

**Profile**

Paola

First Name

Middle Initial

Agramon

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Washoe County CSD-Building

Employer

Office Specialist

Job Title

Home:

Primary Phone

Alternate Phone

**How long have you lived in your area of Washoe County? \***

☒ Less than 1 year

Question applies to multiple boards

**Are you registered to vote in Washoe County?**

☒ Yes ☐ No

**What district do you live in? \***

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

**Interests & Experiences**

**Which Boards would you like to apply for?**

Washoe County Open Space and Regional Parks Commission: Submitted

**Are you currently a member of the Prehospital Medical Advisory Committee?**

☐ Yes ☐ No

**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

## **Please tell us about yourself**

### **Why are you interested in being part of this board, commission, or academy?**

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To share the aspects that are wonderful about our parks and open spaces. As an avid user of these spaces, I would love to assist in finding ways to improve certain areas as well as hearing and deciding the proposed events in these spaces.

### **How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

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I have attended meetings for the Planning Commission. I also watch the Board of County Commissioners to be aware of changes occurring in Washoe County. I've assisted the Washoe County Planning Department host Spanish language workshops regarding the Envision Washoe 2040 changes. Specifically in the Sun Valley and North Valley areas.

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### **Do you currently serve on any boards/committees or volunteer?**

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☐ Yes ☒ No

### **If yes, please list the boards/committees or volunteer programs.**

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Upload a Resume

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Please attach a letter of recommendation.

### **Please Agree with the Following Statement**

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**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

## **Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☒ Yes ☐ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

Washoe County Employee

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

Profile

Breanne

L

Antos

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Urban Design Studio

Interior Designer

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? \*

☒ 30+ years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?



**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

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Want to be more involved in my community.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

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I am an interior designer, working on market-rate and affordable multi-family and senior living projects in Washoe County. In addition to my interiors experience, we provide outdoor furniture on all the properties and chime in on the landscape design.

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**Do you currently serve on any boards/committees or volunteer?**

---

☒ Yes ☐ No

**If yes, please list the boards/committees or volunteer programs.**

---

My HOA in Galena Forest Estates: Rosecreek HOA.

---

Upload a Resume

---

Please attach a letter of recommendation.

**Please Agree with the Following Statement**

---

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☒ I Agree

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**What is your age range? \***

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**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

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Profile

Will

First Name

Arndt

Last Name

Middle Initial

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Net NV

Employer

CEO

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? \*

Question applies to multiple boards  
Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?

## Please tell us about yourself

### Why are you interested in being part of this board, commission, or academy?

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As an almost lifelong Reno resident (moved here when I was 2), I truly enjoy our parks and public spaces. We frequent Rancho San Rafael on our daily walks, the Riverwalk and Idewild park during Food Truck Friday and other events, and we also enjoy the farmers market at the McKinley Arts Center to name a few of our favorites. These spaces belong to all of us, and it is all Washoe County residents' responsibility to ensure they are protected and able to be enjoyed by the community and its visitors. My interest in this position stems from my desire to serve my community and help drive the best possible outcomes for community as a whole.

### How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

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I am a local business owner and have successfully grown my business selling internet and technology services over the last 8 years. I have served on the board of trustees for PBS Reno since 2021, so I am familiar with how boards operate and the time commitments involved. Here is my LinkedIn for more details: <https://www.linkedin.com/in/willarndt/>

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### Do you currently serve on any boards/committees or volunteer?

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☒ Yes ☐ No

### If yes, please list the boards/committees or volunteer programs.

---

I serve on the board of PBS Reno and have done so since August of 2021.

---

Upload a Resume

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Please attach a letter of recommendation.

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**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

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Profile

Jane

First Name

M

Middle Initial

Balvin

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Placer County

Employer

Associate Planner - TRPA Coordinator

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☐ Yes ☒ No

What district do you live in? \*

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

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Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☒ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?

None

## Please tell us about yourself

### Why are you interested in being part of this board, commission, or academy?

---

I'm interested in serving on the Washoe County Open Space and Regional Parks Commission because much of my professional work centers on land use planning, environmental protection, and improving public access to natural resources. Through my experience with project review and permitting in the Tahoe Basin, I've gained a deep appreciation for how thoughtful management of open space can protect sensitive environments while supporting recreation, community health, and long-term resilience. As someone who spends a great deal of time in our regional parks and open spaces—both personally and professionally—I value the role they play in maintaining ecological integrity and high quality of life in Washoe County. I would welcome the opportunity to contribute my practical understanding of conservation, public land management, and community-focused planning to support the Commission's stewardship mission.

### How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

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I am well-qualified to serve on this commission based on my background in environmental planning, regulatory compliance, and land use review. In my current and recent roles, I manage complex permit evaluations, interpret environmental regulations, and coordinate with multiple agencies, applicants, consultants, and property owners to ensure projects meet environmental and regional planning standards. This work has given me strong experience balancing natural resource protection with community needs and recreational access. I regularly analyze site conditions, review technical reports, assess impacts to sensitive lands, and communicate findings to both applicants and the public—skills directly relevant to open space and parks decision-making. I also have extensive experience problem-solving in multi-stakeholder environments and helping guide projects toward outcomes that align with environmental goals and local policies. Although I have not served on a formal board or commission, I routinely collaborate with agency partners, participate in interdepartmental review processes, and work within structured public processes similar to those used by advisory bodies. I bring a detail-oriented, collaborative, and stewardship-focused approach, along with a strong understanding of regional land management issues, that I believe would be valuable to the Commission's work.

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### Do you currently serve on any boards/committees or volunteer?

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☐ Yes ☒ No

### If yes, please list the boards/committees or volunteer programs.

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[Resume.doc](#)

Resume

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**Please Agree with the Following Statement**

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☒ I Agree

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**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

**Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

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☐ Yes ☒ No

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# Janey Balvin

## SUMMARY

Dedicated environmental professional with experience in public service and environmental compliance, including direct application of TRPA Code of Ordinances, permitting procedures, and interagency coordination. Proven track record in planning, inspection, public engagement, and environmental protection, with a strong foundation in biology, hydrology, and land use policy.

## EXPERIENCE

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### *PLACER COUNTY CDRA, TAHOE CITY., CA*

Feb. 2019 -

#### Present **Associate Planner**

- Administer TRPA MOU permitting for development in the Lake Tahoe Basin, applying complex bi-state land use codes including TRPA Best Management Practices details and guidelines
- Review land use proposals for conformance with zoning, design, and environmental standards; issue recommendations and conditions for approval.
- Conduct site assessments, evaluate Stream Environment Zone delineation and condition, and facilitate permit approvals in coordination with TRPA and local jurisdictions.
- Manage more complex permit applications involving Commercial Floor Area (CFA), Residential Units of Use (RUUs), and Tourist Accommodation Units (TAUs).
- Coordinate and synthesize input from large stakeholder groups; communicate project requirements and environmental regulations to applicants, consultants, and the public.
- Present staff reports with findings to hearing bodies; facilitate discussions to resolve issues and guide projects toward approval.

Feb. 2017 -

Feb 2019

#### **Assistant Planner**

- Acted as a liaison between applicants and internal County departments (Environmental Health, Fire, DPW, PUD) to coordinate technical reviews.
- Explained planning and environmental requirements to the public, homeowners, and contractors, building foundational expertise in land use regulations and public service.
- Conducted site assessments and project permits under the TRPA MOU including verification of land capability, commercial floor area, residential units of use, and tourist accommodation units.

Feb 2016 -

Feb 2017

#### **Assistant Technician**

- Reviewed development applications for code compliance and TRPA MOU consistency
- Served as a liaison between County departments (ESD, Fire, DPW, PUD) and external applicants to coordinate review and approvals.
- Explained complex land use and environmental regulations to homeowners, contractors, and stakeholders.

Feb 2013 –Feb 2016

### *PLACER COUNTY AIR POLLUTION CONTROL DISTRICT – KINGS BEACH, CA*

#### **Air Pollution Control Specialist**

- Conducted field inspections of new construction and industrial sites to ensure compliance with air quality regulations.
- Investigated complaints, issued notices of violation, and maintained detailed compliance records.



- Provided public education on air pollution rules and coordinated with multiple agencies including North Tahoe Fire on enforcement and planning efforts.

May 2007 –Feb 2013

*AGATE BAY REALTY, INC. | CARNELIAN BAY, CA*

#### **Residential Rental Manager**

- Managed 60+ vacation rentals and 10+ long term residential rentals; fielded and resolved STR complaints.
- Oversaw construction projects, ensuring quality control and regulatory compliance.
- Handled customer service and conflict resolution with professionalism and clarity.

Feb 2006 –Feb 2007

*STATE OF NEVADA—UNIVERSITY OF LAS VEGAS. | LAS VEGAS, NV*

#### **Staff Research Associate**

- Led outdoor research initiatives on water quality and ecosystem health across BLM, USFS, and private lands.
- Collaborated with multidisciplinary university teams in hydrology and ecology research.

### **EDUCATION**

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May 2004

#### **Bachelor of Arts and Science in Biology**

*UNIVERSITY OF NEVADA, RENO | RENO, NV*

- Major: Biology with an emphasis on Ecology

### **SKILLS**

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- • Deep knowledge of TRPA Code of Ordinances, Best Management Practices, and Tahoe-specific land use policy
- • Experience in construction site inspection, environmental review, and violation resolution
- • GIS data interpretation, ArcGIS basic proficiency
- • Excellent written and oral communication; public presentation experience
- • Strong interpersonal and conflict resolution skills
- • Highly organized with attention to recordkeeping and detail
- • Proficient in Microsoft Office, Outlook, Adobe Acrobat
- • Committed to public service and the environmental integrity of the Tahoe Basin
- Accela, Megabyte, Bluebeam, Nearmap, ALERTWest, DigEplan, Workday
- Stress tolerance, adaptability, self-motivated, punctual and reliable, professional communication, receptive to feedback, winter-weather driving.

### **Training**

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- 2024 Policy and Procedure Writing
- 2024 Developing Relationships in a Hybrid Workplace
- 2024 Interpersonal Communication
- 2025 Conflict Management Skills
- 2025 Time Management: A system approach

Ed Staniforth  
Senior Civil Engineer  
Placer County CDRA

November 14, 2025

To Whom It May Concern,

I am pleased to recommend Janey Balvin for appointment to the Washoe County Open Space and Regional Parks Commission. I have had the opportunity to work closely with Janey in her role as an environmental planning and permitting professional, and I have consistently been impressed by her sound judgment, collaborative approach, and commitment to responsible land stewardship.

Janey brings a strong technical background in project review, natural resource protection, and regional land-use planning—experience that directly aligns with the Commission's mission. She regularly evaluates complex environmental issues, communicates effectively with diverse stakeholders, and helps guide projects toward outcomes that balance community needs with long-term ecological health. Her professionalism, integrity, and thoughtful problem-solving make her exceptionally well-suited for public service in this capacity.

Janey would be a reliable, knowledgeable, and constructive contributor to the Commission, and I recommend her appointment without reservation.

Sincerely,



Ed Staniforth

Senior Civil Engineer

Profile

Adam

First Name

B

Middle Initial

Bishop

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Sierra Nevada Corporation

Employer

Director of Programs

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☒ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?

NO

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

I'm a father of 3 who utilizes public parks and trails throughout Washoe County with my kids. I'm a youth sports coach who utilizes public athletic fields. I'd love to be a part of development and maintenance of Washoe County public parks, trails, athletic fields, etc. I'd like to venture into public service to serve and help the community my children are growing up in.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

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As a product line Director for a large Aerospace company in town, I'm responsible for \$150M portfolio of projects where I lead and manage people, make key decisions for my product line investments and lobby for funds from C level executive leadership. I'm responsible for the successful execution of direct programs, ensuring my product line has the appropriate tools and facilities, determine whether we hire or fire team members, participating in annual SNC leadership forums, ensuring our networks are compliant with government standards, review and approval of all proposals/teaming agreements/NDAs related to my product line and customer relationship development. My professional experience along with my involvement and use of county parks/trails/athletic fields make me a good candidate to serve our community. This will be my first public board position. I have served on committees and boards within my company.

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**Do you currently serve on any boards/committees or volunteer?**

---

☐ Yes ☒ No

**If yes, please list the boards/committees or volunteer programs.**

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[ADAM\\_BISHOP\\_RESUME-  
\\_2025.pdf](#)

Resume

Letter of Recommendation

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**Please Agree with the Following Statement**

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**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

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☒ I Agree

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**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

**Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

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☐ Yes ☒ No



**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

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## Adam B. Bishop

<https://www.sncorp.com/capabilities/navigation-landing-systems/>

### PROFILE

- 15 years of experience working in aerospace as manager/director of \$100M+ portfolio. Record of success at all levels. Passionate, highly motivated, adaptable leader and team member. Detail and goal oriented with exceptional communication skills. Cradle to grave management experience for a broad range of efforts including new product hardware and software development, product upgrades and entrepreneurial ventures.

