

Staff Report
Board Meeting Date: December 18, 2025

DATE: December 4, 2025

TO: District Board of Health

FROM: Robert Fyda, Division Director
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SUBJECT: Presentation, discussion and possible acceptance of Northern Nevada Public Health (NNPH) Environmental Health Services (EHS) Evaluation Report and possible direction from the Board of Health.

SUMMARY

This item is for the acceptance of the Northern Nevada Public Health (NNPH) Environmental Health Services (EHS) Evaluation Report and possible direction from the Board of Health.

District Health Strategic Priorities supported by this item:

1. **Healthy Lives:** Improve the health of our community by empowering individuals to live healthier lives.
4. **Impactful Partnerships:** Extend our impact by leveraging partnerships to make meaningful progress on health issues.
5. **Organizational Capacity:** Strengthen our workforce and increase operational capacity to support a growing population.
6. **Financial Stability:** Enable the Health District to make long-term commitments in areas that will positively impact the community's health by growing reliable sources of income.

PREVIOUS ACTION

No previous action taken.

BACKGROUND

Northern Nevada Public Health (NNPH) recognized the need for an assessment of the Environmental Health Division and its business practices. The EHS division enlisted Just Evaluation Services (JESS) to conduct an organization assessment. The assessment aimed at evaluating the following questions:

- How does NNPH EHS compare to other EHS divisions serving a similar community profile?
- How do key stakeholders (e.g., regulated public, government partners) perceive NNPH EHS?

The assessment was designed to provide a benchmark for the EHS division using a comparative analysis to other health departments as well as soliciting stakeholder feedback and observing field staff conducting inspections to identify areas for improvement and opportunities to enhance EHS's efficiency, effectiveness, and service delivery. The project developed actionable recommendations to help EHS improve delivery of services to the public and compiled their findings into the attached report.

FISCAL IMPACT

No fiscal impact.

RECOMMENDATION

Staff recommend that the Board accept, and provide possible direction based on, the Northern Nevada Public Health (NNPH) Environmental Health Services (EHS) Evaluation Report.

POSSIBLE MOTION

Should the Board agree with the staff's recommendation, a possible motion would be: *"Move to accept the Northern Nevada Public Health (NNPH) Environmental Health Services (EHS) Evaluation Report (and provide direction as desired)."*