



**STATE OF NEVADA  
DEPARTMENT OF HEALTH AND HUMAN SERVICES  
DIVISION OF PUBLIC & BEHAVIORAL HEALTH  
NOTICE OF SUBAWARD**

Federal Award Computation			Match		
Total Obligated by this Action:	\$69,882.00	Match Required Y Y L N		0.00%	
Cumulative Prior Awards this Budget Period:	\$0.00	Amount Required this Action:		\$0.00	
Total Federal Funds Awarded to Date:	\$69,882.00	Amount Required Prior Awards:		\$0.00	
		Total Match Amount Required:		\$0.00	
Research and Development Y Y L N					
Federal Budget Period			Federal Project Period		
7/1/2025 through 6/30/2026			7/1/2025 through 6/30/2030		
FOR AGENCY USE ONLY					
<b>FEDERAL GRANT #:</b> 1 NH23IP922729-01-00	<b>Source of Funds:</b> NEVADA STATE IMMUNIZATION PROGRAM		<b>% Funds:</b> 22.57	<b>CFDA:</b> 93.268	<b>FAIN:</b> NH23IP922729
			<b>Federal Grant Award Date by Federal Agency:</b> 6/25/2025		
Budget Account	Category	GL	Function	Sub-org	Job Number
3213	20	8516	N/A	01	9326825

Federal Award Computation			Match		
Total Obligated by this Action:	\$129,873.00	Match Required Y Y L N		0.00%	
Cumulative Prior Awards this Budget Period:	\$0.00	Amount Required this Action:		\$0.00	
Total Federal Funds Awarded to Date:	\$129,873.00	Amount Required Prior Awards:		\$0.00	
		Total Match Amount Required:		\$0.00	
Research and Development Y Y L N					
Federal Budget Period			Federal Project Period		
7/1/2025 through 6/30/2026			7/1/2025 through 6/30/2030		
FOR AGENCY USE ONLY					
<b>FEDERAL GRANT #:</b> 1 NH23IP922729-01-00	<b>Source of Funds:</b> NEVADA STATE IMMUNIZATION PROGRAM		<b>% Funds:</b> 41.95	<b>CFDA:</b> 93.268	<b>FAIN:</b> NH23IP922729
			<b>Federal Grant Award Date by Federal Agency:</b> 6/25/2025		
Budget Account	Category	GL	Function	Sub-org	Job Number
3213	20	8516	N/A	04	9326825

Federal Award Computation			Match		
Total Obligated by this Action:	\$7,219.00		Match Required Y Y L N		0.00%
Cumulative Prior Awards this Budget Period:	\$0.00		Amount Required this Action:		\$0.00
Total Federal Funds Awarded to Date:	\$7,219.00		Amount Required Prior Awards:		\$0.00
			Total Match Amount Required:		\$0.00
Research and Development Y Y L N					
Federal Budget Period			Federal Project Period		
7/1/2025 through 6/30/2026			7/1/2025 through 6/30/2030		

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<b>FEDERAL GRANT #:</b> 1 NH23IP922729-01-00	<b>Source of Funds:</b> NEVADA STATE IMMUNIZATION PROGRAM	<b>% Funds:</b> 2.33	<b>CFDA:</b> 93.268	<b>FAIN:</b> NH23IP922729	<b>Federal Grant Award Date by Federal Agency:</b> 6/25/2025
<b>Budget Account</b>	<b>Category</b>	<b>GL</b>	<b>Function</b>	<b>Sub-org</b>	<b>Job Number</b>
3213	20	8516	N/A	06	9326825

Federal Award Computation		Match	
Total Obligated by this Action:	\$72,009.00	Match Required Y Y L N	0.00%
Cumulative Prior Awards this Budget Period:	\$0.00	Amount Required this Action:	\$0.00
Total Federal Funds Awarded to Date:	\$72,009.00	Amount Required Prior Awards:	\$0.00
		Total Match Amount Required:	\$0.00

Research and Development Y Y L N

<b>Federal Budget Period</b>	<b>Federal Project Period</b>
7/1/2025 through 6/30/2026	7/1/2025 through 6/30/2030

**FOR AGENCY USE ONLY**

<b>FEDERAL GRANT #:</b> 1 NH23IP922729-01-00	<b>Source of Funds:</b> NEVADA STATE IMMUNIZATION PROGRAM	<b>% Funds:</b> 23.26	<b>CFDA:</b> 93.268	<b>FAIN:</b> NH23IP922729	<b>Federal Grant Award Date by Federal Agency:</b> 6/25/2025
<b>Budget Account</b>	<b>Category</b>	<b>GL</b>	<b>Function</b>	<b>Sub-org</b>	<b>Job Number</b>
3213	20	8516	N/A	06	9326825

Federal Award Computation		Match	
Total Obligated by this Action:	\$30,606.00	Match Required Y Y L N	0.00%
Cumulative Prior Awards this Budget Period:	\$0.00	Amount Required this Action:	\$0.00
Total Federal Funds Awarded to Date:	\$30,606.00	Amount Required Prior Awards:	\$0.00
		Total Match Amount Required:	\$0.00

Research and Development Y Y L N

<b>Federal Budget Period</b>	<b>Federal Project Period</b>
9/30/2024 through 9/29/2025	9/30/2024 through 9/29/2027

**FOR AGENCY USE ONLY**

<b>FEDERAL GRANT #:</b> 1H79TI087835-01	<b>Source of Funds:</b> Nevada State Opioid Response FY 2024 (SOR 4) Application	<b>% Funds:</b> 9.89	<b>CFDA:</b> 93.788	<b>FAIN:</b> H79TI087835	<b>Federal Grant Award Date by Federal Agency:</b> 9/24/2024
<b>Budget Account</b>	<b>Category</b>	<b>GL</b>	<b>Function</b>	<b>Sub-org</b>	<b>Job Number</b>
3170	31	8516	N/A	N/A	9378824S

**STATE OF NEVADA  
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**Scope of work is an attached document shown below**

STATE OF NEVADA  
DEPARTMENT OF HEALTH AND HUMAN SERVICES  
DIVISION OF PUBLIC & BEHAVIORAL HEALTH  
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SECTION B

Description of Services, Scope of Work and Deliverables

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Northern Nevada Public Health, hereinafter referred to as Subrecipient, agrees to provide the following services and reports according to the identified timeframes:

Scope of Work for Northern Nevada Public Health

Primary Goal: See attached PDF SOW

Objective	Activities	Due Date	Documentation Needed
1. See attached PDF SOW	See attached PDF SOW	07/14/2025	See attached PDF SOW

Compliance with this section is acknowledged by signing the subaward cover page of this packet.

