

Application Form

Profile

Robert _____ M _____ Flick _____
 First Name Middle Initial Last Name

 Email Address

 Home Address

 Suite or Apt

 City

 State

 Postal Code

 Primary Phone

 Alternate Phone

What district do you live in? *

District 4

Question applies to Washoe County Planning Commission, Washoe County Board of Adjustment

Do you live in unincorporated Washoe County?

Yes No

How long have you lived in Washoe County?

4 years 6 months

How long have you lived in your district?

4 years 6 months

Question applies to multiple boards

Are you registered to vote in Washoe County?

Yes No

Retired _____
 Employer Job Title

Which Boards would you like to apply for?

Washoe County Planning Commission: Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

Why are you interested in serving on this board or commission?

Dear Washoe County Board of County Commissioners, Since moving to Washoe County Nevada my wife and I have experienced a very sincere welcome from the employees of the State and County Agencies and the Washoe County residents as a whole. As a Vietnam Combat Veteran we have not ever experienced the generous Veteran's Exemption given by the State and County Governments. Nor have we ever been given so many veterans discounts from local businesses or experience the respect and appreciation given by complete strangers going out of their way to shake our hand and thanking us "for our service". My wife and I feel compelled to "give back" to the County's residents and government employees for being so kind and generous to us. We believe my experiences as a former Planning Commissioner, City Councilman, Mayor, Banker, owning my own real estate investment and development company; and being a Combat Marine Captain provide me with unique skills and expertise that would be helpful to Washoe County residents and the County Planning Commission. I respectfully submit my application and resume for your consideration. Best regards, R. Michael Flick

[2021-04-13_Resume_Planning_Commission04132021.pdf](#)

Upload a Resume

Nepotism

Are you related to anyone employed by Washoe County by blood or marriage?

Yes No

If yes, please list the names and relationship of all persons you are related to.

R. Michael Flick



Washoe County Planning Commission ----- District 4

Summary: Solid knowledge, expertise and experience with land use, Master Planning, zoning and development. As a former Planning Commissioner and Vice Chairman, I have firsthand experience in participating and conducting public and private meetings with applicants, concerned citizens and the press. Over the years in my private and public life I developed exceptional people skills and management expertise while working under stressful conditions. During my successful career in the banking industry; I was able to developed my analytical and communication skills that resolved sensitive, high dollar, complex financial and managerial transactions that were very useful in both the public and private sectors.

Objective: To obtain a full-term position in the unincorporated portion of Washoe County’s Planning Commission District 4 commencing July 1 2021.

SKILLES / STRENGTHS / EXPERTISE

Negotiating	Problem Solving	Analytical	Marine Officer
Strategizing	Multitasking	Collections	Combat
Motivating	Writing & Speaking	Litigation Support	Teacher

PUBLIC SERVICE

City Government – Mayor, Mayor Pro Tem, Councilman, Planning Commission Vice Chairman, Commissioner

City’s first elected Mayor (two-year term), appointed Mayor (one year), appointed Mayor Pro Tem (one year), Councilman (two out of a four-year term):

Established city policies, analyzed / approved budgets, supervised city operations and 286 employees; presided over City Council meetings, private meetings with groups and individuals; interfaced with representatives of neighboring cities, County, State and Federal Government Officials and elected officer holders.

- Approved the Land Use, Circulation, Open Space and Housing elements to the General Plan.
- Approve the revised zoning ordinance to comply with the State’s mandate that the zoning ordinance must be consistent with the Land Use Element of the General Plan.
- Averted a strike with the Teamsters without making any monetary concessions.
- Negotiated settlements in complicated, high profile, intense matters between opposing groups of people and/or organizations.

R. Michael Flick

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- Created campaign organizations, recruited people, raised money to establish a Redevelopment Agency.
- Hired a new City Manager, established "contracting" for City Attorney services and City Park Maintenance.
- Put a measure on the ballot to create a City Redevelopment Agency. The measure was successful and the Redevelopment Agency was created.