### EXPERIENCE

#### **Sierra Nevada Corporation, Sparks, NV**

##### *Director of Programs, October 2022—Present*

- Director of Sierra Fusion™ (Degraded Visual Environment Solutions, Driver Vision Enhancement, Enhanced Flight Vision Systems and Safety Solutions) product line - \$150M portfolio
- Deputy Sr. Director of Navigation and Positioning Systems Product line (Navigation and Landing Systems and Sierra Fusion™)-\$300M portfolio
- Responsible for meeting and exceeding P&L targets set in company Financial Management Plan (FMP)
- Primary point of contact for Army DVE customers and industry partners
- Wrote and submitted 3 successful congressional add papers that resulted in \$61M for my product line
- Conduct quarterly product line staff meetings with vision, goals that align with corporate targets, financial status, outlook and program status updates
- Responsible for staffing programs with strong management while coordinating with chief engineer and director of technology to staff engineering teams
- Voting member of pursuit decisions for new business (interest/no interest, pursue/no pursue, go/no go)
- Direct manager to 4 employees (2 Sr. Program Managers and 2 Program Manager II) that includes mentorship and career path development
- Accountable for Product line indirect budget management (Overhead labor/non labor, capital expenditures, business development and bid and proposal budgets)
- Accountable for 96 Employees in my product line
- Safety Warden for Corporate headquarters (Yellow)

#### **Sierra Nevada Corporation, Sparks, NV**

##### *Sr. Manager of Programs, May 2020—September 2022*

- PMO Marine Corps Army Portfolio Manager for multiyear Indefinite Order Indefinite Quantity (IDIQ) \$110 million contract. Leader of a team of 40 including 4 program managers, and 3 lead engineers.
- Primary point of contact for all Degraded Visual Environment (DVE) opportunities at SNC
- Primary point of contact to the Army for Degraded Visual Environment (DVE)
- Led and facilitated new business opportunities resulting new millions of dollars of new awards
- Drafted initial Data Fusion software license approach and presented to senior leadership
- Responsible for new business leads and accurate forecasting
- Ensure PMs for my direct programs are in compliance with SNC operating policies and procedures in order to stay prepared for audits and monthly reporting
- Direct manager to 9 employees (7 system engineers, 1 program manager and 1 project engineering manager)

#### **Sierra Nevada Corporation, Sparks, NV**

##### *Program Manager II, April 2014—April 2020*

- Program Manager for multiyear \$25 million corporate strategic program (Degraded Visual Environment Pilotage System) with earned value management requirements, monthly report submittals, multiple flight test events and program reviews. Primary interface for multiple subcontracts accounting for 35% of the contract. Serve as customer interface. Led negotiations prior that led to \$2 million increased award.
- Program Manager for multiyear \$15 million Radar Sensor Unit (RSU) development IRaD with team of 30 employees ranging in experience from entry level to lead principal engineers. Program requirement is to ensure the radar is “certifiable” to Federal Aviation Administration requirements (Adherence to DO-254,

DO-178C, ARP 4754 and DO-160). Coordinate vendor meetings, trips with major vendors and potential new vendors. Manage major subcontractors. Responsible for reporting cost, schedule and technical status monthly for program management reviews. Review and approve all program documents prior to formal release.

- Proposal/Program Manager for Tactical Autonomous Landing System Programs totaling 1 million dollars that consisted of critical automatic landing software upgrades with flight tests and teams of 6 engineers. Software upgrades were tested and then released into production for all fielded units.
- Program Manager for \$400k Algorithm development program with a team of 8 engineers. Algorithms will be patented as SNC intellectual property.
- Proposal Manager for SPN 43 initial program award that led to an award of \$80 million.
- 12 direct reports
- All efforts must follow minimum ISO9001 compliance requirements; AS9100 requirements and Capability Maturity Model Level 3 requirements
- RSU Program was selected for the business area Capability Maturity Model Level 3 audit and successfully completed the audit supporting the business area to maintain Capability Maturity Model Level 3 status
- Present program financials to company Vice Presidents in monthly Program Management Reviews

#### **Nine41 Eatery & Bar, Incline Village, NV**

*Owner/General Manager, March 2013—December 2014*

- Owned and operated a restaurant and bar with 17+ employees. Developed and implemented all processes and procedures including, but not limited to: inventory process control, product waste management, product delivery, authored employee handbook, all positional responsibilities and daily tasks, led marketing efforts ranging from door to door personal invitations to culinary competitions to drive business into the restaurant. Hired and fired staff as needed in order to obtain optimal productivity and quality. Wrote proposals, booked, coordinated and executed numerous events for parties of 40+. Donated to numerous events and causes including: hosting the Relay for Life Survivors Dinner, donating food to Kids and Horses event to promote the business and be involved with the local community. Led menu development and costing. Efficiently managed employee labor and hours of operation. Interfaced with all vendors, health department, environmental representatives, etc. for all business matters. Developed and maintained the Nine41 website, social media and email accounts.

#### **Sierra Nevada Corporation, Sparks, NV**

*Associate Program Manager, November 2011—February 2013*

- Led a group of 20 engineers for a \$24 million dollar Degraded Visual Environment development program. Responsible for teams forecasting and ability to meet forecasted numbers. Developed and implemented Earned Value Management Tracking Process with Excel spreadsheets to reduce administration task time for engineering leads. Interacted with customers and subcontractors via phone, email and face-to-face; led proposal status meetings during proposal process; coordinated and authorized charging for all team members; Accurately forecast bid and proposal dollars for re-proposal efforts; Coordinate with team leads to ensure Basis of Estimates, are completed expeditiously; Completed Defense Acquisition University courses: ACQ101, ACQ 201A; Completed Cheetah Program Management Training Course; Completed all internal certification courses including: Program Management Plan , Operations Material Plan Analysis, Cost Fee Revenue , Technical Management and Planning, FAR Compliant Contracting, other organizational processes.

#### **Sierra Nevada Corporation, Sparks, NV**

*Operations Project Analyst, September 2009—November 2011*

- Supported upwards of 20 operations programs at once with total value exceeding \$500 million dollars while simultaneously analyzing cost and schedule using Earned Value Management techniques; increased reporting efficiency by developing innovative reporting processes; consistently reported accurate and timely financial models, charts, and reports; successfully executed Program Management tasks; completed George Washington University contracting courses: Government Contract Audits, International Contracting; completed New Horizons MS Excel courses: Level 2, Level 3.

#### **Sierra Nevada Corporation, Sparks, NV**

*Associate Business Analyst, October 2008—August 2009*

- Completed program pricings, baselines, and forecasts; created monthly financial review packages for Executive management; completed and submitted multi-million dollar proposals by deadlines; managed resources and created projects in Microsoft Project; experience in Billings, Pricing, Program Support, Contracts and Finance; completed New Horizons MS Project courses: level 1, level 2, Professional.

**Jacksonville Jaguars, Jacksonville, FL**

*Professional National Football League Player, May 2008-August 2008*

- Jacksonville Jaguars Rookie Club member; volunteered in community activities such as reading to children, assisting at Boys and Girls Clubs, Fan Appreciation Day coach.

**EDUCATION**

- **Program Management Professional Certification (PMP)** (Active since March 2015)
  - **University of Nevada, Reno, Reno, NV** (May 2011)  
Master in Business Administration GPA: 4.0
  - **University of Nevada, Reno, Reno NV** (2004-2008)  
Bachelor of Science, Business Management Major GPA: 4.0; Cumulative GPA: 3.78
- Honors:*  
Dean's List, Full Athletic Scholarship, 4-time Academic All-Conference, Team Captain, Offensive Most Valuable Player, "Striker" Award for Consistent Outstanding Performance, All-Conference selection, Hula Bowl Collegiate All-Star starter
- Activities :*  
Football Community Outreach Participant for UNR and Jacksonville Jaguars, Student Athlete Advisory Committee representative, Block N Alumni Captain as the football representative, Youth and high school football coach

**SKILLS**

- Strong leadership and excellent customer relationship management
- Thoughtful decision making and team inclusion
- Process improvement and efficiency
- Ability to prioritize and execute effectively
- Computer Applications: MS Office, Deltek (Costpoint, Cobra), SAP, Sharepoint, ECRM, JIRA, Confluence, Workday, Power BI, Windchill Configuration Management
- Extensive Microsoft Excel experience, including financial models, pivot tables, formulas, etc.
- Significant Earned Value Management knowledge and experience
- Experience with waterfall, spiral and agile development techniques
- Program Portfolio Management
- Proven business development acumen

Profile

Michael

First Name

B

Middle Initial

Bosma

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Reno+Sparks Chamber of Commerce

Employer

Vice President, Partners and Programs

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?



## Please tell us about yourself

### Why are you interested in serving on this board/commission?

---

As Vice President of the Reno-Sparks Chamber of Commerce, I am deeply committed to the well-being of our community and believe in the vital role open spaces and parks play in enhancing quality of life, promoting sustainability, and supporting economic vitality. Serving on the Washoe County Open Space and Regional Parks Commission aligns with my passion for protecting natural areas, fostering recreational opportunities, and ensuring that future generations can enjoy these invaluable resources. My experience in leadership, community engagement, and advocacy will enable me to contribute meaningfully to preserving and enhancing our region's parks and open spaces.

### How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

---

I am highly qualified to serve on the Washoe County Open Space and Regional Parks Commission due to my extensive experience in community leadership and sustainability initiatives. As the Green Business Coordinator and Health and Wellness Coordinator for the Reno-Sparks Chamber of Commerce, I have spearheaded programs that promote environmental stewardship and foster healthier lifestyles within our community. My role has equipped me with a deep understanding of sustainable practices, the importance of protecting natural spaces, and the value of providing accessible recreational opportunities for all. Additionally, my ability to engage with diverse stakeholders, advocate for community priorities, and drive collaborative solutions makes me well-suited to contribute to the commission's mission of preserving and enhancing our region's open spaces and parks.

### Do you currently serve on any boards/committees or volunteer?

---

☒ Yes ☐ No

### If yes, please list the boards/committees or volunteer programs.

---

Truckee Meadows Water Authority (Standing Advisory Committee) Education Alliance of Washoe County School District (WCSD) Board Vice President - Nevada Youth Empowerment Project (NYEP)

---

Upload a Resume

---

Please attach a letter of recommendation.

## Please Agree with the Following Statement

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

Michael B Bosma

---

## Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

☒ \$50,000 - \$100,000

Current or Past Washoe County Leadership Academy (WCLA) participant?

☒ Yes ☐ No

---

## Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.

**Application Form****Profile**

Patricia

First Name

H.

Middle  
Initial

Cashman

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

retired from UNR

Employer

Research Professor

Job Title

Primary Phone

Alternate Phone

**How long have you lived in Washoe County? \***

Question applies to multiple boards

**Are you registered to vote in Washoe County?**☒ Yes ☐ No**What district do you live in? \***☒ District 1 - Commissioner HillFind your Commissioner District [HERE](#).**Interests & Experiences****Which Boards would you like to apply for?**

Washoe County Open Space and Regional Parks Commission: Submitted

**What position are you applying for? \***

None Selected

**Are you currently a member of the Prehospital Medical Advisory Committee?**☐ Yes ☐ No



**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

I have explored and enjoyed the open space and parks in Washoe Co., both personally and professionally, for almost 40 years. I would like to contribute to plans for acquiring and preserving park property for the growing population of Washoe County in the future.

Question applies to multiple boards

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

- Washoe County. resident since 1986. My husband and I raised two children in Washoe County, with many experiences in county parks and open space. - Research Professor, Dept. of Geological Sciences, University of Nevada, Reno (retired). In the course of my research, I have explored many little-visited parts of Washoe County, supervised graduate student mapping and research as well as doing me own, and led field trips for students, professional groups and the general public. My research also involved collaboration with TMWA scientists on topics related to water quality, storage and availability. - Volunteer Interpretive Ranger at Canyonlands, Bryce Canyon, and Capitol Reef national parks. I have volunteered for an average of two months/year since 2014 in three Utah national parks. In addition to giving formal talks, leading walks, and hiking extensively to talk to park visitors, I have had many discussions with fellow rangers about the challenges of providing access and information to visitors while also protecting park resources. - Member (in the 1990s) of the Science Advisory Committee for the Washoe County School District, and of the advisory committee for developing educational opportunities at Swan Lake. See Resume for details.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☐ Yes ☒ No

**If yes, please list the boards/committees or volunteer programs.**

---

Question applies to multiple boards

---

Resume

Question applies to multiple boards

[Cashman Resume for Washoe Co. application.docx](#)

Letter of Recommendation

Patricia H. Cashman

---

**Please Agree with the Following Statement**

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**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

**Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

Question applies to multiple boards

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

**Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No



**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

## **PATRICIA HUGHES CASHMAN**

### **EDUCATION**

Ph.D. University of Southern California, Los Angeles, CA; 1979, Geology

B.A. Middlebury College, Middlebury, VT; 1972, Geology

### **HONORS AND AWARDS**

2020 – Fellow, Geological Society of America

2008 - Honorary Doctor of Science, Middlebury College, Middlebury, Vermont

### **PROFESSIONAL EXPERIENCE**

2014-present – Volunteer National Park Interpretive Ranger: Needles District, Canyonlands National Park (spring 2014, 2015); Bryce Canyon National Park (fall 2017, 2018; spring, 2018-2021); Capitol Reef National Park (spring 2023 – 2025)

