



Washoe County, NV

Washoe County Open Space and Regional Parks Commission

Board Details

The Parks Commission acts in an advisory capacity to the Board of County Commissioners. Examples of items that come before the Board include District and Park Master Plans; schedule of priorities for acquisition and development of park property; purchase, lease or exchange of lands for recreation or park purposes; and rates and charges for services and facility use.

https://www.washoecounty.gov/parks/board_committees/index.php

Overview

☐ **Size** 9 Seats

☐ **Term Length** 4 Years

☐ **Term Limit** 2 Terms

Additional

Meeting Schedule

Meets every-other-month on the 4th Wednesday (starting in January)

Enacting Authority (NRS/WCC/Other)/Board Composition/Bylaws

Nevada Revised Statutes (NRS) 244.308 - <https://www.leg.state.nv.us/nrs/nrs-244.html#NRS244Sec308>

Washoe County Code (WCC), Chapter 95 -

https://library.municode.com/nv/washoe_county/codes/code_of_ordinances?nodeId=CH95PARE

Contact

Brandon Roman (775) 328-3606 broman@washoecounty.gov

Please upload a file

Profile

First Name

Last Name

Middle
Initial

Home Address

City

Email Address

Washo
Employer

Job Title

Primary Phone

Alternate Phone

☒ Less than 1 year

Question applies to multiple boards

☒ Yes ☐ No

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Why are you interested in being part of this board, commission, or academy?

Paola Agramon

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I have attended meetings for the Planning Commission. I also watch the Board of County Commissioners to be aware of changes occurring in Washoe County. I've assisted the Washoe County Planning Department host Spanish language workshops regarding the Envision Washoe 2040 changes. Specifically in the Sun Valley and North Valley areas.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☒ Yes ☐ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Washoe County Employee

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Application Form

Profile

Breanne
First Name

L
Middle Initial

Antos
Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Urban Design Studio
Employer

Interior Designer
Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

Want to be more involved in my community.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I am an interior designer, working on market-rate and affordable multi-family and senior living projects in Washoe County. In addition to my interiors experience, we provide outdoor furniture on all the properties and chime in on the landscape design.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

My HOA in Galena Forest Estates: Rosecreek HOA.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

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What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

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Application Form

Profile

Will

First Name

Middle Initial

Arndt

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Net NV

Employer

CEO

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 21-30 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

As an almost lifelong Reno resident (moved here when I was 2), I truly enjoy our parks and public spaces. We frequent Rancho San Rafael on our daily walks, the Riverwalk and Idewild park during Food Truck Friday and other events, and we also enjoy the farmers market at the McKinley Arts Center to name a few of our favorites. These spaces belong to all of us, and it is all Washoe County residents' responsibility to ensure they are protected and able to be enjoyed by the community and its visitors. My interest in this position stems from my desire to serve my community and help drive the best possible outcomes for community as a whole.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I am a local business owner and have successfully grown my business selling internet and technology services over the last 8 years. I have served on the board of trustees for PBS Reno since 2021, so I am familiar with how boards operate and the time commitments involved. Here is my LinkedIn for more details: <https://www.linkedin.com/in/willarndt/>

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

I serve on the board of PBS Reno and have done so since August of 2021.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

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Demographic Information

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What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

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Application Form

Profile

Michael

First Name

B

Middle Initial

Bosma

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Reno+Sparks Chamber of Commerce

Employer

Vice President, Partners and Programs

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 11-20 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in serving on this board/commission?

As Vice President of the Reno-Sparks Chamber of Commerce, I am deeply committed to the well-being of our community and believe in the vital role open spaces and parks play in enhancing quality of life, promoting sustainability, and supporting economic vitality. Serving on the Washoe County Open Space and Regional Parks Commission aligns with my passion for protecting natural areas, fostering recreational opportunities, and ensuring that future generations can enjoy these invaluable resources. My experience in leadership, community engagement, and advocacy will enable me to contribute meaningfully to preserving and enhancing our region's parks and open spaces.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I am highly qualified to serve on the Washoe County Open Space and Regional Parks Commission due to my extensive experience in community leadership and sustainability initiatives. As the Green Business Coordinator and Health and Wellness Coordinator for the Reno-Sparks Chamber of Commerce, I have spearheaded programs that promote environmental stewardship and foster healthier lifestyles within our community. My role has equipped me with a deep understanding of sustainable practices, the importance of protecting natural spaces, and the value of providing accessible recreational opportunities for all. Additionally, my ability to engage with diverse stakeholders, advocate for community priorities, and drive collaborative solutions makes me well-suited to contribute to the commission's mission of preserving and enhancing our region's open spaces and parks.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Truckee Meadows Water Authority (Standing Advisory Committee) Education Alliance of Washoe County School District (WCSD) Board Vice President - Nevada Youth Empowerment Project (NYEP)

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Michael B Bosma

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

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Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☒ Yes ☐ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

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Application Form

Profile

Patricia

First Name

H.

Middle Initial

Cashman

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

retired from UNR

Employer

Research Professor

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I have explored and enjoyed the open space and parks in Washoe Co., both personally and professionally, for almost 40 years. I would like to contribute to plans for acquiring and preserving park property for the growing population of Washoe County in the future.

Question applies to multiple boards

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

- Washoe County. resident since 1986. My husband and I raised two children in Washoe County, with many experiences in county parks and open space. - Research Professor, Dept. of Geological Sciences, University of Nevada, Reno (retired). In the course of my research, I have explored many little-visited parts of Washoe County, supervised graduate student mapping and research as well as doing me own, and led field trips for students, professional groups and the general public. My research also involved collaboration with TMWA scientists on topics related to water quality, storage and availability. - Volunteer Interpretive Ranger at Canyonlands, Bryce Canyon, and Capitol Reef national parks. I have volunteered for an average of two months/year since 2014 in three Utah national parks. In addition to giving formal talks. leading walks, and hiking extensively to talk to park visitors, I have had many discussions with fellow rangers about the challenges of providing access and information to visitors while also protecting park resources. - Member (in the 1990s) of the Science Advisory Committee for the Washoe County School District, and of the advisory committee for developing educational opportunities at Swan Lake. See Resume for details.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Question applies to multiple boards

Resume

Question applies to multiple boards

[Cashman Resume_for_Washoe_Co_application.docx](#)

Letter of Recommendation

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

Patricia H. Cashman

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

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Which race/ethnicity best describes you? *

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What is your employment status? *

What is your total household income? *

Question applies to multiple boards

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

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PATRICIA HUGHES CASHMAN

EDUCATION

Ph.D. University of Southern California, Los Angeles, CA; 1979, Geology

B.A. Middlebury College, Middlebury, VT; 1972, Geology

HONORS AND AWARDS

2020 – Fellow, Geological Society of America

2008 - Honorary Doctor of Science, Middlebury College, Middlebury, Vermont

PROFESSIONAL EXPERIENCE

2014-present – Volunteer National Park Interpretive Ranger: Needles District, Canyonlands National Park (spring 2014, 2015); Bryce Canyon National Park (fall 2017, 2018; spring, 2018-2021); Capitol Reef National Park (spring 2023 – 2025)

1987-2016 - Research Associate Professor and Research Professor, University of Nevada, Reno

1982-1988 - Associate Professor, Weber State University, Ogden, UT (tenured, 1986)

1983 (summer) - Visiting Scholar, University of Tromsø, Tromsø, Norway

1977-1981 - Assistant Professor, Bates College, Lewiston, ME

1974 (summer) - Geologist, Exxon Production Research Company, Houston, TX

RESEARCH GRANTS - over \$2 million in research grants; list available on request

PUBLICATIONS - over 50 reviewed publications and five geologic maps; list available on request

FIELD TRIP LEADER – co-leader for 10 multi-day field trips associated with regional and national Geological Society of America meetings between 1992 and 2018

PRESENTATIONS AT PROFESSIONAL MEETINGS - speaker or co-author for over 100 presentations at professional meetings, many with my graduate students

PROFESSIONAL SERVICE

Reviewer for professional journals; details available on request

Reviewer for NSF research proposals; details available on request

Member of Geological Society of America award committees:

Research Grants Committee (1988 – 1991; 2015) (Chair, 1991)

Bascon Mapping Award Committee (2018 - 2020)

Invited speaker, DOE Technical Information Exchange (for DOE contractors working on problems related to groundwater flow through the underground test areas at the Nevada Test Site) (2005)

Invited panel member, DOE-sponsored Expert Elicitation, (to determine uncertainty for hydrologic models of northern Yucca Flat, on the Nevada Test Site) (2005)

COMMUNITY SERVICE

Collaboration with scientists at the Washoe Co. Dept. of Water Resources, culminating in a technical report: Cashman, P.H., and Trexler, J.H., Jr., A Brief geologic history of the Reno, Nevada area, with emphasis on implications for the Reno basin subsurface geology and hydrogeology: report for Washoe Co. Dept. of Water Resources (2006)

Invited lectures for Osher Lifelong Learning Institute ("Elder College") three sessions in 2024; three sessions in 2012; one session plus field trip in 2009; four sessions in 2007

Member, Washoe County School District Science Curriculum Advisory Committee 1991 - 2002

Member (WCSD alternate), Swan Lake Advisory Board 1999 – 2002, developing signage, trail locations, etc. at Swan Lake

Application Form

Profile

MatthewDemartini
First NameMiddle InitialLast Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Meridian CompanyEngineering
EmployerJob Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 3 - Commissioner Garcia

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in serving on this board/commission?

I am interested in serving on this commission because as a resident of Washoe County for over 40 years I have enjoyed the parks and open space countless times over and believe they are a nice asset for the community, past, present and future. My ideals align with the mission of the Regional Parks and Open space and I have first hand experience on regular weekly basis with the exceptional parks, open space and recreational opportunities they provide in Washoe County. As an avid runner I have grown up running through and making footprints in the vast parks and open spaces for the past 35+ years that the area has to offer. These parks include Rancho San Rafael, Bartley Ranch, Mayberry, Galena Creek, Davis Creek, Crystal Peak, and Bower's Mansion, just to name a few. Similarly I align with the goal, and place equal importance on preserving our natural, historical and cultural resources through the parks for all community members to experience first hand for generations to come. As a result I am set out as strong candidate for the position because I will be able to serve the goals of the commission and the community as a whole.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I believe I have a good understanding of the commission goals as well as a community background as a local resident for 40 years enjoying the parks first hand. I graduated from the University of Nevada, Reno in 2004. Throughout my time in Reno I have had the opportunity to participate/observe/speak at various commission and council public meetings including those at the Reno City Planning Commission, Reno City Council, Northern Nevada Water Planning Commission and Western Regional Water Commission. In my participation I was able to learn and experience first hand the functions of the bodies and respect provided to them by the community and afforded by them to the members of the public in their participation. I believe I am a well-rounded candidate for the position and have the time to serve as may be necessary. I also was a candidate for Reno City Council, Ward 1 in the 2024 election.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

[20230117_DeMartini_Letter_of_Recommendation_KB_Final.pdf](#)

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

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Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

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January 17, 2022

**Re: Letter of Recommendation for Mr. Matthew DeMartini for Open
Space Regional Parks Commission**

Good morning Commissioners:

My name is Kathleen Beeler I have been a resident of Reno, Nevada for 30 years. I worked in Washoe County social services for 23 years. I have known Matthew DeMartini for 36 years.

I recommend Mr. DeMartini to serve as a commissioner on the Open Space and Regional Parks Commission. I believe that with Mr. DeMartini's experience and motivation he is an excellent candidate for this position.

Through the years that I have known Mr. DeMartini he has shown to be reliable, possesses strong communication skills, and works exceptionally well with people.

Mr. DeMartini enjoys running in our outdoors and our community parks.

I am confident Mr. DeMartini will be a valuable resource and asset serving on the commission and helping to contribute to the success of our community.

Sincerely,
Kathleen Beeler MSW
Washoe County Retiree

Application Form

Profile

Brian E Erbis
First Name Middle Initial Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Self-Employed Private Investigator
Employer Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Question applies to multiple boards

Please verify that you reside within the Citizen Advisory Board (CAB) district for which you are applying [here](#).

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

After a 24-year career in public service, I still have a desire to serve. I am a multifaceted individual with an advanced degree and a certified fraud examiner and a licensed private investigator (PILB 4253). While I may seemingly lack the requisite experience for certain positions, it is important to stick with the concept of inclusion. Laypersons may offer keen insight based upon a worldview that is not bound by esotericism and can, as such, "think outside the box." Although I do not reside in District 4, I am willing to serve the people of that area.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I am a retired police detective with a specialty in investigating financial crimes. I am a certified fraud examiner, hold a master's degree in criminal justice with various advanced graduate certificates. I am also analyze organizations, public and private, for efficiency by identifying dysfunction and make feasible recommendations.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Washoe County Debt Management Commission.

