlife advocate seeking position as the Public Representative for the Washoe County Advisory Board to Manage Wildlife.

EXPERIENCE

Wildlife advocacy 1990's to present

Presentations to the public and unpaid citizen lobbying to enact responsible wildlife management bills in 6 Nevada Legislative sessions since 2011.

One of 4 petitioners at the Nevada Board of Wildlife Commission for reducing incidental trapping of mountain lions, 2025.

Volunteer for various local NGOs and 501c3 organizations that focus on habitat restoration, promotion of wildlife conservation, and conservation of the environment since 2010.

Patient monitoring, Renown, Reno, NV - 2023

Sitting with patients while medical staff attended to other duties.

Retail, Moana Lane Nursery, Reno, NV - 2019-2022

Plant sales and yard assistance for local communities.

Licensed mental health professional - 1987-2018

Private non-profit, private for profit, and public sectors. This includes instructing at UNR 2005-2010.

EDUCATION

University of Nevada, Reno - M.A., Counseling , 1987

Wake Forest University - B.A., Psychology, 1979

Truckee Meadows Community College - A.A., Business, 1993

Lake Tahoe Community College - Certified Naturalist, 2022

SKILLS

Horticulture, certified plant nursery worker, intermediate Spanish and French.

April 28, 2025

To the Members of the Washoe County Board of County Commissioners,

As a former public representative on the Washoe County Advisory Board to Manage Wildlife (CABMW), it is my pleasure to recommend Caron Tayloe. Having observed her dedication and extensive involvement within the Northern Nevada conservation community, I am confident she possesses the unique blend of practical experience, policy understanding, and collaborative spirit necessary to be an outstanding contributor to this board.

Ms. Tayloe's commitment to wildlife and conservation is not merely an interest; it is a passion demonstrated through years of volunteer service and wildlife advocacy. Her active involvement includes volunteer work with the Mono Lake Committee, the Sugar Pine Foundation, the Truckee Meadows Parks Foundation, the Lahontan Audubon Society, and Flyaway Bird Rescue. This depth of experience provides her with a comprehensive understanding of the diverse ecosystems and conservation challenges relevant to Washoe County and the broader region. This hands-on work, much of it grounded in Northern Nevada and the Eastern Sierra, provides her with invaluable ground-level perspective on the ecological principles and practical realities underpinning effective wildlife management – knowledge directly applicable to the CABMW's mandate to advise on regulations and policies.

Beyond her extensive field experience, Ms. Tayloe possesses understanding of the policy landscape that governs wildlife management in Nevada. Her experience lobbying for wildlife causes at the Nevada State Legislature demonstrates a grasp of the legislative process and the complexities of wildlife policy development. This background is directly relevant to the CABMW's responsibilities, which include reviewing proposed legislation, considering legislative committee recommendations, and advising the State Wildlife Commission on policy matters. Her familiarity with state-level advocacy equips her to analyze potential regulatory changes, understand stakeholder perspectives, and contribute effectively to the Board's role in navigating current and emerging wildlife issues, such as those surrounding habitat connectivity, species classification, and human-wildlife interactions.

In conclusion, I wholeheartedly recommend Ms. Tayloe for appointment to the Washoe County Advisory Board to Manage Wildlife. Her background

aligns perfectly with the needs of the designated "public representative" seat on the CABMW , ensuring that broader conservation values, ecosystem health, non-game species considerations, and public engagement are represented alongside the vital perspectives of sportsmen, farmers, and ranchers. She will undoubtedly be a dedicated, insightful, and highly valuable member of the Board, contributing significantly to its mission of advising on the responsible management of Washoe County's precious wildlife resources.

Sincerely,

Catherine Smith, M.D.

Profile

Brian

First Name

Middle Initial

Ward

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Nelson Electric

Employer

Primary Phone

Fire Alarm Manager

Job Title

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Advisory Board to Manage Wildlife (WCABMW): Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I am an avid outdoorsman and hunter here in Nevada. I feel that I can bring my personal experience to bear on issues.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

As above, I'm an avid hunter, etc. I also hold a leadership position at a top electrical contractor in the Reno / Sparks area. I also have been a volunteer for the Reno Rodeo for the last six years as well.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Reno Rodeo Reno Rodeo Foundation

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.