1987-2016 - Research Associate Professor and Research Professor, University of Nevada, Reno

1982-1988 - Associate Professor, Weber State University, Ogden, UT (tenured, 1986)

1983 (summer) - Visiting Scholar, University of Tromsø, Tromsø, Norway

1977-1981 - Assistant Professor, Bates College, Lewiston, ME

1974 (summer) - Geologist, Exxon Production Research Company, Houston, TX

**RESEARCH GRANTS** - over \$2 million in research grants; list available on request

**PUBLICATIONS** - over 50 reviewed publications and five geologic maps; list available on request

**FIELD TRIP LEADER** – co-leader for 10 multi-day field trips associated with regional and national Geological Society of America meetings between 1992 and 2018

**PRESENTATIONS AT PROFESSIONAL MEETINGS** - speaker or co-author for over 100 presentations at professional meetings, many with my graduate students

### **PROFESSIONAL SERVICE**

Reviewer for professional journals; details available on request

Reviewer for NSF research proposals; details available on request

Member of Geological Society of America award committees:

Research Grants Committee (1988 – 1991; 2015) (Chair, 1991)

Bascon Mapping Award Committee (2018 - 2020)

Invited speaker, DOE Technical Information Exchange (for DOE contractors working on problems related to groundwater flow through the underground test areas at the Nevada Test Site) (2005)

Invited panel member, DOE-sponsored Expert Elicitation, (to determine uncertainty for hydrologic models of northern Yucca Flat, on the Nevada Test Site) (2005)

## **COMMUNITY SERVICE**

Collaboration with scientists at the Washoe Co. Dept. of Water Resources, culminating in a technical report: Cashman, P.H., and Trexler, J.H., Jr., A Brief geologic history of the Reno, Nevada area, with emphasis on implications for the Reno basin subsurface geology and hydrogeology: report for Washoe Co. Dept. of Water Resources (2006)

Invited lectures for Osher Lifelong Learning Institute ("Elder College") three sessions in 2024; three sessions in 2012; one session plus field trip in 2009; four sessions in 2007

Member, Washoe County School District Science Curriculum Advisory Committee 1991 - 2002

Member (WCSD alternate), Swan Lake Advisory Board 1999 – 2002, developing signage, trail locations, etc. at Swan Lake

Profile

Matthew

First Name

Middle Initial

Demartini

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Meridian Company Engineering

Employer

Engineering Technician

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 3 - Commissioner Garcia

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?

## Please tell us about yourself

### Why are you interested in serving on this board/commission?

---

I am interested in serving on this commission because as a resident of Washoe County for over 40 years I have enjoyed the parks and open space countless times over and believe they are a nice asset for the community, past, present and future. My ideals align with the mission of the Regional Parks and Open space and I have first hand experience on regular weekly basis with the exceptional parks, open space and recreational opportunities they provide in Washoe County. As an avid runner I have grown up running through and making footprints in the vast parks and open spaces for the past 35+ years that the area has to offer. These parks include Rancho San Rafael, Bartley Ranch, Mayberry, Galena Creek, Davis Creek, Crystal Peak, and Bower's Mansion, just to name a few. Similarly I align with the goal, and place equal importance on preserving our natural, historical and cultural resources through the parks for all community members to experience first hand for generations to come. As a result I am set out as strong candidate for the position because I will be able to serve the goals of the commission and the community as a whole.

### How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

---

I believe I have a good understanding of the commission goals as well as a community background as a local resident for 40 years enjoying the parks first hand. I graduated from the University of Nevada, Reno in 2004. Throughout my time in Reno I have had the opportunity to participate/observe/speak at various commission and council public meetings including those at the Reno City Planning Commission, Reno City Council, Northern Nevada Water Planning Commission and Western Regional Water Commission. In my participation I was able to learn and experience first hand the functions of the bodies and respect provided to them by the community and afforded by them to the members of the public in their participation. I believe I am a well-rounded candidate for the position and have the time to serve as may be necessary. I also was a candidate for Reno City Council, Ward 1 in the 2024 election.

### Do you currently serve on any boards/committees or volunteer?

---

☐ Yes ☒ No

### If yes, please list the boards/committees or volunteer programs.

---

---

Upload a Resume

[20230117\\_DeMartini\\_Letter\\_of\\_Recommendation\\_KB\\_Final.pdf](#)

Please attach a letter of recommendation.



**Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

**Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

**Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

January 17, 2022

**Re: Letter of Recommendation for Mr. Matthew DeMartini for Open  
Space Regional Parks Commission**

Good morning Commissioners:

My name is Kathleen Beeler I have been a resident of Reno, Nevada for 30 years. I worked in Washoe County social services for 23 years. I have known Matthew DeMartini for 36 years.

I recommend Mr. DeMartini to serve as a commissioner on the Open Space and Regional Parks Commission. I believe that with Mr. DeMartini's experience and motivation he is an excellent candidate for this position.

Through the years that I have known Mr. DeMartini he has shown to be reliable, possesses strong communication skills, and works exceptionally well with people.

Mr. DeMartini enjoys running in our outdoors and our community parks.

I am confident Mr. DeMartini will be a valuable resource and asset serving on the commission and helping to contribute to the success of our community.

Sincerely,  
Kathleen Beeler MSW  
Washoe County Retiree

**Application Form**

---

**Profile**

Brian E Erbis  
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Email Address

Self-Employed Private Investigator  
Employer Job Title

Primary Phone Alternate Phone

**How long have you lived in your area of Washoe County? \***

---

Question applies to multiple boards

**Are you registered to vote in Washoe County?**

---

☒ Yes ☐ No

**What district do you live in? \***

---

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

---

**Interests & Experiences**

**Which Boards would you like to apply for?**

---

Washoe County Open Space and Regional Parks Commission: Submitted

Question applies to multiple boards

Please verify that you reside within the Citizen Advisory Board (CAB) district for which you are applying [here](#).

---

**Are you currently a member of the Prehospital Medical Advisory Committee?**

---

☐ Yes ☐ No

**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

After a 24-year career in public service, I still have a desire to serve. I am a multifaceted individual with an advanced degree and a certified fraud examiner and a licensed private investigator (PILB 4253). While I may seemingly lack the requisite experience for certain positions, it is important to stick with the concept of inclusion. Laypersons may offer keen insight based upon a worldview that is not bound by esotericism and can, as such, "think outside the box." Although I do not reside in District 4, I am willing to serve the people of that area.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I am a retired police detective with a specialty in investigating financial crimes. I am a certified fraud examiner, hold a master's degree in criminal justice with various advanced graduate certificates. I am also analyze organizations, public and private, for efficiency by identifying dysfunction and make feasible recommendations.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☒ Yes ☐ No

**If yes, please list the boards/committees or volunteer programs.**

---

Washoe County Debt Management Commission.

---

Upload a Resume

[Andolyn Johnson Reference Letter.pdf](#)

Please attach a letter of recommendation.

**Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

Brian E Erbis



---

## Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

---

## Nepotism

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

---

Question applies to multiple boards

**Please Agree with the Following Statement**

---

**I understand the role and responsibilities of membership on this board or commission and am willing to serve. If appointed, I will attend required meetings and training and will adhere to pertinent bylaws. I understand that some appointments require a Financial Disclosure Form to be submitted to the Nevada State Ethics Commission. I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal. If appointed to a Citizen Advisory Board (CAB), I agree to attend a CAB new member orientation session and open meeting law training within six months of my appointment. I understand that failure to comply with this requirement will result in automatic removal from the Citizen Advisory Board.**

---

☒ I Agree

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

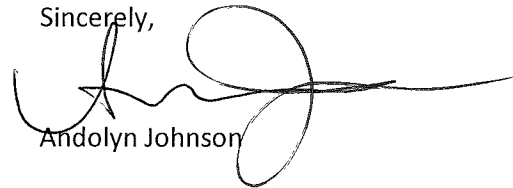
July 13, 2023

Re: Letter of Reference for Brian Erbis - Washoe Leadership Academy

To Whom It May Concern:

I am writing to recommend Brian Erbis for a placement in the Washoe Leadership Academy. I have known Brian for four years in a person capacity as his wife is a co-worker of mine at the U.S. Attorney's Office in Reno. Since retiring from his law enforcement position and moving to Reno, Brian has wanted to return to a career to public service and has gone back to school to achieve those goals. He is dedicated to making this area a better and even more enjoyable place to live. I highly recommend his admission to the program.

Sincerely,

A handwritten signature in black ink, appearing to read 'Andolyn Johnson', with a long horizontal flourish extending to the right.

Andolyn Johnson

Profile

Nicole

M

Flangas

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Tom Clark Solutions

Government Affairs Associate

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

What position are you applying for? \*

None Selected

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No



**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

I serve on the executive board of the Nevada Outdoor Business Coalition (NVOBC), where I focus on policy research and advocacy to support outdoor businesses and protect Nevada's public lands at the local, state, and federal levels. NVOBC brings together businesses, nonprofits, and community partners to strengthen Nevada's outdoor economy through collaboration, mentorship, and shared resources. Personally, I'm passionate about planning for sustainable growth in the Reno-Sparks area. After living in Austin, TX, I saw how intentional urban planning preserved access to parks, trails, and green spaces—even as the city rapidly grew. That experience shaped my commitment to smart growth, public access, and protecting outdoor spaces in Northern Nevada. This perspective aligns closely with the purpose of the Parks Commission, which advises the Washoe County Board of Commissioners on key issues like park and district master plans, land acquisition for recreation, and prioritizing park development. My experience tracking public policy and advocating for thoughtful land use and community recreation directly supports the Commission's mission to guide long-term planning and ensure equitable access to high-quality outdoor spaces.

Question applies to multiple boards

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I believe I'm well-qualified to serve on the Parks Commission due to my background in Political Science and Public Policy, as well as my hands-on experience in both local government and outdoor industry advocacy. I have a strong passion for community involvement and believe local boards and commissions play a critical role in shaping livable, vibrant communities. I currently serve as an unpaid board member of the Nevada Outdoor Business Coalition, where I focus on policy research and advocacy to support outdoor businesses and protect public lands. This experience has given me specific insight into the importance of outdoor spaces—not only for quality of life, but also for their role in our local economy, workforce, and environmental health. Previously, I served as Committee Manager for the Senate Committee on Health and Human Services during the 81st Session of the Nevada Legislature. In that role, I supported legislative processes by drafting agendas in compliance with NRS and Senate rules, preparing Senators for hearings and work sessions, and managing overall committee operations. Prior to that, I served as the elected Student Body Vice President at the University of Nevada, Reno, where I managed an executive board, oversaw a \$2.9 million annual budget, and ensured compliance with Nevada Open Meeting Law while advocating for over 16,000 undergraduates. These combined experiences—spanning outdoor policy, public service, and local government operations—make me well-prepared to contribute meaningfully to the Parks Commission's advisory role. I'm particularly excited about the opportunity to help guide master planning, land use priorities, and park access decisions that will shape the future of outdoor spaces in Washoe County.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☒ Yes ☐ No

Nicole M Flangas



**If yes, please list the boards/committees or volunteer programs.**

---

**Boards & Commissions:** Executive Board Member, Nevada Outdoor Business Coalition I serve on the executive board of the Nevada Outdoor Business Coalition, where I focus on policy research and advocacy to support Nevada’s outdoor economy and protect public lands. Through this role, I work with businesses, nonprofits, and community leaders to strengthen outdoor access and economic opportunity across the state. **Volunteer Experience:** I currently volunteer with the Give Hope Foundation, a Northern Nevada nonprofit that supports families with children facing life-threatening illnesses. Give Hope provides comprehensive assistance—including help finding treatment and covering medical and household expenses—so families can focus on care and recovery. Over the years, the organization has raised more than \$2 million to directly support local families in crisis.

---

Question applies to multiple boards

[Nicole\\_Flangas\\_Resume\\_25.pdf](#)

Resume

Question applies to multiple boards

[Julia\\_Ratti\\_Letter\\_of\\_Rec\\_2025.docx](#)

Letter of Recommendation

---

### **Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

### **Demographic Information**

---

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

Question applies to multiple boards

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

# Nicole M. Flangas

## EDUCATION

### **The University of Nevada, Reno**

*Master of Business Administration*

**Reno, Nevada**

*Graduated August 2024*

- *Relevant Courses:* Public Policy Analysis, Statistics for Decision Making, Seminar in Management Issues: Negotiation & Decision Making, Information and Communication Technology in Organizations

### *Bachelor of Arts in Political Science*

*Graduated May 2020*

- *Minors:* Spanish Language Literature, Business Administration

### **Universidad de País Vasco**

*Study Abroad Program*

**Donostía-San Sebastián, Spain**

*August 2018 – December 2018*

- Conversational Proficiency in Spanish

## RELEVANT WORK EXPERIENCE

### **Tom Clark Solutions**

*Government Affairs Associate*

**Reno, Nevada**

*December 2024 – Current*

- Track and analyze local, state, and federal legislation and regulations affecting education, economic development, and outdoor recreation policy.
- Draft policy briefs, advocacy materials, and internal reports to inform strategic decisions and support public policy initiatives.
- Coordinate stakeholder meetings, advocacy events, and legislative engagement activities with policymakers and industry partners.
- Represent the organization at hearings, coalition meetings, and policy forums while building relationships with elected officials and staff.
- Maintain compliance records, political contribution tracking, and government affairs databases to support transparent and effective advocacy.

