

State of Nevada Department of Health and Human Services Division of Public & Behavioral Health

Agency Ref, #: SG-2024-00366

Budget Account: 3220

(herinafter refered to as the Department)

NOTICE OF SUBAWARD

Program Name: Chronic Disease Prevention & Health Promotion Office of Child, Family and Community Wellness Andrea Rodriguez / a.rodriguez@health.nv.gov	Subrecipient's Name: Northern Nevada Public Health Nicole Alberti / nalberti@nnph.org		
<u>Address:</u> 4150 Technology Way Carson City, Nevada 89706	<u>Address:</u> 1001 E 9Th St Reno, Nevada, 89512-2845		
Subaward Period:	Subrecipient's: EIN: 88-6000138		
2024-04-29 through 2025-04-28	Vendor #: T40283400Q		
	UEI #: GPR1NY74XPQ5		
Purpose of Award: The purpose of this award is to provide tobacco ec	ducation and prevention activities and services in Washoe County.		
Region(s) to be served: Ÿ Statewide L Specific county or counties:	Washoe County		
Approved Budget Categories			
1. Personnel	\$95,964	4.00	
2. Travel	\$0	0.00	
3. Operating	\$0	0.00	
4. Equipment	\$0	0.00	
5. Contractual/Consultant	\$0	0.00	
6. Training	\$0	0.00	
7. Other	\$0	0.00	
TOTAL DIRECT COSTS	\$95,964	4.00	
8. Indirect Costs	\$9,597	7.00	
TOTAL APPROVED BUDGET	\$105,561	1.00	
Terms and Conditions: In accepting these grant funds, it is understood that:			

In accepting these grant runds, it is understood that. FEXXXXV@rAce add/srA* ab 8a/grammatic fraces of the factor of the factor

by the grant administrator.

administrator.

Incorporated Documents:

Section A:	Grant Conditions and Assurances;	
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- Section B: Descriptions of Services, Scope of Work and Deliverables;
- Section C: Budget and Financial Reporting Requirements;
- Section D: Request for Reimbursement;

Section F: Current or Former State Employee Disclaimer

Section G: Business Associate Addendum

- Section E: Audit Information Request;

Section H: Matching Funds Agreement (optional: only if matching funds are required)

Name	Signature	Date
Chad Kingsley, District Health Officer		
Vickie Ives, Bureau Chief		
for Cody Phinney Administrator, DPBH		

Federal Award C	Match					
Total Obligated by this Action:		\$105,561.00	D Match Required Ÿ Y L N			
Cumulative Prior Awards this Budge	t Period:	\$0.00	Amount Required	this Action:		\$0.00
Total Federal Funds Awarded to Da	te:	\$105,561.00	00 Amount Required Prior Awards:		\$0.00	
			Total Match Amo	unt Required:	\$0.00	
Research and Development Ÿ Y L	N					
Federal Budge	et Period			Feder	ral Project Period	
4/29/2024 through 4/28/2025				6/29/202	20 through 4/28/20	25
FOR AGENCY USE ONLY						
FEDERAL GRANT #: 5 NU58DP006783-05-00	Source of Fun National and S Control Progra	State Tobacco				Federal Grant Award Date by Federal Agency: 4/18/2024
Budget Account	Category	GL	Function Sub-org Job Number			Job Number
3220	10	8516	000 C1 9338			9338725

Scope of work is an attached document shown below

SECTION B

Description of Services, Scope of Work and Deliverables

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Northern Nevada Public Health, hereinafter referred to as Subrecipient, agrees to provide the following services and reports according to the identified timeframes:

Scope of Work for Northern Nevada Public Health

Primary Goal: See attached

<u>Objective</u>	Activities	Due Date	Documentation Needed
1. See attached	See attached	04/28/2025	See attached

SECTION B

Description of Services, Scope of Work and Deliverables

Northern Nevada Public Health, hereinafter referred to as Subrecipient, agrees to provide the following services and reports according to the identified timeframes:

Scope of Work for Northern Nevada Public Health

Goal 1: Educate and engage stakeholders and decision-makers on evidence-based strategies to prevent initiation of tobacco use, including e-cigarettes.

Objective	Activities	Due Date	Documentation Needed
1. By April 28, 2025, educate and engage stakeholders and decision-makers on evidence- based strategies to prevent initiation of tobacco use, including e-cigarettes.	1.1. Reach at least two (2) decision-makers such as Washoe County School District (WCSD) administrators, governing board members, etc., with education on evidence-based strategies for preventing the initiation of tobacco use including e-cigarettes among youth.	1.1. April 2024- April 2025	1.1. Number of and types of administrators/ decision-makers reached / Number and type of evidence-based strategies used.
	1.2. Reach at least two (2) parent teacher organizations / associations (PTO / PTA) from WCSD, with education on evidence-based strategies for preventing the initiation of tobacco use including e-cigarettes among youth.	1.2. April 2024-April 2025	1.2. Number of PTO/PTA members reached.

Goal 2: Establish and strengthen tobacco-free policies in schools and on college/university campuses.

<u>Objective</u>	Activities	Due Date	Documentation Needed
1. By April 28, 2025, promote strengthening tobacco-free policies on school campuses through collaborating and meeting with decision-makers.	1.1. Facilitate at least two (2) meetings with Washoe County School District (WCSD) decision-makers to share the benefits of strengthening their current policy to restrict returning vaping devices to students or parents after being confiscated on school grounds.	1.1. April 2024- April 2025	1.1 Number of meetings held / Number of updates to current tobacco policy.
	1.2. Collaborate with Keep Truckee Meadows Beautiful and NNPH Environmental Health Services to identify at least one (1) method for the community to safely dispose of e-cigarette devices and cartridges, addressing a barrier to WCSD permanently confiscating vaping devices and products to parents/students.	1.2. April 2024-April 2025	1.2. Number of collaborations / Number of e-cigarette disposing options/ methods identified.