Upload a Resume

[Andolyn Johnson Reference Letter.pdf](#)

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

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Brian E Erbis

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Question applies to multiple boards

Please Agree with the Following Statement

I understand the role and responsibilities of membership on this board or commission and am willing to serve. If appointed, I will attend required meetings and training and will adhere to pertinent bylaws. I understand that some appointments require a Financial Disclosure Form to be submitted to the Nevada State Ethics Commission. I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal. If appointed to a Citizen Advisory Board (CAB), I agree to attend a CAB new member orientation session and open meeting law training within six months of my appointment. I understand that failure to comply with this requirement will result in automatic removal from the Citizen Advisory Board.

☒ I Agree

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

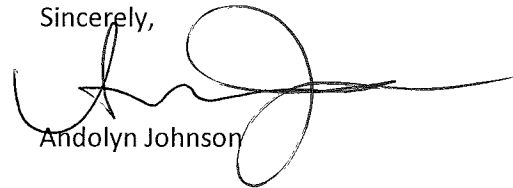
July 13, 2023

Re: Letter of Reference for Brian Erbis - Washoe Leadership Academy

To Whom It May Concern:

I am writing to recommend Brian Erbis for a placement in the Washoe Leadership Academy. I have known Brian for four years in a person capacity as his wife is a co-worker of mine at the U.S. Attorney's Office in Reno. Since retiring from his law enforcement position and moving to Reno, Brian has wanted to return to a career to public service and has gone back to school to achieve those goals. He is dedicated to making this area a better and even more enjoyable place to live. I highly recommend his admission to the program.

Sincerely,

A handwritten signature in black ink, appearing to read 'Andolyn Johnson', with a large, stylized loop at the end.

Andolyn Johnson

Application Form

Profile

Nicole

M

Flangas

First Name

Middle Initial

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Tom Clark Solutions

Employer

Government Affairs Associate

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 21-30 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I serve on the executive board of the Nevada Outdoor Business Coalition (NVOBC), where I focus on policy research and advocacy to support outdoor businesses and protect Nevada's public lands at the local, state, and federal levels. NVOBC brings together businesses, nonprofits, and community partners to strengthen Nevada's outdoor economy through collaboration, mentorship, and shared resources. Personally, I'm passionate about planning for sustainable growth in the Reno-Sparks area. After living in Austin, TX, I saw how intentional urban planning preserved access to parks, trails, and green spaces—even as the city rapidly grew. That experience shaped my commitment to smart growth, public access, and protecting outdoor spaces in Northern Nevada. This perspective aligns closely with the purpose of the Parks Commission, which advises the Washoe County Board of Commissioners on key issues like park and district master plans, land acquisition for recreation, and prioritizing park development. My experience tracking public policy and advocating for thoughtful land use and community recreation directly supports the Commission's mission to guide long-term planning and ensure equitable access to high-quality outdoor spaces.

Question applies to multiple boards

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I believe I'm well-qualified to serve on the Parks Commission due to my background in Political Science and Public Policy, as well as my hands-on experience in both local government and outdoor industry advocacy. I have a strong passion for community involvement and believe local boards and commissions play a critical role in shaping livable, vibrant communities. I currently serve as an unpaid board member of the Nevada Outdoor Business Coalition, where I focus on policy research and advocacy to support outdoor businesses and protect public lands. This experience has given me specific insight into the importance of outdoor spaces—not only for quality of life, but also for their role in our local economy, workforce, and environmental health. Previously, I served as Committee Manager for the Senate Committee on Health and Human Services during the 81st Session of the Nevada Legislature. In that role, I supported legislative processes by drafting agendas in compliance with NRS and Senate rules, preparing Senators for hearings and work sessions, and managing overall committee operations. Prior to that, I served as the elected Student Body Vice President at the University of Nevada, Reno, where I managed an executive board, oversaw a \$2.9 million annual budget, and ensured compliance with Nevada Open Meeting Law while advocating for over 16,000 undergraduates. These combined experiences—spanning outdoor policy, public service, and local government operations—make me well-prepared to contribute meaningfully to the Parks Commission's advisory role. I'm particularly excited about the opportunity to help guide master planning, land use priorities, and park access decisions that will shape the future of outdoor spaces in Washoe County.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Boards & Commissions: Executive Board Member, Nevada Outdoor Business Coalition I serve on the executive board of the Nevada Outdoor Business Coalition, where I focus on policy research and advocacy to support Nevada’s outdoor economy and protect public lands. Through this role, I work with businesses, nonprofits, and community leaders to strengthen outdoor access and economic opportunity across the state. Volunteer Experience: I currently volunteer with the Give Hope Foundation, a Northern Nevada nonprofit that supports families with children facing life-threatening illnesses. Give Hope provides comprehensive assistance—including help finding treatment and covering medical and household expenses—so families can focus on care and recovery. Over the years, the organization has raised more than \$2 million to directly support local families in crisis.

Question applies to multiple boards

[Nicole_Flangas_Resume_25.pdf](#)

Resume

Question applies to multiple boards

[Julia_Ratti_Letter_of_Rec_2025.docx](#)

Letter of Recommendation

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Question applies to multiple boards

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Nicole M. Flangas

EDUCATION

The University of Nevada, Reno

Master of Business Administration

Reno, Nevada

Graduated August 2024

- *Relevant Courses:* Public Policy Analysis, Statistics for Decision Making, Seminar in Management Issues: Negotiation & Decision Making, Information and Communication Technology in Organizations

Bachelor of Arts in Political Science

Graduated May 2020

- *Minors:* Spanish Language Literature, Business Administration

Universidad de País Vasco

Study Abroad Program

Donostía-San Sebastián, Spain

August 2018 – December 2018

- Conversational Proficiency in Spanish

RELEVANT WORK EXPERIENCE

Tom Clark Solutions

Government Affairs Associate

Reno, Nevada

December 2024 – Current

- Track and analyze local, state, and federal legislation and regulations affecting education, economic development, and outdoor recreation policy.
- Draft policy briefs, advocacy materials, and internal reports to inform strategic decisions and support public policy initiatives.
- Coordinate stakeholder meetings, advocacy events, and legislative engagement activities with policymakers and industry partners.
- Represent the organization at hearings, coalition meetings, and policy forums while building relationships with elected officials and staff.
- Maintain compliance records, political contribution tracking, and government affairs databases to support transparent and effective advocacy.

Nevada Outdoor Business Coalition

Executive Board Member

Reno, Nevada

December 2024 – Current

- Support statewide advocacy by researching and tracking public policy at the local, state, and federal levels impacting outdoor businesses and public lands.
- Foster collaboration among businesses, nonprofits, and stakeholders to strengthen Nevada's outdoor recreation economy and leadership.
- Contribute to member engagement through mentorship, events, and resource development aimed at growing responsible, conservation-minded business leadership.

Nevada State Legislature

Committee Manager

Carson City, Nevada

January 2021 – June 2021

Senate Health and Human Services Committee

- Oversaw all committee operations during Nevada's first hybrid legislative session, managing agendas, bill sponsor coordination, IT systems, and public communications.
- Designed and implemented a customized project management system to streamline workflows and ensure compliance with legislative deadlines.
- Played a key role in developing user-facing features for the new "Participant" platform to enhance public engagement and transparency.
- Facilitated cross-sector collaboration among legislators, agency staff, lobbyists, and community stakeholders to advance health policy initiatives.

The Associated Students of Nevada (ASUN)

Student Body Vice President

Reno, Nevada

August 2017 – June 2020

- Served as Student Body Vice President at UNR, leading a 10-member executive board and managing a \$2.4M budget to support student services and initiatives.
- Advocated for 16,000 undergraduates through coordinated lobbying at the campus, local, and state levels.
- Directed a \$60K internship program, placing 50+ students with community partners and supporting grant development efforts.
- Chaired the Committee on Civic Engagement, organizing public programs and facilitating compliance with Nevada Open Meeting Law.
- Drafted legislation, conducted financial audits, and led data-driven civic engagement efforts using platforms like GivePulse.

Julia Ratti
Behavioral Health Administrator, Washoe County
Reno, NV

July 7, 2025

Nicole Flangas

To Whom It May Concern:

I'm pleased to support Nicole Flangas's application to the Washoe County Parks Commission. Nicole served as my Committee Manager during the 81st Session while I chaired the Senate Committee on Health and Human Services. She consistently demonstrated professionalism, strong public policy knowledge, and a deep commitment to public service. Her experience in both policymaking and outdoor advocacy makes her well-qualified for this role.

Nicole managed all aspects of committee operations, including coordinating with bill sponsors, maintaining agendas under Nevada Open Meeting Law, and ensuring members were prepared and informed. She handled complex issues with clarity and efficiency, and her strong work ethic and composure under pressure were critical to our success.

A standout communicator, Nicole makes complex policy accessible and fosters collaboration across diverse stakeholders. Her earlier service as Student Body Vice President at UNR and her testimony before the Legislature gave her a solid foundation in civic engagement and public process.

Today, Nicole continues her service on the executive board of the Nevada Outdoor Business Coalition, where she advocates for public lands and outdoor recreation with the support and voice of our business industry across the state. She also volunteers with the Give Hope Foundation, supporting Northern Nevada families with children facing medical crises. Her ability to connect policy, community needs, and practical leadership makes her an ideal candidate for the Parks Commission.

Nicole is known for her integrity, diligence, and collaborative approach. I'm confident she will bring the same commitment and excellence to this role.

Sincerely,

Julia Ratti

Application Form

Profile

Gregg

First Name

G

Middle Initial

Gehlert

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

CSD

Employer

Lead maintenance

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I work for parks and feel I would have good insight.

Question applies to multiple boards

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I was on the NLA Board for about 20 years. I was the president in 2018.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Question applies to multiple boards

Resume

Question applies to multiple boards

Letter of Recommendation

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Question applies to multiple boards

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☒ Yes ☐ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

I currently work for CSD employee 12783

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Application Form

Profile

Patrick

First Name

J.

Middle Initial

Gubbins

Last Name

Home Address

City

Suite or Apt

State

Postal Code

Email Address

Retired from the National Park Service

Employer

Lake Mead National Recreation Area Deputy Superintendent

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 11-20 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I am very pleased to learn of your need for a member of the Washoe County Open Space and Regional Parks Commission. This opportunity is particularly appealing to me because I believe that I have the experience, education, commitment and positive energy that is necessary to be successful as a viable member of this team. During my forty-year parks and resource management career, I managed parks and resources at the local, county, state and federal levels of government. In the 19 years I have lived in Reno, I have had the pleasure of enjoying the open space and park opportunities in our community. I am an outdoor enthusiast who hikes daily and snowshoes in the winter.

Question applies to multiple boards

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I retired from the National Park Service in 2018 after serving 26 years with the federal government and 15 years with local, county, and state park agencies. I started my career as a park ranger with the Boulder County Parks and Open Space Department in Boulder Colorado and ended my career as the Deputy Superintendent of Lake Mead National Recreation Area. I have served on various boards and commissions starting as a member of the Calwood Ranch Environmental Education Center for the Boulder County School District in Boulder, Colorado. Later in my career, I Chaired the Southern Nevada Public Lands Management Act (SNPLMA) team.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

I am a currently a volunteer with the Sierra Valley Nature Preserve in Beckwourth, California where I assist with maintenance projects and special events when needed. I was the Rocky Mountain Regional Director for the National Association for Interpretation. This volunteer position is a non-profit professional organization for Interpreters & Environmental Educators for a seven state area within the Rocky Mountain Region.

Question applies to multiple boards

Resume

Question applies to multiple boards

[Patrick_Gubbins_resume.docx](#)

Letter of Recommendation

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

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What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Question applies to multiple boards

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Patrick J. Gubbins

Summary

Retired public sector professional with forty years of experience in parks and resource management at the local, county, state and federal level. Proficient manager and leader. Expertise in taking a team approach in solving problems. First professional job was as a Park Ranger with Boulder County Parks and Open Space in Boulder, Colorado.