### **Nevada Outdoor Business Coalition**

*Executive Board Member*

**Reno, Nevada**

*December 2024 – Current*

- Support statewide advocacy by researching and tracking public policy at the local, state, and federal levels impacting outdoor businesses and public lands.
- Foster collaboration among businesses, nonprofits, and stakeholders to strengthen Nevada's outdoor recreation economy and leadership.
- Contribute to member engagement through mentorship, events, and resource development aimed at growing responsible, conservation-minded business leadership.

### **Nevada State Legislature**

*Committee Manager*

**Carson City, Nevada**

*January 2021 – June 2021*

*Senate Health and Human Services Committee*

- Oversaw all committee operations during Nevada's first hybrid legislative session, managing agendas, bill sponsor coordination, IT systems, and public communications.
- Designed and implemented a customized project management system to streamline workflows and ensure compliance with legislative deadlines.
- Played a key role in developing user-facing features for the new "Participant" platform to enhance public engagement and transparency.
- Facilitated cross-sector collaboration among legislators, agency staff, lobbyists, and community stakeholders to advance health policy initiatives.

### **The Associated Students of Nevada (ASUN)**

*Student Body Vice President*

**Reno, Nevada**

*August 2017 – June 2020*

- Served as Student Body Vice President at UNR, leading a 10-member executive board and managing a \$2.4M budget to support student services and initiatives.
- Advocated for 16,000 undergraduates through coordinated lobbying at the campus, local, and state levels.
- Directed a \$60K internship program, placing 50+ students with community partners and supporting grant development efforts.
- Chaired the Committee on Civic Engagement, organizing public programs and facilitating compliance with Nevada Open Meeting Law.
- Drafted legislation, conducted financial audits, and led data-driven civic engagement efforts using platforms like GivePulse.

Julia Ratti  
Behavioral Health Administrator, Washoe County  
Reno, NV

July 7, 2025

**Nicole Flangas**

To Whom It May Concern:

I'm pleased to support Nicole Flangas's application to the Washoe County Parks Commission. Nicole served as my Committee Manager during the 81st Session while I chaired the Senate Committee on Health and Human Services. She consistently demonstrated professionalism, strong public policy knowledge, and a deep commitment to public service. Her experience in both policymaking and outdoor advocacy makes her well-qualified for this role.

Nicole managed all aspects of committee operations, including coordinating with bill sponsors, maintaining agendas under Nevada Open Meeting Law, and ensuring members were prepared and informed. She handled complex issues with clarity and efficiency, and her strong work ethic and composure under pressure were critical to our success.

A standout communicator, Nicole makes complex policy accessible and fosters collaboration across diverse stakeholders. Her earlier service as Student Body Vice President at UNR and her testimony before the Legislature gave her a solid foundation in civic engagement and public process.

Today, Nicole continues her service on the executive board of the Nevada Outdoor Business Coalition, where she advocates for public lands and outdoor recreation with the support and voice of our business industry across the state. She also volunteers with the Give Hope Foundation, supporting Northern Nevada families with children facing medical crises. Her ability to connect policy, community needs, and practical leadership makes her an ideal candidate for the Parks Commission.

Nicole is known for her integrity, diligence, and collaborative approach. I'm confident she will bring the same commitment and excellence to this role.

Sincerely,

Julia Ratti

Profile

Gregg

First Name

G

Middle Initial

Gehlert

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

CSD

Employer

Lead maintenance

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

What position are you applying for? \*

None Selected

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

I work for parks and feel I would have good insight.

Question applies to multiple boards

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I was on the NLA Board for about 20 years. I was the president in 2018.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☐ Yes ☒ No

**If yes, please list the boards/committees or volunteer programs.**

---

Question applies to multiple boards

---

Resume

Question applies to multiple boards

---

Letter of Recommendation

---

**Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

**Demographic Information**

Gregg G Gehlert



**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

Question applies to multiple boards

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

## **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☒ Yes ☐ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

I currently work for CSD employee 12783

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

Profile

Patrick

First Name

J.

Middle Initial

Gubbins

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Retired from the National Park Service

Employer

Lake Mead National Recreation Area Deputy Superintendent

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

What position are you applying for? \*

None Selected

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

I am very pleased to learn of your need for a member of the Washoe County Open Space and Regional Parks Commission. This opportunity is particularly appealing to me because I believe that I have the experience, education, commitment and positive energy that is necessary to be successful as a viable member of this team. During my forty-year parks and resource management career, I managed parks and resources at the local, county, state and federal levels of government. In the 19 years I have lived in Reno, I have had the pleasure of enjoying the open space and park opportunities in our community. I am an outdoor enthusiast who hikes daily and snowshoes in the winter.

Question applies to multiple boards

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I retired from the National Park Service in 2018 after serving 26 years with the federal government and 15 years with local, county, and state park agencies. I started my career as a park ranger with the Boulder County Parks and Open Space Department in Boulder Colorado and ended my career as the Deputy Superintendent of Lake Mead National Recreation Area. I have served on various boards and commissions starting as a member of the Calwood Ranch Environmental Education Center for the Boulder County School District in Boulder, Colorado. Later in my career, I Chaired the Southern Nevada Public Lands Management Act (SNPLMA) team.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☒ Yes ☐ No

**If yes, please list the boards/committees or volunteer programs.**

---

I am currently a volunteer with the Sierra Valley Nature Preserve in Beckwourth, California where I assist with maintenance projects and special events when needed. I was the Rocky Mountain Regional Director for the National Association for Interpretation. This volunteer position is a non-profit professional organization for Interpreters & Environmental Educators for a seven state area within the Rocky Mountain Region.

---

Question applies to multiple boards

---

Resume

Question applies to multiple boards

[Patrick Gubbins\\_resume.docx](#)

Letter of Recommendation

---

### Please Agree with the Following Statement

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

☒ I Agree

---

### Demographic Information

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

Question applies to multiple boards

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

☐ Yes ☒ No

---

### Nepotism

Patrick J. Gubbins



**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

## **Patrick J. Gubbins**

### **Summary**

Retired public sector professional with forty years of experience in parks and resource management at the local, county, state and federal level. Proficient manager and leader. Expertise in taking a team approach in solving problems. First professional job was as a Park Ranger with Boulder County Parks and Open Space in Boulder, Colorado.

### **Experience**

**May'14 to Nov. '18 – Deputy Superintendent for Lake Mead National Recreation Area (NRA) & Acting Superintendent for Whiskeytown National Recreation Area**

- Responsible for overseeing the daily operation of the 1.5-million-acre Lake Mead National Recreation Area and in addition, from June '18 to November '18 provided leadership in managing the 42,000-acre Whiskeytown National Recreation Area adjacent to Redding, California. As the Acting Superintendent at Whiskeytown NRA, I was the National Park's Agency Administrator for the Carr wildfire that started July 23, 2018 and was contained on August 30, 2018. The fire burned 230,000 acres and was California's sixth largest fire at that time. Ninety seven percent of Whiskeytown National Recreation Area burned.
- Administered a Lake Mead (NRA) \$19 million budget.
- Provide leadership and supervision for Safety and Occupational Health Managers for Lake Mead NRA and seven additional national parks in the Mohave Network.
- Coordinated with Mohave County, the Bureau of Reclamation, and congressional staff to stop the illegal practice of adjacent subdivision residents transporting water from one of the park's campgrounds for their own home use. This coordination stopped the 50-year-old unlawful practice.
- Drafted the first Southern Nevada Public Lands Management Act budget request for the newly



established Tule Springs Fossil Beds National Monument which was approved Secretary of Interior Jewell.

**May '06 to May'14** - Nonrenewable Resources Branch Chief for the Nevada Bureau of Land Management State Office

- Responsible for the administration and policy oversight for the following BLM statewide programs: recreation, cultural resources, lands and realty, renewable energy, specially designated areas such as the Red Rocks Conservation Area in Las Vegas.
- Managed the seven State Office Program Leads who were responsible for the statewide Nonrenewable Resources programs.
- Oversaw and allocated the Nonrenewable Resources program budget to Nevada Bureau of Land Management's six field offices.

### **Education**

MPA Public Administration, University of Colorado  
M.S. Environmental Resource Administration, George Williams College  
B.A. Business and History, George Williams College

### **References**

Raul Morales, Nevada Bureau of Land Management Deputy State Director (retired).

Lizette Richardson, Lake Mead National Recreation Area Superintendent (retired)

Bill Dickinson. Lake Mead National Recreation Area Superintendent (retired)

Profile

Keith

First Name

A

Middle Initial

Hayes

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

State of Nevada Division of Minerals

Employer

Project Manager

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☒ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?

No

## **Please tell us about yourself**

### **Why are you interested in being part of this board, commission, or academy?**

---

I'm interested in being a part of this commission in an effort to become more involved in the Washoe County community. Originally from Pennsylvania, I moved to Nevada in July 2014 to attend graduate school at UNR and I've been a resident of Washoe County ever since. I have four children (three biological and one foster child) with my oldest son currently attending UNR where he studies robotic engineering and is a scholarship football player, my younger son and my foster son both getting ready to graduate from McQueen High School, and my daughter currently a sophomore there. As my children get older, I'm interested in using some of the extra time I'm afforded to become more involved in improving my community and believe that my education as well as my personal and professional experience can provide some value to the Open Space and Regional Parks Commission.

### **How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I hold a BS in Geology and an MS in Hydrogeology and have always had a love of the physical/natural sciences and the outdoors. Upon completing my research and defending my Masters thesis at UNR, I worked in the geothermal industry as a wellsite geologist in The Geysers of Northern California and on The Big Island of Hawaii, but have been employed by the State of Nevada for the last six years. I began my career in government service with Nevada's Bureau of Mining Regulation and Reclamation where I was a Permit Writer for the Reclamation Branch which is focused on post-mining land use, typically in the form of recreational use. For the last two years, I've been the Project Manager for the Nevada Division of Minerals which reports to the Nevada Commission on Mineral Resources. In my current role, I coordinate educational and community/public outreach events, teach lessons in K-12 classrooms, compile informational publications for both industry and public audiences, and assist NDOM's Abandoned Mine Lands program with public service announcement campaigns and field work related to public health and safety with respect to historical mine hazards, as well as many other NDOM projects. I've worked with the Bureau of Land Management (BLM), US Forest Service (USFS), National Parks Service (NPS), Nevada Bureau of Mines and Geology (NBMG), Desert Research Institute (DRI), Nevada Division of Water Resources (NDWR), Nevada Division of Environmental Protection (NDEP), and myriad other agencies on various projects during my time in State service. I serve on the Nevada Mining Association's (NvMA) Education Committee assisting in the planning of the annual Nevada Earth Science Education Workshops which a joint effort between NvMA and NDOM to provide earth science education, lesson plans, and classroom materials to educators throughout the state. In addition to my education and professional experience, I think what best qualifies me to serve on this Commission is my lifelong love of the outdoors and my desire to meaningfully contribute to my community.

---

### **Do you currently serve on any boards/committees or volunteer?**

---

☒ Yes ☐ No

### **If yes, please list the boards/committees or volunteer programs.**

---

I am currently awaiting official appointment (in December) as the At-Large alternate representative on the Truckee Meadows Water Authority Standing Advisory Committee.

---



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Resume

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Letter of Recommendation

---

### Please Agree with the Following Statement

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

### Demographic Information

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### Nepotism

Keith A Hayes

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**



Profile

Sophia

First Name

Middle Initial

Heidrich

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Mountain Area Preservation

Employer

Advocacy Director

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?

## Please tell us about yourself

### Why are you interested in serving on this board/commission?

---

One of the major benefits of living in Washoe County is the proximity to an abundance of open space and recreational opportunities. I am deeply committed to preserving and expanding those opportunities and increasing equitable access for all. I would love to sit on the Open Space and Regional Parks Commission to weigh in on key park master plans, potential property acquisitions, and other important park and open space management questions. It would be a great honor to give back to the community in this volunteer role and use my past experience and knowledge of Washoe County Regional Parks and Open Space to help guide future decisions.

### How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

---

I served as the Park Planner for Washoe County from 2019 to 2022 and in that time I oversaw the development of several park and recreation master plans, including the Regional Archery Facility Master Plan and the Carcione and Canepa Ranch Recreation Access Plan. In that position, I came to understand how Washoe County Regional Parks and Open Space functions, their key operations and priorities, the role of the commission, as well as future opportunities. Additionally, I served as a board member for the Truckee Meadows Parks Foundation from December of 2019 to July of 2022 and I currently sit on the Tahoe Living Working Group (a committee of the Tahoe Regional Planning Agency), which is considering potential future housing policy amendments for the Tahoe Basin.

### Do you currently serve on any boards/committees or volunteer?

---

☒ Yes ☐ No

### If yes, please list the boards/committees or volunteer programs.

---

Tahoe Living Working Group (a committee of the Tahoe Regional Planning Agency).