Goal 3: Reduce exposure to tobacco industry marketing, including advertising, sponsorship, tobacco imagery, and promotions (other than price).

Objective	Activities	Due Date	Documentation Needed
1. By April 28, 2025, provide education to at least one (1) local tobacco retailer and provide TA to reduce of tobacco industry marketing in their storefront.	1.1. Identify at least three (3) tobacco retail establishments in Washoe County that have tobacco industry marketing (other than price) on their store front (i.e., windows, doors, parking area, etc.).	1.2. April 2024- April 2025	1.1 Number of of tobacco retail establishments identified
	1.2. Engage with at least one (1) tobacco retail establishments to share information on tobacco industry marketing tactics aimed at addicting youth, young adults and populations experiencing health disparities.	1.2. April 2024-April 2025	1.2. Number of tobacco retailers educated1.3. Number of retailers recruited / Number of retailers reorganizing storefront.
	1.3. Provide support to the Intermittent Hourly Health Educator leading the recruitment of one (1) tobacco retailer and the re-organization of their storefront (leveraged with NCS/FHN funds).	1.3. April 2024-April 2025	

Goal 4: Increase tobacco-free and smoke-free workplace policies, including healthcare facilities and campuses.

Objective	Activities	Due Date	Documentation Needed
1. By April 28, 2025, increase tobacco-free and smoke-free workplace policies, including on two (2) healthcare campuses by promoting the benefits of smoke-free policies and providing technical assistance for those adopting or	1.1. Continue efforts to identify and engage at least six (6) stakeholders about Smoke Free Truckee Meadows (SFTM) efforts and educate about smoke free workplaces (casino, bars, and gaming businesses).	1.1. April 2024-April 2025	1.1. Type and number of stakeholders reached.
strengthening their policies.	1.2. Provide ongoing technical assistance to at least two (2) SFTM outreach and education efforts by participating in marketing meetings, guidance meetings for, and planning meetings with other NTCSC organizations working on SFTM.	1.2. April 2024-April 2025	1.2. Number of TA opportunities provided.
	1.3. Engage with at least four (4) healthcare facilities, including behavioral health and substance abuse treatment facilities, sharing information about tobacco-free campus policies, or enhancing smoke-free protections.	1.3. April 2024-April 2025	1.3. Number of facilities engaged and educated.
	1.4. Provide technical assistance to at least two (2) healthcare facilities, including behavioral health and substance abuse treatment facilities, to transition to a tobacco-free campus or enhance smoke-free protections.	1.4. April 2024-April 2025	1.4. Number of TA provided / Number of new tobacco-free campus policies/protection policies / Number of total people protected.

Goal 5: Increase engagement with healthcare providers and health systems to expand the delivery of evidence-based cessation treatment, including referrals to the state Quitline.

Objective	Activities	Due Date	Documentation Needed
1. By April 28, 2025, increase engagement with healthcare providers and health systems to expand the delivery of evidence-based cessation treatment, including referrals to the state Quitline by at least one (1) healthcare provider.	1.1. Distribute tobacco cessation materials to at least (45) healthcare providers serving priority populations.	1.1. April 2024-April 2025	1.1. Number and type of providers reached.
	1.2. Provide in-person or online presentations about tobacco cessation resources and e-referral connections to the Nevada Tobacco Quitline to at least four (4) healthcare providers, including providers working in behavioral health settings and substance use treatment facilities.	1.2. April 2024-April 2025	1.2. Number of presentations / Number and type of providers reached.

Goal 6: Implement evidence-based, mass-reach health communication interventions to prevent initiation of tobacco product use.

Objective	Activities	Due Date	Documentation Needed
1. By April 28, 2025, implement at least three (3) direct-outreach communication interventions to prevent initiation of tobacco product use on youths before age 13 years.	1.1. Participate in at least three (3) direct-outreach opportunities serving populations experiencing tobacco-related disparities (African Americans, Asian Americans and Pacific Islanders, American Indians/Alaskan Natives, LBGTQI+, pregnant/ post-partum women, <i>etc.</i>) and high impact zip codes within Washoe County to increase education about the resources available for tobacco cessation and quitting.	1.1. April 2024-April 2025	1.1. Number of outreach opportunities implemented / Number of reach.

Goal 7: Implement tailored and/or culturally appropriate evidence-based mass-reach health communications strategies to reach populations experiencing tobacco-related disparities.

Objective	Activities	Due Date	Documentation Needed
1. By April 28, 2025, implement tailored and/or culturally appropriate evidence-based health communications strategies to reach populations experiencing tobacco-related disparities through monthly social media posts (both in English and Spanish) and collaborating with at least one (1)	1.1. Develop and share at least two (2) social media posts monthly with the latest information on tobacco prevention, tobacco control, and other resources to promote the Quitline.	1.1. April 2024-April 2025	1.1. Number of social media messages by platform / Number of social media messages impressions.
organization serving the focused demographics to promote cessation.	1.2. Provide at least two (2) Spanish- language social media posts and media with the latest information on tobacco prevention, tobacco control, and other resources to promote the Quitline.	1.2. April 2024-April 2025	1.2. Number of social media messages by platform / Number of social media messages impressions.
	1.3. Engage with at least one (1) organization serving populations experiencing tobacco-related disparities (African Americans, Asian Americans and Pacific Islanders, American Indians/Alaskan Natives, LBGTQI+, pregnant/ post-partum women, <i>etc.</i>) and provide them with culturally appropriate Quitline education and promotional materials for future educational outreach.	1.3. April 2024-April 2025	1.3. Number and types of organizations receiving education/materials.

