



Air Quality

NORTHERN NEVADA PUBLIC HEALTH  
AIR QUALITY MANAGEMENT DIVISION  
1001 East 9th Street, Building B171 • Reno, NV 89512  
Telephone (775) 784-7200 • Fax (775) 784-7225

[OurCleanAir.com](http://OurCleanAir.com)  
[health-airqualitycontactus@nnph.org](mailto:health-airqualitycontactus@nnph.org)

### Air Pollution Control Hearing Board Member Application

I am interested in joining the Air Pollution Control Hearing Board in the following role:

Please Check the Box  NV Reg. P.E.  NV Lic. Attorney  Contractor  At-large

Name: Therese A. Ure Stix

Address: [REDACTED]

City, ST ZIP: [REDACTED]

Contact #1: [REDACTED]

Contact #2: [REDACTED]

Email: [REDACTED]

Reason for Interest in joining the Air Pollution Control Hearing Board:

I am interested to serve as an attorney on the Board as recommended by Richard Harris, who speaks highly of his time on the Board and service to the community. I believe that my reasoned approach to balancing public and private interest in the face of environmental issues can add to the Hearing Board.

List your relevant qualifications below:

I have been a Nevada licensed attorney since 2006. My practice focuses on water law, and includes other natural resource and environmental issues. My clients include individuals, businesses, general improvement districts, irrigation districts, and special water counsel for some Nevada counties or water boards. I can look at issues from both private and public entity view points and have a fundamental knowledge of open meeting law. I was the co-Chairperson of the Nevada State Bar's Environmental & Natural Resource Section from 2006 to 2023. I also serve as a board member and current President on the United States Committee for Irrigation and Drainage (USCID), and a current board member on the Nevada Heritage Foundation, thus I understand and can function in a board setting. My law practice includes both transactional and litigation work, a lot of which is before the Nevada State Engineer, thus I am familiar with administrative laws and regulations. Attached my a copy of my CV (last updated 1/2024).

# CURRICULUM VITAE

**Therese A. Ure Stix**



**[www.water-law.com](http://www.water-law.com)**

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## **Education**

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- B.S., Eastern Oregon University, 1999
- J.D., Valparaiso University, School of Law, 2006

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## **Admission to Court**

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- Nevada State Bar 2006
- Oregon State Bar 2008
- United States District Court for Nevada 2006
- United States District Court for Oregon 2008
- United States Court of Appeals for the Ninth Circuit 2007

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## **Legal Experience**

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2009 to Present: Shareholder, Managing Attorney  
Schroeder Law Offices, P.C., Reno Nevada

**Areas of Practice include:** water use permitting, mitigation, extensions, transfers and changes, certificates, compliance, protest defense and challenge; ground water interference and connection, critical, designated and limited areas; due diligence reviews; cancellation; water right title and recording; special patron rights and responsibilities; public lands (easements and permitting), private easements; administrative appeals; civil litigation.

### Human Relations & Office Management

- Manage office, staff & personnel, and facility issues;

### Litigation

- Federal litigation at initiation, discovery, motion, trial and appeals phases in Nevada and Oregon Federal Courts;
- Support Idaho attorney in briefing Federal Grazing and Administrative Procedure Act issues;
- Brief and participate in argument in the Ninth Circuit Court of Appeals;
- Settle litigation via stipulation in federal and state multi-party water and right-of-way



- litigations;
- Obtain settlement from the State of Nevada on takings issue;
- Assist clients in water adjudication before the state court and administrative processes;
- Argue cases before Nevada Division of Water Resources on water use issues from both applicant and protestant perspectives;
- File, brief, and argue on judicial review of State Engineer decisions;
- Draft FOIA and public records request both during our outside of litigated matters;

#### Client Operations & Contracts

- Complete client visits in rural Nevada and Oregon touring municipal systems, farms, agricultural lands and grazing lands to assist in representation concerning public land, real property and water issues;
- Complete water rights assessments for efficiency, transfer, storage, use and compliance;
- Negotiate water and land purchase agreements;
- Draft proposals for new water rotation, storage and use projects;
- Draft easement and shared well agreements;
- Research and provide advice concerning impacts of Forest Reserves;
- Complete historical water research through state records, county recorders, National Archives and others;
- Develop water use compliance and reporting plans;
- Prepare and/or work with consultants in preparing water use documents for Nevada Division of Water Resources including applications, change applications, proofs, extensions;
- Draft and negotiate MOA and MOU contracts with federal, state, and irrigation district on parks, recreation, and cultural resource activities;