## Nevada State Immunization Program Local Health Authority Scope of Work and Work Plan

July 1, 2025-June 30, 2026

<b>Goal 1: Ensure that providers store and handle publicly purchased vaccines in a manner that maintains vaccine viability and reduces vaccine wastage (C5).</b>					
<b>Objective</b>	<b>Activities</b>	<b>Outputs</b>	<b>Timeline Begin/Completion</b>	<b>Target Population</b>	<b>Evaluation Measure (indicator)</b>
<i>1.1 Perform a VFC compliance visit with 50% of VFC providers during the grant period.</i>	Conduct VFC compliance visits identified by the NSIP.	Completion of VFC Compliance visits for 50% of enrolled VFC Providers. Submit VFC Compliance Visit questionnaire in PEAR while in the provider office or the same day of the visit 100% of the time. Send Acknowledgement of Receipt to the state. Follow all non-compliance issues identified until resolution. Submit the VFC compliance visit in PEAR when all non-compliance	Begins 7/1/2025 Ends 6/30/2026	VFC Providers	Complete compliance visits to 50% of VFC providers during the grant period. Submit 100% of questionnaires on the day of the compliance visit. Send 100% of Acknowledgement of Receipts to the state. Submit 100% of the VFC compliance visits in PEAR when all non-compliance issues are resolved.

		issues are resolved.			
<i>1.2 Ensure that all VFC providers complete the mandatory VFC annual training. Document in PEAR and send documentation to the state.</i>	Notify providers of mandatory VFC annual training. Make sure all VFC provider vaccine coordinators and back up coordinators complete the mandatory VFC training annually.	Document annual VFC training during the compliance visit <b>OR</b> collect CDC's "You Call the Shots" certificates for modules 10 & 16 <b>OR</b> perform onsite VFC training. Document the training in PEAR. Send training documentation to the state.	Begins 7/1/2025 Ends 6/30/2026	VFC Provider Primary and Back-up Vaccine Coordinators	100% Documentation of annual VFC training in PEAR and 100% submission of CDC training certificates to NSIP.
<i>1.3 Move short dated publicly supplied vaccine to prevent expiration.</i>	Reduce the amount of expired/wasted vaccines.	Conduct vaccine transfers per state direction.	Begins 7/1/2025 Ends 6/30/2026	VFC Providers	Report the number of doses of vaccine relocated each month to prevent expiration or wastage.

1.4 Monitor provider's borrowing and VFC eligibility documentation at 6 months and 12 months after the compliance visit.	At 6 months and 12 months after a VFC compliance visit, generate a NV WebIZ borrowing report and VFC Category Patient Count report.	If WEBIZ reports show the provider has borrowed VFC vaccine, request the completed CDC-borrowing reports and ensure that all borrowed doses of VFC vaccine have been paid back. If the provider has any UNKNOWNs on the VFC Category Patient Count report, instruct the provider to correct the UNKNOWN VFC eligibility in WEBIZ.	Begins 7/1/2025 Ends 6/30/2026	VFC Providers	100% of VFC borrowed doses replaced. ZERO unknown VFC eligibility patients in WEBIZ provider profile for 2025 and 2026.
1.5 Conduct VFC Compliance Visits on 100% of newly enrolled VFC providers no sooner than 90 days and no later than 120 days after enrollment.	Conduct VFC compliance visits on newly enrolled VFC providers within 90-120 days of enrollment-	Submit VFC Compliance Visit data in PEAR while in the provider office or the same of the visit 100% of the time. Send Acknowledgement of Receipt to the state. Follow all non-compliance issues	Begins 7/1/2025 Ends 6/30/2026	VFC Providers	100% of newly enrolled VFC providers will participate in a compliance visit within 90-120 days of enrollment. Submit 100% of the VFC compliance visits in PEAR when all non-compliance issues are resolved

		identified until resolution. Submit the VFC compliance visit in PEAR when all non-compliance			
1.6 QA coordinators will complete mandatory VFC annual training.	Complete CDC “You Call the Shots” Modules 10 &16 and attend the statewide immunization meeting.	Send certificates of completion of modules 10 & 16 to the state and sign into the annual NSIP Statewide Meeting (usually held in April).	Begins 7/1/2025 Ends 6/30/2026	QA Coordinators	100% of Quality Assurance Coordinators complete annual VFC training and attend the annual NSIP Statewide Meeting.

**Goal 2: Work with eligible VFC providers to implement immunization quality improvement and monitor the impact on vaccination coverage.**

<b>Objective</b>	<b>Activities</b>	<b>Outputs</b>	<b>Timeline Begin/Completion</b>	<b>Target Population</b>	<b>Evaluation Measure (indicator)</b>
2.1 Complete childhood and teen assessments of a minimum of 25% of eligible VFC-enrolled providers during the current budget period.	Complete initial IQIP visits with 25% of VFC providers. Childhood assessments (2 year old cohort) include the 4.3.1.3.3.1.4 series. Teen assessments (13 year olds) include 1 Tdap, 1 MCV4, 1 HPV and UTD HPV.	Generate assessment rates from NV WEBIZ. Enter visit information and assessment rates in REDCap- Notify state of completion of initial visit. File assessment results in TEAMS.	July 1, 2025-June 30, 2026	VFC Providers	Perform initial IQIP visits to 25% of VFC providers. Visit information will be entered into REDCap within 5 days of the visit

					100% of the time.
<i>2.2 Select 2 quality improvement measures with each assessed provider and follow the institution of these measures over the grant period</i>	Identify 2 quality improvement measures and document implementation of the measures over the grant period.	Document 2 quality improvement measures selected by the provider and assigned action items in REDCap. Follow up with the providers at 2 months and 6 months to monitor the institution of these QI measures. Assessment at 6 months is optional.	July 1, 2025- June 30, 2026	VFC Providers	25% of the VFC providers will select two quality improvement measures and institute the measures. Within 5 days of the visit, information will be entered into REDCap 100% of the time.
<i>2.3 Complete IQIP visits that were initiated in the previous grant period</i>	Complete IQIP visits that were initiated in the previous grant period.	For IQIP initial visits completed in the previous grant period, perform necessary follow up visits at 2 and 6 months. Generate the 12 month assessment rates in NV WebIZ. Enter the visit and assessment information into REDCap.	July 1, 2025 – June 30, 2026	VFC Providers	100% of the 2, 6, and 12 month follow up visits will be completed. Information will be entered into REDCap 100% of the time within 5 days of the visit.

<b>Goal 3: Use IIS data to inform and manage IQIP assessment activities.</b>					
<b>Objective</b>	<b>Activities</b>	<b>Outputs</b>	<b>Timeline Begin/Completion</b>	<b>Target Population</b>	<b>Evaluation Measure (indicator)</b>
<i>3.1 Utilize Nevada WebIZ to generate the provider assessments and immunization reports.</i>	Instruct and educate VFC Providers how to obtain assessment and immunization reports. IQIP Consultants will generate Childhood and adolescent assessments from NV WEBIZ.	VFC Providers independently generate assessment and immunization reports. After combining duplicate records, IQIP Consultants will generate childhood and adolescent rates from NV WEBIZ.	July 1, 2025-June 30, 2026	VFC Providers IQIP Consultants	100% of assessments will be generated from NV WEBIZ.