Goal 8: Reduce exposure to tobacco industry marketing, including advertising, sponsorship, tobacco imagery, and promotions (other than price)

Objective	Activities	Due Date	Documentation Needed
1. Reduce exposure to tobacco industry marketing, including advertising, sponsorship, tobacco imagery, and promotions (other than price) by distributing a vaping prevention toolkit	1.1. Update at least one (1) vaping prevention toolkit for parents and youth.	1.1. April 2024-April 2025	1.1. Number of toolkits updated.
electronically to 50 parents, youth, and providers.	1.2. Develop one (1) toolkit distribution plan to reach each of the intended populations – parents and youth.	1.2. April 2024-April 2025	1.2. Number of distribution plans.
	1.3. Begin toolkit distribution electronically to 50 parents, youth, and providers.	1.3. April 2024-April 2025	1.3. Number of reach.

Goal 9: Expand upon and/or complement existing media efforts, including paid, earned, and social media that focus on youth and young adults.

Objective	Activities	Due Date	Documentation Needed
1. By April 28, 2025, expand upon and/or leverage existing media efforts, including at least two (2) paid, earned, and social media opportunities that focus on youth and young adults.	1.1. Plan at least two (2) earned media opportunities such as news interviews, letters to the editor, public service announcements, or other communications interventions.	1.1. April 2024-April 2025	1.1. Number and type of earned media opportunities / Number of reached (if possible).
	1.2. At least once during the grant year, coordinate maintenance and updates of the tobacco information associated with the GetHealthyWashoe.com website and track and monitor reach.	1.2. April 2024-April 2025	1.2.Number of reach through "GetHealthyWashoe.com" Tobacco webpages / Number of website maintenance/updates.

Quarterly Progress Report

Quarterly Report Q1: August 15, 2024 Quarterly Report Q2: November 15, 2024 Quarterly Report Q3: February 15, 2025 Quarterly Report Q4: May 15, 2025

Technical Assistance calls are mandatory and will be schedules approximately two weeks following Quarterly Report submissions.

SECTION C

Budget and Financial Reporting Requirements

Identify the source of funding on all printed documents purchased or produced within the scope of this subaward, using a statement similar to: Whis publication (journal, article, etc.) was supported by the Nevada State Department of Health and Human Services through Grant # 5 NU58DP006783-05-00 from National and State Tobacco Control Program. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the Department nor National and State Tobacco Control Program.+

Any activities performed under this subaward shall acknowledge the funding was provided through the Department by Grant Number 5 NU58DP006783-05-00 from National and State Tobacco Control Program.

Subrecipient agrees to adhere to the following budget:

Total Personnel Costs		including fringe				Total:	\$95,964.00
Employee	Annual Salary	Fringe Rate	<u>% of Time</u>	<u>Months</u>	<u>Annual % of</u> Months worked	Amount Requested	<u>Subject to</u> Indirect? Fringe Salary
Nicole Alberti Sooudi: HEC; PC#:2169	\$111,801.93	49.30%	35.00%	12.00	100.00%	\$58,422.10	L · · L
Full time (FT) Health Educator Coordinator (HEC) will provide technical assistance (TA) to the Health Educator (HE) and ensure necessary reports/documents are submitted to the TCP. Will lead the following: ensure implementation of project activities, coordination of contractor, budget monitoring. Supervision of performance will be provided by the Public Health Program Supervisor (cash contribution).							
Zarmish Tariq: HE II; PC#:0161	\$85,855.03	47.30%	29.69%	12.00	100.00%	\$37,540.97	L · · L
Work on deliverables out	lined in SOW. Sup	ervision of staff p	erformance will be	provided by the I	IEC.		

In-State Travel

\$0.00

Total:

Out of State Travel	Total:	\$0.00

Operating	Total:	\$0.00

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Contractual/Contractual and	d all Pass-thru Suba	awards		Tota	l: \$0.00
Training				Total	: \$0.00
Other				Total:	\$0.00
				\$0.00	Ϋ́
Justification:	•				

TOTAL DIRECT CHARGES			\$95,964.00
Indirect Charges	Indirect Rate:	10.0%	\$9,597.00
Indirect Methodology: 10% de minimis rate			
TOTAL BUDGET			\$105,561

Applicant Name: Northern Nevada Public Health

Form 2

PROPOSED BUDGET SUMMARY

PATTERN BOXES ARE FORMULA DRIVEN - DO NOT OVERRIDE - SEE INSTRUCTIONS

FUNDING SOURCES	Chronic Disease Prevention & Health Promotion	Other Funding	Other Funding	Other Funding	Other Funding	Other Funding	Other Funding	Program Income	TOTAL
SECURED									
ENTER TOTAL REQUEST	\$105,561.00								\$105,561.00

EXPENSE CATEGORY

Α.

\$95,964.00								\$95,964.00
\$0.00								\$0.00
\$0.00								\$0.00
\$0.00								\$0.00
\$0.00								\$0.00
\$0.00								\$0.00
\$0.00								\$0.00
\$9,597.00								\$9,597.00
\$105,561.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$105,561.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00
\$9,597.00				•	•	Total /	Agency Budget	\$105,561.00
					F	Percent of Subre	ecipient Budget	100.00%
	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$9,597.00 \$105,561.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$9,597.00 \$105,561.00 \$0.00	\$0.00	\$0.00 Image: Constraint of the second of the s	\$0.00 Image: Constraint of the second of the s	\$0.00 Image: Constraint of the second of the s	No.00 Image: Constraint of the state of the	NO.00 Image: Solution of the solution

B. Explain any items noted as pending:

C. Program Income Calculation:

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- </p

Note: If match funds are required, Section H: Matching Funds Agreement must accompany the subaward packet.