#### Title Work

- Complete extensive title work from homestead patent to present;
- Complete Quiet Title action to clear up water ownership when discrepancies exist;
- Draft deeds for water and property transactions and complete recording;
- Research and prepare reports of conveyance and abstracts of title with NDWR;

#### Legislation

- Draft and edit proposed legislation relating to water law and cutting edge water use projects;
- Prepare draft legislation and work with legislative counsel bureau on edits to same;
- Testify before senate natural resource committee and various other committees on water issues affecting client interests;
- Work with lobbyists and public interest groups similarly situated to client interests;
- Support working with lobbyist and consultants on federal legislation through title transfer activities with the BOR;

#### Governmental Agencies

- Provide general counsel guidance to quasi-governmental clients including open meeting and public records requirements, advising on exemptions;
- Draft formalities including bylaws, rules and regulations for water distribution,
- Advise on formalities for bidding and purchasing requirements;

- Work with bonding counsel and dealing with project funding and financing issues;
- Assist entities in responding to public records requests;

Corporations

- Incorporate small businesses and assist with annual reporting and formalities;
- Draft corporate documents including bylaws, operating agreements, agendas, minutes;
- Provide Registered Agent Services;

2006 to 2009: Associate Attorney  
Schroeder Law Offices, P.C., Portland, Oregon

2005: Judicial Intern  
Jeffrey M. Wallace, Umatilla County Circuit Court, Hermiston, Oregon

2003 to 2006: Law Clerk  
Schroeder Law Offices, P.C., Portland, Oregon

1999 to 2003: Paralegal  
Schroeder Law Offices, P.C., Portland, Oregon

1993 to 1999: Project Assistant and Legal Secretary  
Schroeder Law Offices, P.C., Portland, Oregon  
Schroeder & Lezamiz Law Offices, L.L.P., Boise, Idaho  
William F. Schroeder, Vale, Oregon  
Carol Skerjanec, Vale, Oregon

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**Related Experience**

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- 2021 to Present: Financial Manager, Western Nevada Cattle Feeders – Lovelock, Nevada
- 2009 to Present: Ranch Hand, Stix Cattle Company – Fernley, Nevada
- 2008 to 2009: Farm Hand, A&A Farms, LLC – Echo, Oregon
- 1998 to 1999: Yard Hand, Intermountain Livestock – LaGrande, Oregon
- 1996 to 1997: Bookkeeper and Office Manager, Schroeder Law Offices, P.C. – Hermiston and Portland, Oregon
- 1994 to 1996: Farm Hand, Ure Farms Inc. – Nyssa, Oregon

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**Legal Association Memberships and Activities**

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- Nevada State Bar Association, 2006 - 2023
  - Section: Environmental & Natural Resources
    - 2010 Executive Committee Member
    - 2011 Executive Committee Secretary/Treasurer
    - 2012 – 2023, Co-Chairperson
- American Bar Association, 2006 – 2011, 2013 – 2018



- Section: Administrative Law and Regulatory Practice, 2006 - 2011
  - Committees: Agriculture; Adjudication
- Section: Environment, Energy & Resources 2006 - 2011
  - Committees: Public Land & Resources; Water Resources
- Section: Young Lawyers, 2009 - 2011
  - Committees: Environment; Energy & Resources
- Oregon State Bar Association, 2008 – present
  - Sections: Agricultural Law; Administrative Law, Environmental & Natural Resource, Real Estate & Land Use
    - 2009 Executive Committee Member: Agricultural Law Section
    - 2010 Executive Committee Secretary: Agricultural Law Section
    - 2011 Executive Committee Treasurer: Agricultural Law Section
- Washoe County Bar Association, 2010 - present
  - Practice Area: Water Law

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### **Water Association Memberships**

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- United States Committee for Irrigation and Drainage – 2012 to present
  - 2019 – present, Board Member
  - 2023 - Vice President
  - 2024 - President
- Nevada Rural Water Association – firm membership
- Nevada Water Resources Association – 2007-present
- Oregon Association of Water Utilities – firm membership
- Oregon Ground Water Association, 2007 – 2012
  - OGWA Bylaws Committee Chairperson 2
  - OGWA Delegate to National Convention in New Orleans, Dec. 2009
- Oregon Water Coalition, 2007 – 2008
- Water for Life, 2007 – 2010

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### **Practice Related Memberships**

