

SUMMARY: An ordinance amending Washoe County Code Chapter 5 related to employee service awards.

BILL NO. _____

ORDINANCE NO. _____

AN ORDINANCE AMENDING WASHOE COUNTY CODE CHAPTER 5 (ADMINISTRATION AND PERSONNEL) TO INCREASE THE DEPARTMENTAL ALLOWANCE FOR EMPLOYEE SERVICE AWARDS FROM \$25.00 TO \$75.00 PER AWARD, AND TO INCREASE THE DEPARTMENTAL ALLOWANCE FOR EMPLOYEE RETIREMENT AWARDS FROM \$50.00 TO \$75.00 PER AWARD; AND ALL MATTERS NECESSARILY CONNECTED THEREWITH AND PERTAINING THERETO.

WHEREAS:

- A. This Commission desires to amend Washoe County Code Chapter 5 (Administration and Personnel) to update a provision related to employee service awards and retirement awards; and
- B. The Washoe County Board of County Commissioners initiated the proposed amendments to Washoe County Code Chapter 5 on April 14, 2026; and
- C. The amendments and this Ordinance were drafted in concert with the District Attorney's Office; and
- D. Following a first reading and publication as required by NRS 244.100(1), and after a duly noticed public hearing, this Commission desires to adopt this Ordinance; and
- E. This Commission has determined that this ordinance is being adopted pursuant to requirements set forth in NRS Chapter 278; and therefore, it is not a "rule" as defined in NRS 237.060 requiring a business impact statement.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO
ORDAIN:

Section 1. Section 5.410 of the Washoe County Code is hereby
amended, and shall read as follows:

5.410 **Departmental employee recognition programs.**

County departments may recognize an employee's years of
employment or may recognize an employee's service to the county,
or both, by presenting service awards such as certificates,
frames for certificates, medals, ribbons, pins, emblems, badges,
or other types of service awards not to exceed ~~\$25.00~~**50.00** and
that have no value outside of the recognition for county
service. Service pins, emblems and other forms of recognition
should bear reference to Washoe County or the department
recognizing the individual. Inappropriate forms of recognition
would include flowers and items of clothing or jewelry which
bear no reference to Washoe County. Milestones of achievement to
be recognized are: Five, 10, 15, 20, 25, 30 and succeeding five-
year multiples (years of service). Retirement awards of the same
type may also be granted, the cost of which shall not exceed
~~\$50.00~~**75.00**.

[Business Impact Note: The Board of County Commissioners hereby
finds that this ordinance does not impose a direct and
significant economic burden upon a business, nor does it
directly restrict the formation, operation or expansion of a
business.]

Proposed on the _____ day of _____, 2026.

Proposed by Commissioner _____.

Passed on the _____ day of _____, 2026.

Vote:

Ayes:

Nays:

Absent:

Chair
Washoe County Commission

ATTEST:

County Clerk

This ordinance shall be in force and effect from and
after _____, 2026.