---

Upload a Resume

[Letter\\_of\\_Rec\\_Sophia\\_Heidrich\\_AO.pdf](#)

Please attach a letter of recommendation.

### Please Agree with the Following Statement

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

## Demographic Information

Sophia Heidrich

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☒ Yes ☐ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

Hunter Heidrich (Deputy District Attorney), Spouse

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**



mountain area preservation

December 22, 2024

Brandon Roman  
Washoe County Manager's Office  
1001 E. 9th Street, Suite A201  
Reno, NV 89512

Re: Letter of Recommendation for Sophia Heidrich

Dear Mr. Roman,

I am writing to support Sophia Heidrich's application to serve on the Washoe County Open Space and Regional Parks Commission. Sophia has worked for me at Mountain Area Preservation (MAP) since July 2022, serving as MAP's Advocacy Director.

Sophia joined MAP at a critical time. We had been working to save 300 acres of deer migration habitat as open space, during a 5-plus-year General Plan Update process. Sophia got up to speed quickly to assist MAP in significant land use review, community outreach, and government advocacy, helping me negotiate better outcomes for climate action planning, environmental justice, workforce housing, and open space for the Truckee 2040 General Plan.

Not only is Sophia a fast learner, but she also possesses the unique ability to balance complex land use items and other organizational priorities with utmost professionalism. She has reviewed numerous complicated project documents and demonstrated an exemplary ability to research, review, and critically analyze complex materials. Her attendance at a wide variety of governmental agency meetings and hearings, where she efficiently reviews materials ahead of time and distills critical information to provide feedback and recommendations, is a testament to her exceptional organizational skills.

On behalf of MAP, she recently joined the Tahoe Regional Planning Agency's Tahoe Living Working Group, a committee designed to help prioritize actions that will help achieve Tahoe housing goals while improving environmental protections. Sophia does her homework and represents the organization thoughtfully and professionally.

I am confident that she would add value and expertise to the commission.

Sincerely,

A handwritten signature in black ink that reads 'Alexis Ollar'.

Alexis Ollar, MS & GISP  
MAP Executive Director



Application Form

Profile

John

First Name

M

Middle Initial

Henderson

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Retired

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

What position are you applying for? \*

None Selected

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No



**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

I worked in parks and recreation my entire life and feel my expertise would be helpful to improving my community.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

50 years of experience in parks and recreation. I have served on several homeowners associations boards as well as numerous community based organizations.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☐ Yes ☒ No

**If yes, please list the boards/committees or volunteer programs.**

---

---

Upload a Resume

---

Please attach a letter of recommendation.

**Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

**Demographic Information**

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**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

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Application Form

Profile

Jean M Johnson  
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Email Address

Retired Teacher  
Employer Job Title

Primary Phone Alternate Phone

How long have you lived in your area of Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?

## Please tell us about yourself

### Why are you interested in being part of this board, commission, or academy?

---

I have a natural desire to leave a space better than I found it. I have a life long commitment to protecting and preserving open space for the present and future generations. I believe our mental health and physical health requires space to breathe and recreate.

### How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

---

I have not served on any boards. But as a life long educator serving pre-K to college I have a good understanding of the work of boards and committees. I have been asked to submit proposals and actions in front of many school and state boards. I also understand funding sources and the timeliness of grants.

---

### Do you currently serve on any boards/committees or volunteer?

---

☐ Yes ☒ No

### If yes, please list the boards/committees or volunteer programs.

---

---

Upload a Resume

Please attach a letter of recommendation.

## Please Agree with the Following Statement

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

## Demographic Information

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**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**





**Profile**

George

First Name

M

Middle Initial

Jostlin

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Retired

Employer

Retired

Job Title

Primary Phone

Alternate Phone

**How long have you lived in Washoe County? \***

Question applies to multiple boards

**Are you registered to vote in Washoe County?**

☒ Yes

☐ No

**What district do you live in? \***

☒ District 4 - Commissioner Andriola

Find your Commissioner District [HERE](#).

**Interests & Experiences**

**Which Boards would you like to apply for?**

Washoe County Open Space and Regional Parks Commission: Submitted

**Are you currently a member of the Prehospital Medical Advisory Committee?**

☐ Yes

☒ No

**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

no

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

retired after 50 years of working. I was looking for a way to give back to the community i have lived in since 2007 when I moved here as the director of Gov. Relations for Charter Communications.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I have participated in sports all of my life. I was a member of the 2nd ward NAB for the city of Reno where I lived before moving to the unincorporated area we have been in since 2012.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☐ Yes ☒ No

**If yes, please list the boards/committees or volunteer programs.**

---

---

Resume

---

Letter of Recommendation

---

**Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

**Demographic Information**

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**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

Profile

Matthew

First Name

B

Middle Initial

Kaempfe

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

The Pasha Group

Employer

Director, Shared Services

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?



## **Please tell us about yourself**

### **Why are you interested in serving on this board/commission?**

---

In the almost three years that I have lived in Reno since moving from northern Arizona, I have grown to love the mountains, forests and prairies of Washoe County. Protecting these areas as a natural resource is paramount to keeping them as pristine as possible for future generations. I have lived in many parts of the country from the Midwest (Missouri) to the Appalachians (Virginia) to the desert of Arizona. All of those places have their own version of charm and beauty but none compare to northern Nevada. I currently live in northwest Reno on the foothills of Peavine Mountain and on any given day I can look out my bedroom window and see deer, coyotes, bobcats and myriad species of birds. One time just before the turn of this year my wife and I took our dog to the top of Peavine and I believe I saw two elk in the valley between the two peaks with the TV and radio towers. I looked up elk sightings in Reno and found this - <https://www.kkqh.com/2023/11/09/elk-arent-just-for-elko-anymore/>. What a spectacular thing to experience. Being a part of protecting the area is an opportunity that I take very seriously. If you select me as a member of this commission, you will be choosing someone who is committed to Reno, committed to Washoe County and fully committed to preserving our open spaces and regional parks. Thank you for your consideration and I hope to meet you all soon in person. Have a great rest of your day.  
Matthew B. Kaempfe

### **How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

In 2019, I was selected by the Town Council of Clarkdale, Arizona to be a member of the town's Design Review Board. That board's mission is to maintain the historical character of the town by reviewing all applications for in town development to ensure the facades were appropriate and either matched or enhanced the town's established image. In 2020, I was elected to be Vice Chairman of that board and served as such until moving to Reno in February 2022. In the November 2020 general election in Yavapai County, Arizona, I ran for and was elected to the Verde Valley Fire District Board of Directors. All operational oversight of the Verde Valley Fire District was under board purview. We reviewed and approved/rejected all district activities including budgets, public issues, personnel issues, and sales and purchases of district lands. I served as a Director on the Fire Board until moving to Reno in February 2022.

### **Do you currently serve on any boards/committees or volunteer?**

---

☐ Yes ☒ No

### **If yes, please list the boards/committees or volunteer programs.**

---

---

Upload a Resume

---

Please attach a letter of recommendation.

Matthew B Kaempfe

**Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

**Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

**Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

Profile

Kody

First Name

M

Middle Initial

Kendrick

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

6sense

Employer

Sr. Talent Partner

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 4 - Commissioner Andriola

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?



## Please tell us about yourself

### Why are you interested in being part of this board, commission, or academy?

---

I am interested in this opportunity to join the commission because I love Reno/Sparks and I love the parks in the area. I frequent them regularly with my wife and 3 children and truly understand the importance of having recreational areas across the the Reno/Sparks area for our community. I've watched Reno/Sparks go through a significant amount of development the past 15 years and I'd love to be instrumental in ensuring our parks and recreational areas remain in great shape and a priority to the community. Being involved on the decisions made regarding parks and recreational areas, and the future planning and budget allocation that goes along with it, would be an incredible honor and one I would take very seriously and passionately.

### How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

---

To be frank, this would be my first time serving on a board or being in a role that directly impacts the community. I have taken part in several community service events which included helping the Food Bank in USA parkway, cleaning up trash and debris along the river a few different times, and helping the children's cabinet during their toy drives.

---

### Do you currently serve on any boards/committees or volunteer?

---

☐ Yes ☒ No

### If yes, please list the boards/committees or volunteer programs.

---

---

Upload a Resume

---

Please attach a letter of recommendation.

### Please Agree with the Following Statement

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

## Demographic Information

Kody M Kendrick



**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

Profile

Jesus

First Name

Middle Initial

Lopez-baez

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 3 - Commissioner Garcia

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

I have in the past 3 years gotten into golfing and I believe it is a great way for people to get outdoors and enjoy nature. I would love to help get more of the community outdoors whether it is to golf or just be out.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

I have grown up in this community, and I feel like I understand the needs of the community.

**Do you currently serve on any boards/committees or volunteer?**

☐ Yes ☒ No

**If yes, please list the boards/committees or volunteer programs.**

I am currently in the Washoe County Leadership Academy

Resume

Letter of Recommendation

**Please Agree with the Following Statement**

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

☒ I Agree

## **Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☒ Yes ☐ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

Profile

Austen

First Name

Middle Initial

Lorenz

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Self Employed/Stay at home parent

Employer

Geographer

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

What position are you applying for? \*

None Selected

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No



**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

As a Washoe County resident, I have a deep and personal connection to our parks and open spaces. I play with my kids, mountain bike, walk my dog, and attend the many community events in our parks and open spaces. Through these experiences, I have gained a strong appreciation for how essential these public spaces are; not only for recreation, but for community health, connection, and quality of life. I'm motivated to help ensure that our parks, trails, and open spaces remain accessible, well-maintained, and thoughtfully planned to meet the evolving needs of Washoe County's growing and diverse population. I see this Commission as a meaningful opportunity to give back to my community and contribute to a vision for public spaces that balances access, stewardship, and long-term sustainability. I'm particularly drawn to the County's efforts to foster partnerships that enhance economic vitality through recreation, and its commitment to region-specific planning that reflects the varied needs Washoe County residents. Parks and open spaces are not just environmental and recreational assets: they're drivers of tourism, local business, and community resilience. With a professional background in natural resources and experience supporting federal agencies across the western U.S., I bring a science-based, collaborative approach to planning and public resource use. I'm passionate about supporting smart, forward-thinking policies that protect what makes Washoe County's open spaces special while ensuring they remain inclusive and resilient for future generations. I would be honored to support this work as a member of the Commission.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

Until a week ago, I served as a Geographer with the U.S. Geological Survey, where I specialized in environmental management, habitat planning, and geospatial analysis. My research focuses on integrating land use and wildlife data to support public land management and operational decision-making. These skills directly align with the Commission's role in advising on master plans, regional priorities, and long-term development of parks and open space. In my eight years of work at the USGS, I have led and supported multi-agency projects, reviewed management and planning documents, and developed tools that help guide land and water resource decisions at county, state, and regional scales. In various capacities, I have collaborated with local, state, and federal partners through stakeholder meetings, research presentations, and policy-adjacent projects and I am eager to put this experience to work. I'm experienced in translating complex data into clear, actionable insights and enjoy working in collaborative settings where science, public input, and practical needs come together. I am committed to stewarding Washoe County's vibrant open spaces, parks, and trails for future generations, including my own children, to enjoy.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☐ Yes ☒ No

**If yes, please list the boards/committees or volunteer programs.**

---

Question applies to multiple boards

[Austen\\_Lorenz\\_CV.pdf](#)

Resume

[Austen\\_Recommendation\\_Letter\\_Washoe\\_Commission.pdf](#)

Letter of Recommendation

---

### **Please Agree with the Following Statement**

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

### **Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

# Austen A. Lorenz

---

## SUMMARY

I am highly motivated, detail oriented, and deadline driven researcher with a proven ability to lead multiple simultaneous projects to successful outcomes. With experience sharing technical knowledge and teaching others, I am both a team-player who thrives on creative problem solving and a self-starter with a track record of learning independently and proactively expanding my skills.