Appointed and served on the City Planning Commission as a Commissioner (two years) and Vice Chairman (one year):

Worked with the Planning Staff on the various elements of the General Plan, zoning ordinance and other ordinances under the authority of the Planning Department. Chaired and participated with several staff and citizens advisory groups to hopefully reach consensus with the modifications and in some cases new elements to the General Plan that will comply with the State's mandate. Listened and participated in spirited Commission public debate before voting on recommendations to be forwarded to the City Council for another round of public debate and a vote for final action.

- Before voting I needed to know the details of what the Commission was being asked to act upon and is our action to approve or deny consistent with existing City Ordinances, Policies, Codes, Regulations and Laws.
- Was involved in several public hearings to down zone and in some cases to increase density in order to bring the zoning ordinance into compliance with the Land Use Element of the general Plan.
- Participated in several public hearings involving: Special Use Permits, Specific Plans, Variances, Tentative Subdivision Maps, Parcel Maps, Environmental Impact Reports, Annexation Petitions and Zone Changes.
- Testified in Federal Court on behalf of an Applicant when the City Council reduced the density of a project that complied in all respects including the density of a valid Specific Plan. An approved Specific Plan becomes the zone for the land identified in the Specific Plan.

County Government

Worked as a Senior Administrative Aid to the Supervisor of the Fifth District of the County Board of Supervisors (one year):

Conducted research on pending issues scheduled to be debated at Board meetings. Met with and resolved constituent concerns, representative the Supervisor at County Staff Meetings, Community Meetings and Political Events.

CAREER HISTORY AND ACCOMPLISHMENTS

CROSSHAIRS USA TACTICAL

2012-2016

Owner

My wife and I create Crosshairs to raise the awareness and level of safety of firearm ownership. Our plan was to: (1) sell only quality firearms, ammunition and firearm accessories in our store and on our website; (2) only hire combat veterans or former law enforcement officers proficient with the safe use of firearms; (3) offer quality firearm training classes to teach firearm safety, how the firearms operate, and how to safely use firearms; and (4) to offer live fire range classes so the client can implement what they learned in the classroom. As the store succeeded so did the demands on our time increase at the same time other family matters were increasing. During 2016 we decided to sell the business and move closer to our children and grandchildren in Sparks Nevada and retire.

AURORA BANK (new name for Lehman Brothers Bank) – Lake Forest, CA

2009-2012

Special Asset Manager III

Managed delinquent commercial loans including real estate loans, SBA loans, lines of credit, mezzanine loans and loans collateralized with real property, stocks, equipment and personal guaranties in a Bankruptcy environment. Resolved these credits through negotiation, foreclosure, litigation and bankruptcy; interfacing with senior management, legal counsel, appraisers, and consultants.

- 2009 until the Bank closed resolved over 225 assets and recovered over \$144,000,000.

WASHINGTON MUTUAL / JP MORGAN CHASE –Costs Mesa, CA

2000-2009

Special Asset Management – Vice President

Contact borrowers in default, defined the credit's problems and the reasons for the problems. Resolved the issues through negotiation, foreclosure or litigation interfacing with senior management, attorneys, receivers and consultants.

- 2007 resolved 96 assets totaling \$119,475,472
- 2008 resolved over 65 assets totaling over \$75,711,950

Multi-Family Lending Underwriter – Senior Underwriter III

Interface with loan consultants, brokers, attorneys, senior management and appraisers regarding underwriting guidelines, policies and loan programs. Obtain and analyze financial information on the property, principals and guarantors. Approve / disapprove loan or presented it to higher authority.

- Consistently won monthly bonuses for exceeding production goals.
- Received special recognition and cash awards.

R. Michael Flick

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Loan Review Department – Senior Credit Examiner

Conduct field examinations, loan reviews and desk reviews of individual assets and asset portfolios originated and monitored by various bank divisions.