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- AgLink – firm membership
- California Cattlemen’s Association, 2014- present
- Family Farm Alliance, 2008 – present
- National Cattlemen’s Beef Association, 2008 – present
- Nevada Cattlemen’s Association, 2009 – present
- Nevada Farm Bureau, 2013 - present
- Northern Nevada Women’s Lawyers, 2012 – present
- Oregon Cattlemen’s Association, 2007 – 2015
- Oregon Farm Bureau, 2007 – present
- Oregon Women for Agriculture, 2007 – 2008
- Oregon Women Lawyers Association, 2008 – 2010
- Rocky Mountain Mineral Law Foundation, 2014 - present
- Society for Range Management, 2006 - present
- Washington Cattlemen’s Association, 2015- present
- Washington Farm Bureau – firm membership

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## Papers and Articles

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- The Western Conjunctive Management Fallacy: Groundwater in the Western United States, ICID, 3<sup>rd</sup> World Irrigation Forum, September 2019
- Securing Water Available for Irrigation in Times of Drought Must Move Beyond Traditional Above-ground Storage Reservoirs, World Irrigation Forum, November 2016
- “Use It or Lose It” for Nevada’s Water in Times of Drought, Nevada Lawyer Magazine, July 2016
- The Ag Client: *Importance of Submitting Comments to EPA Rulemaking and NEPA Environmental Impact Statements*, Nevada Lawyer Magazine, July 2015
- Reshaping the Western United States, from Ag to Urban During the Drought (article and presentation), International Water Resources Association, May 2015
- Conjunctive Management Policy Innovations Facing Regulatory and Governmental Stalemate in Western United States, International Water Resources Association, May 2015
- RS2477: Public Right-of-Ways in an Era of Administrative Lock-Down, April 2012
- Nevada Rural: Understanding and Managing Your Water Rights (presentation), March 2012
- How to Research Land & Water for Proof of Vested Water Right Claims, December 2011
- Water Use and Urbanization: The Truckee River Operating Agreement, February 2011
- The Scenic Waterway Act; A Type of Instream Flow Requirement. *Case Study of Oregon’s Ronde River Basin*, February 2011
- Ethics in Environmental and Complex Litigation Matters, November 2010
- Implementing the Human Right to Water in the West, August 2010
- Using State Water Law for Efficient Water Use in the West, July 2010
- Nevada Water Law Must Consider Conjunctive Use Management; NWRA, March 2010.
- Truckee River Operating Agreement and the Newlands Project (presentation), January and February 2010.
- Domestic Groundwater Exemptions: *Competing uses pressure requirements for water rights but constitutional Right to Life may trump the Prior Appropriation Doctrine*; Nevada Lawyer, Fall 2009.
- Water Easements; Lorman Education, January 2009.
- Scenic Waterway Act Regulations Are Interfering With Ground Water Applications in the Grande Ronde Basin; Oregon Ground Water Association, Spring 2008.
- Groundwater Registration: Lost Opportunity; Oregon Ground Water Association, Fall 2006.
- Do You Have What You Think You Have? Due Diligence in Water Transfers/Changes.

### Schroeder Law Offices, P.C., Blog Articles: <https://www.water-law.com/blog/>

- The Importance of Research in Water Rights Adjudications, 2/26/19
- Reclamation Roundtable: Storage is Key, 2/22/2018
- Your Water Rights Are Valuable, Do You Really Have What You Think You Do? 1/31/2018
- NV Supreme Court Issues Opinion Protecting Senior Users, 10/26/17
- October 16, 2017: World Food Day, 10/16/2017
- The Importance of Due Diligence! 5/4/2017
- President Trump Directs Executive Departments and Agencies to Review WOTUS with an Eye to Rescind or Revise it, 3/10/2017