Experience

May'14 to Nov. '18 – Deputy Superintendent for Lake Mead National Recreation Area (NRA) & Acting Superintendent for Whiskeytown National Recreation Area

- Responsible for overseeing the daily operation of the 1.5-million-acre Lake Mead National Recreation Area and in addition, from June '18 to November '18 provided leadership in managing the 42,000-acre Whiskeytown National Recreation Area adjacent to Redding, California. As the Acting Superintendent at Whiskeytown NRA, I was the National Park's Agency Administrator for the Carr wildfire that started July 23, 2018 and was contained on August 30, 2018. The fire burned 230,000 acres and was California's sixth largest fire at that time. Ninety seven percent of Whiskeytown National Recreation Area burned.
- Administered a Lake Mead (NRA) \$19 million budget.
- Provide leadership and supervision for Safety and Occupational Health Managers for Lake Mead NRA and seven additional national parks in the Mohave Network.
- Coordinated with Mohave County, the Bureau of Reclamation, and congressional staff to stop the illegal practice of adjacent subdivision residents transporting water from one of the park's campgrounds for their own home use. This coordination stopped the 50-year-old unlawful practice.
- Drafted the first Southern Nevada Public Lands Management Act budget request for the newly

established Tule Springs Fossil Beds National Monument which was approved Secretary of Interior Jewell.

May '06 to May'14 - Nonrenewable Resources Branch Chief for the Nevada Bureau of Land Management State Office

- Responsible for the administration and policy oversight for the following BLM statewide programs: recreation, cultural resources, lands and realty, renewable energy, specially designated areas such as the Red Rocks Conservation Area in Las Vegas.
- Managed the seven State Office Program Leads who were responsible for the statewide Nonrenewable Resources programs.
- Oversaw and allocated the Nonrenewable Resources program budget to Nevada Bureau of Land Management's six field offices.

Education

MPA Public Administration, University of Colorado
M.S. Environmental Resource Administration, George Williams College
B.A. Business and History, George Williams College

References

Raul Morales, Nevada Bureau of Land Management Deputy State Director (retired).

Lizette Richardson, Lake Mead National Recreation Area Superintendent (retired)

Bill Dickinson. Lake Mead National Recreation Area Superintendent (retired)

Profile

Sophia

First Name

Heidrich

Last Name

Middle Initial

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Mountain Area Preservation

Employer

Advocacy Director

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 21-30 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in serving on this board/commission?

One of the major benefits of living in Washoe County is the proximity to an abundance of open space and recreational opportunities. I am deeply committed to preserving and expanding those opportunities and increasing equitable access for all. I would love to sit on the Open Space and Regional Parks Commission to weigh in on key park master plans, potential property acquisitions, and other important park and open space management questions. It would be a great honor to give back to the community in this volunteer role and use my past experience and knowledge of Washoe County Regional Parks and Open Space to help guide future decisions.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I served as the Park Planner for Washoe County from 2019 to 2022 and in that time I oversaw the development of several park and recreation master plans, including the Regional Archery Facility Master Plan and the Carcione and Canepa Ranch Recreation Access Plan. In that position, I came to understand how Washoe County Regional Parks and Open Space functions, their key operations and priorities, the role of the commission, as well as future opportunities. Additionally, I served as a board member for the Truckee Meadows Parks Foundation from December of 2019 to July of 2022 and I currently sit on the Tahoe Living Working Group (a committee of the Tahoe Regional Planning Agency), which is considering potential future housing policy amendments for the Tahoe Basin.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Tahoe Living Working Group (a committee of the Tahoe Regional Planning Agency).

Upload a Resume

[Letter_of_Rec_Sophia_Heidrich_AO.pdf](#)

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

Sophia Heidrich

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☒ Yes ☐ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Hunter Heidrich (Deputy District Attorney), Spouse

Sophia Heidrich

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.



mountain area preservation

December 22, 2024

Brandon Roman
Washoe County Manager's Office
1001 E. 9th Street, Suite A201
Reno, NV 89512

Re: Letter of Recommendation for Sophia Heidrich

Dear Mr. Roman,

I am writing to support Sophia Heidrich's application to serve on the Washoe County Open Space and Regional Parks Commission. Sophia has worked for me at Mountain Area Preservation (MAP) since July 2022, serving as MAP's Advocacy Director.

Sophia joined MAP at a critical time. We had been working to save 300 acres of deer migration habitat as open space, during a 5-plus-year General Plan Update process. Sophia got up to speed quickly to assist MAP in significant land use review, community outreach, and government advocacy, helping me negotiate better outcomes for climate action planning, environmental justice, workforce housing, and open space for the Truckee 2040 General Plan.

Not only is Sophia a fast learner, but she also possesses the unique ability to balance complex land use items and other organizational priorities with utmost professionalism. She has reviewed numerous complicated project documents and demonstrated an exemplary ability to research, review, and critically analyze complex materials. Her attendance at a wide variety of governmental agency meetings and hearings, where she efficiently reviews materials ahead of time and distills critical information to provide feedback and recommendations, is a testament to her exceptional organizational skills.

On behalf of MAP, she recently joined the Tahoe Regional Planning Agency's Tahoe Living Working Group, a committee designed to help prioritize actions that will help achieve Tahoe housing goals while improving environmental protections. Sophia does her homework and represents the organization thoughtfully and professionally.

I am confident that she would add value and expertise to the commission.

Sincerely,

A handwritten signature in black ink that reads 'Alexis Ollar'.

Alexis Ollar, MS & GISP
MAP Executive Director

Application Form

Profile

John M Henderson
First Name Middle Initial Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Retired

Employer

Primary Phone

Job Title

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 11-20 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I worked in parks and recreation my entire life and feel my expertise would be helpful to improving my community.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

50 years of experience in parks and recreation. I have served on several homeowners associations boards as well as numerous community based organizations.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Application Form

Profile

JeanFirst Name

MMiddle Initial

JohnsonLast Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

RetiredEmployer

TeacherJob Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 1-5 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I have a natural desire to leave a space better than I found it. I have a life long commitment to protecting and preserving open space for the present and future generations. I believe our mental health and physical health requires space to breathe and recreate.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.


I have not served on any boards. But as a life long educator serving pre-K to college I have a good understanding of the work of boards and committees. I have been asked to submit proposals and actions in front of many school and state boards. I also understand funding sources and the timeliness of grants.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume



Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

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What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Wayne County School District
421 East North Street
Farmington, N.H. 03426
CONFERENCE REFERENCE FORM



March 22, 1983

Mr. Robert Wagner, Chairman
Wayne County School District
Farmington, N.H. 03426

I, John A. Johnson, Special Agent, do hereby certify that the following is a true and correct copy of the original as submitted to me by the person named above.

That said person submitted to me the original personal, business, telephone
of John A. Johnson in 1983.

That said person is not the person named John A. Johnson in the original.

That said person is not the person named John A. Johnson in the original.

That said person is not the person named John A. Johnson in the original.

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That said person is not the person named John A. Johnson in the original.

That said person is not the person named John A. Johnson in the original.

Application Form

Profile

George

First Name

M

Middle Initial

Jostlin

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Retired

Employer

Retired

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 11-20 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 4 - Commissioner Andriola

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

after retiring after 50 years of working I was looking for a way to give back to the community i have lived in since 2007 when I moved here as the director of Gov. Relations for Charter Communications.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I have participated in sports all of my life. I was a member of the 2nd ward NAB for the city of Reno where I lived before moving to the unincorporated area we have been in since 2012.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Application Form

Profile

Matthew B Kaempfe
First Name Middle Initial Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

The Pasha Group Director, Shared Services
Employer Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 1-5 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in serving on this board/commission?

In the almost three years that I have lived in Reno since moving from northern Arizona, I have grown to love the mountains, forests and prairies of Washoe County. Protecting these areas as a natural resource is paramount to keeping them as pristine as possible for future generations. I have lived in many parts of the country from the Midwest (Missouri) to the Appalachians (Virginia) to the desert of Arizona. All of those places have their own version of charm and beauty but none compare to northern Nevada. I currently live in northwest Reno on the foothills of Peavine Mountain and on any given day I can look out my bedroom window and see deer, coyotes, bobcats and myriad species of birds. One time just before the turn of this year my wife and I took our dog to the top of Peavine and I believe I saw two elk in the valley between the two peaks with the TV and radio towers. I looked up elk sightings in Reno and found this - <https://www.kkoh.com/2023/11/09/elk-arent-just-for-elko-anymore/>. What a spectacular thing to experience. Being a part of protecting the area is an opportunity that I take very seriously. If you select me as a member of this commission, you will be choosing someone who is committed to Reno, committed to Washoe County and fully committed to preserving our open spaces and regional parks. Thank you for your consideration and I hope to meet you all soon in person. Have a great rest of your day.
Matthew B. Kaempfe

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

In 2019, I was selected by the Town Council of Clarkdale, Arizona to be a member of the town's Design Review Board. That board's mission is to maintain the historical character of the town by reviewing all applications for in town development to ensure the facades were appropriate and either matched or enhanced the town's established image. In 2020, I was elected to be Vice Chairman of that board and served as such until moving to Reno in February 2022. In the November 2020 general election in Yavapai County, Arizona, I ran for and was elected to the Verde Valley Fire District Board of Directors. All operational oversight of the Verde Valley Fire District was under board purview. We reviewed and approved/rejected all district activities including budgets, public issues, personnel issues, and sales and purchases of district lands. I served as a Director on the Fire Board until moving to Reno in February 2022.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

Please attach a letter of recommendation.

Matthew B Kaempfe

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Application Form

Profile

Kody

First Name

M

Middle Initial

Kendrick

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

6sense

Employer

Sr. Talent Partner

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 11-20 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 4 - Commissioner Andriola

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I am interested in this opportunity to join the commission because I love Reno/Sparks and I love the parks in the area. I frequent them regularly with my wife and 3 children and truly understand the importance of having recreational areas across the the Reno/Sparks area for our community. I've watched Reno/Sparks go through a significant amount of development the past 15 years and I'd love to be instrumental in ensuring our parks and recreational areas remain in great shape and a priority to the community. Being involved on the decisions made regarding parks and recreational areas, and the future planning and budget allocation that goes along with it, would be an incredible honor and one I would take very seriously and passionately.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

To be frank, this would be my first time serving on a board or being in a role that directly impacts the community. I have taken part in several community service events which included helping the Food Bank in USA parkway, cleaning up trash and debris along the river a few different times, and helping the children's cabinet during their toy drives.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Application Form

Profile

Austen Lorenz
First Name Middle Initial Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Self Employed/Stay at home parent

Employer

Primary Phone

Geographer

Job Title

Alternate Phone

How long have you lived in Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

As a Washoe County resident, I have a deep and personal connection to our parks and open spaces. I play with my kids, mountain bike, walk my dog, and attend the many community events in our parks and open spaces. Through these experiences, I have gained a strong appreciation for how essential these public spaces are; not only for recreation, but for community health, connection, and quality of life. I'm motivated to help ensure that our parks, trails, and open spaces remain accessible, well-maintained, and thoughtfully planned to meet the evolving needs of Washoe County's growing and diverse population. I see this Commission as a meaningful opportunity to give back to my community and contribute to a vision for public spaces that balances access, stewardship, and long-term sustainability. I'm particularly drawn to the County's efforts to foster partnerships that enhance economic vitality through recreation, and its commitment to region-specific planning that reflects the varied needs Washoe County residents. Parks and open spaces are not just environmental and recreational assets: they're drivers of tourism, local business, and community resilience. With a professional background in natural resources and experience supporting federal agencies across the western U.S., I bring a science-based, collaborative approach to planning and public resource use. I'm passionate about supporting smart, forward-thinking policies that protect what makes Washoe County's open spaces special while ensuring they remain inclusive and resilient for future generations. I would be honored to support this work as a member of the Commission.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

Until a week ago, I served as a Geographer with the U.S. Geological Survey, where I specialized in environmental management, habitat planning, and geospatial analysis. My research focuses on integrating land use and wildlife data to support public land management and operational decision-making. These skills directly align with the Commission's role in advising on master plans, regional priorities, and long-term development of parks and open space. In my eight years of work at the USGS, I have led and supported multi-agency projects, reviewed management and planning documents, and developed tools that help guide land and water resource decisions at county, state, and regional scales. In various capacities, I have collaborated with local, state, and federal partners through stakeholder meetings, research presentations, and policy-adjacent projects and I am eager to put this experience to work. I'm experienced in translating complex data into clear, actionable insights and enjoy working in collaborative settings where science, public input, and practical needs come together. I am committed to stewarding Washoe County's vibrant open spaces, parks, and trails for future generations, including my own children, to enjoy.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Question applies to multiple boards

[Austen_Lorenz_CV.pdf](#)

Resume

[Austen_Recommendation_Letter_Washoe_Commission.pdf](#)

Letter of Recommendation

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

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What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

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Austen A. Lorenz

SUMMARY

I am highly motivated, detail oriented, and deadline driven researcher with a proven ability to lead multiple simultaneous projects to successful outcomes. With experience sharing technical knowledge and teaching others, I am both a team-player who thrives on creative problem solving and a self-starter with a track record of learning independently and proactively expanding my skills.