- Examiner in Charge of several field examinations including Business Banking Centers, Real Estate Owned, Real Estates Investments, Multi-Family Lending and Internal Asset Review Northridge and Stockton.
- Conducted desk reviews on all types of credit including agriculture, health care, franchise, asset base, multifamily, commercial real estate and syndicated loans made to individuals, general partnerships, limited partnerships, limited liability companies, trusts, corporations or a combination of the borrowing entities.

ALLIANCE FUNDING GROUP – Irvine, CA

1998-2000

Mortgage Brokerage Company – Owner / Broker

Establish relationships with prime and sub-prime residential and commercial lenders. Became proficient in all phases of the loan process including: origination, the application, qualifying, disclosure statements, credit reports, processing, underwriting, title reports, escrow, closing, funding and recording.

FEDERAL DEPOSIT INSURANCE CORPORATION – Irvine, CA

1990-1998

Credit Specialist – Supervisor

Supervised, trained and managed a staff of ten (10) to control, operate and dissolve subsidiary corporations and resolve a \$168 million problem loan portfolio. Independently reviewed and analyzed complex: (a) loan documentation for secured and unsecured commercial, multifamily, and residential loans, and (b) individual, partnership, limited liability company, corporate, tax returns, financial statements, and financial transactions with cross default and cross collateral provisions. Made extensive written reports and oral presentations to executives and credit committees.

- Collected over \$22 million cash from receivables valued under \$5 million in a 12-month period.
- Created a new Subsidiary Section and established Boards of Directors and business plans to dissolve 55 corporations valued in excess of \$400 million.
- Drafted comprehensive written reports and made oral presentations to Credit Committees, legal advisors, the Nevada Gaming Control Board and the Nevada Gaming Commission, resulting in: the hostile takeover of three closely held Las Vegas gaming corporations, and developed a plan to takeover and liquidate a public corporation that is collateral for a \$33 million judgment.
- Successfully uncover fraudulent transfers, testified in Federal Court resulting in money judgments and collecting over \$3.1 million in cash.
- Received the Sustained Superior Performance Award twice.

GREAT WESTERN BANK – Northridge, CA

1988-1990

Vice President

Reviewed current and non-performing commercial credits from \$250,000 and initiated communication with the delinquent borrowers to resolve the problem through negotiation, foreclosure or litigation.

R. Michael Flick

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- Renegotiated over \$35 million in loans, foreclosed on \$47 million in property, recovered over \$3 million through receiverships and cash collateral orders, and collected over \$1 million cash in deficiency judgments.

Self-employed

1970-1988

Became a Real Estate Broker and Developer and purchased raw land, then submitted and obtained approvals by various governing authorities: General Plan Amendments, zone changes, lot splits and Tentative and Final subdivision maps, creating residential building sites then selling the project or the finished individual building lots to contractors or individuals.

After being Honorably Discharge from the Marine Corps, I accepted a sales position with New York Life Insurance Company. My first year I sold over \$1,000,000 in Life Insurance but discovered I did not want to be a salesman. I did learn, however, that life insurance companies invested their premium dollars in large commercial real estate properties and developments. I then became focused on submitting loan packages to insurance companies for funding. This was the foundation for forming my own real estate investment and development company.

UNITED STATES MARINE CORPS

1966-1970

Graduated from Officers Candidate School as a 2nd Lieutenant. Studied and became proficient in small arms, crew served weapons, explosives, tactics, armor, land navigation and leadership. My military occupational specialty – Tank Officer. Deployed 1968 – 1969 to Vietnam where I was assigned to the 3rd Tank Battalion, 3rd Marine Division Reinforced, Republic of Vietnam. I served as a Tank Platoon Commander, Tank Company Executive Officer and Tank Company Commander in the 3rd Tank Battalion. I also served as a Platoon Commander of an Infantry Platoon during Tet 1969. Attained the rank of Captain.

