

**Office of the District Health Officer
District Health Officer Staff Report
Board Meeting Date: March 26, 2026**

DATE: March 12, 2026

TO: District Board of Health

FROM: Camarina Augusto, Community Health Coordinator
775-328-2493, caugusto@nnph.org

SUBJECT: Presentation and possible acceptance of Northern Nevada Public Health’s 2026 BARHII assessment and results.

SUMMARY

In March 2025, NNPH initiated the second iteration of the Bay Area Regional Health Inequities Initiative (BARHII) assessment to inform the development of the organization’s 2026–2029 BARHII Plan. The assessment identified four key themes that will guide the next phase of NNPH’s efforts to reduce health disparities among vulnerable populations. Following the assessment, an internal planning committee convened to review the findings, establish priorities, and develop a corresponding implementation plan. The resulting action plan outlines four priority areas with associated strategies, defined deliverables, and established timelines to support accountability and progress in addressing health inequities. Establishing this structured framework strengthens organizational alignment with identified community priorities, supports continuous quality improvement, and reinforces NNPH’s strategic commitment to advancing equitable health outcomes over the next three years.

District Health Strategic Priorities supported by this item:

This item addresses all Health District Strategic Priorities.

PREVIOUS ACTION

- The Annual FY23 Health Equity Plan Results were presented and accepted by the Board on October 26, 2023
- The 2022-2025 BARHII assessment and accompanying action plan were presented and accepted by the District Board of Health on November 10, 2022

BACKGROUND

Every three years, Northern Nevada Public Health implements the BARHII assessment to evaluate how its policies, processes, programs, and interventions align with community health needs and advance improved health outcomes for vulnerable populations. The BARHII framework is specifically designed for local health departments to conduct an organizational self-assessment focused on community impact, and it is recognized by the Public Health Accreditation Board (PHAB) as a recommended assessment tool. The assessment incorporates multiple input sources, including a staff survey, community partner survey, staff focus groups, and management interviews, to capture perspectives across all levels of the organization and from key external partners. Northern Nevada Public Health first implemented the BARHII assessment in 2022, affirming the organization's commitment to improving health outcomes and evaluating how its policies, processes, programs, and interventions meet community needs. National accreditation standards require health departments to assess whether their services are socially, culturally, and linguistically appropriate for populations experiencing higher health risks and poorer outcomes and recognize the BARHII assessment as a nationally recognized framework to support this evaluation.

FISCAL IMPACT

There is no additional fiscal impact to the FY26 budget should the Board accept Northern Nevada Public Health's BARHII assessment and results.

RECOMMENDATION

Staff recommends the District Board of Health accept Northern Nevada Public Health's BARHII assessment and results.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be "Move to accept Northern Nevada Public Health's BARHII assessment and results."