The Subrecipient agrees:

To request reimbursement according to the schedule specified below for the actual expenses incurred related to the Scope of Work during the subaward period.

- Total reimbursement through this subaward will not exceed \$105,561.00;
- Requests for Reimbursement will be accompanied by supporting documentation, including a line item description of expenses incurred;
 - """Indicate what additional supporting documentation is needed in order to request reimbursement;
 - Requests for reimbursement may not be approved for payment until program receives the appropriately timed reports requested.; and
- Additional expenditure detail will be provided upon request from the Department.

Additionally, the Subrecipient agrees to provide:

- A complete financial accounting of all expenditures to the Department within 30 days of the <u>CLOSE OF THE SUBAWARD PERIODE</u> Any un-obligated funds shall be returned to the Department at that time, or if not already requested, shall be deducted from the final award.
- Any work performed after the BUDGET PERIOD will not be reimbursed.
- If a Request for Reimbursement (RFR) is received after the 45-day closing period, the Department may not be able to provide reimbursement.
- dentification.

The Department agrees:

- """Identify specific items the program or Bureau must provide or accomplish to ensure successful completion of this project, such as:
 - Š""Providing technical assistance, upon request from the Subrecipient;
 Š""Providing prior approval of reports or documents to be developed;
 - š^{***}Forwarding a report to another party, i.e. CDC.
 - š^mProgram will help when needed to ensure successful completion of this project.
- The Department reserves the right to hold reimbursement under this subaward until any delinquent forms, reports, and expenditure documentation are submitted to and accepted by the Department.

Both parties agree:

- """"""The site visit/monitoring schedule may be clarified here. A site visit may be conducted during the subaward period.
- The Subrecipient will, in the performance of the Scope of Work specified in this subaward, perform functions and/or activities that could involve confidential information; therefore, the Subrecipient is requested to fill out Section G, which is specific to this subaward, and will be in effect for the term of this subaward.
- All reports of expenditures and requests for reimbursement processed by the Department are SUBJECT TO AUDIT.
- This subaward agreement may be TERMINATED by either party prior to the date set forth on the Notice of Subaward, provided the termination shall not be effective until 30 days Asec! As at at a constraint of the date set forth on the Notice of Subaward, provided the constraint of the date set forth on the Notice of Subaward, provided the termination shall not be effective until 30 days Asec! As at at a constraint of the date set forth on the Notice of Subaward, provided the constraint of the date set forth on the Notice of Subaward, provided the termination shall not be effective until 30 days Asec! As at a constraint of the date set forth on the Notice of Subaward, provided the constraint of the date set forth on the Notice of Subaward, provided the constraint of the date set forth on the Notice of Subaward, provided the termination shall not be effective until 30 days Asec! As at a constraint of the date set forth on the Notice of Subaward, provided the constraint of the date set forth on the Notice of Subaward, provided the termination shall be terminated immediately if for any reason the Department, state, and/or federal funding ability to satisfy this Agreement is withdrawn, limited, or impaired.

Financial Reporting Requirements

- A Request for Reimbursement is due on a Monthly basis, based on the terms of the subaward agreement, no later than the 15th of the month.
- Reimbursement is based on <u>actual</u> expenditures incurred during the period being reported.
- Payment will not be processed without all reporting being current.
- «"""Reimbursement may only be claimed for expenditures approved within the Notice of Subaward.

SECTION D Request for Reimbursement

Program Name: Chronic Di Promotion	sease Preventic	on & Health	Subrecipient N	lame: Northern N	Nevada Public H	Health
Address: 4150 Technology 89706	Way, Carson C	ity, Nevada	<u>Address:</u> 1001	E 9Th St, Reno	, Nevada 89512	2-2845
Subaward Period: 04/29/20	24 - 04/28/2025	5	Subrecipient's	EIN: 88	3-6000138	
				Vendor #: T4	40283400Q	
	FINANCIAL	REPORT AND REC	QUEST FOR REIM	BURSEMENT		
	(must	be accompanied by	expenditure report/	back-up)		
M	onth(s)			Calenda	r Year	
Approved Budget Category	A	В	С	D	E	F
	Approved Budget	Total Prior Requests	Current Request	Year to Date Total	Budget Balance	Percent Expended
1. Personnel	\$95,964.00	\$0.00	\$0.00	\$0.00	\$95,964.00	0.00%
2. Travel	\$0.00	\$0.00	\$0.00	0.0000	\$0.00	0.00%
3. Operating	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
4. Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
5. Contractual/Consultant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
6. Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
7. Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
8. Indirect	\$9,597.00	\$0.00	\$0.00	\$0.00	\$9,597.00	0.00%
Total	\$105,561.00	\$0.00	\$0.00	\$0.00	\$105,561.00	0.00%
MATCH REPORTING	Approved Match Budget	Total Prior Reported Match	Current Match Reported	Year to Date Toal	Match Balance	Percent Complete
						0.00%

I, a duly authorized signatory for the applicant, certify to the best of my knowledge and belief that this report is true, complete and accurate; that the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the grant award; and that $c@/kat []^{h}_{A}@A^{*}_{A} = A^{h}_{A} = A^{h}_$

Authorized Signature

Title

Date

FOR DEPARTMENT USE ONLY Contact Person

Is program contact required? Ÿ Yes Ÿ No

Reason for contact:

Fiscal review/approval date:

Scope of Work review/approval date:

ASO or Bureau Chief (as required):

SECTION E

Audit Information Request

1. Non-Federal entities that expend \$750,000.00 or more in	n total federal awards are required to have a single or program-specific audit conducted
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2. Did your organization expend \$750,000 or more in all federal awards during your organization free most recent fiscal year? Yes Y No	
3. When does your organization s fiscal year end?	
4. What is the official name of your organization?	
5. How often is your organization audited?	
6. When was your last audit performed?	
7. What time-period did your last audit cover?	-
8. Which accounting firm conducted your last audit?	

