

NORTHERN NEVADA
Public Health

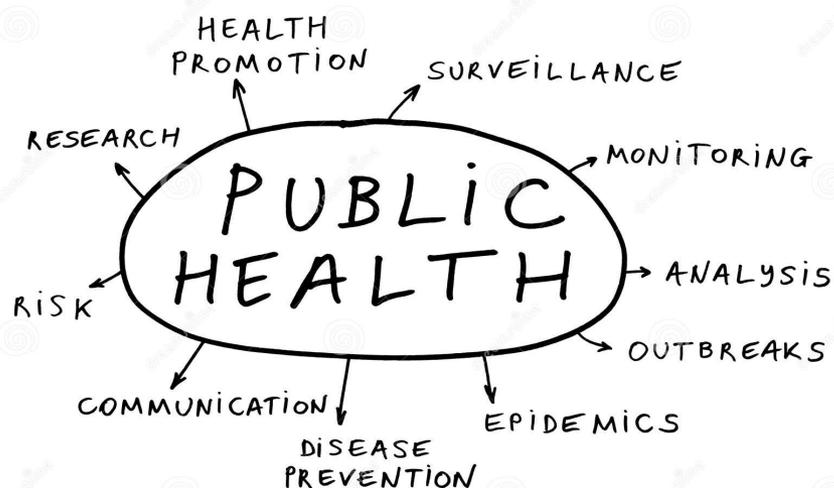
Eva Sandoval

Community Health Educator



Strengthening the Public Health System to Improve Health Outcomes

- Health shaped by various factors
- Identify gaps, opportunities
- Assessment tracks progress (2022–2025)
- Culture of continuous improvement
- Data to guide decisions





Assessment Inputs & Results

Inputs

Staff assessment

Partner survey

Staff focus groups

Leadership interviews

Results

1. Data-informed decision making
2. Addressing factors that influence community health
3. Modernizing hiring practices
4. Building workforce capacity to meet community health needs





Theme 1: Data-Driven Decision-Making

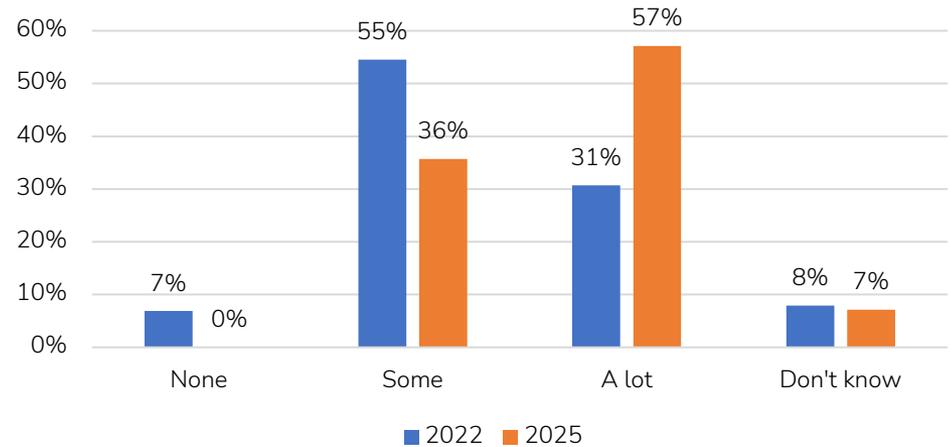
Progress

- Piloted community health survey

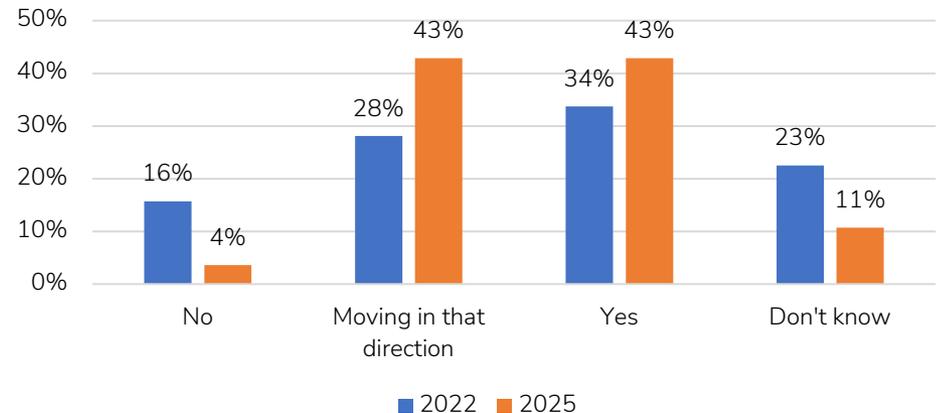
Opportunities

- Metrics aligned with community needs
- Build community health dashboards
- Increase data utilization among stakeholders