- Congratulations to Al Steninger’s Lifetime Achievement! 3/6/2017
- Public Lands Development under New Administration, 2/21/2017
- More Proposed Water Law Changes in Nevada Legislation, 2/17/2017
- Fallon Range Training Complex Modernization EIS Public Scoping Comment Period Extended, 11/29/2016
- Deadline Approaching to Submit NEPA Scoping Comments to Nevada’s Fallon Range Training Complex “FRTC” Modernization Proposed Action, 10/28/2016
- Fallon Nevada Navy Training Complex Expansion & NEPA Process, 9/26/2016
- Rights of Way on Public Lands and Administrative Avoidance, 8/4/2016
- Top Ten Ways to Improve Federal Land Management, 7/18/2016
- 101 on Forfeiture vs. Abandonment Under Prior Appropriate Doctrine, 6/2/2016
- Nevada Public Land Grazing Workshop of Sage Grouse Plan Implementation, 5/17/2016
- Nevada Cracks Down on Water Rights of Use, 5/3/2016
- Schroeder Law Clients Feed the World, 10/14/2015
- Important Program Deadlines from the USDA! 1/15/2015
- The Greater Sage-Grouse Does Not Warrant Listing under the Endangered Species Act, 6/6/2012
- *NEDC v. Brown* Invalidates EPA’s NPDES permitting Policy for Logging Road Runoff, 9/13/2010
- Nevada Supreme Court Decision, 2/2/2010
- Get Involved in the Integrated Water Resources Strategy, 10/20/2009
- Oregon’s New Exempt Well Mapping and Fee Requirements, 7/29/2009
- Oregon Inheritance Tax Credit for Farms, Forestland and Fisheries, 6/22/2009
- Aquifer Storage and Recovery (ASR) vs. Aquifer Recharge (AR), 6/19/2009
- 2009 Oregon Legislation Amends “Caps” on Tort Damages, 6/5/2009
- Should climate change be making its way into Oregon water law statutes? 5/7/2009
- Oregon Legislature looks at Water Rights Forfeiture Law; 02/16/2009
- What would you do if you couldn’t use 2,4-D? 01/19/2009
- TCID and Four TCID Employees Indicted, 12/18/2008
- The Boardman to Hemingway (B2H) Transmission Line Project May Affect Your Property Interests, 10/19/2008
- Wind Power; Is it “worth it” for the land owner? 10/02/2008
- TCID Flood Issues, 04/24/2008, 04/30/2008

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## Speaking & Teaching

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- Webinar: Facing Drought in Prior Appropriation Systems, May, 2022
- Webinar: Easements: Acquire, Maintain, and Protect Water Access Including Well Share, Ditches, Pipelines, June, 2020
- Webinar: Easements and Well Sharing, June, 2020
- Webinar: Stockwater On and Off Public Land, June, 2020
- Webinar: Nevada Water Rights Due Diligence for Realtors and Appraisers, June, 2020
- Webinar: Water Right Adjudications: Filing Your “Vested” Claim & Obtaining a Favorable Decreed Water Right, May, 2020
- Webinar: Water Rights for Sale: Know What You’re Selling or Buying, May, 2020
- Webinar: On- Line Water Rights Research in Nevada, May, 2020
- Webinar: What to Do When You Receive a Notice of Cancellation on Your Water Rights, April, 2020

- Webinar: What To Do When the Watermaster Shuts Off Your Water? April, 2020
- Appraisers & Realtors Due Diligence in Nevada Water Rights, Association of Realtors, May 2022
- Conjunctive Groundwater-Surface Water Management & Well Drilling Issues, HalfMoon Education Inc., October 2021
- Due Diligence for Canal, Pond, and Drainage Maintenance: Wetlands Delineation, Oregon Association of Water Utilities, September 2021
- Appraisers & Realtors Due Diligence and Nevada Water Rights, November, 2019
- The 12<sup>th</sup> International Conference on Irrigation and Drainage, November, 2019
- Vested Rights, Due Diligence, Compliance, Nevada Cattlemens Association Annual Convention, November, 2019
- Development of Water Laws: Quantity, Quality, and Usage, HalfMoon Education Inc., Reno, Nevada, October, 2019
- Understanding Nevada Surface Water Rights, HalfMoon Education Inc., Reno, Nevada, October, 2019
- Understanding Nevada Groundwater Rights, HalfMoon, Education Inc., Reno, Nevada, October 2019
- The Western Conjunctive Management Fallacy: Groundwater in the Western United States, ICID World Irrigation Forum - Bali, Indonesia, September, 2019
- The Public Trust Doctrine, Lovelock Lions Club, March 2019
- Vested Rights, Conjunctive Management, Protecting Water Rights, & 3M Plans, Nevada Farm Bureau, November 2018
- Forfeiture and Abandonment: Is Notice Required?, CLE International, November 2018
- Nevada Water Rights of Use, Nevada Rural Water Association, Video Conference November 2018
- Appraisers & Realtors Due Diligence and Nevada Water Rights, May 2018
- Humboldt River Water Issues, Nevada Rural Water Association, March 2018
- Eureka County/Diamond Valley Water Law Issues, CLE International, November 2017
- Appraisers & Realtors Due Diligence & Nevada Water Rights, Association of Realtors, May 2017
- Nevada Water Rights of Use, Nevada Rural Water Association, Video Conference, April 2017
- Running a Meeting According to Robert's Rules, Nevada Rural Water Association, March 2017
- Securing Water Available for Irrigation in Times of Drought Must Move Beyond Traditional Above-Ground Storage Reservoirs, World Irrigation Forum, Thailand, November 2016
- Nevada and Idaho Water Rights, September 2016
- Nevada Water Right Due Diligence for Realtors and Appraisers, August 2016
- Water Rights 101, Nevada Rural Water Association, July 2016
- Nevada Real Estate and Water Rights, November 2015
- In the Weeds with Natural Resources Law: From Starting Your Own Practice to Successful Day-to Day, State Bar of Nevada Annual Meeting, July 2015
- Reshaping The Western United States, from AG to Urban During the Drought, IWRA Scotland, May 2015
- Conjunctive Management Policy Innovations Facing Regulatory and Governmental Stalemate in Western United States, IWRA Scotland, May 2015
- Nevada Rural Water Association Water Rights & Water Quality, May 8, 2015
- Introduction to Sage Grouse & ESA; Environmental and Natural Resource Section, Nevada