## SKILLS

### Technical & Research

- Research Design
- Data Analysis
- Technical Writing & Editing

### Project Management

- Project Planning and Tracking
- Task delegation
- Reporting

### Communication & Outreach

- Public Speaking
- Stakeholder Engagement
- Outreach Material Design

## EDUCATION

### M.S. Geographic Information Science (Geography)

2017

San Francisco State University, *GPA 4.0*

*San Francisco, CA*

- Awards: Graduate Award for Distinguished Achievement, Steven R. Pease Award, Jean Vance Award

### B.A. Environmental Studies (Environmental Education); Minor Visual Art

2010

Prescott College, *GPA 3.8*

*Prescott, AZ*

- Awards: KAKATU scholarship, Knaup Family Scholarship, Environmental and Social Justice Scholarship

## EXPERIENCE

*U.S. Geological Survey, 8 years*

### Geographer, GS 12 (Program Co-Lead)

2024-2025

- Co-lead of AIMS for Wildlife, an automated wildlife tracking system that delivers timely, accessible insights from complex GPS telemetry and environmental data
- Managed multi-component projects, coordinating tasks, timelines, and collaborators to ensure successful and on-time delivery
- Nominated for the prestigious USGS–NASA Pecora Award as Co-Leader of the AIMS for Wildlife Program, recognizing innovation in geospatial data applications

### Geographer, GS 11 (Program Developer)

2023-2024

- Co-developed AIMS for Wildlife methods and code, enabling automated, reproducible reporting for wildlife GPS telemetry and environmental data
- Engaged with stakeholders to align scientific outputs with management needs and improve automated report usability
- Provided technical mentorship, teaching and reviewing complex analysis to support and elevate team capabilities

**Geographer, GS 9 (Spatial Data Analyst)** *2019-2023*

- Led scientific communication efforts, including writing and editing peer-reviewed manuscripts, visualizations, and national conference presentations
- Conducted spatial and statistical analyses to support data-driven research and wildlife management strategies
- Designed an innovative automated wildlife reporting system, integrating real-time spatial analysis to streamline communication of research findings

**Remote Sensing and GIS Analyst: Graduate Student Contractor** *2017-2019*

- Developed, managed, and published scientific datasets, ensuring accuracy and usability for research and public access
- Co-authored and contributed to peer-reviewed research, translating technical analyses into clear, impactful manuscripts
- Led and organized fieldwork operations, coordinating logistics and protocols for successful data collection

*San Francisco State University, 3 years*

**Graduate Student Researcher** *2015- 2018*

- Developed remote sensing methods for detecting and classifying mountain meadows to support ecological monitoring
- Conducted and managed spatial data analyses, integrating geospatial tools to derive actionable insights
- Authored and presented research findings to scientific and management audiences

**Graduate Teaching Assistant** *2016- 2017*

- Facilitated group and one-on-one instruction
- Guest lectured on GIS and remote sensing theory and concepts
- Created and edited course materials and training tutorials

*American Rivers, 3 years*

**GIS Analyst** *2016*

- Developed remote sensing techniques to identify and monitor meadows in the Sierra Nevada for ecological assessment
- Led meadow restoration spatial analysis, integrating spatial data to guide conservation efforts
- Organized and maintained spatial databases, ensuring data integrity and accessibility for long-term analysis

**AmeriCorps Member** *2014- 2015*

- Managed a green infrastructure feasibility project, coordinating planning and evaluation of sustainable landscape solutions
- Surveyed wetlands and meadows to support ecological assessments and restoration planning
- Designed maps and visual content for river conservation outreach, enhancing public engagement and communication

**SELECT PRESENTATIONS AND POSTERS  
AS PRESENTING AUTHOR**

2024      Casazza ML, **Lorenz AA**, Overton CT, Matchett EL, Mott AL, Mackell DA, McDuire F.  
“AIMS for Wildlife Customized Wildlife Reports: Helping Propel Wildlife Management



into the 21st Century.” *American Association of Geographers 2024 Annual Meeting*, Honolulu, HI, 2024. (Presentation)

Casazza ML, **Lorenz AA**, Overton CT, Matchett EL, Mott AL, Mackell DA, McDuie F. “Pacific Flyway Bird Tracking USGS Update.” *Pacific Flyway Study Committee Meeting*, Evanston, WY, 2024. (Presentation)

**Lorenz AA**, Overton CT, McDuie F, Matchett EL, Mott AL, Mackell DA, Casazza ML. “Customized Wildlife Reports: Streamlining GPS Telemetry Data for Enhanced Wildlife Management.” *North American Ducks Symposium 9*, Portland, OR, 2024. (Presentation)

2023 **Lorenz AA**, Overton CT, McDuie F, Matchett EL, Mott AL, Mackell DA, Casazza ML. “AIMS for Wildlife Customized Wildlife.” *Suisun Marsh Landowner Meeting 2023*, Fairfield, CA, 2023. (Poster)

2021 **Lorenz AA**, Overton CT, McDuie F, Matchett EL, Mott AL, Mackell DA, Casazza ML. “Automated Waterfowl Reports.” *Suisun Marsh Landowner Meeting 2021*, Fairfield, CA, 2021. (Presentation)

2017 **Lorenz AA**, Blesius L, Davis J. “Remote Sensing of Meadow Hydrogeomorphic Types Using LiDAR and Multispectral Imagery. *Reclaiming the Sierra 2017: Headwater Resiliency*, Sacramento, CA, 2017. (Presentation)

**Lorenz AA**, Blesius L, Davis J. “Hydrogeomorphic Types Using LiDAR and Multispectral Imagery.” *American Association of Geographers Annual Meeting*, Boston, MA, 2017. (Presentation)

**Lorenz AA**, Blesius L, Davis J. “Detecting Montane Meadows in the Tahoe National Forest Using LiDAR and ASTER Imagery.” *American Geophysical Union Fall Meeting 2016*, San Francisco, CA. (Poster)

## SELECT PUBLICATIONS

2024 McDuie F, Overton CT, **Lorenz AA**, Matchett EL, Mott AL, Mackell DA, Ackerman JT, De La Cruz SE, Patil VP, Prosser DJ, Takekawa JY, Orthmeyer DL, Pitesky ME, Díaz-Muñoz SL, Riggs BM, Gendreau J, Reed ET, Petrie MJ, Williams CK, Buler JJ, Hardy MJ, Ladman BS, Legagneux P, Bêty J, Thomas PJ, Rodrigue J, Lefebvre J, Casazza ML. “Mitigating risk: predicting H5N1 avian influenza spread with an empirical model of bird movement.” *Transboundary and Emerging Diseases*, 2024. DOI: 10.1155/2024/5525298

Teitelbaum CS, Casazza ML, Overton CT, Sullivan JD, Matchett EL, McDuie F, **Lorenz AA**, Ackerman JT, De La Cruz SE, Prosser DJ. "Potential use of poultry farms by wild waterfowl in California's Central Valley varies across space, times of day, and species: implications for influenza transmission risk." *Ecography*, 2024. DOI: 10.1111/ecog.06939.

2023 Conlisk EE, Byrd KB, Matchett E, **Lorenz AA**, Casazza M, Golet GH, Reynolds MD, Sesser KA, Reiter ME. "Changes in habitat suitability for wintering dabbling ducks during dry conditions in the Central Valley of California." *Ecosphere*, 2023. DOI: 10.1002/ecs2.4367.

Casazza ML, **Lorenz AA**, Overton CT, Matchett EL, Mott AL, Mackell DA, McDuie F. "AIMS for wildlife: Developing an automated interactive monitoring system to integrate real-time movement and environmental data for true adaptive management." *Journal of Environmental Management*, 2023. DOI: 10.1016/j.jenvman.2023.118636.

2022 Overton C, Casazza M, Bretz J, McDuie F, Matchett E, Mackell D, **Lorenz AA**, Mott A, Herzog M, Ackerman J. "Machine learned daily life history classification using low frequency tracking data and automated modelling pipelines: application to North American waterfowl." *Movement Ecology*, 2022. DOI: 10.1186/s40462-022-00324-7.

McDuie F, Matchett EL, Prosser DJ, Takekawa JY, Pitesky ME, **Lorenz AA**, McCuen MM, Ackerman JT, De La Cruz SE, Casazza ML. "Pathways for avian influenza virus spread: GPS reveals wild waterfowl in commercial livestock facilities and connectivity with the natural wetland landscape." *Transboundary and Emerging Diseases*, 2022. DOI: 10.1111/tbed.14445.

2021 Overton CT, **Lorenz AA**, James EP, Ahmadov R, Eadie JM, Mcduie F, Petrie MJ, Nicolai CA, Weaver ML, Skalos DA, Skalos SM, Mott AL, Mackall DA, Kennedy A, Matchett EL, Casazza ML. "Megafires and thick smoke portend big problems for migratory birds." *Ecology*, 2021. DOI: 10.1002/ecy.3552.  
McDuie F, **Lorenz AA**, Klinger RC, Overton CT, Feldheim CL, Ackerman JT, Casazza ML. "Informing wetland management with waterfowl movement and sanctuary use responses to human-induced disturbance." *Journal of Environmental Management*, 2021. DOI: 10.1016/j.jenvman.2021.113170.

Casazza ML, McDuie F, Jones S, **Lorenz AA**, Overton CT, Yee J, Feldheim CL, Ackerman JT, Thorne KM. "Waterfowl use of wetland habitats informs wetland restoration designs for multi-species benefits." *Journal of Applied Ecology*, 2021. DOI: 10.1111/1365-2664.13845.

2020 Byrd KB, **Lorenz AA**, Anderson JA, Wallace CS, Moore-O'Leary KA, Isola J, Ortega R, Reiter ME. "Quantifying drought's influence on moist soil seed vegetation in California's Central Valley through remote sensing." *Ecological Applications*, 2020. DOI: 10.1002/ecs2.13845.

Casazza ML, McDuie F, **Lorenz AA**, Keiter D, Yee J, Overton CT, Peterson SH, Feldheim CL, Ackerman JT. "Good prospects: high-resolution telemetry data suggests novel brood site selection behaviour in waterfowl." *Animal Behaviour*, 2020. DOI: 10.1016/j.anbehav.2020.04.008.



**U. S. Department of the Interior**  
**U. S. GEOLOGICAL SURVEY**  
**BIOLOGICAL RESOURCES DIVISION**  
**WESTERN ECOLOGICAL RESEARCH CENTER**  
Dixon Field Station  
800 Business Park Drive, Suite D  
Dixon, California 95620



July 7, 2025

Dear Washoe County Open Space and Regional Parks Commission,

I would like to offer my highest recommendation for Austen Lorenz to serve on the Washoe County Open Space and Regional Parks Commission. Austen will bring to the commission a sound mixture of professionalism, dedication, technical expertise and a natural ability to bring people together for the common good. I have had the pleasure of working with Austen on a daily basis for the past 10 years while he has served as a critical member of our wildlife research team providing GIS support across multiple projects. Austen is a critical thinker that gets along extremely well with others and has a deep passion for the environment. He has a young family that loves to partake in local parks and recreation and thus, has a vested interest in assisting Washoe County with its efforts regarding parks and recreation.

I first met Austen almost 10 years ago when he was working as a student contractor for a colleague of mine. After just a few interactions with him I quickly realized what an asset this student contractor was to our team of scientists. Austen excelled in his assigned tasks (GIS related mapping) but beyond that he demonstrated his innate qualities as an independent thinker, a fully engaged team member, an empathetic listener, and an all-around outstanding person. When my colleague ran out of funding, I quickly recruited Austen to my research lab where he immediately became an integral part of our research program.

Austen is not only highly skilled at the technical aspects of his job, but he is also an active contributor to all aspects of our work as a result of his engagement with others and his ability to listen and understand complex subject matter even when not in his area of expertise. Austen is a solution driven individual and always has a positive “can do” attitude that is infectious within our team. His personal interactions with his team members are always extremely positive as he often demonstrates his ability to navigate a myriad of unique personalities in order to get tasks accomplished and promote a healthy working environment. I often think of Austen as a “force multiplier” when it comes to keeping moral high and our team working in a positive direction. He has a unique ability to make those around him think positively about their own contributions to the effort which always serves as an excellent motivator.

Austen paid close attention to detail but never missed the forest for the trees. That ability to see the big picture while realizing the importance of all the little steps to get there is a wonderful characteristic that Austen possesses and will serve him and the commission well. Austen's desire to serve the commission seems like a very natural fit for how he approaches his everyday work life and beyond. His GIS skills and ability to plan and stay engaged with those around him, his empathy and thoughtfulness related to others, and his positive approach to challenges make him a perfect candidate for such a position. Austen has a strong sense of community engagement which will motivate him to serve the commission tirelessly.

Again, I would like to offer my highest recommendation for Austen in his pursuit of a seat on the Open Space and Regional Parks Commission and I am extremely confident that he will be a credit to your county Commission. Please feel free to reach out with any other questions regarding his qualifications for this exciting opportunity.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Casazza". The signature is fluid and cursive, with a stylized "C" and "A".

Michael L. Casazza  
Research Wildlife Biologist, Emeritus (2025)

**Application Form****Profile**

Catherine

First Name

E

Middle  
Initial

Mcfeely

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Self-employed

Employer

Occupational therapist

Job Title

Primary Phone

Alternate Phone

**How long have you lived in Washoe County? \***

Question applies to multiple boards

**Are you registered to vote in Washoe County?**☒ Yes ☐ No**What district do you live in? \***☒ District 1 - Commissioner HillFind your Commissioner District [HERE](#).**Interests & Experiences****Which Boards would you like to apply for?**

Washoe County Open Space and Regional Parks Commission: Submitted

**Are you currently a member of the Prehospital Medical Advisory Committee?**☐ Yes ☒ No**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

No, my primary employment is within the healthcare industry.



**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

I grew up in a family who loved to hike, camp and recreate outdoors. My father was a ranger for the forest service and always encouraged us to respect our beautiful outdoor environment. My interest in nature, preservation and sustainable living is a large priority for me and I always find ways to volunteer to help accomplish these priorities. I am very involved in helping to keep our community clean, safe and healthy.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

My background includes volunteering for several area nonprofit organizations, to include the Truckee Meadows Park Foundation. After volunteering for 8 years I applied to the board of directors. I served for 2 years and learned so much about all the municipalities, their projects and goals for the community. It was so rewarding to be part of an organization trying to help maintain wetlands, improve park safety, offer programs for all ages and partner with other agencies to educate the public about clean water, proper disposal of dog waste and the importance of trail maintenance. I also learned a great deal about financial management and understanding the role of consistent oversight. Currently I am still volunteering to raise money for park improvements and help Great Basin Institute transition into the Rosewood Nature Area, after TMPF had to file for bankruptcy. It is extremely IMPORTANT to me that every project and program gets re-established. My knowledge, skill set and commitment is truly genuine. I would be very proud to serve with a team of other dedicated people in order to further the development and success of Washoe County.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☐ Yes ☒ No

**If yes, please list the boards/committees or volunteer programs.**

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Volunteer with Hearts for Street dogs and a group called Friends of Hidden Valley Park.