Education

- Bachelor of Science Degree, Business Management, University of Southern California, Los Angeles, CA
- Certificate of Real Estate, Palomar College, San Marcos, CA

Additional Credentials

- Captain, United States Marine Corps, Commanded Tank and Infantry units in combat in Vietnam. Received several medals, ribbons and awards.
- Community College Lifetime Teaching Credential
- General Contractors (B-1) License (inactive)
- Real Estate Broker's License (expired)
- Federal Firearms License (FFL)
- State Secondhand Dealers License
- City of Torrance Secondhand Dealer w/Firearms License
- Certified California Firearms Safety Instructor
- Carry Concealed Weapons License
- National Rifle Association Certified Instructor

Why are you interested in serving on this board/commission?

I would like to serve on the Washoe County Planning Commission to help ensure that development in the county proceeds according to the Master Plan, and with the best interests of community safety, sustainable development and consistent application of code and planning rules. Washoe County includes a number of rural and suburban communities, but also an increasing amount of urban, commercial and industrial uses, including growing demand for utility-scale solar power. I think that my experience in the community and utility development would be beneficial to the Commission.

How do you feel you are qualified to serve on this board? Please include any past board/commission experience.

I have followed Washoe County planning and development since moving to Reno for graduate school. I am a trained geologist and engineering manager for utility-scale renewable energy development. I take a particular interest in land and water development planning across the arid West. I am an alumnus of UNR, a member of the Reno Bike Project, Nevada Native Plant Society, Permaculture Northern Nevada, Friends of Nevada Wilderness, and the Nevada Petroleum and Geothermal Society. In particular I think my experience in renewable energy development would be valuable to the board as more utility-scale solar development applications should be expected. I served 5 years on the West Truckee Meadows/Verdi CAB, during which service I feel I was able to balance community input, developer requests and the guidance of Master Plan and Zoning code.

[2022_Lazzareschi_Resume_Washoe.doc](#)

Upload a Resume

Please attach a letter of recommendation.

Nepotism

Do you currently serve on any boards/committees?

Yes No

If yes, please list the boards/committees

Are you related to anyone employed by Washoe County by blood or marriage?

Yes No

If yes, please list the names and relationship of all persons you are related to.

Daniel S. Lazzareschi



Skills

Project Management, Contract Management, Budgeting, Scheduling, Code Compliance, Geothermal Technology, Commercial Battery Storage, Utility Solar, Wind turbine Repowering, Well Drilling, Drilling Management, Business Development Support

Selected Work Experience

Lead Project Engineer, EGP

February 2022- present

Manage utility scale solar, storage, interconnection technical planning, design, execution and documentation for projects totaling ~1GW.

- Team responsibilities include WOTUS wetlands delineation, runoff containment and mitigation
- Project goal supervision of team including compliance with all Federal wildlife conservation regulations

Lead Project Engineer Energy Storage, EGP

February 2021- February 2022

Manage commercial storage collocated with renewable production project technical planning, design, execution and documentation.

- >200MW of storage projects in execution, in compliance with state and NFPA design safety policies

Lead Project Engineer Geothermal, EGP

April 2020-February 2021

Project Engineer Geothermal, EGP

August 2019-April 2020

Managed geothermal project technical planning, development and scheduling.

- Team responsibilities included EA preparation for project located on BLM, USFS, Utah SITLA and private properties
- Managed a wind repower project including experience with FAA height re-permitting and renewal of ABPP.

Deputy Project Manager Solar, EGP

November 2017-August 2019

Managed site team support, contractor performance, schedule, operational handover of 27MW DC solar project.

- Project schedule and workforce management for a site team of over 300 personnel at peak
- Ensure compliance with environmental permits including SWPPP and BOR irrigation ROWs

Geothermal Geologist, EGP

January 2009-August 2019

Supervised geothermal resource targeting, drilling, logging, well testing, interpretation, reservoir modelling, resource planning, well repair, project evaluation.

- Provide scientific leadership to exploration programs including permit tracking and compliance requirements with BLM, NDOM, NDEP and County staffs.
- Manage survey and exploration efforts to maintain schedule and budget

Business Development Support, EGP

October 2010-February 2022

Support geothermal Business Development financial modelling, project scope optimization, RFP submittal.