- State Bar CLE, Reno Nevada, February, 2014.
- Nevada Water Rights Boot Camp; Nevada Rural Water Users Association, Reno Nevada, February 2014.
- Nevada Legislative Update with Focus on Environmental and Natural Resource Law; Nevada State Bar Annual Meeting, South Lake Tahoe Nevada, July 2013.
- Nevada Water Rights, Realtors and Appraisers, Reno Nevada, April 2013.
- Nevada Water Rights Boot Camp; Nevada Rural Water Resources Association, Reno Nevada, March 2013.
- Nevada Water Law Must Consider Conjunctive Use Management; Nevada Water Resources Association, Las Vegas Nevada, March 2010.
- Hydraulic Connection in Critical Ground Water Areas, February 2010.
- Truckee River Operating Agreement and the Newlands Project, December 2009.
- Oregon Ground Water, Critical Ground Water Areas, Division 33 Rules; Oregon Water Coalition, January 2009.
- Nevada Water Rights Boot Camp; Nevada Rural Water Association, Winnemucca and Elko Nevada, December 2008.
- Water for Life, Oregon Water Rights Boot Camp, Pendleton Oregon, May 2008.
- Scenic Waterway Regulations, July 2007.
- Water Rights Boot Camp, Due Diligence in Water Rights Research; American Society of Farm Managers and Appraisers, May 2007.

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## Travel

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- Peru, 2022
  - Vacation Travel – Machu Picchu
- Spain, 2021
  - Vacation Travel - Madrid
- Spain, 2019
  - Partial completion of the El Camino de Santiago Pilgrimage Walk: Burgos to Leon
- Indonesia, 2019
  - ICID International Commission on Irrigation and Drainage Conference
- China, 2018
  - Vacation Travel Trip
- Thailand, 2016
  - Tour country, North to South, including view of irrigation systems
- Iceland, 2015
  - Tour country including agricultural lands
- Scotland, 2015
  - Tour country from North to South
- France, Germany, Netherlands, 2014
  - Tour country side along Rhine River
- Costa Rica, 2013
  - Tour farm land and consider type and use of irrigation.
- Guatemala, 2011
  - Consider rural life of the Mayan Culture.
- China, 2007
  - Beijing, Dalian, Xian.

- Tour country farm lands to study water source and development for domestic and agriculture including issues of crop production, sustainability, farming practices, and lifestyle.
- Europe, 2000
  - France, Italy, Britain, Scotland.
  - Tour countryside and agricultural lands considering water use and development.
- Mexico, 1993
  - Province of Jalisco
  - Tour agricultural lands considering water use and development.
- Canada, 1986
  - Provinces of British Columbia and Yukon
  - Tour watershed systems.
- United States
  - Extensive travel throughout the country including the states of: Arizona, Alaska, California, Colorado, Hawaii, Idaho, Illinois, Indiana, Louisiana, Michigan, Montana, Nevada, Oregon, Texas, Utah, Virginia, Washington, Washington D.C.
  - Focus on rural lands and development

**Schroeder Law Offices, P.C.**

Nevada: [REDACTED] ; [REDACTED]  
 Oregon: [REDACTED] ; [REDACTED]

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