<b>Goal 4: Ensure hepatitis B virus (HBV)-exposed newborns receive post exposure prophylaxis (PEP) per ACIP recommendations.</b>					
<b>Objective</b>	<b>Activities</b>	<b>Outputs</b>	<b>Timeline Begin/Completion</b>	<b>Target Population</b>	<b>Evaluation Measure (indicator)</b>
<i>5.1 Collaborate with statewide birthing hospitals receiving VFC funding to develop, strengthen, or maintain policies and procedures to ensure missed opportunities for post-exposure prophylaxis are avoided.</i>	Educate staff and provide resources to birthing hospitals on HBV and post exposure prophylaxis	Reduce missed opportunities for post-exposure prophylaxis	July 1, 2025- June 30, 2026	Birthing hospitals in Southern Nevada	Timely completion of post exposure prophylaxis and Hep B vaccines in birthing hospitals
<i>5.2 Provide online educational materials as well as in person and phone consultations with a PH nurse to HBsAg-positive pregnant women on how their</i>	Conduct phone consultation with HBsAg positive pregnant women, education material	HBsAg positive pregnant women will understand how their infant will be medically managed	July 1, 2025- June 30, 2026	Positive HBsAg pregnant women.	Timely completion of post-exposure prophylaxis, Hep B vaccine completion, and

<i>newborn will be medically managed to prevent mother-to-infant transmission of the virus.</i>	with online resources provided.	to prevent mother-to-child transmission of the virus.			post vaccine serology testing.
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***Goal 5: Ensure HBV-exposed infants complete the hepatitis B vaccine series and receive post vaccination serology testing per ACIP recommendations.***

<b><i>Objective</i></b>	<b><i>Activities</i></b>	<b><i>Outputs</i></b>	<b><i>Timeline Begin/Completion</i></b>	<b><i>Target Population</i></b>	<b><i>Evaluation Measure (indicator)</i></b>
<i>6.1 Provide case management services for HBV-exposed infants until the hepatitis B vaccine series is completed with all valid doses and post-vaccination serology testing has been performed. This also includes education with health providers and families on the immunization schedule for HBV-exposed infants. Case managers will continually monitor hepatitis B vaccine administration data to ensure doses are valid and meet the minimum intervals per ACIP recommendations as well as educate providers and families, on appropriate PVST (i.e., timing, correct test) per ACIP recommendations. Continuation of case management services will be</i>	Phone consultation with mother after birth, correspondence and education to pediatrician, review of WEB IZ record, and home visits when necessary	Timely completion of hepatitis B series, Fourth dose administered to low birthweight babies per CDC recommendation, Post-vaccine serology testing completion	Birth to 24 months of age	Infants, parent/guardian of infant, and pediatrician	Hepatitis B series completion, Cases closed with goals met

<p><i>consistent until HBV-exposed infant receives PVST based off of ACIP recommendations. Lost-to-follow-up protocols will be outlined in the policy and protocols manual to be applied to all enrolled infants in the jurisdiction.</i></p>					
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**Special Projects:**

**Please complete a separate Goal table for each project you choose. You may add additional tables if needed.**

<b>Goal SP1:</b> Increase immunization rates in children 0- 6 years old, adolescents and adults in specific low socioeconomic status populations in Washoe County.					
<b>Objective __:__</b>	<b>Activities</b>	<b>Outputs/Deliverables</b>	<b>Timeline Begin/Completion</b>	<b>Target Population</b>	<b>Performance Measure (indicator)</b>
SP 1.1 : <i>Using an accredited data source such as NV WebIZ, State provided Statistics, National Immunization Survey (NIS), Behavioral Risk Factor Surveillance System (BRFSS), etc., identify and target a population known to have low immunization coverage rates due to the health inequities associated with being in a low SES standing. Examples of populations to target might include pediatric individuals, person's aged 19-64 with chronic health conditions, minorities, the homeless, residing in certain zip codes, etc.</i>	<ul style="list-style-type: none"> <li>Review accredited data sources to identify target populations in jurisdiction with low immunization coverage (e.g., minorities, homeless, certain zip codes, identified Title I elementary schools, WIC recipients, etc.).</li> </ul>	<ul style="list-style-type: none"> <li>List of accredited data sources used to identify disparities in coverage</li> </ul>	7/1/2025 – 6/30/2026 with periodic assessment throughout the award period	Low SES populations in Washoe County, including but not limited to minorities, homeless, certain zip codes, students in Title I elementary schools, WIC recipients, etc.	<p>Target populations identified will include age range and antigen(s)</p> <p>Baseline vaccine coverage rate for identified population will be determined using accredited data source(s)</p>
SP 1.2: <i>Work with new and existing partners to</i>	Conduct at least 2 outreach clinics for	Outreach clinics	7/1/2025 – 6/30/2026	Low SES populations in Washoe County,	<ul style="list-style-type: none"> <li># of clinics held</li> </ul>

<i>increase access to recommended and required vaccines for disparate populations identified in SP 1.1</i>	targeted, low socioeconomic status populations.			including but not limited to minorities, homeless, certain zip codes, students in Title I elementary schools, WIC recipients, etc.	<ul style="list-style-type: none"> <li>• # of clients served per clinic</li> <li>• Demographic data for clients served (e.g., age, gender, etc.)</li> </ul> # and types of vaccines administered
<i>SP 1.3 Share evidence based, topic specific and timely social media posts about immunization specific material</i>	Share trusted sources via social media, such as items from CDC and Immunize.org	Social Media posts	7/1/2025 – 6/30/2026	All community members	<ul style="list-style-type: none"> <li>• # of posts provided</li> </ul>
<i>SP 1.4 Attend scheduled NSIP meetings.</i>	Attend monthly check-in meeting with NSIP  Attend scheduled virtual all partner meetings		7/1/2025 – 6/30/2026	NNPH Immunization staff	Staff attendance

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**SECTION C**

**Budget and Financial Reporting Requirements**

Identify the source of funding on all printed documents purchased or produced within the scope of this subaward, using a statement similar to:  
This publication (journal, article, etc.) was supported by the Nevada State Department of Health and Human Services through Grant # 1H79TI087835-01, 1 NH23IP922729-01-00 from NEVADA STATE IMMUNIZATION PROGRAM, Nevada State Opioid Response FY 2024 (SOR 4) Application. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the Department nor NEVADA STATE IMMUNIZATION PROGRAM, Nevada State Opioid Response FY 2024 (SOR 4) Application.+

Any activities performed under this subaward shall acknowledge the funding was provided through the Department by Grant Number 1H79TI087835-01, 1 NH23IP922729-01-00 from NEVADA STATE IMMUNIZATION PROGRAM, Nevada State Opioid Response FY 2024 (SOR 4) Application.

Subrecipient agrees to adhere to the following budget:

<b>Total Personnel Costs</b> including fringe						<b>Total:</b> \$252,449.00	
<u>Employee</u>	<u>Annual Salary</u>	<u>Fringe Rate</u>	<u>% of Time</u>	<u>Months</u>	<u>Annual % of Months worked</u>	<u>Amount Requested</u>	<u>Subject to Indirect? Fringe Salary</u>
Kellisa Shirance, Public Health Nurse II	\$95,908.00	53.93%	50.80%	12.00	100.00%	\$74,998.12	L L
VFC compliance visits and follow-ups, IQIP visits and follow-ups, provider trainings, transferring of VFC vaccines, vaccine expert for provider offices. HBV follow-up as identified.							
See attached budget narrative in NOTES section for percentage splits.							
Kaleigh M Behrendt Sr Public Health Nurse	\$130,277.00	51.86%	63.93%	12.00	100.00%	\$126,474.29	L L
VFC compliance visits and follow-ups, IQIP visits and follow-ups, provider trainings, transferring of VFC vaccines, vaccine expert for provider offices. HBV follow-up as identified. Special Projects.							
See attached budget narrative in NOTES section for percentage splits.							
Charmaine Roque, Public Health Nurse II	\$109,156.00	48.20%	10.00%	12.00	100.00%	\$16,177.08	L L
VFC compliance visits and follow-ups, IQIP visits and follow-ups, provider trainings, transferring of VFC vaccines, vaccine expert for provider offices. Special Projects.							
See attached budget narrative in NOTES section for percentage splits.							
Pia Braunstein, Public Health Nurse II	\$92,937.00	49.98%	24.97%	12.00	100.00%	\$34,799.20	L L
VFC compliance visits and follow-ups, IQIP visits and follow-ups, provider trainings, transferring of VFC vaccines, vaccine expert for provider offices. Special Projects.							
See attached budget narrative in NOTES section for percentage splits.							