SKILLS

Technical & Research

- Research Design
- Data Analysis
- Technical Writing & Editing

Project Management

- Project Planning and Tracking
- Task delegation
- Reporting

Communication & Outreach

- Public Speaking
- Stakeholder Engagement
- Outreach Material Design

EDUCATION

M.S. Geographic Information Science (Geography)

2017

San Francisco State University, *GPA 4.0*

San Francisco, CA

- Awards: Graduate Award for Distinguished Achievement, Steven R. Pease Award, Jean Vance Award

B.A. Environmental Studies (Environmental Education); Minor Visual Art

2010

Prescott College, *GPA 3.8*

Prescott, AZ

- Awards: KAKATU scholarship, Knaup Family Scholarship, Environmental and Social Justice Scholarship

EXPERIENCE

U.S. Geological Survey, 8 years

Geographer, GS 12 (Program Co-Lead)

2024-2025

- Co-lead of AIMS for Wildlife, an automated wildlife tracking system that delivers timely, accessible insights from complex GPS telemetry and environmental data
- Managed multi-component projects, coordinating tasks, timelines, and collaborators to ensure successful and on-time delivery
- Nominated for the prestigious USGS–NASA Pecora Award as Co-Leader of the AIMS for Wildlife Program, recognizing innovation in geospatial data applications

Geographer, GS 11 (Program Developer)

2023-2024

- Co-developed AIMS for Wildlife methods and code, enabling automated, reproducible reporting for wildlife GPS telemetry and environmental data
- Engaged with stakeholders to align scientific outputs with management needs and improve automated report usability
- Provided technical mentorship, teaching and reviewing complex analysis to support and elevate team capabilities

Geographer, GS 9 (Spatial Data Analyst) *2019-2023*

- Led scientific communication efforts, including writing and editing peer-reviewed manuscripts, visualizations, and national conference presentations
- Conducted spatial and statistical analyses to support data-driven research and wildlife management strategies
- Designed an innovative automated wildlife reporting system, integrating real-time spatial analysis to streamline communication of research findings

Remote Sensing and GIS Analyst: Graduate Student Contractor *2017-2019*

- Developed, managed, and published scientific datasets, ensuring accuracy and usability for research and public access
- Co-authored and contributed to peer-reviewed research, translating technical analyses into clear, impactful manuscripts
- Led and organized fieldwork operations, coordinating logistics and protocols for successful data collection

San Francisco State University, 3 years

Graduate Student Researcher *2015- 2018*

- Developed remote sensing methods for detecting and classifying mountain meadows to support ecological monitoring
- Conducted and managed spatial data analyses, integrating geospatial tools to derive actionable insights
- Authored and presented research findings to scientific and management audiences

Graduate Teaching Assistant *2016- 2017*

- Facilitated group and one-on-one instruction
- Guest lectured on GIS and remote sensing theory and concepts
- Created and edited course materials and training tutorials

American Rivers, 3 years

GIS Analyst *2016*

- Developed remote sensing techniques to identify and monitor meadows in the Sierra Nevada for ecological assessment
- Led meadow restoration spatial analysis, integrating spatial data to guide conservation efforts
- Organized and maintained spatial databases, ensuring data integrity and accessibility for long-term analysis

AmeriCorps Member *2014- 2015*

- Managed a green infrastructure feasibility project, coordinating planning and evaluation of sustainable landscape solutions
- Surveyed wetlands and meadows to support ecological assessments and restoration planning
- Designed maps and visual content for river conservation outreach, enhancing public engagement and communication

**SELECT PRESENTATIONS AND POSTERS
AS PRESENTING AUTHOR**

2024 Casazza ML, **Lorenz AA**, Overton CT, Matchett EL, Mott AL, Mackell DA, McDuire F.
“AIMS for Wildlife Customized Wildlife Reports: Helping Propel Wildlife Management

into the 21st Century.” *American Association of Geographers 2024 Annual Meeting*, Honolulu, HI, 2024. (Presentation)

Casazza ML, **Lorenz AA**, Overton CT, Matchett EL, Mott AL, Mackell DA, McDuie F. “Pacific Flyway Bird Tracking USGS Update.” *Pacific Flyway Study Committee Meeting*, Evanston, WY, 2024. (Presentation)

Lorenz AA, Overton CT, McDuie F, Matchett EL, Mott AL, Mackell DA, Casazza ML. “Customized Wildlife Reports: Streamlining GPS Telemetry Data for Enhanced Wildlife Management.” *North American Ducks Symposium 9*, Portland, OR, 2024. (Presentation)

2023 **Lorenz AA**, Overton CT, McDuie F, Matchett EL, Mott AL, Mackell DA, Casazza ML. “AIMS for Wildlife Customized Wildlife.” *Suisun Marsh Landowner Meeting 2023*, Fairfield, CA, 2023. (Poster)

2021 **Lorenz AA**, Overton CT, McDuie F, Matchett EL, Mott AL, Mackell DA, Casazza ML. “Automated Waterfowl Reports.” *Suisun Marsh Landowner Meeting 2021*, Fairfield, CA, 2021. (Presentation)

2017 **Lorenz AA**, Blesius L, Davis J. “Remote Sensing of Meadow Hydrogeomorphic Types Using LiDAR and Multispectral Imagery. *Reclaiming the Sierra 2017: Headwater Resiliency*, Sacramento, CA, 2017. (Presentation)

Lorenz AA, Blesius L, Davis J. “Hydrogeomorphic Types Using LiDAR and Multispectral Imagery.” *American Association of Geographers Annual Meeting*, Boston, MA, 2017. (Presentation)

Lorenz AA, Blesius L, Davis J. “Detecting Montane Meadows in the Tahoe National Forest Using LiDAR and ASTER Imagery.” *American Geophysical Union Fall Meeting 2016*, San Francisco, CA. (Poster)

SELECT PUBLICATIONS

2024 McDuie F, Overton CT, **Lorenz AA**, Matchett EL, Mott AL, Mackell DA, Ackerman JT, De La Cruz SE, Patil VP, Prosser DJ, Takekawa JY, Orthmeyer DL, Pitesky ME, Díaz-Muñoz SL, Riggs BM, Gendreau J, Reed ET, Petrie MJ, Williams CK, Buler JJ, Hardy MJ, Ladman BS, Legagneux P, Bêty J, Thomas PJ, Rodrigue J, Lefebvre J, Casazza ML. “Mitigating risk: predicting H5N1 avian influenza spread with an empirical model of bird movement.” *Transboundary and Emerging Diseases*, 2024. DOI: 10.1155/2024/5525298

Teitelbaum CS, Casazza ML, Overton CT, Sullivan JD, Matchett EL, McDuie F, **Lorenz AA**, Ackerman JT, De La Cruz SE, Prosser DJ. "Potential use of poultry farms by wild waterfowl in California's Central Valley varies across space, times of day, and species: implications for influenza transmission risk." *Ecography*, 2024. DOI: 10.1111/ecog.06939.

2023 Conlisk EE, Byrd KB, Matchett E, **Lorenz AA**, Casazza M, Golet GH, Reynolds MD, Sesser KA, Reiter ME. "Changes in habitat suitability for wintering dabbling ducks during dry conditions in the Central Valley of California." *Ecosphere*, 2023. DOI: 10.1002/ecs2.4367.

Casazza ML, **Lorenz AA**, Overton CT, Matchett EL, Mott AL, Mackell DA, McDuie F. "AIMS for wildlife: Developing an automated interactive monitoring system to integrate real-time movement and environmental data for true adaptive management." *Journal of Environmental Management*, 2023. DOI: 10.1016/j.jenvman.2023.118636.

2022 Overton C, Casazza M, Bretz J, McDuie F, Matchett E, Mackell D, **Lorenz AA**, Mott A, Herzog M, Ackerman J. "Machine learned daily life history classification using low frequency tracking data and automated modelling pipelines: application to North American waterfowl." *Movement Ecology*, 2022. DOI: 10.1186/s40462-022-00324-7.

McDuie F, Matchett EL, Prosser DJ, Takekawa JY, Pitesky ME, **Lorenz AA**, McCuen MM, Ackerman JT, De La Cruz SE, Casazza ML. "Pathways for avian influenza virus spread: GPS reveals wild waterfowl in commercial livestock facilities and connectivity with the natural wetland landscape." *Transboundary and Emerging Diseases*, 2022. DOI: 10.1111/tbed.14445.

2021 Overton CT, **Lorenz AA**, James EP, Ahmadov R, Eadie JM, Mcduie F, Petrie MJ, Nicolai CA, Weaver ML, Skalos DA, Skalos SM, Mott AL, Mackall DA, Kennedy A, Matchett EL, Casazza ML. "Megafires and thick smoke portend big problems for migratory birds." *Ecology*, 2021. DOI: 10.1002/ecy.3552.
McDuie F, **Lorenz AA**, Klinger RC, Overton CT, Feldheim CL, Ackerman JT, Casazza ML. "Informing wetland management with waterfowl movement and sanctuary use responses to human-induced disturbance." *Journal of Environmental Management*, 2021. DOI: 10.1016/j.jenvman.2021.113170.

Casazza ML, McDuie F, Jones S, **Lorenz AA**, Overton CT, Yee J, Feldheim CL, Ackerman JT, Thorne KM. "Waterfowl use of wetland habitats informs wetland restoration designs for multi-species benefits." *Journal of Applied Ecology*, 2021. DOI: 10.1111/1365-2664.13845.

2020 Byrd KB, **Lorenz AA**, Anderson JA, Wallace CS, Moore-O'Leary KA, Isola J, Ortega R, Reiter ME. "Quantifying drought's influence on moist soil seed vegetation in California's Central Valley through remote sensing." *Ecological Applications*, 2020. DOI: 10.1002/ecs2.13845.

Casazza ML, McDuie F, **Lorenz AA**, Keiter D, Yee J, Overton CT, Peterson SH, Feldheim CL, Ackerman JT. "Good prospects: high-resolution telemetry data suggests novel brood site selection behaviour in waterfowl." *Animal Behaviour*, 2020. DOI: 10.1016/j.anbehav.2020.04.008.



U. S. Department of the Interior
U. S. GEOLOGICAL SURVEY
BIOLOGICAL RESOURCES DIVISION
WESTERN ECOLOGICAL RESEARCH CENTER



July 7, 2025

Dear Washoe County Open Space and Regional Parks Commission,

I would like to offer my highest recommendation for Austen Lorenz to serve on the Washoe County Open Space and Regional Parks Commission. Austen will bring to the commission a sound mixture of professionalism, dedication, technical expertise and a natural ability to bring people together for the common good. I have had the pleasure of working with Austen on a daily basis for the past 10 years while he has served as a critical member of our wildlife research team providing GIS support across multiple projects. Austen is a critical thinker that gets along extremely well with others and has a deep passion for the environment. He has a young family that loves to partake in local parks and recreation and thus, has a vested interest in assisting Washoe County with its efforts regarding parks and recreation.

I first met Austen almost 10 years ago when he was working as a student contractor for a colleague of mine. After just a few interactions with him I quickly realized what an asset this student contractor was to our team of scientists. Austen excelled in his assigned tasks (GIS related mapping) but beyond that he demonstrated his innate qualities as an independent thinker, a fully engaged team member, an empathetic listener, and an all-around outstanding person. When my colleague ran out of funding, I quickly recruited Austen to my research lab where he immediately became an integral part of our research program.

Austen is not only highly skilled at the technical aspects of his job, but he is also an active contributor to all aspects of our work as a result of his engagement with others and his ability to listen and understand complex subject matter even when not in his area of expertise. Austen is a solution driven individual and always has a positive "can do" attitude that is infectious within our team. His personal interactions with his team members are always extremely positive as he often demonstrates his ability to navigate a myriad of unique personalities in order to get tasks accomplished and promote a healthy working environment. I often think of Austen as a "force multiplier" when it comes to keeping moral high and our team working in a positive direction. He has a unique ability to make those around him think positively about their own contributions to the effort which always serves as an excellent motivator.

Austen paid close attention to detail but never missed the forest for the trees. That ability to see the big picture while realizing the importance of all the little steps to get there is a wonderful characteristic that Austen possesses and will serve him and the commission well. Austen's desire to serve the commission seems like a very natural fit for how he approaches his everyday work life and beyond. His GIS skills and ability to plan and stay engaged with those around him, his empathy and thoughtfulness related to others, and his positive approach to challenges make him a perfect candidate for such a position. Austen has a strong sense of community engagement which will motivate him to serve the commission tirelessly.

