

**Office of the District Health Officer
District Health Officer Staff Report
Board Meeting Date: December 19, 2024**

DATE: November 18, 2024
TO: District Board of Health
FROM: Rayona LaVoie, Management Analyst
775-328-2404, rlavoie@nnph.org
SUBJECT: Presentation and possible acceptance of the FY25 Q1 Strategic Plan Results.

SUMMARY

On November 10, 2023, a Strategic Planning Retreat was held to discuss sustaining efforts that support the implementation of the approved FY24-26 Strategic Plan. A new district snapshot was created and plan to present NNPH's strategic plan results quarterly was approved to share information with the Board of Health, stakeholders, and the public about performance indicators. Prior to the retreat, revisions to the goals and a new section outlining the community indicators (data) used to inform the development of the strategic plan were approved by the Board of Health. The Community Indicator section tightens conformity with PHAB accreditation standards. Northern Nevada Public Health is an accredited health district and seeks to follow best practices to maintain accreditation. The progress of the 2024-2026 Strategic Action Plan is monitored in ClearPoint. The FY25 Q1 Strategic Plan Results are being presented for acceptance.

District Health Strategic Priorities supported by this item:

This item addresses all Health District Strategic Priorities.

PREVIOUS ACTION

On September 26, 2024, revisions to the FY24-26 strategic plan were presented and accepted by the DBOH.

On August 24, 2023, the District Board of Health approved revisions to the strategic plan goals based on learnings from the development of the FY24 Outcomes and Initiatives which are designed to make progress toward the Strategic Plan goals. As a result of learnings from the performance management process, revisions were recommended to some of the District and Division goals. Additionally, the Board of Health approved the Annual FY23 Strategic Plan Results

In FY23, the quarterly Strategic Plan Results were presented and accepted by the DBOH.

On December 15, 2022 the 2024-2026 Strategic Plan was presented and accepted by the DBOH.

On November 10, 2022 a Strategic Planning Retreat was held to discuss a refresh of the Health District's Strategic Plan.

On October 20, 2022, a report of FY22 annual results against district and division goals and outcomes and initiatives was presented to and accepted by the DBOH.

On December 16, 2021 the 2022-2024 Strategic Plan was presented and accepted by the DBOH.

BACKGROUND

The 2024-2026 Strategic Plan includes Mission, Values, Vision, Strategic Priorities, District Goals and Division Goals. An Action Plan including community indicators, outcomes and initiatives was developed and is used at the management and staff level to guide activities and monitor progress. Progress is tracked and reported in ClearPoint. The results include progress on both the Action Plan and Strategic Plan.

FISCAL IMPACT

There is no additional fiscal impact to the FY25 budget should the Board accept the FY2025 Q1 Strategic Plan Results.

RECOMMENDATION

Staff recommends the District Board of Health accept the FY2025 Q1 Strategic Plan Results.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be "Move to accept the FY2025 Q1 Strategic Plan Results."