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Resume

[CMcFreely\\_LOR\\_11.17.25.pdf](#)

Letter of Recommendation

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**Please Agree with the Following Statement**

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**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

**Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**What is your age range? \***

---

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

**Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

**From:** [marjcr@comcast.net](mailto:marjcr@comcast.net)  
**To:** [Managers - Commissioner Support](#)  
**Cc:** [Catherine McCoy](#)  
**Subject:** McFeely application for Parks Commission  
**Date:** Monday, November 17, 2025 8:06:51 AM

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**This Message Is From an Untrusted Sender**

You have not previously corresponded with this sender.

[Report Suspicious](#)

To Whom It May Concern,

I am pleased to recommend Catherine McFeely for a position within the Parks Commission. Having worked with Catherine for the past several years on the Board of Truckee Meadows Parks Foundation, I have seen firsthand her deep appreciation for our city's parks and her commitment to ensuring these shared spaces continue to thrive.

What sets Catherine apart is her genuine love for our parks—not only as natural assets, but as vital community hubs. She is frequently present at volunteer clean-ups, educational events, and public forums, always advocating for accessible, well-maintained green spaces for all residents. Her enthusiasm is matched by her ongoing involvement with several local non-profit organizations, including the recent Washoe County parks fundraiser and canine adoption events, where she consistently demonstrates enthusiasm and a collaborative spirit.

Catherine also brings a strong practical skillset to her work. While not a finance specialist by trade, she has taken extensive classes from non-profit associations to learn how to review budgets, manage financial details with transparency and accuracy, and run successful fundraisers. By ensuring accountability in the stewardship of funds, she approaches each task with professionalism and integrity.

Another of Catherine's key strengths is her willingness to conduct thorough research when providing input or making recommendations. She takes the time to understand the issues at hand—studying best practices, gathering relevant data, and ensuring that any feedback she offers is grounded, informed, and aligned with the community's long-term goals.

Given that Catherine was Board Treasurer when the Truckee Meadows Parks Foundation experienced financial mismanagement that led to its dissolution, you



may wonder why I am so enthusiastic about recommending Catherine for this position. She has seen firsthand how financial reports can be manipulated and mismanaged, along with the consequences, and I believe this makes Catherine the perfect candidate to ask many questions and use her eagle eye to make sure nothing like that happens again. I am confident she will be an outstanding asset to the Parks Commission.

Please feel free to contact me if you have any questions or would like to discuss their qualifications further.

Best regards,

Jill Richardson

Former President of Truckee Meadows Parks Foundation





November 17, 2025

Washoe County Parks Commission

**Re: Recommendation for Catherine McFreely – Parks Board Appointment**

Dear Members of the Parks Board,

I am writing to wholeheartedly recommend Catherine McFreely for a position on the City of Reno Parks Board. Having known Catherine both personally and professionally for the past four years, I can confidently attest to her exceptional qualifications, dedication, and passion for our community and its parks.

Catherine brings with her many years of experience in community engagement and park-related initiatives. She has consistently demonstrated a deep commitment to enhancing public spaces, ensuring they remain welcoming, safe, and vibrant for all residents. Her ability to combine strategic vision with hands-on involvement makes her an invaluable asset to any team focused on improving our city's recreational resources.

In addition to her professional experience, Catherine has played an important role in supporting Wake Up Nevada. Her thoughtful guidance, consistent advocacy, and reliable volunteer support helped strengthen our outreach efforts, expand community participation, and elevate the visibility of local park programs. Catherine has a natural ability to inspire collaboration across organizations, and her contributions have made a meaningful difference in advancing shared goals for park stewardship and civic engagement.

Beyond her organizational contributions, Catherine's personal devotion to Reno and its people is evident in everything she does. She has been a tireless advocate for preserving natural beauty, expanding access to green spaces, and fostering programs that bring our community together. Her collaborative spirit, integrity, and leadership skills make her uniquely suited to serve on the Parks Board.

I am confident that Catherine McFreely will contribute meaningfully to the board's mission and help guide the future of Reno's parks with wisdom, creativity, and care. I strongly urge you to consider her appointment.

Thank you for your time and consideration. Please feel free to contact me should you require any additional information.

Sincerely,

Kathie Carstairs, Vice President, Wake Up Nevada

To Whom It May Concern,

It is with great pleasure and sincere enthusiasm that I recommend Catherine McFeely for a seat on the Washoe County Parks and Open Space Commission. I first met Catherine seven years ago at the Hidden Valley Regional Dog Park, where we quickly became friends through our shared love of animals. It didn't take long for me to realize that her dedication extends far beyond animal welfare—her passion for our parks, trails, and open spaces is both genuine and inspiring.

During the time I have known her, Catherine has supported the Truckee Meadows Parks Foundation in numerous volunteer capacities. She is always eager to contribute her time, skills, and ideas to the next project, whether she is assisting or taking on a leadership role. Some of my favorite initiatives she has been involved with include the installation of Narcan stations in our parks, coordinating park and river cleanup efforts, and championing her long-standing project to expand poop-bag distribution stations along our community's trail system.

Catherine has an impressive and intimate knowledge of the Washoe County region—its parks, trails, natural habitats, and community needs. She is deeply committed to protecting and enhancing the environment for wildlife, native plants, and future generations. Her creativity, resourcefulness, and ability to plan and execute projects from start to finish are exceptional. Catherine consistently thinks outside the box, always looking for meaningful ways to improve the parks and open spaces we all enjoy. Recently, she has been exploring and promoting the concept of a "Park District" to help consolidate and streamline services—just one example of her forward-thinking approach.

Every time we get together, she has a new idea to share or an update on an ongoing effort. Most recently, she organized a Halloween Dog Park Party at Hidden Valley, a community event she has successfully hosted in previous years. This year's celebration she was inspired to have the event serve as a fundraiser for the park, and thanks to her initiative, the donations raised surpassed expectations and a portion were designated specifically for replacing the turf at the dog-park entrance—an improvement that will benefit both dogs and their owners.

Catherine has a remarkable ability to bring people together, inspire collaboration, and turn good ideas into successful, community-centered projects. Her passion, leadership, and commitment make her an outstanding candidate for the Washoe County Parks and Open Space Commission.

I offer my highest recommendation for Catherine and am confident she would be an invaluable asset to the Commission.

Sincerely,

Patty Ross  
408-726-1738

---

**David Hadel**

80 Raymond Drive  
Reno, NV 89503  
davidhadel@gmail.com

November 17, 2025

To Whom It May Concern,

It is my understanding that Catherine McFeely will be submitting an application for a seat on the Washoe County Parks and Open Spaces Commission. I am writing to offer my full support and to strongly recommend her for this role.

I had the pleasure of working with Catherine during my time as Development Director at the Truckee Meadows Parks Foundation (TMPF), where she served as Treasurer on the Board of Directors. Catherine has consistently demonstrated a deep commitment to enhancing Northern Nevada's parks and open spaces. Her professionalism, attention to detail, and genuine passion for community enrichment made her an exceptional partner in our work.

Catherine played a vital role in strengthening TMPF's financial foundation. She helped expand key relationships, connect the organization with new funding opportunities, and engage donors who cared deeply about supporting outdoor spaces in Washoe County. She was always willing to step in, offer thoughtful insight, and dedicate her time to ensure our initiatives succeeded.

Given her expertise, integrity, and devotion to preserving and improving local natural resources, I highly recommend Catherine McFeely for a position on the Washoe County Parks and Open Spaces Commission. I am confident she will be an impactful and thoughtful representative for our community.

Sincerely,

David Hadel

Dear Members of the Parks and Open Spaces Commission,

We are writing to wholeheartedly recommend Catherine McFeely for a position on the Parks and Open Spaces Commission. Catherine has been an invaluable advocate for Wake Up Nevada (WUN), demonstrating unwavering support for our mission and a strong commitment to enhancing the community's quality of life.

Catherine's role in advocating for WUN and her efforts to connect us with the parks foundation exemplify her dedication to community engagement. She consistently rallies support from other board members and staff, even in the face of challenges. Her resilience and determination to further our cause speak volumes about her character and suitability for this commission.

Her initiative in addressing the pressing issue of drug overdoses in our parks reveals Catherine's proactive approach to community safety and well-being. She has written insightful articles and assisted in developing policies for park volunteers to learn how to use Narcan, showcasing her ability to navigate critical issues effectively.

Catherine's enthusiasm for maintaining and improving our parks aligns seamlessly with the goals of the commission. She possesses the energy and collaborative spirit needed to work productively with others to achieve common objectives. Her forward-thinking vision for keeping parks clean, safe, and growing is essential for long-term community health and sustainability.

We firmly believe that Catherine's passion for her work and her dedication to the community make her an ideal candidate for the Parks and Open Spaces Commission. Her advocacy for WUN and her commitment to the betterment of our parks will undoubtedly contribute to the future success of this commission.

Thank you for considering our strong recommendation for Catherine's application. We are confident that she will be an outstanding addition to your team.

Sincerely,

Darcy Patterson  
Kathie Carstairs

Wake Up Nevada  
(775) 741-6486

The Washoe County Commissioners

[commissionersupport@washoecounty.gov](mailto:commissionersupport@washoecounty.gov)

To Whom It May Concern:

I am writing in support of Catherine McFeeley becoming a member of the Washoe County Parks and Open Space Commission. I worked with Catherine as Board Members of the (now defunct) Truckee Meadows Parks Foundation. Neither Catherine nor myself were any part of the fraud that forced us to file for bankruptcy, however, and the BOD cared deeply about the work we were doing with TMPF.

Catherine tells me that she wants to be on the Commission to do the following things:

As two of the commission's main responsibilities are to promote public engagement and review areas that need development and improvement, her eight years with TMPF (2 as a board member) helped her understand not only the Regional Trails Program but also the growing need to form and fund a Parks District much like the Fire District already in place.

Furthermore, she represents a large group of volunteers that used the dog waste management system. Her other concern is doing more to address opiate use in public spaces and get more NarCan into those spaces to try to deal with the opioid epidemic.

I find Catherine to be detail-oriented and to move quickly when asked to research something, moving to activate participation in the service of data that reflects real numbers of people moving towards restoration and maintenance of our public spaces.

Should you have any questions for me, please feel free to call or email me at your convenience.

Sincerely,



Laura Smith Fillmore, M.Ed.



laura fillmore . water curriculum, teaching, organic growing

---

drawing, photography, video, graphic design

1634 Memdewee Run, Gardnerville, Nevada 89460 [laurafillmore@gmail.com](mailto:laurafillmore@gmail.com) 775.450.8727



**Application Form****Profile**

First Name

Middle  
Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Axis Residential

Employer

Community Director

Job Title

Primary Phone

Alternate Phone

**How long have you lived in Washoe County? \***

Question applies to multiple boards

**Are you registered to vote in Washoe County?**☒ Yes ☐ No**What district do you live in? \***☒ District 5 - Commissioner HermanFind your Commissioner District [HERE](#).**Interests & Experiences****Which Boards would you like to apply for?**

Washoe County Open Space and Regional Parks Commission: Submitted

**Are you currently a member of the Prehospital Medical Advisory Committee?**☐ Yes ☒ No**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

I do not have any conflict in serving on this board.

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

I have a passion to serve our community and the area I we all call home.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I currently sit on the Ward 4 NAB and a sports team, 501c3 nonprofit team in Reno. I am a member of the RTC multi modality board. I would like to be considered to be on the open space and regional parks commission.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☒ Yes ☐ No

**If yes, please list the boards/committees or volunteer programs.**

---

RTC multi modality board NAB Ward 4

---

[Kelly\\_Orr\\_Resume.docx.pdf](#)

Resume

---

Letter of Recommendation

---

**Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

**Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**



## SUMMARY

I am a friendly, loyal and dedicated individual who has an ambition to succeed in any given environment. I am seeking a position where I can further develop and excel while giving my best to an employer. Highly-motivated employee with desire to take on new challenges. Strong work ethic, adaptability and exceptional interpersonal skills. Adept at working effectively unsupervised and quickly mastering new skills.

## SKILLS

- Financial Budgeting and Reporting
- Fair Housing Mandates
- Tenant and Owner Liaising
- Microsoft Office
- Commercial Property
- Staff Management
- Cloud-Based File Management
- Budget Preparation
- Schedule Coordination
- Multi-Family Property Management
- Rental Listings Research
- Construction Project Oversight
- Financial Reporting
- Employee Motivation and Guidance
- Tenant and Eviction Laws
- Operations Management
- Team Building
- Budget Administration
- Event Planning

## EXPERIENCE

**Community Director**  
**AXIS RESIDENTIAL** | Reno, Nevada

10/2023 - Current

- Leading and managing the community team, ensuring that all members are working together to achieve goals.
- Developing and implementing strategies for increasing engagement within the community.
- Identifying opportunities to grow the community through targeted outreach initiatives.
- Creating content for blogs, newsletters and other digital channels to promote the community.