How much does data influence your programs design



NNPH collects and shares data that is appropriate for the needs of the community





Theme 2: Addressing Factors that Influence Community Health

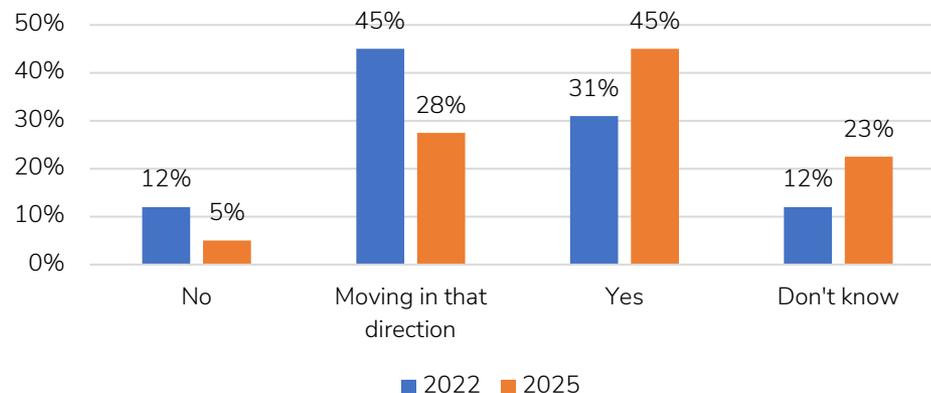
Progress

- Townhalls/Food Business Resource Fairs

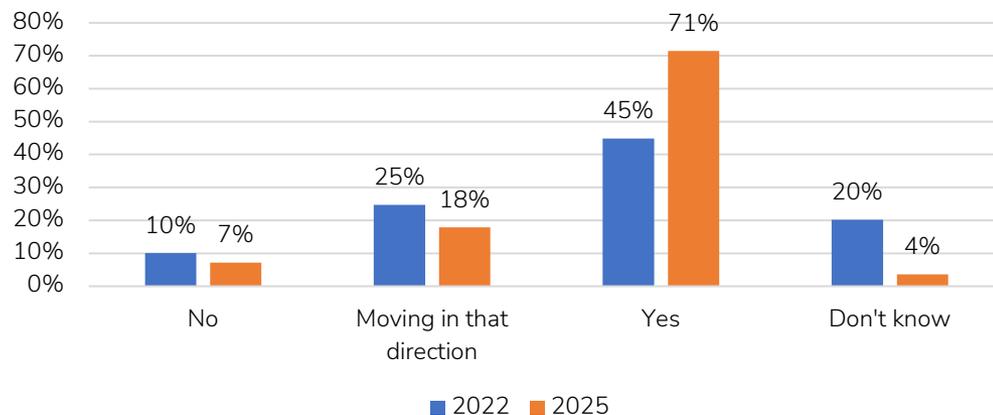
Opportunities

- Support health by meeting needs
- Whole-person service approach
- Build staff capacity

My program has strategies in place to advocate for local policies that address the SDOH