SECTION F

Current or Former State Employee Disclaimer

For the purpose of State compliance with NRS 333.705, subrecipient represents and warrants that if subrecipient, or any employee of subrecipient who will be performing services under this subaward, is a current employee of the State or was employed by the State within the preceding 24 months, subrecipient has disclosed the identity of such persons, and the services that each such person will perform, to the issuing Agency. Subrecipient agrees they will not utilize any of its employees who are Current State Employees or Former State Employees to perform services under this subaward without first notifying the Agency and receiving from the Agency approval for the use of such persons. This prohibition applies equally to any subcontractors that may be used to perform the requirements of the subaward.

The provisions of this section do not apply to the employment of a former employee of an agency of this State who is <u>not</u> receiving retirement benefits under the Public Employees DRetirement System (PERS) during the duration of the subaward.

Are any current or former employees of the State of Nevada assigned to perform work on this subaward?

YES	Ÿ	If % ES+A ist the names of any current or former employees of the State and the services that
		each person will perform.

NO L Subrecipient agrees that if a current or former state employee is assigned to perform work on this subaward at any point after execution of this agreement, they must receive prior approval from the Department.

Name

Services

Subrecipient agrees that any employees listed cannot perform work until approval has been given from the Department.

SECTION G

Business Associate Addendum

BETWEEN

Nevada Department of Health and Human Services

Hereinafter referred to as the Covered Entity"

And

Northern Nevada Public Health

Hereinafter referred to as the Business Associate+

PURPOSE. In order to comply with the requirements of HIPAA and the HITECH Act, this Addendum is hereby added and made part of the agreement between the Covered Entity and the Business Associate. This Addendum establishes the obligations of the Business Associate and the Covered Entity as well as the permitted uses and disclosures by the Business Associate of protected health information it may possess by reason of the agreement. The Covered Entity and the Business Associate shall protect the privacy and provide for the security of protected health information disclosed to the Business Associate pursuant to the agreement and in compliance with the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 Add PAA+DAthe Health Information Technology for Economic and Clinical Health Act, Public Law 111-5 Addee HITECH Act+DAthe regulation promulgated there under by the U.S. Department of Health and Human Services (the %HPAA Regulations+DAthe other applicable laws.

WHEREAS, the Business Associate will provide certain services to the Covered Entity, and, pursuant to such arrangement, the Business Associate is considered a business associate of the Covered Entity as defined in HIPAA, the HITECH Act, the Privacy Rule and Security Rule; and

WHEREAS, Business Associate may have access to and/or receive from the Covered Entity certain protected health information, in fulfilling its responsibilities under such arrangement; and

WHEREAS, the HIPAA Regulations, the HITECH Act, the Privacy Rule and the Security Rule require the Covered Entity to enter into an agreement containing specific requirements of the Business Associate prior to the disclosure of protected health information, as set forth in, but not limited to, 45 CFR Parts 160 & 164 and Public Law 111-5.

THEREFORE, in consideration of the mutual obligations below and the exchange of information pursuant to this Addendum, and to protect the interests of both Parties, the Parties agree to all provisions of this Addendum.

- I. DEFINITIONS. The following terms shall have the meaning ascribed to them in this Section. Other capitalized terms shall have the meaning ascribed to them in the context in which they first appear.
 - Breach means the unauthorized acquisition, access, use, or disclosure of protected health information which compromises the security or privacy of the protected health information. The full definition of breach can be found in 42 USC 17921 and 45 CFR 164.402.
 - 2. Business Associate shall mean the name of the organization or entity listed above and shall have the meaning given to the term under the Privacy and Security Rule and the HITECH Act. For full definition refer to 45 CFR 160.103.
 - 3. **CFR** stands for the Code of Federal Regulations.
 - 4. Agreement shall refer to this Addendum and that particular agreement to which this Addendum is made a part.
 - 5. **Covered Entity** shall mean the name of the Department listed above and shall have the meaning given to such term under the Privacy Rule and the Security Rule, including, but not limited to 45 CFR 160.103.
 - 6. **Designated Record Set** means a group of records that includes protected health information and is maintained by or for a covered entity or the Business Associate that includes, but is not limited to, medical, billing, enrollment, payment, claims adjudication, and case or medical management records. Refer to 45 CFR 164.501 for the complete definition.
 - 7. **Disclosure** means the release, transfer, provision of, access to, or divulging in any other manner of information outside the entity holding the information as defined in 45 CFR 160.103.
 - 8. Electronic Protected Health Information means individually identifiable health information transmitted by electronic media or maintained in electronic media as set forth under 45 CFR 160.103.
 - 9. Electronic Health Record means an electronic record of health-related information on an individual that is created, gathered, managed, and consulted by authorized health care clinicians and staff. Refer to 42 USC 17921.
 - 10. Health Care Operations shall have the meaning given to the term under the Privacy Rule at 45 CFR 164.501.
 - 11. Individual means the person who is the subject of protected health information and is defined in 45 CFR 160.103.
 - 12. Individually Identifiable Health Information means health information, in any form or medium, including demographic information collected from an individual, that is created or received by a covered entity or a business associate of the covered entity and relates to the past, present, or future care of the individual. Individually identifiable health information is information that identifies the individual directly or there is a reasonable basis to believe the information can be used to identify the

individual. Refer to 45 CFR 160.103.