In-State Travel					Total:	\$105.00
Destination of Trip: In State Mileage						
	Cost	# of Trips	# of Days	# of Staff	Total	
Cost of travel: \$ amount per person x # of trips x # of staff	\$0.00				\$0.00	
Baggage fee: \$ amount per person x # of trips x # of staff	\$0.00				\$0.00	
Other: \$ amount per person x # of trips x # of staff	\$0.00				\$0.00	

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Lodging: \$ per day + \$ tax = total \$ x # of trips x # of nights x # of staff	\$0.00				\$0.00
Office Supplies (2) to be able to have network service for laptops/printers (\$100 per month) x # of staff	\$0.00				\$0.00
Mileage: (rate per mile x # of miles per r/trip) x # of trips x # of staff	\$10.50	10		1	\$105.00
Office Supplies (2) to be able to have network service for laptops/printers (\$100 per month) x # of staff	\$0.00				\$0.00
.70/mile x 15 miles x 10 trips. Mileages to covered required visits. See attached budget narrative in NOTES section for percentage splits.					\$105.00

<b>Out of State Travel</b>	OSMot Days	<b>Total:</b>	<b>\$0.00</b>
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Operating				Total:	\$32,523.00
	Amount	# of FTE or Units	# of Months or Occurrences	Cost	Subject to Indirect?
Mifi Devices (2) to be able to have network service for laptops/printers (\$100 per month)	\$50.00	2.0	12.0	\$1,200.00	L
2 Mifi Devices to be able to have network service for laptops/printers.					
See attached budget narrative in NOTES section for percentage splits.					
Office Supplies (\$60.25 x 12)	\$60.25	1.0	12.0	\$723.00	L
These supplies will be utilized across various initiatives, including but not limited to Vaccines for Children (VFC) Special Projects.					
See attached budget narrative in NOTES section for percentage splits.					
State Opioid Response (SOR) Operating/Office Supplies	\$416.00	1.0	12.0	\$4,992.00	L
State Opioid Response (SOR) Operation and office supplies to provide SOR vaccines. (\$416 x 12 months)					
See attached budget narrative in NOTES section for percentage splits.					
State Opioid Response (SOR) Vaccine Administration fee	\$22.57	1114.0	1.0	\$25,143.00	Y
State Opioid Response (SOR) Vaccine Administration fee (\$22.57 x 1,114 vaccines)					
See attached budget narrative in NOTES section for percentage splits.					
Ron's Refrigeration- Inspection & Delivery of Freezer	\$465.00	1.0	1.0	\$465.00	L
Payment for services provided by Ron Refrigeration, which pertain to the inspection and delivery of the medical-grade freezer received in July 2025. This equipment is essential for maintaining proper vaccine storage conditions in compliance with VFC program standards. The vendor's services ensured the unit was delivered, installed, and verified to meet operational and safety requirements.					
See attached budget narrative in NOTES section for percentage splits.					

<b>Equipment</b>	<b>Total:</b>					<b>\$0.00</b>
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<b>Contractual/Contractual and all Pass-thru Subawards</b>	<b>Total:</b>	<b>\$0.00</b>
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<b>Training</b>	<b>Total:</b>	<b>\$0.00</b>
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<b>Other</b>	<b>Total:</b>	<b>\$0.00</b>
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				\$0.00	Y
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Justification:

<b>TOTAL DIRECT CHARGES</b>	<b>\$285,077.00</b>
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<b>Indirect Charges</b>	Indirect Rate:	9.4%	<b>\$24,512.00</b>
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Indirect Methodology: NNPH Indirect Cost Rate for FY25 is 24.43% for the Clinical Health Services Division, however administration has approved to use 9.43%.

<b>TOTAL BUDGET</b>	<b>\$309,589</b>
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Applicant Name: Northern Nevada Public Health

Form 2

PROPOSED BUDGET SUMMARY

**A. PATTERN BOXES ARE FORMULA DRIVEN - DO NOT OVERRIDE - SEE INSTRUCTIONS**

<b>FUNDING SOURCES</b>	Immunization	Other Funding	Other Funding	Other Funding	Other Funding	Other Funding	Other Funding	Program Income	TOTAL
SECURED									
ENTER TOTAL REQUEST	\$309,589.00								\$309,589.00

**EXPENSE CATEGORY**

Personnel	\$252,449.00								\$252,449.00
Travel	\$105.00								\$105.00
Operating	\$32,523.00								\$32,523.00
Equipment	\$0.00								\$0.00
Contractual/Consultant	\$0.00								\$0.00
Training	\$0.00								\$0.00
Other Expenses	\$0.00								\$0.00
Indirect	\$24,512.00								\$24,512.00
TOTAL EXPENSE	\$309,589.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$309,589.00
These boxes should equal 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	(\$2.00)
Total Indirect Cost	\$24,512.00	Total Agency Budget							\$309,589.00
Percent of Subrecipient Budget									100.00%

**B. Explain any items noted as pending:**

--

**C. Program Income Calculation:**

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within the approved Scope of Work/Budget. Subrecipient will obtain written permission to redistribute funds within categories. **Note: the redistribution cannot alter the total not to exceed amount of the subaward. Modifications in excess of 10% require a formal amendment.**

the program upon termination of this agreement.

State Employees. The State of Nevada reimburses at rates comparable to the rates established by the US General Services Administration, with some exceptions (State Administrative Manual 0200.0 and 0320.0).

Note: If match funds are required, Section H: Matching Funds Agreement must accompany the subaward packet.

**The Subrecipient agrees:**

To request reimbursement according to the schedule specified below for the actual expenses incurred related to the Scope of Work during the subaward period.

< \*\*\*\*\*Total reimbursement through this subaward will not exceed \$309,589.00;

< \*\*\*\*\*Requests for Reimbursement will be accompanied by supporting documentation, including a line item description of expenses incurred;

< \*\*\*\*\*Indicate what additional supporting documentation is needed in order to request reimbursement;

Southern Nevada Health District will provide a Request for Reimbursement to Nevada Department of Human Services (DHS) on the 15th of each month. All requests for reimbursements will be sent to the verified fiscal representative determined by the Nevada State Immunization Program. Nevada Division of Public and Behavioral Health will issue payment to the Southern Nevada Health District within thirty (30) days after receipt of each request for reimbursement. All payments will be made to the Southern Nevada Health District via ACH. Final reimbursement must be requested within 30 days from the end of the subaward period, which is June 30, 2026.

Requests for Reimbursement will be accompanied by supporting documentation, including a line-item description of expenses incurred;

Reimbursements will not be processed without all mandatory reporting documents:

Request for Reimbursement Form, See Section D

Reimbursement Worksheet

Receipts for supplies, travel, equipment, and other items purchased

Reimbursement is based on actual expenditures incurred during the period being reported.

The Reimbursement Worksheet supplied should be used to tabulate and summarize the expenses by grant category and should be submitted with the other documents as described below;

Submit one signed Request for Reimbursement, Reimbursement Worksheet, and copies of receipts;

The Department will provide payment to the Subrecipient within 30 days of receipt of

the Southern Nevada Health District request for reimbursement, as set forth in the Financial Reporting Requirements below. Any and all outstanding questions must be addressed within this 30-day period as payment is due 30 days from receipt of the Southern Nevada Health District's request for reimbursement. Payment may be delayed if agreed upon reporting (as set forth in the Financial Reporting Requirements below) has not been received by the program.