Again, I would like to offer my highest recommendation for Austen in his pursuit of a seat on the Open Space and Regional Parks Commission and I am extremely confident that he will be a credit to your county Commission. Please feel free to reach out with any other questions regarding his qualifications for this exciting opportunity.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Casazza". The signature is fluid and cursive, with a stylized "C" and "A".

Michael L. Casazza
Research Wildlife Biologist, Emeritus (2025)

Application Form

Profile

Michael First Name A Middle Initial Pintar Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Self Employer Mediator/arbitrator Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I’m a recently retired lawyer with a love of nature. I’ve coached Washoe Little League and other youth sports in Washoe County . Maintaining our parks and other open spaces in Washoe County has always been important to me. Now that I am retired I have time to help.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I have served on the Nevada judicial ethics commission as well as the northern Nevada lawyer discipline commission. I currently serve as a private mediator and arbitrator

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Application Form

Profile

Matt Polley
First Name Middle Initial Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Washoe County Human Service Case Worker III
Employer Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 3 - Commissioner Garcia

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in serving on this board/commission?

I am deeply passionate about contributing to the health and well-being of my community. Serving on the Board of Health provides an opportunity to address critical public health issues, promote preventive care, and improve access to resources for all community members. I bring a unique perspective and a commitment to fostering collaboration between stakeholders, including residents, healthcare providers, and policymakers. I believe that a healthy community is the foundation for economic vitality, educational success, and overall quality of life. By serving on the Board of Health, I aim to advocate for equitable healthcare initiatives, advance health education, and support innovative solutions to address pressing challenges such as chronic diseases, mental health, and environmental health concerns. This role aligns with my personal and professional values, and I am eager to contribute meaningfully to this vital work.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

With over 23 years as a small business owner operating a coffee house and cocktail bar, I have worked closely with The Health Department and have seen how the department has evolved over the years. I have also developed skills in leadership, community engagement, and problem-solving. My business has not only been a gathering place for the community but also a platform for promoting wellness, local initiatives, and a sense of connectedness. This experience has provided me with insight into the health and wellness priorities of diverse populations. Additionally, my background as a social worker, particularly in collaboration with public health nurses, has given me a deep understanding of the complexities of health systems and the importance of preventative care, health education, and accessible services. I have seen firsthand the challenges and opportunities in public health, from addressing disparities to fostering partnerships that yield meaningful change. I am balanced, committed, and enthusiastic about serving my community in a way that leverages both my professional and personal experiences. My ability to listen, collaborate, and take a practical yet compassionate approach to decision-making makes me well-suited to contribute to the Board of Health's mission to improve public health outcomes.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

I am currently on the Board of the Washoe County Employee Association and volunteer at the Nevada Museum of Arts. Please see resume for past Board seats.

Upload a Resume

[Recommendation_Letter.pdf](#)

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☒ Yes ☐ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☒ Yes ☐ No

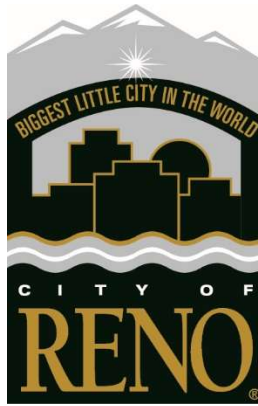
If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

I am currently employed with Washoe County Human Services Agency as a Case Worker III.

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Devon T. Reese

Councilmember, Ward 5



*Creating a community that
people are proud to call home.*

December 6, 2024

District Board of Health

1001 E. 9th

Reno, NV, 89512

Dear Board:

I am writing to express my enthusiastic recommendation for Matt Polley to be appointed to the Northern Nevada Board of Health. As a long-standing member of our community and a dedicated advocate for the well-being of Reno and Northern Nevada, Matt is uniquely qualified to contribute meaningfully to the Board's mission. Matt Polley has been a respected business owner in Reno for over 20 years, demonstrating a steadfast commitment to fostering economic growth and community development. His entrepreneurial success reflects not only his professional acumen but also his ability to build relationships and create positive change. These qualities would translate seamlessly into his service on the Board of Health.

Beyond his business leadership, Matt has demonstrated an impressive commitment to public service. He currently works for Washoe County Human Services where he has been employed off and on for the past 30 years. He has also served on the boards of the River Walk Merchant Association, where he served as President and Served as a board member for the YMCA of the Sierra, where he has worked tirelessly to enhance the quality of life for residents and visitors alike. Additionally, his current role on the Washoe County Employee Association board highlights his dedication to improving workplace standards and advocating for the interests of employees. Matt's extensive experience in leadership roles and his ability to collaborate effectively across diverse groups make him an ideal candidate for the Northern Nevada Board of Health. His deep roots in our community and his broad understanding of its unique needs ensure that he will approach this role with thoughtfulness, diligence, and integrity.

It is without hesitation that I recommend Matt Polley for this appointment. I am confident he will make a lasting and positive impact on the health and well-being of our community. If you have any questions or would like additional insights into Matt's qualifications, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Devon Reese', is written over a light blue horizontal line.

Devon Reese

Ward 5 Councilmember

Reno City Council

Application Form

Profile

TamiFirst Name

RMiddle Initial

RougeauLast Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Semi-retired; Trifecta Solutions LLCEmployer

RN - Clinical ConsultantJob Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

We have lived in Washoe County for over 32 years and we love it here. Our community is important to us. We enjoy the outdoor recreation that we are so fortunate to have in our area. As an avid equestrian, hiker and dog walker our outdoor and recreation areas are important to me personally. I serve on several board and community organizations dealing with use of outdoor recreation and would like to be a part of ensuring our outdoor spaces are protected for all to enjoy for many years to come. I retired from the Air Force four years ago after a 30 year career of service and still consult part time as a clinical consultant to a government contractor. By trade I am an RN, trauma and flight nursing. I also run a small business here and am active in the community. There has been steady growth in outdoor recreation of all types over the past 4 years and this is expected to continue. As our community grows we need to also support our open space, parks, trails and all user groups so that Washoe County continues to be a great place to live.

Question applies to multiple boards

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I currently serve as the past president board member of the Nevada All State Trail Riders, Inc, a non-profit organization dedicated to the protection and promotion of Nevada's equestrian trails. In addition I am the Nevada State Trails Advocate for the American Endurance Riders Conference and serve as the secretary for the Silver Knolls Community Organization. I am also on the Recreational Trails Program Grant Committee and the Truckee Meadows Trails program. Ensuring that our open spaces are available to all users is critical to the health and welfare of our community. As I have been searching for a way to give back to the community this opportunity was presented and I feel that I am a good fit with my background and familiarity with the outdoor and recreational areas in Washoe county and surrounding areas.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Vice President American Endurance Conference Board Member, Nevada All State Trail Riders, Inc Secretary, Silver Knolls Community Organization Nevada State Trail Advocate, AERC Committee Member, Recreational Trails Program Committee Member Truckee Meadows Trails

Question applies to multiple boards

[Resume Tami Rougeau 2025 Parks.pdf](#)

Resume

Question applies to multiple boards

[Letter of Recommendation.pdf](#)

Letter of Recommendation

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Question applies to multiple boards

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☐ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

TAMI RENAE ROUGEAU

CIVILIAN EXPERIENCE – Registered Nurse

Trifecta Solutions, LLC

Mar 2017 to Present

Clinical Consultant and Project Manager (contractor)

- Clinical Team Lead for research and development projects for future battlefield casualty care
- Coordinates clinical SMEs to develop patient teaching materials for VA and military medical facilities
- Clinical Team Lead for development of future patient transport modalities

Baptist Children and Family Services

Mar 2011 to 2025

Incident Management Team Leader and Project Coordinator

- Responds to National and International disasters as team leader for mass, general and medical population shelters
- Instructor for National and local leaders on disaster response and planning
- Assists with development of state and local level disaster exercise drills

Tahoe Pacific Hospitals

Director of Nursing

July 2010 to Sept 2010

- Developed and maintained nursing service goals, objectives and standards of nursing practice
- Developed Nursing Department policies and procedures.
- Responsible for organizing, developing and directing nursing services and ensuring the deliverance of quality nursing care.

Northern Nevada Medical Center

Director, Critical Care Services

May 2004 to July 2009

- Oversees daily operations for 12 bed ICU/CCU/PCU, Cardiovascular Catheterization Lab
- Directly supervises 50+ licensed staff; manages 500K budget
- Shares responsibility for daily management of hospital with 3 other nurse managers

Registered Nurse, Staff Emergency Department

July 1997 to May 2004

- Responsible for direct patient care in 18 bed emergency room working independently with one ER MC managing routine, critical care and trauma patients of all ages
- Manages all aspects of patient care from triage to discharge and/or admission

Washoe Medical Center

(currently Renown)

Registered Nurse, Staff, Emergency Department

July 1992 to July 1997

- Responsible for direct patient care in 30 bed ER with med/surg, trauma, critical care, OB/GYN and psychiatric patient populations of all ages
- Performs duty as triage nurse, trauma nurse coordinator, trauma team leader and critical care nurse

University of California Davis Medical Center

Registered Nurse, Staff, Medical Intensive Care Unit

June 1988 to October 1992

- Responsible for direct patient care in 12 bed ICU for patients with variety of medical and traumatic illness
- Performs duties as relief charge nurse; orients new hire RNs and supervises student nurses

VOLUNTEER AND COMMUNITY INVOLVEMENT

- American Endurance Riders Conference – Vice President, Nevada State Trail Advocate, West Region Sanctioning Director
- Nevada All-State Trail Riders, Inc – Past President, Board Member, Ride Manager and Secretary,
- Silver Knolls Community Organization – Secretary
- Recreational Trail Program Grant Committee Member
- Truckee Meadows Trails Committee Member

MILITARY EXPERIENCE: Retired Colonel

HAF/SG3 Air Force Medical Support Agency

IMA to Director Healthcare Operations

November 2016 to February 2020

- Directs 330 healthcare personnel in 4 directorates, 14 divisions; oversees 7 AFMS Panels/112 programs for 76 MTFs
- Responsible to SG, DSG, SG3/5 for expeditionary and peacetime medical operations policy and decision support
- Leads AFMS programs for contingency clinical ops, behavioral health, aerospace/operational medicine, informatics
- Reviews productivity/manpower/efficiency assessments; Serves as Senior Director Patient Stage Ops for DSCA

HQ Air Mobility Command

IMA to Assistant Director of Operations, AE

February 2014 to November 2016

- Senior AE SME to Director of Operation; executive oversight for Total Force AE ops across 4 COCOMs
- Directs efforts to include funding, manning, tng, readiness & strategic direction for 5 HQ Divs, 1 Det & 31 TF AES
- Focal point for operational issues impacting AMC's AE mission; ensures coordinated response to external agencies

- Reviews, edits, and recommends changes to Joint/Unified command policies & directives related to AE doctrine
- Serves as Assist Dir Ops, AE & Sr Flight Nurse during incumbents absences; advises AMD/DA3-2 on ARC issues

IMA to Chief, Aeromedical Evacuation Operations

August 2010 to February 2014

- Executive oversight for lead command for global AE operations; advises AMC/A3 on AE ops, training and stan/eval
- Directs policies, procedures, CONOPS and doctrine supporting 3.8K personnel in 32 Total Force AE squadrons
- Ensures readiness of 7 AE UTCs/\$93M WRM; advises HQ USAF on AE mobilization for worldwide requirements
- Provides expertise to HAF/MAJCOMs/NAFs; coordinates with Joint and NATO forces on patient movement doctrine

9th Reconnaissance Wing Beale AFB, CA

IMA to Commander, 9th Medical Group

October 2008 to August 2010

- Assists Commander in leadership duties of three medical squadrons comprised of over 359 personnel in providing comprehensive medical/dental healthcare, aerospace physiology training disaster response, health promotion, and occupational/public health support for the 9th RW.
- Supervises and directs assigned resources to provide quality healthcare services.