- 13. Parties shall mean the Business Associate and the Covered Entity.
- 14. Privacy Rule shall mean the HIPAA Regulation that is codified at 45 CFR Parts 160 and 164, Subparts A, D and E.
- Protected Health Information means individually identifiable health information transmitted by electronic media, maintained in electronic media, or transmitted or maintained in any other form or medium. Refer to 45 CFR 160.103 for the complete definition.
- 16. **Required by Law** means a mandate contained in law that compels an entity to make a use or disclosure of protected health information and that is enforceable in a court of law. This includes but is not limited to: court orders and court-ordered warrants; subpoenas, or summons issued by a court; and statues or regulations that require the provision of information if payment is sought under a government program providing public benefits. For the complete definition refer to 45 CFR 164.103.
- 17. Secretary shall mean the Secretary of the federal Department of Health and Human Services (HHS) or the Secretary designee.
- 18. Security Rule shall mean the HIPAA regulation that is codified at 45 CFR Parts 160 and 164 Subparts A and C.
- Unsecured Protected Health Information means protected health information that is not rendered unusable, unreadable, or indecipherable to unauthorized individuals through the use of a technology or methodology specified by the Secretary in the guidance issued in Public Law 111-5. Refer to 42 USC 17932 and 45 CFR 164.402.
- 20. **USC** stands for the United States Code.
- II. OBLIGATIONS OF THE BUSINESS ASSOCIATE.
 - Access to Protected Health Information. The Business Associate will provide, as directed by the Covered Entity, an
 individual or the Covered Entity access to inspect or obtain a copy of protected health information about the Individual that is
 maintained in a designated record set by the Business Associate or, its agents or subcontractors, in order to meet the
 requirements of the Privacy Rule, including, but not limited to 45 CFR 164.524 and 164.504(e) (2) (ii) (E). If the Business
 Associate maintains an electronic health record, the Business Associate or, its agents or subcontractors shall provide such
 information in electronic format to enable the Covered Entity to fulfill its obligations under the HITECH Act, including, but not
 limited to 42 USC 17935.
 - 2. Access to Records. The Business Associate shall make its internal practices, books and records relating to the use and disclosure of protected health information available to the Covered Entity and to the Secretary for purposes of determining Business Associates compliance with the Privacy and Security Rule in accordance with 45 CFR 164.504(e)(2)(ii)(H).
 - 3. Accounting of Disclosures. Promptly, upon request by the Covered Entity or individual for an accounting of disclosures, the Business Associate and its agents or subcontractors shall make available to the Covered Entity or the individual information required to provide an accounting of disclosures in accordance with 45 CFR 164.528, and the HITECH Act, including, but not limited to 42 USC 17935. The accounting of disclosures, whether electronic or other media, must include the requirements as outlined under 45 CFR 164.528(b).
 - 4. Agents and Subcontractors. The Business Associate must ensure all agents and subcontractors to whom it provides protected health information agree in writing to the same restrictions and conditions that apply to the Business Associate with respect to all protected health information accessed, maintained, created, retained, modified, recorded, stored, destroyed, or otherwise held, transmitted, used or disclosed by the agent or subcontractor. The Business Associate must implement and maintain sanctions against agents and subcontractors that violate such restrictions and conditions and shall mitigate the effects of any such violation as outlined under 45 CFR 164.530(f) and 164.530(e)(1).
 - 5. Amendment of Protected Health Information. The Business Associate will make available protected health information for amendment and incorporate any amendments in the designated record set maintained by the Business Associate or, its agents or subcontractors, as directed by the Covered Entity or an individual, in order to meet the requirements of the Privacy Rule, including, but not limited to, 45 CFR 164.526.
 - 6. Audits, Investigations, and Enforcement. The Business Associate must notify the Covered Entity immediately upon learning the Business Associate has become the subject of an audit, compliance review, or complaint investigation by the Office of Civil Rights or any other federal or state oversight agency. The Business Associate shall provide the Covered Entity with a copy of any protected health information that the Business Associate provides to the Secretary or other federal or state oversight agency. The Business Associate and individuals associated with the Business Associate are solely responsible for all civil and criminal penalties assessed as a result of an audit, breach, or violation of HIPAA or HITECH laws or regulations. Reference 42 USC 17937.
 - 7. Breach or Other Improper Access, Use or Disclosure Reporting. The Business Associate must report to the Covered Entity, in writing, any access, use or disclosure of protected health information not permitted by the agreement, Addendum or the Privacy and Security Rules. The Covered Entity must be notified immediately upon discovery or the first day such breach or suspected breach is known to the Business Associate or by exercising reasonable diligence would have been known by the Business Associate in accordance with 45 CFR 164.410, 164.504(e)(2)(ii)(C) and 164.308(b) and 42 USC 17921. The Business Associate must report any improper access, use or disclosure of protected health information by: The Business Associate or its agents or subcontractors. In the event of a breach or suspected breach of protected health information, the report to the Covered Entity must be in writing and include the following: a brief description of the incident; the date of the incident; the date the incident was discovered by the Business Associate; a thorough description of the unsecured protected health information that was involved in the incident; the number of individuals whose protected health information was involved in the incident; and the steps the Business Associate is taking to investigate the incident and to protect against further incidents. The Covered Entity will determine if a breach of unsecured protected health information has occurred and will notify the Business Associate of the determination. If a breach of unsecured protected health information is determined, the Business Associate must take prompt corrective action to cure any such deficiencies and mitigate any significant harm that may have occurred to individual(s) whose information was disclosed inappropriately.
 - 8. Breach Notification Requirements. If the Covered Entity determines a breach of unsecured protected health information by the Business Associate has occurred, the Business Associate will be responsible for notifying the individuals whose unsecured protected health information was breached in accordance with 42 USC 17932 and 45 CFR 164.404 through 164.406. The Business Associate must provide evidence to the Covered Entity that appropriate notifications to individuals and/or media,

when necessary, as specified in 45 CFR 164.404 and 45 CFR 164.406 has occurred. The Business Associate is responsible for all costs associated with notification to individuals, the media or others as well as costs associated with mitigating future breaches. The Business Associate must notify the Secretary of all breaches in accordance with 45 CFR 164.408 and must provide the Covered Entity with a copy of all notifications made to the Secretary.