The Department reserves the right to conduct a site visit regarding this subaward and deliverables. If deliverables are not met for this subaward period, then the Department is not obligated to issue continuation funding.  
; and

< \*\*\*\*\*Additional expenditure detail will be provided upon request from the Department.

Additionally, the Subrecipient agrees to provide:

< \*\*\*\*\*A complete financial accounting of all expenditures to the Department within 30 days of the CLOSE OF THE SUBAWARD PERIOD. Any un-obligated funds shall be returned to the Department at that time, or if not already requested, shall be deducted from the final award.

< \*\*\*\*\*Any work performed after the BUDGET PERIOD will not be reimbursed.

< \*\*\*\*\*If a Request for Reimbursement (RFR) is received after the 45-day closing period, the Department may not be able to provide reimbursement.

< \*\*\*\*\*If a credit is owed to the Department after the 45-day closing period, the funds must be returned to the Department within 30 days of identification.

**The Department agrees:**

< \*\*\*\*\*Identify specific items the program or Bureau must provide or accomplish to ensure successful completion of this project, such as:

§ Providing technical assistance, upon request from the Subrecipient;

§ Providing prior approval of reports or documents to be developed;

§ Forwarding a report to another party, i.e. CDC.

§ The Department agrees:

§ To provide technical assistance as needed and upon request;

§ To provide prior approval of reports/documents to be developed per the Scope of

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Work;

To forward necessary reports to stakeholders;

The Department reserves the right to hold reimbursement under this subaward until any delinquent forms, reports, and expenditure documentation are submitted to and accepted by the Department.

Any required template forms or reports must be provided to Southern Nevada Health District as an attachment to this Agreement. If such forms or templates are not attached to this Agreement, the Southern Nevada Health District may use its own templates to submit any forms, reports, or documentation required. The Department reserves the right to hold reimbursement under this subaward until such forms, reports, and expenditure documentation are submitted to the department. The Department will submit the request for reimbursement for processing and issue payment to the Southern Nevada Health District via ACH within thirty (30) days from receipt of the Southern Nevada Health District's request for reimbursement. Any and all outstanding questions must be addressed within this 30-day period as payment is due 30 days from receipt of the Southern Nevada Health District's request for reimbursement.

The Department reserves the right to hold reimbursement under this subaward until any delinquent forms, reports, and expenditure documentation are submitted to and accepted by the Department.

**Both parties agree:**

The site visit/monitoring schedule may be clarified here. Both parties agree:

A site visit may be conducted during the subaward period.

The Subrecipient will, in the performance of the Scope of Work specified in this subaward, perform functions and/or activities that could involve confidential information; therefore, the Subrecipient is requested to fill out Section G, which is specific to this subaward, and will be in effect for the term of this subaward.

**Financial Reporting Requirements**

A Request for Reimbursement is due monthly, based on the terms of the subaward agreement, no later than the 15th of the month.

The Southern Nevada Health District will provide a request for reimbursement to Nevada Department of Health and Human Services on the 15th of each month for the most recent month ended, setting forth actual expenditures of Subrecipient in accordance with this Agreement. All requests for reimbursements will be sent via email to Nevada Immunization Program personnel as may be provided to Southern Nevada Health District by the Department. Request for reimbursements will be considered submitted when email and attached request for reimbursement are sent to Nevada Immunization Program personnel as may be provided to the Southern Nevada Health District by the Department.

The Department will issue payment Southern Nevada Health District within thirty (30) days after receipt of each request for reimbursement. All payments will be made Southern Nevada Health District via ACH in accordance with Nevada Revised Statute (NRS) 227.185.

The Subrecipient will, in the performance of the Scope of Work specified in this subaward, perform functions and/or activities that could involve confidential information; therefore, the Subrecipient is requested to fill out Section G, which is specific to this subaward, and will be in effect for the term of this subaward.

All reports of expenditures and requests for reimbursement processed by the Department are SUBJECT TO AUDIT.

This subaward agreement may be TERMINATED by either party prior to the date set forth on the Notice of Subaward, provided the termination shall not be effective until 30 days after the date of termination. The Department, state, and/or federal funding ability to satisfy this Agreement shall be terminated immediately if for any reason the Department, state, and/or federal funding ability to satisfy this Agreement is withdrawn, limited, or impaired.

**Financial Reporting Requirements**

A Request for Reimbursement is due on a Monthly basis, based on the terms of the subaward agreement, no later than the 15th of the month.

Reimbursement is based on actual expenditures incurred during the period being reported.

Payment will not be processed without all reporting being current.

Reimbursement may only be claimed for expenditures approved within the Notice of Subaward.

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**SECTION D  
Request for Reimbursement**

<u>Program Name:</u> Immunization	<u>Subrecipient Name:</u> Northern Nevada Public Health
<u>Address:</u> 4150 Technology Way, Carson City, Nevada 89706	<u>Address:</u> 1001 E 9Th St Bldg B, Reno, Nevada 89512-2845
<u>Subaward Period:</u> 07/01/2025 - 06/30/2026	<u>Subrecipient's:</u> EIN: 88-6000138 Vendor #: T40283400Q

**FINANCIAL REPORT AND REQUEST FOR REIMBURSEMENT**

(must be accompanied by expenditure report/back-up)

Month(s)	Calendar Year
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Approved Budget Category	A Approved Budget	B Total Prior Requests	C Current Request	D Year to Date Total	E Budget Balance	F Percent Expended
1. Personnel	\$252,449.00	\$0.00	\$0.00	\$0.00	\$252,449.00	0.00%
2. Travel	\$105.00	\$0.00	\$0.00	0.0000	\$105.00	0.00%
3. Operating	\$32,523.00	\$0.00	\$0.00	\$0.00	\$32,523.00	0.00%
4. Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
5. Contractual/Consultant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
6. Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
7. Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
8. Indirect	\$24,512.00	\$0.00	\$0.00	\$0.00	\$24,512.00	0.00%
<b>Total</b>	<b>\$309,589.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$309,589.00</b>	<b>0.00%</b>

MATCH REPORTING	Approved Match Budget	Total Prior Reported Match	Current Match Reported	Year to Date Total	Match Balance	Percent Complete
						0.00%

I, a duly authorized signatory for the applicant, certify to the best of my knowledge and belief that this report is true, complete and accurate; that the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the grant award; and that I am aware that any false, fictitious or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties.

Authorized Signature	Title	Date
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**FOR DEPARTMENT USE ONLY**

Is program contact required? ☐ Yes ☐ No

Contact Person

Reason for contact:

Fiscal review/approval date:

Scope of Work review/approval date:

ASO or Bureau Chief (as required):

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**SECTION E**

**Audit Information Request**

1. Non-Federal entities that **expend** \$1,000,000.00 or more in total federal awards are required to have a single or program-specific audit conducted by an independent accounting firm.  
☐ Yes ☐ No
2. Did your organization expend \$1,000,000 or more in all federal awards during your organization's most recent fiscal year? ☐ Yes ☐ No
3. When does your organization's fiscal year end? \_\_\_\_\_
4. What is the official name of your organization? \_\_\_\_\_
5. How often is your organization audited? \_\_\_\_\_
6. When was your last audit performed? \_\_\_\_\_
7. What time-period did your last audit cover? \_\_\_\_\_
8. Which accounting firm conducted your last audit? \_\_\_\_\_

**Compliance with this section is acknowledged by signing the subaward cover page of this packet.**

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**SECTION F**

**Current or Former State Employee Disclaimer**

For the purpose of State compliance with NRS 333.705, subrecipient represents and warrants that if subrecipient, or any employee of subrecipient who will be performing services under this subaward, is a current employee of the State or was employed by the State within the preceding 24 months, subrecipient has disclosed the identity of such persons, and the services that each such person will perform, to the issuing Agency. Subrecipient agrees they will not utilize any of its employees who are Current State Employees or Former State Employees to perform services under this subaward without first notifying the Agency and receiving from the Agency approval for the use of such persons. This prohibition applies equally to any subcontractors that may be used to perform the requirements of the subaward.