- Project scope feasibility criteria evaluated include evaluations of habitat sensitivity and federal permitting schedules and likely outcomes
- Maintain knowledge of Federal geothermal policies and programs and inform and coordinate activity with policy advocacy and business development teams

Project Manager Geo/Hydro, EGP

June 2015-December 2016

Managed planning, team, budget, construction, handover of innovative installation of submerged hydro generator coproducing at geothermal project.

- Coordinate interdisciplinary team within company and with corporate and technical partners
- Project located on BLM and USFS lands, requiring archaeological, biological and nesting raptor survey and clearance

Interim Drilling Supervisor, EGP

May 2014-September 2014

Managed contract, schedule, budget and site operations on steam well P&A operations.

- Experience with state and federal well P&A process

Geothermal Geology Intern, EGP

September 2007-January 2009

Geothermal drilling supervision, logging, interpretation.

Mudlogger, Tecton Geologic

December 2004-May 2006

Logged cuttings while drilling geothermal wells, set up and operated computer system and sensors, tested for H2S and operated abatement. Experience at Coso, Puna, Cal Energy, Bottlerock, NCPA, Ormesa.

Education

M.S. Power Plant Commissioning, University of Pisa, Pisa, Italy

2020-2021

Masters degree in Renewable Power Plant Commissioning at University of Pisa completed December 2021.

M.S. Geology studies, University of Nevada, Reno, Reno, NV

2006-2009

Completed all classwork in Structure, Geomorph, Field Mapping, Geophysics. Left without completing thesis.

B.A. Geology cum laude, Pomona College, Claremont, CA

May 2004

GPA 3.77

Major GPA 3.95

Organization Memberships

Friends of Nevada Wilderness

Nevada Native Plant Society

Permaculture Northern Nevada

Nevada Petroleum and Geothermal Society

Reno Bike Project

Application Form

Profile

Rob _____ Pierce _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____

Home Address _____
 _____ State _____ Postal Code _____

City _____ State _____ Postal Code _____

Email Address

N/A _____ N/A _____
 Employer Job Title

_____ _____
 Primary Phone Alternate Phone

Question applies to Washoe County Planning Commission, Washoe County Board of Adjustment

Do you live in unincorporated Washoe County?

Yes No

How long have you lived in Washoe County?

31

What district do you live in? *

District 5

Question applies to multiple boards

Are you registered to vote in Washoe County?

Yes No

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Planning Commission: Submitted

Please tell us about yourself and why you want to serve.

Why are you interested in serving on this board/commission?

I have lived in Washoe County since 1988. During that time frame I have built a home and I have raised a family here, so I am aware of some of the challenges that are occurring around this area and may still be occurring. I am retired and I have time to help out the citizens of this great area if you want help. I have served on the NVCAB in the past. I am currently on the ANAP board and the BOA. In addition, I also volunteer for the Sheriff's Office. I have started a non-profit to help the less fortunate with vehicle repairs that I currently run. With all of my experience in various areas please note my passion to want to help out my community because this community has helped me out so much. That is why I am applying; I feel I have a lot to offer and you will not be disappointed if you allow me to prove it. I do not feel I can fully show my qualifications on this form. If you want to know more about me, please feel free to reach out to me and let's talk. If you call, please leave a VM as the telemarketing has gotten so sever recently that we don't answer our phone anymore unless we know who it is.

How do you feel you are qualified to serve on this board? Please include any past board/commission experience.

I was on the NCAB within the last few years, I had to resign to accept a position with the Board of Adjustment. I currently serve on the ANAP and the BOA. I also currently volunteer with the Sheriffs Office.

Upload a Resume

Please attach a letter of recommendation.

Nepotism

Do you currently serve on any boards/committees?

Yes No

If yes, please list the boards/committees

BOA, ANAP, Northern Nevada PEERS group.

Are you related to anyone employed by Washoe County by blood or marriage?

Yes No

If yes, please list the names and relationship of all persons you are related to.

N/A