- Breach Pattern or Practice by Covered Entity. Pursuant to 42 USC 17934, if the Business Associate knows of a pattern of activity or practice of the Covered Entity that constitutes a material breach or violation of the Covered Entity obligations under the Contract or Addendum, the Business Associate must immediately report the problem to the Secretary.
- Data Ownership. The Business Associate acknowledges that the Business Associate or its agents or subcontractors have no ownership rights with respect to the protected health information it accesses, maintains, creates, retains, modifies, records, stores, destroys, or otherwise holds, transmits, uses or discloses.
- 11. Litigation or Administrative Proceedings. The Business Associate shall make itself, any subcontractors, employees, or agents assisting the Business Associate in the performance of its obligations under the agreement or Addendum, available to the Covered Entity, at no cost to the Covered Entity, to testify as witnesses, or otherwise, in the event litigation or administrative proceedings are commenced against the Covered Entity, its administrators or workforce members upon a claimed violation of HIPAA, the Privacy and Security Rule, the HITECH Act, or other laws relating to security and privacy.
- Minimum Necessary. The Business Associate and its agents and subcontractors shall request, use and disclose only the minimum amount of protected health information necessary to accomplish the purpose of the request, use or disclosure in accordance with 42 USC 17935 and 45 CFR 164.514(d)(3).
- Policies and Procedures. The Business Associate must adopt written privacy and security policies and procedures and documentation standards to meet the requirements of HIPAA and the HITECH Act as described in 45 CFR 164.316 and 42 USC 17931.
- 14. Privacy and Security Officer(s). The Business Associate must appoint Privacy and Security Officer(s) whose responsibilities shall include: monitoring the Privacy and Security compliance of the Business Associate; development and implementation of the Business Associate HIPAA Privacy and Security policies and procedures; establishment of Privacy and Security training programs; and development and implementation of an incident risk assessment and response plan in the event the Business Associate sustains a breach or suspected breach of protected health information.
- 15. Safeguards. The Business Associate must implement safeguards as necessary to protect the confidentiality, integrity, and availability of the protected health information the Business Associate accesses, maintains, creates, retains, modifies, records, stores, destroys, or otherwise holds, transmits, uses or discloses on behalf of the Covered Entity. Safeguards must include administrative safeguards (e.g., risk analysis and designation of security official), physical safeguards (e.g., facility access controls and workstation security), and technical safeguards (e.g., access controls and audit controls) to the confidentiality, integrity and availability of the protected health information, in accordance with 45 CFR 164.308, 164.310, 164.312, 164.316 and 164.504(e)(2)(ii)(B). Sections 164.308, 164.310 and 164.312 of the CFR apply to the Business Associate of the Covered Entity in the same manner that such sections apply to the Covered Entity. Technical safeguards must meet the standards set forth by the guidelines of the National Institute of Standards and Technology (NIST). The Business Associate agrees to only use or disclose protected health information as provided for by the agreement and Addendum and to mitigate, to the extent practicable, any harmful effect that is known to the Business Associate, of a use or disclosure, in violation of the requirements of this Addendum as outlined under 45 CFR 164.530(e)(2)(f).
- 16. Training. The Business Associate must train all members of its workforce on the policies and procedures associated with safeguarding protected health information. This includes, at a minimum, training that covers the technical, physical and administrative safeguards needed to prevent inappropriate uses or disclosures of protected health information; training to prevent any intentional or unintentional use or disclosure that is a violation of HIPAA regulations at 45 CFR 160 and 164 and Public Law 111-5; and training that emphasizes the criminal and civil penalties related to HIPAA breaches or inappropriate uses or disclosures of protected health information. Workforce training of new employees must be completed within 30 days of the date of hire and all employees must be trained at least annually. The Business Associate must maintain written records for a period of six years. These records must document each employee that received training and the date the training was provided or received.
- 17. Use and Disclosure of Protected Health Information. The Business Associate must not use or further disclose protected health information other than as permitted or required by the agreement or as required by law. The Business Associate must not use or further disclose protected health information in a manner that would violate the requirements of the HIPAA Privacy and Security Rule and the HITECH Act.
- III. PERMITTED AND PROHIBITED USES AND DISCLOSURES BY THE BUSINESS ASSOCIATE. The Business Associate agrees to these general use and disclosure provisions:
 - 1. Permitted Uses and Disclosures:
 - a. Except as otherwise limited in this Addendum, the Business Associate may use or disclose protected health information to perform functions, activities, or services for, or on behalf of, the Covered Entity as specified in the agreement, provided that such use or disclosure would not violate the HIPAA Privacy and Security Rule or the HITECH Act, if done by the Covered Entity in accordance with 45 CFR 164.504(e) (2) (i) and 42 USC 17935 and 17936.
 - b. Except as otherwise limited by this Addendum, the Business Associate may use or disclose protected health information received by the Business Associate in its capacity as a Business Associate of the Covered Entity, as necessary, for the proper management and administration of the Business Associate, to carry out the legal responsibilities of the Business Associate, as required by law or for data aggregation purposes in accordance with 45 CFR 164.504(e)(2)(A), 164.504(e)(4)(i)(A), and 164.504(e)(2)(i)(B).
 - c. Except as otherwise limited in this Addendum, if the Business Associate discloses protected health information to a third party, the Business Associate must obtain, prior to making any such disclosure, reasonable written assurances from the third party that such protected health information will be held confidential pursuant to this Addendum and only disclosed as required by law or for the purposes for which it was disclosed to the third party. The written agreement from the third party must include requirements to immediately notify the Business Associate of any

breaches of confidentiality of protected health information to the extent it has obtained knowledge of such breach. Refer to 45 CFR 164.502 and 164.504 and 42 USC 17934.

d. The Business Associate may use or disclose protected health information to report violations of law to appropriate federal and state authorities, consistent with 45 CFR 164.502(j)(1).