***The provisions of this section do not apply to the employment of a former employee of an agency of this State who is not receiving retirement benefits under the Public Employees Retirement System (PERS) during the duration of the subaward.***

Are any current or former employees of the State of Nevada assigned to perform work on this subaward?

- |     |                                  |   |
|-----|----------------------------------|---|
| YES | <input checked="" type="radio"/> | If YES, list the names of any current or former employees of the State and the services that each person will perform.  |
| NO  | <input type="radio"/>            | Subrecipient agrees that if a current or former state employee is assigned to perform work on this subaward at any point after execution of this agreement, they must receive prior approval from the Department. |

Name

Services

Subrecipient agrees that any employees listed cannot perform work until approval has been given from the Department.

Compliance with this section is acknowledged by signing the subaward cover page of this packet.

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**SECTION G**

**Business Associate Addendum**

BETWEEN

**Nevada Department of Health and Human Services**

Hereinafter referred to as the "Covered Entity"

And

**Northern Nevada Public Health**

Hereinafter referred to as the "Business Associate"

PURPOSE. In order to comply with the requirements of HIPAA and the HITECH Act, this Addendum is hereby added and made part of the agreement between the Covered Entity and the Business Associate. This Addendum establishes the obligations of the Business Associate and the Covered Entity as well as the permitted uses and disclosures by the Business Associate of protected health information it may possess by reason of the agreement. The Covered Entity and the Business Associate shall protect the privacy and provide for the security of protected health information disclosed to the Business Associate pursuant to the agreement and in compliance with the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191, HIPAA, the Health Information Technology for Economic and Clinical Health Act, Public Law 111-5, the HITECH Act, and regulation promulgated there under by the U.S. Department of Health and Human Services (the "HIPAA Regulations") and other applicable laws.

WHEREAS, the Business Associate will provide certain services to the Covered Entity, and, pursuant to such arrangement, the Business Associate is considered a business associate of the Covered Entity as defined in HIPAA, the HITECH Act, the Privacy Rule and Security Rule; and

WHEREAS, Business Associate may have access to and/or receive from the Covered Entity certain protected health information, in fulfilling its responsibilities under such arrangement; and

WHEREAS, the HIPAA Regulations, the HITECH Act, the Privacy Rule and the Security Rule require the Covered Entity to enter into an agreement containing specific requirements of the Business Associate prior to the disclosure of protected health information, as set forth in, but not limited to, 45 CFR Parts 160 & 164 and Public Law 111-5.

THEREFORE, in consideration of the mutual obligations below and the exchange of information pursuant to this Addendum, and to protect the interests of both Parties, the Parties agree to all provisions of this Addendum.

I. DEFINITIONS. The following terms shall have the meaning ascribed to them in this Section. Other capitalized terms shall have the meaning ascribed to them in the context in which they first appear.

1. **Breach** means the unauthorized acquisition, access, use, or disclosure of protected health information which compromises the security or privacy of the protected health information. The full definition of breach can be found in 42 USC 17921 and 45 CFR 164.402.
2. **Business Associate** shall mean the name of the organization or entity listed above and shall have the meaning given to the term under the Privacy and Security Rule and the HITECH Act. For full definition refer to 45 CFR 160.103.
3. **CFR** stands for the Code of Federal Regulations.
4. **Agreement** shall refer to this Addendum and that particular agreement to which this Addendum is made a part.
5. **Covered Entity** shall mean the name of the Department listed above and shall have the meaning given to such term under the Privacy Rule and the Security Rule, including, but not limited to 45 CFR 160.103.
6. **Designated Record Set** means a group of records that includes protected health information and is maintained by or for a covered entity or the Business Associate that includes, but is not limited to, medical, billing, enrollment, payment, claims adjudication, and case or medical management records. Refer to 45 CFR 164.501 for the complete definition.
7. **Disclosure** means the release, transfer, provision of, access to, or divulging in any other manner of information outside the entity holding the information as defined in 45 CFR 160.103.
8. **Electronic Protected Health Information** means individually identifiable health information transmitted by electronic media or maintained in electronic media as set forth under 45 CFR 160.103.
9. **Electronic Health Record** means an electronic record of health-related information on an individual that is created, gathered, managed, and consulted by authorized health care clinicians and staff. Refer to 42 USC 17921.
10. **Health Care Operations** shall have the meaning given to the term under the Privacy Rule at 45 CFR 164.501.
11. **Individual** means the person who is the subject of protected health information and is defined in 45 CFR 160.103.
12. **Individually Identifiable Health Information** means health information, in any form or medium, including demographic information collected from an individual, that is created or received by a covered entity or a business associate of the covered entity and relates to the past, present, or future care of the individual. Individually identifiable health information is information that identifies the individual directly or there is a reasonable basis to believe the information can be used to identify the

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individual. Refer to 45 CFR 160.103.

13. **Parties** shall mean the Business Associate and the Covered Entity.
14. **Privacy Rule** shall mean the HIPAA Regulation that is codified at 45 CFR Parts 160 and 164, Subparts A, D and E.
15. **Protected Health Information** means individually identifiable health information transmitted by electronic media, maintained in electronic media, or transmitted or maintained in any other form or medium. Refer to 45 CFR 160.103 for the complete definition.
16. **Required by Law** means a mandate contained in law that compels an entity to make a use or disclosure of protected health information and that is enforceable in a court of law. This includes but is not limited to: court orders and court-ordered warrants; subpoenas, or summons issued by a court; and statutes or regulations that require the provision of information if payment is sought under a government program providing public benefits. For the complete definition refer to 45 CFR 164.103.
17. **Secretary** shall mean the Secretary of the federal Department of Health and Human Services (HHS) or the Secretary's designee.
18. **Security Rule** shall mean the HIPAA regulation that is codified at 45 CFR Parts 160 and 164 Subparts A and C.
19. **Unsecured Protected Health Information** means protected health information that is not rendered unusable, unreadable, or indecipherable to unauthorized individuals through the use of a technology or methodology specified by the Secretary in the guidance issued in Public Law 111-5. Refer to 42 USC 17932 and 45 CFR 164.402.
20. **USC** stands for the United States Code.

