

Staff Report
Board Meeting Date: September 26, 2024

DATE: September 19, 2024
TO: District Board of Health
FROM: Rayona LaVoie, Director of Programs and Projects
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THROUGH: Chad Kingsley, District Health Officer
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SUBJECT: Presentation and possible approval of revisions to the FY24-FY26 Strategic Plan.

SUMMARY

On November 9, 2023, a Strategic Planning Retreat was held to discuss a refresh of the Health District's Strategic Plan. The retreat included presentations on a District Snapshot of Storyboard Indicators, a fiscal overview of FY23 and an outlook on FY24, and Workforce Capacity Assessment and Investment Recommendations. From April-August of 2024 the staff has worked to develop the FY25 Outcomes and Initiatives which are designed to make progress toward the Strategic Plan goals in an Action Plan. As part of that process, minor revisions are recommended to some of the District and Division outcomes and initiatives. The revisions are presented for acceptance by the District Board of Health.

District Health Strategic Priority supported by this item:

This item addresses all Health District Strategic Priorities.

PREVIOUS ACTION

On September 28, 2023 the 2024-2026 Strategic Plan was presented and accepted by the DBOH.

On August 24, 2023, the FY23 Annual Strategic Plan results were presented and accepted by the DBOH.

On December 15, 2022 the 2024-2026 Strategic Plan was presented and accepted by the DBOH.

On November 10, 2022 a Strategic Planning Retreat was held to discuss a refresh of the Health District's Strategic Plan.

On October 20, 2022, a report of FY22 annual results against district and division goals and outcomes and initiatives was presented to and accepted by the DBOH.

On December 16, 2021 the 2022-2024 Strategic Plan was presented and accepted by the DBOH.

On November 18, 2021 a Strategic Planning Retreat was held to discuss a refresh of the Health District's Strategic Plan.

On June 18, 2020, a report was provided to the DBOH detailing how the COVID-19 response impacted the ability of the Health District to achieve the goals, objectives and activities outlined in the 2020-2022 Strategic Plan and the need to temporarily suspend additional planning and performance management efforts. Planning resumed in August of 2021 which resulted in the 2022-2024 Strategic Plan.

BACKGROUND

The 2024-2026 Strategic Plan includes Mission, Values, Vision, Strategic Priorities, District Goals and Division Goals. The implementation of the Strategic Plan is monitored and tracked quarterly in the organization's performance management system, Clear Point. The information is used to guide activities, make revisions as needed and monitor progress toward implementing the Strategic Plan goals.

FISCAL IMPACT

There is no additional fiscal impact to the FY25 budget should the Board accept the Annual FY25 Strategic Plan Action Plan.

RECOMMENDATION

Staff recommends the District Board of Health accept the Annual FY25 Strategic Plan Action Plan.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be "Move to accept the Annual FY25 Strategic Plan Action Plan."