2. Prohibited Uses and Disclosures:

- a. Except as otherwise limited in this Addendum, the Business Associate shall not disclose protected health information to a health plan for payment or health care operations purposes if the patient has required this special restriction and has paid out of pocket in full for the health care item or service to which the protected health information relates in accordance with 42 USC 17935.
- b. The Business Associate shall not directly or indirectly receive remuneration in exchange for any protected health information, as specified by 42 USC 17935, unless the Covered Entity obtained a valid authorization, in accordance with 45 CFR 164.508 that includes a specification that protected health information can be exchanged for remuneration.

IV. OBLIGATIONS OF COVERED ENTITY

- The Covered Entity will inform the Business Associate of any limitations in the Covered Entity Notice of Privacy Practices in accordance with 45 CFR 164.520, to the extent that such limitation may affect the Business Associate use or disclosure of protected health information.
- The Covered Entity will inform the Business Associate of any changes in, or revocation of, permission by an individual to use or disclose protected health information, to the extent that such changes may affect the Business Associate use or disclosure of protected health information.
- 3. The Covered Entity will inform the Business Associate of any restriction to the use or disclosure of protected health information that the Covered Entity has agreed to in accordance with 45 CFR 164.522 and 42 USC 17935, to the extent that such restriction may affect the Business Associate g use or disclosure of protected health information.
- 4. Except in the event of lawful data aggregation or management and administrative activities, the Covered Entity shall not request the Business Associate to use or disclose protected health information in any manner that would not be permissible under the HIPAA Privacy and Security Rule and the HITECH Act, if done by the Covered Entity.

V. TERM AND TERMINATION

- 1. Effect of Termination:
 - a. Except as provided in paragraph (b) of this section, upon termination of this Addendum, for any reason, the Business Associate will return or destroy all protected health information received from the Covered Entity or created, maintained, or received by the Business Associate on behalf of the Covered Entity that the Business Associate still maintains in any form and the Business Associate will retain no copies of such information.
 - b. If the Business Associate determines that returning or destroying the protected health information is not feasible, the Business Associate will provide to the Covered Entity notification of the conditions that make return or destruction infeasible. Upon a mutual determination that return, or destruction of protected health information is infeasible, the Business Associate shall extend the protections of this Addendum to such protected health information and limit further uses and disclosures of such protected health information to those purposes that make return or destruction infeasible, for so long as the Business Associate maintains such protected health information.
 - c. These termination provisions will apply to protected health information that is in the possession of subcontractors, agents, or employees of the Business Associate.
 - 2. Term. The Term of this Addendum shall commence as of the effective date of this Addendum herein and shall extend beyond the termination of the contract and shall terminate when all the protected health information provided by the Covered Entity to the Business Associate, or accessed, maintained, created, retained, modified, recorded, stored, or otherwise held, transmitted, used or disclosed by the Business Associate on behalf of the Covered Entity, is destroyed or returned to the Covered Entity, or, if it not feasible to return or destroy the protected health information, protections are extended to such information, in accordance with the termination.
 - 3. **Termination for Breach of Agreement.** The Business Associate agrees that the Covered Entity may immediately terminate the agreement if the Covered Entity determines that the Business Associate has violated a material part of this Addendum.

VI. MISCELLANEOUS

- Amendment. The parties agree to take such action as is necessary to amend this Addendum from time to time for the Covered Entity to comply with all the requirements of the Health Insurance Portability and Accountability Act (HIPAA) of 1996, Public Law No. 104-191 and the Health Information Technology for Economic and Clinical Health Act (HITECH) of 2009, Public Law No. 111-5.
- 2. **Clarification.** This Addendum references the requirements of HIPAA, the HITECH Act, the Privacy Rule and the Security Rule, as well as amendments and/or provisions that are currently in place and any that may be forthcoming.
- 3. Indemnification. Each party will indemnify and hold harmless the other party to this Addendum from and against all claims, losses, liabilities, costs and other expenses incurred as a result of, or arising directly or indirectly out of or in conjunction with:
 - a. Any misrepresentation, breach of warranty or non-fulfillment of any undertaking on the part of the party under this Addendum; and
 - b. Any claims, demands, awards, judgments, actions, and proceedings made by any person or organization arising out of or in any way connected with the party performance under this Addendum.
- 4. Interpretation. The provisions of the Addendum shall prevail over any provisions in the agreement that may conflict or appear inconsistent with any provision in this Addendum. This Addendum and the agreement shall be interpreted as broadly as necessary to implement and comply with HIPAA, the HITECH Act, the Privacy Rule and the Security Rule. The parties agree that any ambiguity in this Addendum shall be resolved to permit the Covered Entity and the Business Associate to comply with HIPAA, the HITECH Act, the Privacy Rule.

- Regulatory Reference. A reference in this Addendum to a section of the HITECH Act, HIPAA, the Privacy Rule and Security 5. Rule means the sections as in effect or as amended. Survival. The respective rights and obligations of Business Associate under Effect of Termination of this Addendum shall
- 6. survive the termination of this Addendum.

Section H is not applicable for this Subaward