**II. OBLIGATIONS OF THE BUSINESS ASSOCIATE.**

1. **Access to Protected Health Information.** The Business Associate will provide, as directed by the Covered Entity, an individual or the Covered Entity access to inspect or obtain a copy of protected health information about the Individual that is maintained in a designated record set by the Business Associate or, its agents or subcontractors, in order to meet the requirements of the Privacy Rule, including, but not limited to 45 CFR 164.524 and 164.504(e)(2)(ii)(E). If the Business Associate maintains an electronic health record, the Business Associate or, its agents or subcontractors shall provide such information in electronic format to enable the Covered Entity to fulfill its obligations under the HITECH Act, including, but not limited to 42 USC 17935.
2. **Access to Records.** The Business Associate shall make its internal practices, books and records relating to the use and disclosure of protected health information available to the Covered Entity and to the Secretary for purposes of determining Business Associate's compliance with the Privacy and Security Rule in accordance with 45 CFR 164.504(e)(2)(ii)(H).
3. **Accounting of Disclosures.** Promptly, upon request by the Covered Entity or individual for an accounting of disclosures, the Business Associate and its agents or subcontractors shall make available to the Covered Entity or the individual information required to provide an accounting of disclosures in accordance with 45 CFR 164.528, and the HITECH Act, including, but not limited to 42 USC 17935. The accounting of disclosures, whether electronic or other media, must include the requirements as outlined under 45 CFR 164.528(b).
4. **Agents and Subcontractors.** The Business Associate must ensure all agents and subcontractors to whom it provides protected health information agree in writing to the same restrictions and conditions that apply to the Business Associate with respect to all protected health information accessed, maintained, created, retained, modified, recorded, stored, destroyed, or otherwise held, transmitted, used or disclosed by the agent or subcontractor. The Business Associate must implement and maintain sanctions against agents and subcontractors that violate such restrictions and conditions and shall mitigate the effects of any such violation as outlined under 45 CFR 164.530(f) and 164.530(e)(1).
5. **Amendment of Protected Health Information.** The Business Associate will make available protected health information for amendment and incorporate any amendments in the designated record set maintained by the Business Associate or, its agents or subcontractors, as directed by the Covered Entity or an individual, in order to meet the requirements of the Privacy Rule, including, but not limited to, 45 CFR 164.526.
6. **Audits, Investigations, and Enforcement.** The Business Associate must notify the Covered Entity immediately upon learning the Business Associate has become the subject of an audit, compliance review, or complaint investigation by the Office of Civil Rights or any other federal or state oversight agency. The Business Associate shall provide the Covered Entity with a copy of any protected health information that the Business Associate provides to the Secretary or other federal or state oversight agency concurrently with providing such information to the Secretary or other federal or state oversight agency. The Business Associate and individuals associated with the Business Associate are solely responsible for all civil and criminal penalties assessed as a result of an audit, breach, or violation of HIPAA or HITECH laws or regulations. Reference 42 USC 17937.
7. **Breach or Other Improper Access, Use or Disclosure Reporting.** The Business Associate must report to the Covered Entity, in writing, any access, use or disclosure of protected health information not permitted by the agreement, Addendum or the Privacy and Security Rules. The Covered Entity must be notified immediately upon discovery or the first day such breach or suspected breach is known to the Business Associate or by exercising reasonable diligence would have been known by the Business Associate in accordance with 45 CFR 164.410, 164.504(e)(2)(ii)(C) and 164.308(b) and 42 USC 17921. The Business Associate must report any improper access, use or disclosure of protected health information by: The Business Associate or its agents or subcontractors. In the event of a breach or suspected breach of protected health information, the report to the Covered Entity must be in writing and include the following: a brief description of the incident; the date of the incident; the date the incident was discovered by the Business Associate; a thorough description of the unsecured protected health information that was involved in the incident; the number of individuals whose protected health information was involved in the incident; and the steps the Business Associate is taking to investigate the incident and to protect against further incidents. The Covered Entity will determine if a breach of unsecured protected health information has occurred and will notify the Business Associate of the determination. If a breach of unsecured protected health information is determined, the Business Associate must take prompt corrective action to cure any such deficiencies and mitigate any significant harm that may have occurred to individual(s) whose information was disclosed inappropriately.
8. **Breach Notification Requirements.** If the Covered Entity determines a breach of unsecured protected health information by the Business Associate has occurred, the Business Associate will be responsible for notifying the individuals whose unsecured protected health information was breached in accordance with 42 USC 17932 and 45 CFR 164.404 through 164.406. The Business Associate must provide evidence to the Covered Entity that appropriate notifications to individuals and/or media,

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when necessary, as specified in 45 CFR 164.404 and 45 CFR 164.406 has occurred. The Business Associate is responsible for all costs associated with notification to individuals, the media or others as well as costs associated with mitigating future breaches. The Business Associate must notify the Secretary of all breaches in accordance with 45 CFR 164.408 and must provide the Covered Entity with a copy of all notifications made to the Secretary.

9. **Breach Pattern or Practice by Covered Entity.** Pursuant to 42 USC 17934, if the Business Associate knows of a pattern of activity or practice of the Covered Entity that constitutes a material breach or violation of the Covered Entity's obligations under the Contract or Addendum, the Business Associate must immediately report the problem to the Secretary.
10. **Data Ownership.** The Business Associate acknowledges that the Business Associate or its agents or subcontractors have no ownership rights with respect to the protected health information it accesses, maintains, creates, retains, modifies, records, stores, destroys, or otherwise holds, transmits, uses or discloses.
11. **Litigation or Administrative Proceedings.** The Business Associate shall make itself, any subcontractors, employees, or agents assisting the Business Associate in the performance of its obligations under the agreement or Addendum, available to the Covered Entity, at no cost to the Covered Entity, to testify as witnesses, or otherwise, in the event litigation or administrative proceedings are commenced against the Covered Entity, its administrators or workforce members upon a claimed violation of HIPAA, the Privacy and Security Rule, the HITECH Act, or other laws relating to security and privacy.
12. **Minimum Necessary.** The Business Associate and its agents and subcontractors shall request, use and disclose only the minimum amount of protected health information necessary to accomplish the purpose of the request, use or disclosure in accordance with 42 USC 17935 and 45 CFR 164.514(d)(3).
13. **Policies and Procedures.** The Business Associate must adopt written privacy and security policies and procedures and documentation standards to meet the requirements of HIPAA and the HITECH Act as described in 45 CFR 164.316 and 42 USC 17931.
14. **Privacy and Security Officer(s).** The Business Associate must appoint Privacy and Security Officer(s) whose responsibilities shall include: monitoring the Privacy and Security compliance of the Business Associate; development and implementation of the Business Associate's HIPAA Privacy and Security policies and procedures; establishment of Privacy and Security training programs; and development and implementation of an incident risk assessment and response plan in the event the Business Associate sustains a breach or suspected breach of protected health information.
15. **Safeguards.** The Business Associate must implement safeguards as necessary to protect the confidentiality, integrity, and availability of the protected health information the Business Associate accesses, maintains, creates, retains, modifies, records, stores, destroys, or otherwise holds, transmits, uses or discloses on behalf of the Covered Entity. Safeguards must include administrative safeguards (e.g., risk analysis and designation of security official), physical safeguards (e.g., facility access controls and workstation security), and technical safeguards (e.g., access controls and audit controls) to the confidentiality, integrity and availability of the protected health information, in accordance with 45 CFR 164.308, 164.310, 164.312, 164.316 and 164.504(e)(2)(ii)(B). Sections 164.308, 164.310 and 164.312 of the CFR apply to the Business Associate of the Covered Entity in the same manner that such sections apply to the Covered Entity. Technical safeguards must meet the standards set forth by the guidelines of the National Institute of Standards and Technology (NIST). The Business Associate agrees to only use or disclose protected health information as provided for by the agreement and Addendum and to mitigate, to the extent practicable, any harmful effect that is known to the Business Associate, of a use or disclosure, in violation of the requirements of this Addendum as outlined under 45 CFR 164.530(e)(2)(f).
16. **Training.** The Business Associate must train all members of its workforce on the policies and procedures associated with safeguarding protected health information. This includes, at a minimum, training that covers the technical, physical and administrative safeguards needed to prevent inappropriate uses or disclosures of protected health information; training to prevent any intentional or unintentional use or disclosure that is a violation of HIPAA regulations at 45 CFR 160 and 164 and Public Law 111-5; and training that emphasizes the criminal and civil penalties related to HIPAA breaches or inappropriate uses or disclosures of protected health information. Workforce training of new employees must be completed within 30 days of the date of hire and all employees must be trained at least annually. The Business Associate must maintain written records for a period of six years. These records must document each employee that received training and the date the training was provided or received.
17. **Use and Disclosure of Protected Health Information.** The Business Associate must not use or further disclose protected health information other than as permitted or required by the agreement or as required by law. The Business Associate must not use or further disclose protected health information in a manner that would violate the requirements of the HIPAA Privacy and Security Rule and the HITECH Act.