HQ Air Mobility Command

IMA to Chief, AE Standardization and Evaluation

January 2005 to October 2008

- Assumes role of division chief in absence of Active Duty Chief
- Responsible for training and evaluation standardization for 31 Total Force AE squadrons to accomplish AMC AE missions worldwide; ensures \$390M medical assets and \$22M alert budget properly allocated
- Collaborates on the purchase of AE equipment, ensures safety evaluations are performed and develops training for new equipment

Tanker Airlift Control Center

IMA to Chief, AE Allocation Division

August 2001 to January 2005

- Responsible for tasking 31 Total Force AE squadrons to accomplish AMC AE missions worldwide; ensures \$390M medical assets and \$22M alert budget properly allocated
- Collaborates on future and contingency AE mission development for all AE airframes

IMA, AE Operations Coordinator

October 1998 to August 2001

- Coordinates planning, scheduling and execution of over 1350 scheduled and 300 unscheduled AMC AE missions per year
- Ensures all operational decisions reflect optimal use of \$20M dollar budget
- Coordinates with AE Active Duty and ARC units for mission support

349 Aeromedical Evacuation Squadron

Director, Medical Plans and Readiness

March 1993 to October 1998

- Responsible for all aspects of medical readiness training for 250 assigned squadron personnel; plans, coordinates and executes quarterly Operational Readiness Exercises/commanders Readiness Exercises/Joint Training Exercises
- Responsible for all aspects of real word deployment tasking at the unit level assists wing XP personnel with AE and medical unit deployments

Flight Nurse – Basic, Instructor, Examiner

January 1990 to October 1998

- Responsible for overall management of A missions; directs and supervises all inflight nursing care, coordinates all activities between flight crew, AE crew and support personnel

DEPLOYMENT EXPERIENCE:

Commander, 451 Expeditionary AES

September 2010 to January 2011

451 Air Expeditionary Wing, Kandahar AB, Afghanistan, CENTCOM AOR

- Responsible for 125 personnel assigned to 3 geographically separated locations to include 2 CASFs, 2 AEOTs, 3 AELTs and associated support elements
- Directed operations into doctrinally correct configuration, streamlining processes and decreasing deployed personnel requirements

USAFCENT/SG AE SME

October 2009 to December 2009

Air Mobility Division, Combined Air and Space Operations Center, CENTCOM AOR

- Provides guidance to efficiently manage Theater AE Systems
- Future Operations planner for 2009-2001 AE mission execution
- Joint/coalition planning for medical and AE lay down/coordination

Chief, Aeromedical Evacuation Control Team

September 2005 to May 2006

Air Mobility Division, Combined Air and Space Operation Center, CENTCOM AOR

- Single point of AE expertise for CENTCOM Theater;
- Responsible for Theater AE Planning and Policy; Manages TPFDD for AE assets
- Coord with Joint SG to support combat operation in OIF/OEF/HOA theaters

Senior Controller, Aeromedical Evacuation Operations Team

August 2003 to December 2003

Air Mobility Division, Combined Air and Space Operation Center, CENTCOM AOR

- Responsible for all AE mission planning, scheduling and execution in 3 AORs
- Coordinate patient movement in coordination with JPMRC
- Task AE crews for scheduled and unscheduled missions

Chief, AE Allocations Division

January 2003 to August 2003

Tanker Airlift Control Center, Scott AFB IL

- Mobilized in support of GWOT, filling role for deployed AD chief

Flight Nurse

Cairo West AB Egypt

December 1992 to February 1993

- Deployed in support of Operation Restore Hope, Somalia
- MCD for combat support AE missions from Mogadishu Somalia, Cairo Egypt to Germany

FORMAL EDUCATION

2009	MBA	University of St Francis, Joliet Illinois
2003	MHA	University of St Francis, Joliet Illinois
1999	BS	University of St Francis, Joliet Illinois
1988	ADN	Southern Oregon State College, Ashland Oregon

PME

2013	Advanced Joint PME (Combined In-Residence/Correspondence)
2007	Air War College (correspondence)
2003	Air Command and Staff College (correspondence)
1996	Squadron Officer School (In-Residence)

JOB-RELATED EDUCATION AND TRAINING

2015	Interagency Institute for Federal Healthcare Executives	2010	APOE Director Course (ICS 100,200,300,700, 800)
2010	Reserve Component National Security Course	1995	Nursing Service Management
2008	Executive Leadership Symposium	1994	Combat Casualty Care Course
1995	Health Services Executive Management	1992	Medical Readiness Planners Course
1993	AE SORTS Reporting Course	1992	AFRES Medical SORTS Reporting
1992	Battlefield Nursing Course	1990	Military Indoctrination for Medical Service Officers
1991	Flight School		

CURRENT MEMBERSHIP/PARTICIPATION IN PROFESSIONAL ORGANIZATIONS

Reserve Officers Association	Association of Military Surgeons of the US
Air Force Association	Airlift Tanker Association
American Association of Critical Care Nurses	Emergency Nurses Association
Northern Nevada Nurses Association	Air and Surface Transport Nurses Association



Tami Rougeau

Letter of Recommendation

1 message

Tami Rougeau
To: Tami Rougeau

Wed, Jan 31, 2024 at 7:07 PM

From: **Rob Pierce**
Date: Wed, Jan 31, 2024 at 3:42 PM
Subject: Letter of ...
To: Rougeau Tami

To whom it may concern,

I have known Tami for several years now, and she has been in amazing secretary for our homeowners association. She always goes above and beyond the call of duty when asked to help out, and she keeps extremely accurate notes at every meeting. I would highly recommend her for any position she would be applying for. She stands out as one of the ones who really cares.

Thank you for your consideration for her in your quest for a great board member

Rob Pierce
SKCO President

Application Form

Profile

Michael N Skolnick
First Name Middle Initial Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 4 - Commissioner Andriola

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I am interested in the networking and possible career opportunities that may result from it.

Question applies to multiple boards

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

Undergraduate background in ecology, 14 years experience on and off in field research, land management, restoration, environmental education, and policy advocacy.

Question applies to Washoe County Leadership Academy

What do you expect to gain or learn from being part of the Washoe County Leadership Academy?

Insights to help me secure a stable career at the county or municipal level.

Question applies to Washoe County Leadership Academy

In your opinion, what is a top issue in Washoe County that you feel the County should be working to address? What is one possible solution to this issue?

Waste and pollution, addressed by a comprehensive waste management program or standard overhaul, encompassing recycling and salvage, reuse and "upcycling", more stringent controls and standards against microplastics and harmful compounds in water and soil, county or municipal-level composting program, hazardous waste disposal, etc.

Question applies to Washoe County Leadership Academy

Washoe County Leadership Academy participants are required to complete a class project. Tell us about a time that you were a part of a group project, including your role and the outcome.

In my undergraduate watershed hydrology class, we delineated sections of a local river by their geological/physical features. My role in the project included visiting and assessing the conditions of the river in question, and writing part of the final report. The outcome was an updated watershed map of the area.

Question applies to Washoe County Leadership Academy

How did you hear about the Washoe County Leadership Academy?

Referral by Alexis Hill on LinkedIn

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Reno/Sparks Tenants Union

Attendance Requirement

By participating in the Washoe County Leadership Academy (WCLA), you agree to attend each of the nine scheduled full days. An absence will result in a make-up assignment. More than two absences will result in dismissal from the program, regardless of the circumstance. WCLA Dates:

<https://www.washoecounty.gov/WCLA/>

☒ I Agree

Waiver of Liability

The undersigned does hereby certify that I am over 18 years of age. The undersigned does hereby, for myself, my heirs, executors, and assigns, or any person for whom I have or may have legal authority to represent, hold harmless, waive and forever release Washoe County, its officers, agents, employees and volunteers from any and all liability, claims, demands, damages, actions or causes of action which may occur during my participation in the Washoe County Leadership Academy, whether such liability arises during my participation in the Academy or by virtue of or resulting therefrom. I fully realize the risks involved while participating in such a program. I assume all those possible risks of harm, injury or danger and knowingly hold harmless, waive and release Washoe County, its officers, agents, and employees from any and all liability, whether personal injury or property damage, and whether grounded in tort, contract or other legal theory. I am not an employee of Washoe County and will participate in this program knowing the attendant risks involved. This Release of All Claims and Waiver of Liability is given in consideration of and as a condition to Washoe County, its officers, agents, and employees permitting the undersigned to participate in the Washoe County Leadership Academy. I, the undersigned, have read this Release and understand all its terms. I hereby execute it voluntarily and with full knowledge of its significance.

☒ I Agree

Photo & Video Consent to Release

I hereby irrevocably consent to the unrestricted use of WASHOE COUNTY for any and all photography, videography, interviews which have been taken of me for all purposes, including without limitation, art, editorial, advertising, or trade. I hereby waive any right to inspect or approve the finished photograph, video or printed matter that may be used in conjunction therewith, or to the eventual use that may be applied. In conjunction with the foregoing, I hereby release and hold harmless WASHOE COUNTY, their officers, representatives, agents, and employees, from and against any claims, damages, or liability arising from or related to the use of the photographs, videography or interviews, including, but not limited to any misuse, distortion, blurring, alteration, optical illusion or use in composite form, either intentionally or otherwise, that may occur or be produced in taking, processing, reduction or production of the finished product, its publication or distribution. This agreement constitutes the sole, complete, and exclusive agreement between myself and WASHOE COUNTY and I am not relying on any other representation whether oral or written.

☒ I Agree

OPTIONAL: LinkedIn or Other Social Media Handle(s)

Question applies to multiple boards

[MS_resume_full.pdf](#)

Resume

Question applies to multiple boards

Letter of Recommendation

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Question applies to multiple boards

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Question applies to Washoe County Leadership Academy

As the Washoe County Leadership Academy is geared towards external candidates, Washoe County employees wishing to participate in a leadership program are encouraged to apply for the [Inspire Future Leaders Program](#).

Being related to an employee of Washoe County will NOT preclude you from being able to participate in the program. This question is listed for transparency purposes.

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

MICHAEL NATHAN SKOLNICK

EDUCATION

University of Nevada, Reno, NV 01/2023- 05/2025

Degree: Master's in Public Administration and Policy, Research Assistantship

Colorado State University, Fort Collins, CO 08/2016-05/2017

Political Science Master's Program, Graduate Teaching Assistantship

Subfields: Environment and Comparative Politics

Hampshire College, Amherst, MA 09/2007-05/2011

Degree: Bachelor of Arts

Concentration: Ecology, Environmental Science, Environmental Education

Division III senior thesis:

"One Step at a Time: Place-Based Environmental Education for Social Change"

VOLUNTEER/NETWORKING ACTIVITIES

- Nevada Conservation League's Conservation Lobby Day, Carson City, NV 2025
- Volunteer, Education and Outreach, NV Yes on Question 3, 2022-24
- National Sustainable Agriculture Coalition Summer Meeting, Boulder, CO 2023
- Protect Thacker Pass/Peehee Mu'huh, Humboldt County, NV, 2021
- Colloquium on Ecosystem Science for the 21st Century, Fort Collins, CO, 2017
- Conference on Earth System Governance, Lund, Sweden, 2017
- Hampshire College Environmental Committee member, 2010-2011

SKILLS/TOOLS

-Environmental education	-Stormwater management	-Defensible space creation
-Lab animal shaping/handling	-Interpretive programs	-Public speaking
-Intracranial electrodes	-Invasive species management	-Wild edible/medicinal/invasive plant ID
-Reach delineation	-Ecological restoration	-Wildlife handling/banding/tagging
-Water quality testing (Salinity, pH, dissolved oxygen)	-Soil classification	-Data entry
-Stream geomorphology	-GIS (Arc GIS, Google Earth)	-GPS
-Insect traps	-Benthic macroinvertebrate rubric	-Dichotomous key
-Benthotorch	-Surber sampler	-Upright optical microscope
-Apple Mac OS X	-Laser level	-UTV/ATV licensed
-PhD level English writing fluency	-Microsoft Windows/Office	-DiMA (Microsoft Access BLM database)
-Advocacy-related social networks	-Basic conversational Spanish	-Policy analysis
	-Leave No Trace	-Construction/Foundation prep

EMPLOYMENT HISTORY

Field Organizer at RISE, Reno, NV

09/2024-12/2024

- Scouted potential venues and events
- Canvassed, tabled and phone/text banked centered on student civic engagement and voter education and outreach in Northern Nevada

River Rafting Guide at Sierra Adventures, Reno, NV

05/2024-08/2024

- Accompanied customers on rafting/kayaking/tubing tours of the lower Truckee River, with emphasis on safety and proper technique
- Booked and scheduled tours

- Maintained equipment and vehicles
- Sales, various duties

Research Assistant at University of Nevada, Reno Political Science Dept, Reno, NV **01/2024-05/2024**

- Literature review of global public opinion, elite, academic, and policy opinion leader views on China, with a focus on Australia- and New Zealand-China relations

Intern at Michael Fields Agricultural Institute (remote) **06/2023- 08/2023**

- Reviewed literature, phone banked in key congressional districts, emailed action alerts, wrote fact sheets and research papers advocating for and promoting national-level sustainable agriculture policies

Care Professional at Home Instead Senior Care, Reno, NV **10/2022- 06/2023**

- Provided non-clinical daily care such as physical assistance, housework, meal preparation, transportation, and other services for patients in the Reno/Sparks area