NNPH sets standards and expectations for how to work with the community





Theme 3: Modernizing Hiring Practices

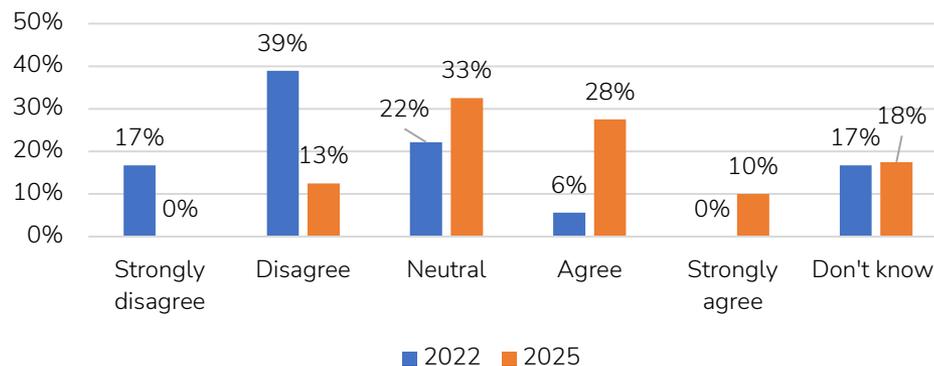
Progress

- Piloted a hiring project

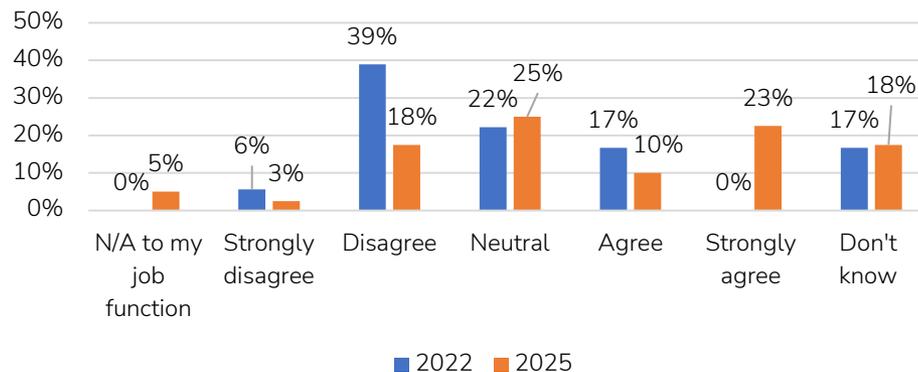
Opportunities

- Integrate interpersonal and technical skills
- Expand recruitment efforts

When appropriate, minimum requirements for positions are flexible for community experience



Interview questions are designed to gain insight into an applicant's capability to address community needs in their program responsibilities



Theme 4: Building Workforce Capacity to Meet Community Health Needs

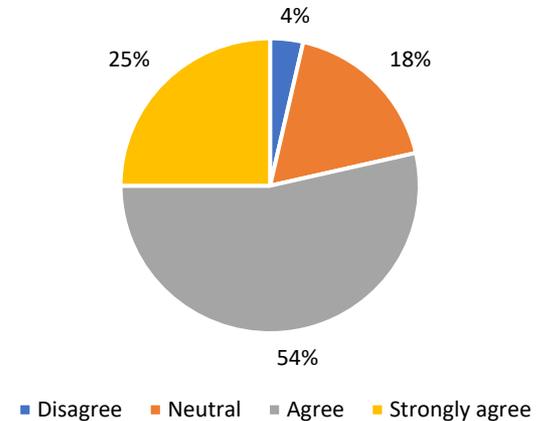
Progress

- Provides technical assistance
- Academic health department
- Staff pursuing higher education

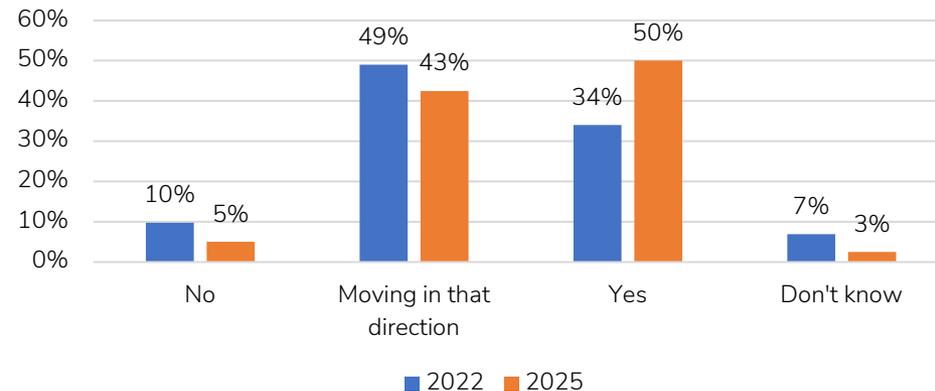
Opportunities

- Expand training and professional development

I am familiar with the needs of community members in the County we serve



NNPH demonstrates a commitment to addressing the conditions that impact health





Action Plan



Goal

Improve outcomes in three years

Action Plan

Developed by internal committee

Priority Areas

Supporting strategies, deliverables, and timeframes

Progress

Tracked for improvements and accountability

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Public Health+