III. PERMITTED AND PROHIBITED USES AND DISCLOSURES BY THE BUSINESS ASSOCIATE. The Business Associate agrees to these general use and disclosure provisions:

1. **Permitted Uses and Disclosures:**

- a. Except as otherwise limited in this Addendum, the Business Associate may use or disclose protected health information to perform functions, activities, or services for, or on behalf of, the Covered Entity as specified in the agreement, provided that such use or disclosure would not violate the HIPAA Privacy and Security Rule or the HITECH Act, if done by the Covered Entity in accordance with 45 CFR 164.504(e)(2)(i) and 42 USC 17935 and 17936.
- b. Except as otherwise limited by this Addendum, the Business Associate may use or disclose protected health information received by the Business Associate in its capacity as a Business Associate of the Covered Entity, as necessary, for the proper management and administration of the Business Associate, to carry out the legal responsibilities of the Business Associate, as required by law or for data aggregation purposes in accordance with 45 CFR 164.504(e)(2)(A), 164.504(e)(4)(i)(A), and 164.504(e)(2)(i)(B).
- c. Except as otherwise limited in this Addendum, if the Business Associate discloses protected health information to a third party, the Business Associate must obtain, prior to making any such disclosure, reasonable written assurances from the third party that such protected health information will be held confidential pursuant to this Addendum and only disclosed as required by law or for the purposes for which it was disclosed to the third party. The written agreement from the third party must include requirements to immediately notify the Business Associate of any

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breaches of confidentiality of protected health information to the extent it has obtained knowledge of such breach. Refer to 45 CFR 164.502 and 164.504 and 42 USC 17934.

- d. The Business Associate may use or disclose protected health information to report violations of law to appropriate federal and state authorities, consistent with 45 CFR 164.502(j)(1).

**2. Prohibited Uses and Disclosures:**

- a. Except as otherwise limited in this Addendum, the Business Associate shall not disclose protected health information to a health plan for payment or health care operations purposes if the patient has required this special restriction and has paid out of pocket in full for the health care item or service to which the protected health information relates in accordance with 42 USC 17935.
- b. The Business Associate shall not directly or indirectly receive remuneration in exchange for any protected health information, as specified by 42 USC 17935, unless the Covered Entity obtained a valid authorization, in accordance with 45 CFR 164.508 that includes a specification that protected health information can be exchanged for remuneration.

**IV. OBLIGATIONS OF COVERED ENTITY**

1. The Covered Entity will inform the Business Associate of any limitations in the Covered Entity's Notice of Privacy Practices in accordance with 45 CFR 164.520, to the extent that such limitation may affect the Business Associate's use or disclosure of protected health information.
2. The Covered Entity will inform the Business Associate of any changes in, or revocation of, permission by an individual to use or disclose protected health information, to the extent that such changes may affect the Business Associate's use or disclosure of protected health information.
3. The Covered Entity will inform the Business Associate of any restriction to the use or disclosure of protected health information that the Covered Entity has agreed to in accordance with 45 CFR 164.522 and 42 USC 17935, to the extent that such restriction may affect the Business Associate's use or disclosure of protected health information.
4. Except in the event of lawful data aggregation or management and administrative activities, the Covered Entity shall not request the Business Associate to use or disclose protected health information in any manner that would not be permissible under the HIPAA Privacy and Security Rule and the HITECH Act, if done by the Covered Entity.

**V. TERM AND TERMINATION**

**1. Effect of Termination:**

- a. Except as provided in paragraph (b) of this section, upon termination of this Addendum, for any reason, the Business Associate will return or destroy all protected health information received from the Covered Entity or created, maintained, or received by the Business Associate on behalf of the Covered Entity that the Business Associate still maintains in any form and the Business Associate will retain no copies of such information.
- b. If the Business Associate determines that returning or destroying the protected health information is not feasible, the Business Associate will provide to the Covered Entity notification of the conditions that make return or destruction infeasible. Upon a mutual determination that return, or destruction of protected health information is infeasible, the Business Associate shall extend the protections of this Addendum to such protected health information and limit further uses and disclosures of such protected health information to those purposes that make return or destruction infeasible, for so long as the Business Associate maintains such protected health information.
- c. These termination provisions will apply to protected health information that is in the possession of subcontractors, agents, or employees of the Business Associate.
2. **Term.** The Term of this Addendum shall commence as of the effective date of this Addendum herein and shall extend beyond the termination of the contract and shall terminate when all the protected health information provided by the Covered Entity to the Business Associate, or accessed, maintained, created, retained, modified, recorded, stored, or otherwise held, transmitted, used or disclosed by the Business Associate on behalf of the Covered Entity, is destroyed or returned to the Covered Entity, or, if it not feasible to return or destroy the protected health information, protections are extended to such information, in accordance with the termination.
3. **Termination for Breach of Agreement.** The Business Associate agrees that the Covered Entity may immediately terminate the agreement if the Covered Entity determines that the Business Associate has violated a material part of this Addendum.

**VI. MISCELLANEOUS**

1. **Amendment.** The parties agree to take such action as is necessary to amend this Addendum from time to time for the Covered Entity to comply with all the requirements of the Health Insurance Portability and Accountability Act (HIPAA) of 1996, Public Law No. 104-191 and the Health Information Technology for Economic and Clinical Health Act (HITECH) of 2009, Public Law No. 111-5.
2. **Clarification.** This Addendum references the requirements of HIPAA, the HITECH Act, the Privacy Rule and the Security Rule, as well as amendments and/or provisions that are currently in place and any that may be forthcoming.
3. **Indemnification.** Each party will indemnify and hold harmless the other party to this Addendum from and against all claims, losses, liabilities, costs and other expenses incurred as a result of, or arising directly or indirectly out of or in conjunction with:
  - a. Any misrepresentation, breach of warranty or non-fulfillment of any undertaking on the part of the party under this Addendum; and
  - b. Any claims, demands, awards, judgments, actions, and proceedings made by any person or organization arising out of or in any way connected with the party's performance under this Addendum.
4. **Interpretation.** The provisions of the Addendum shall prevail over any provisions in the agreement that may conflict or appear inconsistent with any provision in this Addendum. This Addendum and the agreement shall be interpreted as broadly as necessary to implement and comply with HIPAA, the HITECH Act, the Privacy Rule and the Security Rule. The parties agree that any ambiguity in this Addendum shall be resolved to permit the Covered Entity and the Business Associate to comply with HIPAA, the HITECH Act, the Privacy Rule and the Security Rule.

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5. **Regulatory Reference.** A reference in this Addendum to a section of the HITECH Act, HIPAA, the Privacy Rule and Security Rule means the sections as in effect or as amended.
6. **Survival.** The respective rights and obligations of Business Associate under Effect of Termination of this Addendum shall survive the termination of this Addendum.

**Compliance with this section is acknowledged by signing the subaward cover page of this packet.**

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**Section H is not applicable for this Subaward**