Administrative Assistant at Nevada Department of Public and Behavioral Health Environmental Health Section, Reno, NV **10/2021-07/2022**

- Provided assistance/support to Registered Environmental Health Specialists in carrying out their duties
- Maintained health permits, fiscal reports, and records for a variety of establishments such as restaurants, private septic systems, temporary events such as Burning Man, and other entities in Nevada's rural counties
- Processed permit fees
- Responded to customer inquiries and providing technical support

Agricultural Inspector I at Nevada Department of Agriculture, Sparks, NV **06/2021-09/2021**

- Inspected vegetable crops for molds and viruses
- Surveyed, trapped, monitored, and managed agricultural pests and other insects throughout the state of Nevada

Security Officer at ESI Security Services, Reno, NV **01/2020-03/2021**

- Posted at various events and locations throughout the Reno/Sparks, NV area as a witness, first responder, and deterrent of criminal behavior, maintained safety of community and work spaces
- Regularly posted at Northern Nevada Medical Center in Sparks, NV, responded to hospital emergency codes, ensured safety of patients and staff, performed foot and vehicle patrols, and monitored the condition of vital machinery in the engineering wing

BLM AIM Ecological Monitoring Crew Lead at Great Basin Institute, Reno, NV **05/2019-10/2019**

- Assessment, inventory, and monitoring of soil condition, plant species diversity, hydrologic function, and wildlife habitat in northern California sagebrush country, pinyon-juniper woodland and other ecosystem types

Lead Carryout at Echter's Nursery and Garden Center, Arvada, CO **03/2019-05/2019**

- Safely handled and loaded soil, compost, mulch, and other merchandise for customers
- Advised customers on soil and garden health
- Maintained outdoor displays and features, various duties

Ecological Technician at Ark Ecological Services, Arvada, CO **08/2018-12/2018**

- Adaptive management of open space and natural areas throughout the state of Colorado

- Applied herbicides to control invasive noxious weeds
- Seeded/planted native flora
- Maintained equipment and vehicles

Graduate Teaching Assistant at Colorado State University Political Science Dept, Fort Collins, CO 08/2016-05/2017

- Assisted professor in designing and grading assignments and tests, proctored tests, held office hours, conducted lectures

Direct Support Professional at Support, Inc, Loveland, CO 03/2016-08/2016

- Provided services such as rehabilitation care, basic physical therapy, life skills coaching, and transportation for patients with physical or developmental disability in the Loveland, Colorado area

Piano Teacher at Piano and Guitar Institute, Fort Collins, CO 08/2015-08/2016

- Taught students of varying age, ability, and education level to read music, play piano, and perform in recital for an audience

Hardwood Floor Installer at DC Hardwood Flooring, Masonville, CO 04/2015-06/2015

- Installed, sanded & finished hardwood floors for customers throughout Colorado and Wyoming

Greenhouse Laborer at Gulley Greenhouse, Fort Collins, CO 03/2015-04/2015

- Replanted plugs and sprouts, filled planters with soil, moved planters between greenhouses, packed plants for shipping, various duties

Bike Repair at Lee's Cyclery & Fitness, Fort Collins, CO (Defunct, Now Trek Bicycle) 02/2015-03/2015

- Assembled bikes for sale, performed small repairs and tune-ups, changed product displays, cleaned, various duties

Stock Coordinator at A World of Tile, Fort Collins, CO 10/2014-01/2015

- Prepared orders for shipping, took inventory, re-stocked and organized stockroom, operated forklift, assisted customers, cleaned, various duties

Guest Services at Fourwinds Resort and Marina, Bloomington, IN 05/2014-08/2014

- Laundry room, various duties

School Age Care Supervisor at MCCSC School Age Care, Bloomington, IN 11/2013-05/2014

- Designed and delivered before- and after- school outdoor education and recreation programming for elementary school students, supervised students before and after school

Professional Outdoor Instructor at Bradford Woods, Martinsville, IN 02/2013-11/2013

- Facilitated outdoor natural science education programs for middle school students, using the adventure-based learning model and the state curriculum of Indiana as standards.
- Facilitated adventure recreation activities such as climbing tower, alpine tower, guided hikes, high/low elements, and canoeing, for groups of varying age, experience, ability, and academic level.

Sales Associate at Williams-Sonoma, Indianapolis, IN 11/2012-02/2013

- Assisted customers, re-stocked and organized stockroom, prepared orders for shipping, built displays, took inventory, cleaned, various duties

Corpsmember at Americorps NCCC Pacific Region, Sacramento, CA 10/2011-07/2012

- Selected to serve in a team-based national and community service program, received American Red Cross First Aid, Disaster Services, Adult AED, Adult CPR, Shelter Operations training and certification and Flood Response training at McClellan Air Force Base, before being deployed with a team of 10 peers on four separate service projects or “rounds” in locations throughout the western US
- Served as the team photojournalist and secondary physical training coordinator
- Earned Segal Education Award upon completion of the program.

Americorps NCCC Round 4: Camp DeBenneville Pines, YMCA Camp Whittle, and Camp Roundmeadow, San Bernardino County, CA, 05/2012- 07/2012

- Performed fire clearance and maintenance on camp property bordering national forest land, ultimately helping both YMCA Camp Whittle and Camp Roundmeadow pass their fire inspections
- Constructed 20 recycling bin kiosks at Camp Whittle using recycled materials
- Collected and chipped brush and scrap wood at Camp DeBenneville Pines that would present a fire hazard

Americorps NCCC Round 3: Habitat for Humanity Portland/Metro East, Portland, OR, 03/2012-05/2012

- Assisted Habitat for Humanity staff and volunteers on several affordable housing sites throughout the Portland/Gresham area
- Painted, caulked, spread mulch, planted trees and shrubs, laid sod, built scaffolding, moved equipment from site to site, leveled ground for foundation, laid pipe, insulation, and rebar

Americorps NCCC Round 2: Sly Park Environmental Education Center, Pollock Pines, CA, 01/2012-03/2012

- Chaperoned weekly incoming groups of middle school students to and from classes, activities, and meals
- Supervised students in their cabins and at all times when unsupervised by teaching staff
- Assisted teaching staff on guided educational hikes
- Performed maintenance duties for the grounds including building trail stairs and log benches, mulching trails, constructing a wooden stool and mug holder for the cafeteria, and feeding the educational animals

Americorps NCCC Round 1: Agua Caliente Regional Park, San Diego County, CA, 11/2011-12/2011

- Assisted the park rangers and seasonal volunteers with park maintenance duties such as trailbuilding, removing invasive vegetation such as mistletoe and tamarisk, and digging runoff and irrigation trenches
- Planted and watered native flora
- Constructed vehicle access trails to and removed sediment buildup from around the park's water tanks

Interpretive Naturalist Intern at Brown County State Park, Nashville, IN

05/2010-08/2010

- Designed and delivered interpretive educational programs on park ecology to groups of varying age, ethnic background, education level, and ability
- Led guided hikes and handled wildlife
- Participated in field research such as the Hardwood Ecosystem Experiment (HEE), a 100-year study of forest succession, and a “Bio-blitz,” an intense 2-day biodiversity survey

Application Form

Profile

James

First Name

E

Middle Initial

Stewart

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Retired

Employer

Primary Phone

Job Title

Alternate Phone

How long have you lived in Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

As a Reno native I have utilized many county parks during my lifetime. I enjoy Rancho San Rafael daily in various ways. I live a 5 minute walk away and use the off leash area every day, ride my bike through the park to access Peavine trails, take grandkids to the park and sometimes just go for a walk, and ArtTown this year. I also visit many of the other Washoe County parks for a variety of activities from youth soccer to picnics. The parks are so impressive and such a precious commodity for our community and I would like to help in their continued existence. I am very passionate about preserving open space and parks and trails and believe they are vital to community wellness.

Question applies to multiple boards

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I have witnessed the growth in Washoe County over my lifetime and appreciate the specialness of our parks and open spaces. I would like to be involved and am passionate about maintaining and preserving these precious resources. As above, I am in Rancho San Rafael daily and attend various events in numerous parks and observe both the good and bad. I served on the Old Northwest CAB (2005-2008) and briefly on the Rancho San Rafael CAB (don't remember the exact title) but that board was suddenly disbanded. I also served on the Reno Y.M.C.A. Board of Directors (1998-2005) and on the Reno Y.M.C.A. Health, Fitness and Seniors Committee (1992-2001, Chairman 1997-2001).

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

I currently do Health Care Ethics lectures to various schools/programs for no charge.

Question applies to multiple boards

[CV.2024.pdf](#)

Resume

Question applies to multiple boards

Letter of Recommendation

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Question applies to multiple boards

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

JAMES E. STEWART

EDUCATION

Master of Science Health Care Ethics
Creighton University School of Medicine
Omaha, Nebraska – June 2014

Graduate Certificate Medical Ethics
University of Missouri School of Medicine
Columbia, Missouri- June 2012

Bachelor of Specialized Studies with a Concentration in Biomedical Ethics
Ohio University
Athens, Ohio - December 2010

Certificate in Paralegal Studies
Morrison College
Reno, Nevada - June 1984

Washoe Medical Center School of Nuclear Medicine Technology
Reno, Nevada - June 1977 (Board Certified 1978)

Associate of Science in Radiologic Technology
Western Nevada Community College
Reno, Nevada - June 1974 (Board Certified 1976)

EMPLOYMENT

Independent Health Care Ethics Consulting
Health Care Ethics Collaborative, Reno, Nevada.
Provide Health Care Ethics information, research and analysis. June 2014 to present.

Litigation Coordinator
Robison, Sharp, Sullivan & Brust, Reno, Nevada.
Conduct medical and factual investigation; organize and review document productions; locate, interview and prepare expert and factual witnesses; review and analyze documents and information for relevancy; jury analysis and selection; summarize technical data; and create and prepare trial exhibits.
November 1987 – May 2020,

Medical/Legal Research
Independent Consultant, Reno, Nevada
Researched medical issues and summarized medical records for attorneys.
July 1986 - November 1987

Nuclear Medicine Technologist
Washoe Medical Center, Reno, Nevada.
Performed diagnostic testing by administering radioactive compounds to image the desired organ system.
January 1975 – June 1986

PRESENTATIONS AND PUBLICATIONS

Moderator for Ethics Case Study *Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional*, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2024.

Ethics, Informed Consent, HIPAA, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-November 2024.

Moderator for Ethics Case Study *Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional*, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2023.

Ethics in Research, Investigative Skills, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-May 2023.

Ethics, Informed Consent, HIPAA, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-November 2022.

Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2022.

Fundamental Health Care Ethics and Rural Health, Nevada Society of Radiologic Technologists 8th Annual State Conference, April 30, 2022.

Ethics, Informed Consent, HIPAA, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-November 2021.

Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2021.

A Romp Through Health Care Ethics: Basic Ethical Principles for Health Care Professionals, Nevada Society of Radiologic Technologists 7th Annual State Conference, May 22, 2021.

Ethics in Research, Investigative Skills, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-May 2021.

Ethics, Informed Consent, HIPAA, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-November 2020.

Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-October 2020.

Ethics, Informed Consent, HIPAA, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-November 2019.

Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2019.

Ethics in Research, Investigative Skills, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-May 2019.

Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2018.

Ethics of the Physical Exam, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-December 2018.

Evidence Backs End-of-Life Acts, *Reno Gazette Journal*, "One View Opinion Column" - November 25, 2015

Healthcare Ethics in the Rural Context: Why It Matters, Aging and Disabilities Service Division Staff Training, April 10, 2015

Healthcare Ethics in the Rural Context: Why It Matters, High Sierra Critical Care Conference, March 9, 2015

APPOINTMENTS AND AFFILIATIONS

University of Nevada, Reno School of Medicine, Community Faculty Member 2018 to present
Old Northwest Reno Neighborhood Advisory Board, 2005 to 2008
Reno Family Y.M.C.A. Board of Directors 1998 to 2005
Reno Family Y.M.C.A. Health, Fitness and Seniors Committee, 1992, Chairman 1997 to 2001

PROFESSIONAL ASSOCIATIONS

American Association of Bioethics and Humanities
National Rural Health Association

July 14, 2025

Reference: James Stewart recommendation

To whom it may concern:

Please consider this my recommendation for Jim Stewart who I have known for over 50 years. During this time Jim has shown himself to be honest, hardworking and a sincere person who respects people and the environment. Additionally, as a lifelong resident of Reno, Jim has taken advantage of the many outdoor activities that Reno and the surrounding area provide as a runner and mountain biker. Jim is outside in the parks and recreation areas almost daily. Not only is Jim a man of high integrity, he has one of the most calm dispositions I have ever met. He is level headed and empathetic. I can think of no better person to be part of the Parks and Recreation of this area. I'd be more than happy to elaborate further if needed. Feel free to call or e-mail me at any time.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Nello Gonfiantini III', with a stylized flourish extending to the right.

