

AMENDMENT NO. 7

**EMPLOYMENT AGREEMENT BETWEEN TRUCKEE MEADOWS FIRE
PROTECTION DISTRICT BOARD OF FIRE COMMISSIONERS
AND CHARLES A. MOORE**

This Amendment No. 7 to the EMPLOYMENT AGREEMENT dated April 2, 2012, is made and entered into effective July 2, 2024, by and between the Truckee Meadows Fire Protection District Board of Fire Commissioners hereinafter referred to as “Employer” and Charles A. Moore, hereinafter referred to as “Employee,” both of whom do hereby agree as follows:

WHEREAS, Employee is the Fire Chief of the Truckee Meadows Fire Protection District and a written employment agreement between the parties was approved by the Board of Fire Commissioners on March 13, 2012, and was amended by the parties on June 24, 2014 (Amendment No. 1), January 17, 2017 (Amendment No. 2), May 22, 2018 (Amendment No. 3); December 14, 2021 (Amendment No. 4) and September 6, 2023 (Amendment No. 5); and, October 3, 2023 (Amendment No. 6)

WHEREAS, the Employer and the Employee desire to amend the Employment Agreement to amend the term of the agreement and approve a payout of vacation leave in excess of 240 hours at the conclusion of the pay period encompassing December 31st.

NOW THEREFORE, with full incorporation of all recitals set forth above, it is agreed between the parties to amend the Employment Agreement as follows:

Paragraph 2 TERM and TERMINATION of the Employment Agreement is amended to read as follows:

2. TERM AND TERMINATION

A. TERM

This EMPLOYMENT AGREEMENT shall terminate at 5:00 p.m. on January 24, 2025, unless sooner terminated at the will of the Employer or Employee as provided herein.

Paragraph 12 LEAVE of the Employment Agreement is amended to read as follows:

12. LEAVE

B. Eligibility for paid vacation begins (6) months from the date of employment with the Truckee Meadows Fire Protection District. Vacation time is earned on a graduated basis:

0-3 Years	96 Hours
3-5 Years	136 Hours
5-10 Years	152 Hours

10-15 Years 176 hours
15-20 Years 192 Hours
20 + Years 200 Hours

Vacation may be accumulated from year to year not to exceed two hundred forty (240) hours as of the last full pay period encompassing December 31. If employee has accumulated two hundred forty (240) hours of vacation leave at the conclusion of the pay period encompassing December 31st, the District shall pay out one hundred percent (100%) of that eligible Employee's vacation leave in excess of two hundred forty (240) at their hourly base rate.

All other terms and conditions of the Employment Agreement, as amended, shall remain in full force and effect.

IN WITNESS WHEREOF, The Parties have executed this Agreement on this 2nd day of July 2024.

EMPLOYEE

Charles A. Moore

Date

**BOARD OF FIRE COMMISSIONERS
TRUCKEE MEADOWS FIRE PROTECTION DISTRICT**

Alexis Hill, Chair

Date

APPROVED AS TO FORM:

Deputy District Attorney

Date