Nello Gonfiantini III

Application Form

Profile

Jenifer

First Name

Uvira

Last Name

Middle Initial

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Clean Up the Lake

Employer

Primary Phone

Programs Coordinator

Job Title

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I am interested in serving on the Washoe County Open Spaces and Regional Parks Commission because I care deeply about protecting our region's natural landscapes while ensuring equitable access to outdoor recreation. As someone who works directly in environmental conservation and community engagement, I understand the importance of balancing ecological preservation with public use and education. Through my role as Programs Coordinator at Clean Up The Lake, I have collaborated with local agencies, coordinated volunteer-based cleanups, and helped develop public-facing programs that improve both environmental health and community involvement. These experiences have shown me how vital open spaces are—not only for ecosystem resilience but also for public well-being, tourism, and local identity. Joining this commission would allow me to apply my background in program development, environmental stewardship, and stakeholder collaboration in a meaningful way. I would be honored to contribute to policies and initiatives that protect Washoe County's parks and open spaces for current and future generations.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I believe I am well qualified to serve on this commission based on my professional experience in environmental program management, community engagement, and regional conservation efforts. As the Programs Coordinator for Clean Up The Lake, I lead initiatives focused on protecting freshwater ecosystems through litter removal, volunteer coordination, educational outreach, and collaboration with public agencies. This work has given me firsthand experience in balancing environmental protection with public use—insight that directly supports the mission of this commission. I have worked closely with local governments, tribal councils, nonprofit partners, and youth education programs across Nevada and California. These partnerships have strengthened my understanding of regional planning, stakeholder engagement, and the importance of long-term sustainability strategies. I have also contributed to grant writing, policy discussions, and public presentations, which I believe would add value to commission-level decision-making. While I have not previously served on a government board or commission, I have participated in multi-agency working groups and public advisory meetings related to lake management, invasive species, and open space preservation. I am confident that my background, combined with my commitment to stewardship and access, makes me a strong candidate to support the goals of the Washoe County Open Spaces and Regional Parks Commission.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

I have logged over 50 hours with Pet Network Human Society in Incline Village, Nevada. It has been an eye opening experience to see how our community rallies together to help our animals in need through not just adoption but also veterinary services.

Question applies to multiple boards

[juvira-resume-OSC-7.2.2025.pdf](#)

Resume

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

A top-performing candidate with a strong passion for the environment. That takes a methodical approach to creating systems and processes to implement market strategies. Fosters continuous improvement of processes, products, and standards through hands-on involvement with every stage of product planning, development, and rollout. Possesses complementary expertise across the entire lifecycle of product engineering, businesses development, marketing, sales, customer engagement, and implementation

AREAS OF EXPERTISE

- ✓ Relationship Building
- ✓ Strong Communication and Organizational Skills
- ✓ Community Engagement
- ✓ Team Leadership and Participation
- ✓ Time Management
- ✓ Project Management
- ✓ Customer Acquisition
- ✓ Data Management and Analysis

EXPERIENCE & NOTABLE CONTRIBUTIONS

Clean Up The Lake • Incline Village, NV. • January 2025- CURRENT

Programs Coordinator

- Collaborated with government agencies, local businesses, and nonprofit partners to support open space preservation, data-driven litter analysis, and planning for long-term sustainability and public access.
- Coordinated and executed large-scale underwater litter removal projects across Lake Tahoe and regional freshwater bodies, removing over 80,000 pounds of debris to improve environmental health and recreational safety.
- Analyzed spatial and categorical litter data to generate insights on pollution patterns, informing targeted cleanup strategies and supporting regional planning efforts for long-term environmental impact.

HAMS LLC • Incline Village, NV. (REMOTE) • September 2020- CURRENT

Controller

- Tracked weekly YoY sales data to make data-driven decisions regarding store operations.
- Coordinated with store managers and maintenance teams to manage expenses, track repairs and service costs efficiently.
- P&L Data compilation and reporting.

Holm Electric • Incline Village, NV. • September 2020- September 2021

Director of Sales

- Generated new business by forging relationships with local construction companies
- Managed my pipeline of jobs in connection with my teams schedule
- Managed every project from beginning to end
- Create job plans and proposals for all projects and management all day to day

Xilinx Inc. • San Jose, CA • June 2017- November 2018

Field Application Engineer

- Worked directly with top Xilinx accounts in Silicon Valley providing advice, custom solutions and design assistance with products.
- Developed in-depth knowledge of products, industry trends and competition to help continue customer relationships in future products

Xilinx Inc. • San Jose, CA • June 2016-June 2017

Silicon Product Application Engineer

- Customer Case Support
-

- Worked with Tier 1 customers to ensure customer satisfaction in their integration of our devices
- Create reference designs to aid customers understanding
- Debugging customer designs and issues.

WESTERN DIGITAL CORPORATION • San Jose, CA • June 2015-June 2016

HARDWARE DEVELOPMENT ENGINEER

- Collaborative team-based system design, specification, prototype debug, verification testing, part selection
- Technical writing (specifications, test plans, test reports, user guides)
- Perform engineering validation testing on virtual storage controller board
- Created a campaign to further the development of sustainable materials

BARRACUDA NETWORKS, INC. • Campbell, CA • May 2014-May 2015

PRODUCT MARKETING MANAGER: LOAD BALANCER ADC

- Define pricing and work with executives to get buy-in and approval for pricing.
- Work with customers, partners, internal field personnel and prospects to develop product requirements.
- Educate and train internal and external groups on product positioning and key selling strategies.
- Directed product priorities and product life cycle from concept to launch and sustainability.

EDUCATION & CERTIFICATIONS

Bachelor of Science, Electrical Engineering, 3.8 GPA Cum Lauda

SAN JOSE STATE UNIVERSITY | San Jose, CA | May 2015

HyperLynx Power Integrity and Signal Integrity

January 2016

PROFESSIONAL AFFILIATIONS/LEADERSHIP

C/C++ programming, LTspice, HyperLynx, DOSbox, VHDL, MATLAB, FPGA design, Cadence Allergo, Verilog A, Eagle

Tau Beta Pi – Engineering Honors Society – Elected Officer

Eta Kappa Nu – Electrical Engineering Honors Society – Founding Vice President of San Jose State University Chapter

AWARDS & RECOGNITION

SAN JOSE STATE UNIVERSITY, College of Engineering, Dean's Scholar Award

Nomination for Lockheed Martin Student Award for Academic Performance

Michaela Tonking
Chairperson
Incline Village Board of Trustees

07/2/2025

Washoe County Parks Commission Application Review Committee

Dear Commissioners,

It is my pleasure to recommend Jenny Uvira for a position on the Washoe County Open Space and Regional Parks Commission. Jenny has consistently demonstrated a deep commitment to environmental conservation, thoughtful land use, and community-centered engagement—making her an ideal candidate to help guide the future of Washoe County’s public spaces.

As a key team member at Clean Up The Lake, Jenny has led efforts to protect and restore some of our region’s most treasured natural assets. Her hands-on experience coordinating large-scale environmental cleanups, engaging volunteers, and working in close partnership with local agencies gives her a grounded understanding of how public land is used, valued, and cared for by the community.

Jenny’s strengths go beyond environmental expertise—she brings a collaborative spirit and a strong sense of civic responsibility. She has played an active role in educating local residents, empowering youth through environmental programming, and supporting infrastructure and planning conversations around access to natural areas. Her knowledge of stakeholder engagement, public resource management, and recreation planning would be a valuable asset to the Parks Commission as it considers master plans, land acquisition strategies, and equitable access to public amenities.

I am confident Jenny will bring both practical insight and visionary thinking to the role. Her dedication to stewardship, sustainability, and community well-being make her exceptionally well-suited to contribute meaningfully to the Commission’s work.

Please feel free to contact me if you require any additional information.

Sincerely,
Michaela Tonking
Chairperson
Incline Village Board of Trustees

Application Form

Profile

Rita

First Name

L

Middle Initial

Vinci

Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Employer

Primary Phone

self employed

Job Title

Alternate Phone

How long have you lived in your area of Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 4 - Commissioner Andriola

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

i would love to help the community

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

i'm new to this and want to learn

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

i was on the board at the petnetwork

Upload a Resume

Please attach a letter of recommendation.

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Application Form

Profile

Beau Walker
First Name Middle Initial Last Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Carson City School District Dean of Students
Employer Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I'm interested in being part of the Washoe County Leadership Academy because I want to grow as a leader and become more engaged in the broader work happening across our community. As a current educator, I see firsthand how local government decisions impact students and families, and I'm eager to better understand those systems and how I can contribute. This academy offers a unique opportunity to learn, build relationships, and collaborate on meaningful projects that make a lasting difference. I'm excited to represent the education perspective while gaining new insights and skills to help serve Washoe County more effectively.

Question applies to multiple boards

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I feel well-qualified to serve on this board due to my leadership experience in education and my commitment to community engagement. As a middle school Dean of Students, I work closely with families, staff, and community partners to support student success, reduce chronic absenteeism, and implement restorative practices. I've led multi-disciplinary teams, chaired school committees, and contributed to districtwide initiatives such as MTSS and PBIS. While I have not yet served on a formal board or commission, my collaborative work with various stakeholders has prepared me to listen, lead, and represent diverse perspectives. I'm eager to bring my experience, energy, and dedication to serving the broader Washoe County community.

Do you currently serve on any boards/committees or volunteer?

☐ Yes ☒ No

If yes, please list the boards/committees or volunteer programs.

This is one of my goals of this committee. I would like to find ways to serve in the county.

Question applies to multiple boards

[Resume_2025.pdf](#)

Resume

Question applies to multiple boards

Letter of Recommendation

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Question applies to multiple boards

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☒ Yes ☐ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

My wife, Kristina "Nina" Walker, is the principal at Silver Lake Elementary School.

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

Beau James Walker

775-846-8148 | bwalker@washoeschools.net | 2065 Honey Ridge Dr. Reno, Nevada

Professional Summary

Dynamic education professional with over 20 years of combined experience in sales and education. Proven expertise in leadership roles, including Department Lead and Dean of Students, and head baseball coach. Adept at driving school-wide initiatives, improving attendance rates, and fostering student engagement. Skilled in curriculum development, conflict resolution, and professional development facilitation.

Professional Experience

Dean of Students, Galena High School – Reno, Nevada

2022 – Present

- Manage student disciplinary processes to uphold a safe, inclusive learning environment.
 - Collaborate with staff to establish and implement school policies.
 - Guide students on academic and personal challenges, ensuring holistic development.
-

Key Achievements:

- Chaired the Multi-Tiered System of Supports (MTSS) committee.
 - Reduced chronic absenteeism from 22.26% to 19.46% as Attendance Committee Chair.
 - Designed and delivered school-wide professional development on Teacher Clarity.
 - Led the School Performance Plan committee to enhance institutional objectives.
 - Developed a school-wide discipline plan.
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AP US History Teacher & Department Leader Galena High School – Reno, Nevada

2017 – 2022

- Delivered engaging, rigorous AP US History lessons, fostering critical thinking and high academic achievement.
 - Directed the Social Studies Department, streamlining curriculum and resources.
 - Organized impactful professional development workshops to elevate instructional quality.
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Social Studies Teacher & Department Lead, North Valleys High School – Reno, Nevada

2010 – 2017

- Taught multiple social studies courses, including U.S. History, Civics, World History, Government, Economics, and AP U.S. History.

- Led the Social Studies and Foreign Language departments, mentoring new educators and promoting effective teaching practices.
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Education

- Master's Degree in Educational Leadership – The American College of Education, 2024
 - Master's Degree in Kinesiology (Coaching Emphasis) – Adams State University, 2014
 - Bachelor's Degree in Secondary Education (Social Studies, with Honors) – University of Nevada, Reno, 2009
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Professional Development & Certifications

Professional Development Highlights:

- McREL Educational Leadership Training (2024–2025)
- Restorative Practice Conference (2024)
- LEA I Certification (2023)
- Teacher Clarity Certification (2024)

Certifications:

- Licensed Administrator, State of Nevada
 - Certified Teacher, State of Nevada
 - AP US History Teaching Certification
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Skills

- Leadership and team management
 - Curriculum design and implementation
 - Student mentoring and engagement strategies
 - Conflict resolution and disciplinary management
 - Sales strategy development and client relationship building
 - Advanced communication and organizational skills
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Publications

- *Teaching American History Project – Project Tahoe Curriculum*