## EDUCATION AND TRAINING

05/2011

### Associate of Science

Truckee Meadows Community College

Reno, NV

- **LEASE UP 290 UNITS in 11 months with LIHTC 60% units layers with PBV and 50% HOME units.**
- Analyzing data sets to identify trends in user behavior and develop insights into how best to engage with members.
- Engaging with stakeholders across multiple levels of an organization to ensure alignment between objectives and outcomes.
- Tracking progress against key performance indicators established by upper management.
- Maintaining records related to membership activity, including attendance logs, donations received.
- Developing budgets based on projected costs associated with running programs or initiatives within the community.
- Used Yardi Voyager and Onsite for property operations.
- LIHTC Experience
- Resyndication Experience with tax credit
- Created and executed fun and interesting resident and facility events.
- Oversaw daily operations, maintenance and administration of various properties.
- Liaised between construction manager and tenant during build-out phase of tenant suite.

### Property Manager

**Northern Nevada Community Housing Resource Board** | Reno, NV

10/2019 - 07/2021

- Managed day-to-day activities involving tenants, subcontractors and property management.
- Planned, scheduled and coordinated general maintenance or repairs for commercial or residential properties.
- Managed overall tenant relations, promoted tenant satisfaction and streamlined services delivery.
- Answered calls and responded to inquiries from various parties using strong active listening and open-ended questioning skills to resolve problems.
- Drafted and monitored budgets for overall maintenance and operations.
- Worked with on-site and remote service providers to support tenants requesting accommodations.
- Conducted periodic inspections of properties to ensure compliance with safety regulations and tenant requirements.
- Assessed rental applications, conducted background checks, and approved or denied prospective tenants based on established criteria.
- Ensured that all rent payments were collected on time by following up with delinquent tenants.



## CERTIFICATIONS

- Northern Nevada Real Estate School (Nevada Real Estate School)
- Certificate of Achievement ~ServSafe Food Handler (NNFB)
- Certificate of Attendance ~Basic of Fair Housing
- RHA Landlord Training RHA Property Manager/Maintenance HQS InspectionSeminar

- Maintained accurate records of financial transactions including rent collections, security deposits, and other income sources.

### Property Manager (Reno)

**MJD Capital Partners, LLC** | Sacramento, CA

08/2018 - 03/2019

- Assessed rental applications, conducted background checks, and approved or denied prospective tenants based on established criteria.
- Developed and implemented effective leasing strategies to maximize occupancy rates.
- Conducted periodic inspections of properties to ensure compliance with safety regulations and tenant requirements.
- Liaised between construction manager and tenant during build-out phase of tenant suite.
- Assisted owners with analyzing complex real estate documents and loan agreements.
- Built relationships with service vendors and submitted associated billing statements.
- Exercised direct supervision over property staff.
- Implemented rental payment policies and pursued delinquent accounts via phone calls and personal visits.
- Investigated and resolved property complaints and violations to foster pleasant living environment for residents.
- Coordinated with maintenance and contractors to promote timely turnovers after move-outs.
- Completed lease applications and verifications, notifying prospects of results.
- Inspected properties regularly to identify deficiencies and schedule repairs.
- Handled resident complaints and expedited maintenance requests.
- Collected monthly assessments, rental fees, deposits and payments.
- Developed marketing plans to promote vacant units through various channels such as online listings or print media ads.
- Prepared monthly reports detailing financial performance data such as revenue growth, expenses incurred.
- Advised owners on potential improvements or investments that could increase the value of their properties.
- Resolved tenant complaints quickly and effectively while ensuring customer satisfaction.
- Processed evictions when necessary in accordance with state laws and procedures.
- Established policies regarding tenant relations and enforcement of rules and regulations within the properties.

### Apprentice Plumber

**Zephyr Plumbing** | Sparks, NV

08/2017 - 05/2018

- Assisted journeyman plumbers in performing repairs and maintenance on pipes, fixtures, and other plumbing equipment.
- Assembled pipe sections, tubing and fittings using couplings, clamps, screws, bolts, cement, plastic solvent and soldering materials.
- Cut openings in walls and floors to accommodate pipe and pipe fittings.
- Installed and maintained plumbing systems in accordance with local building codes.
- Tested pipes for leaks using air pressure gauges or water pressure gauges.
- Inspected drainage systems for compliance with specifications and local regulations.
- Repaired leaking valves, replaced defective washers and gaskets, repaired or replaced broken pipes.
- Checked out blueprints before installation of piping systems to determine the specific materials required.
- Removed waste material from work sites after completing projects safely.
- Cut and beveled piping using cutting torches, saws and threading machines.
- Installed and extended underground storm, sanitation and water piping systems to connect fixtures and plumbing.
- Communicated with customers regarding recommendations on repairs, replacements and upgrades of plumbing equipment.

#### **Medical CNA Lead**

**State Of Nevada NDOC (Nevada Department Of Corrections) | Carson City, NV**

01/2017 - 05/2017

- Rendered hands-on nursing care under direct RN supervision, adhering to medical center policies and procedures.
- Supported non-ambulatory residents in a range of motion exercises.
- Looked for physical, emotional and symptomatic changes in patient condition and obtained necessary care for medical concerns.
- Documented activities and recorded information in the EMR system.
- Examined and treated patient lacerations, contusions and physical symptoms and referred patients to other medical professionals.
- Documented information in patient charts and communicated status updates to the interdisciplinary care team.
- Documented and reported observations of patient behavior, complaints or physical symptoms to nurses.
- Supported daily living activities by serving meals, feeding, ambulating and turning over and positioning patients.
- Answered patient call signals and signal lights to determine patients' needs.
- Provided physical support to assist patients with bathing, dressing and toileting.

**Mobil Medical Supervisor**  
**ARC Health & Wellness | Sparks, NV**

12/2015 - 06/2016

- Developed policies and procedures for efficient workflow in the clinic.
- Provided support to staff members by offering guidance on difficult cases or providing additional resources as needed.
- Reviewed patient records to ensure accuracy and compliance with state regulations.
- Monitored all clinical activities and provided feedback to staff members when necessary.
- Conducted performance evaluations of medical personnel, including physicians, nurses, technicians.
- Maintained accurate documentation of patient care services and billing information.
- Analyzed data related to patient outcomes and recommended changes in protocols when appropriate.
- Implemented quality assurance practices to ensure optimal patient care standards were met.
- Ensured that all equipment was properly maintained and serviced according to manufacturer's instructions.
- Advised staff on best practices for infection control measures such as hand hygiene, sterilization techniques.
- Reviewed lab results and radiology reports from outside facilities before submitting them to physicians.
- Interpreted complex medical orders from physicians and communicated them clearly to nursing staff.
- Attended conferences related to healthcare management topics in order to stay abreast of current trends.
- Liaised between physician and patient, answering questions and delivering test results.
- Trained staff to ensure compliance with local, national and federal requirements.
- Observed delivery of care and business activities and made recommendations to improve programs, case management and clinical management.

**Lab Tech Shift Manager**  
**Diagnostic Laboratories | Reno, NV**

12/2013 - 10/2015

- Monitored store operations to ensure compliance with company policies and procedures.
- Oversaw the training of new employees on customer service, product knowledge, and cash handling techniques.
- Conducted daily shift meetings to review sales goals, safety issues, promotions, and other topics.

- Maintained inventory levels by monitoring stockroom orders and restocking shelves as needed.
- Provided coaching and guidance to team members when necessary to improve performance.
- Assisted in resolving escalated customer service issues in a timely manner.
- Ensured completion of all opening and closing duties were completed accurately according to established guidelines.
- Managed the scheduling of staff shifts to ensure adequate coverage at all times.
- Responded quickly and effectively to emergency situations as they arose.
- Enforced safety standards throughout the store including proper use of equipment.
- Inspected work areas regularly for cleanliness and organization standards.
- Upheld company standards and compliance requirements for operations.
- Directed and coordinated production activities, encouraging employees to meet specifications.
- Ordered equipment parts and repair services during equipment breakdown to avoid further delays.
- Determined budgets, production goals and rates based on company policies and requirements.

### **Property Manager**

**Gorelick Real Estate Advisors, LLC | Reno, NV**

08/2011 - 06/2013

- Assessed rental applications, conducted background checks, and approved or denied prospective tenants based on established criteria.
- Negotiated leases, rental agreements, and other contractual documents related to property management activities.
- Managed all maintenance requests from tenants in a timely manner.
- Liaised between construction manager and tenant during build-out phase of tenant suite.
- Negotiated rates and prepared documents such as communization, pooling and production sharing agreements.
- Supervised production of annual rent, operating expense and real estate tax adjustments.
- Directed collection of insurance premiums, taxes and incurred operating expenses.
- Oversaw projects through timely inquiry response, event coordination and on-site support for feature film productions and events.
- Assisted owners with analyzing complex real estate documents and loan agreements.
- Compiled and conveyed operational and financial data to the regional manager.
- Managed overall tenant relations, promoted tenant satisfaction and streamlined services delivery.

- Planned, scheduled and coordinated general maintenance or repairs for commercial or residential properties.
- Oversaw daily operations, maintenance and administration of various properties.
- Managed day-to-day activities involving tenants, subcontractors and property management.
- Answered calls and responded to inquiries from various parties using strong active listening and open-ended questioning skills to resolve problems.
- Drafted and monitored budgets for overall maintenance and operations.
- Worked with on-site and remote service providers to support tenants requesting accommodations.
- Implemented rental payment policies and pursued delinquent accounts via phone calls and personal visits.
- Updated tenant and unit information to keep current in the housing database.
- Developed and maintained strong working relationships with owners and tenants to minimize hassle for both parties.
- Issued non-payment notices to delinquent tenants in accordance with lease, county and state regulations.
- Coordinated with maintenance and contractors to promote timely turnovers after move-outs.
- Completed lease applications and verifications, notifying prospects of results.
- Met with prospective tenants to show property and assess applications or sign leases.
- Collected monthly assessments, rental fees, deposits and payments.
- Participated in industry conferences and events in order to stay abreast of new technologies related to property management practices.

**Regional Sales Manager**  
**The Tow Truck Company** | Reno, NV

07/2021 - 08/2023

- Developed strategies and plans for regional sales growth.
- Participated actively in industry conferences and seminars for knowledge sharing purposes.
- Organized trade shows, exhibitions, and other events to showcase products.
- Conducted regular market research to identify customer needs and preferences.
- Cultivated an environment that fostered teamwork among regional sales staff members.
- Recruited, trained, coached, mentored, and evaluated a team of regional sales representatives.
- Provided technical advice and support on product features and benefits to customers.
- Identified opportunities for cross-selling and up-selling within the existing customer base.
- Resolved customer inquiries promptly as well as escalated issues when necessary.



- Maintained accurate records of all sales activities including leads generated and closed deals.
- Ensured compliance with company policies and procedures related to regional sales operations.
- Led, coached and developed employees to achieve sales goals.
- Cultivated strong professional relationships with suppliers and key clients to drive long-term business development.

## ACTIVITIES AND HONORS

- Coach for local WFTDA Roller Derby League
- Regional Transportation Commission (CMAC) Member
- Washoe County Citizens Advisory Board Member
- MRC (Medical Reserve Corps Volunteer Reno NV (David Gamble )

## REFERENCES

- Julie Eldridge, O.T. @ Carson Tahoe,
- Allison Gorlick, CFA, LEED AP,
- Lesley Riley, Owner Valley Lock & Key,

Profile

Michael

First Name

A

Middle Initial

Pintar

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Self

Employer

Mediator/arbitrator

Job Title

Primary Phone

Alternate Phone

How long have you lived in your area of Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

What position are you applying for? \*

None Selected

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

I'm a recently retired lawyer with a love of nature. I've coached Washoe Little League and other youth sports in Washoe County . Maintaining our parks and other open spaces in Washoe County has always been important to me. Now that I am retired I have time to help.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I have served on the Nevada judicial ethics commission as well as the northern Nevada lawyer discipline commission. I currently serve as a private mediator and arbitrator

---

**Do you currently serve on any boards/committees or volunteer?**

---

☐ Yes ☒ No

**If yes, please list the boards/committees or volunteer programs.**

---

---

Upload a Resume

---

Please attach a letter of recommendation.

**Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

**Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

Profile

Matt

First Name

Polley

Last Name

Middle Initial

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Washoe County Human Service

Employer

Case Worker III

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 3 - Commissioner Garcia

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

Why are you applying for this position and what relevant experience do you have for this role?



**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in serving on this board/commission?**

---

I am deeply passionate about contributing to the health and well-being of my community. Serving on the Board of Health provides an opportunity to address critical public health issues, promote preventive care, and improve access to resources for all community members. I bring a unique perspective and a commitment to fostering collaboration between stakeholders, including residents, healthcare providers, and policymakers. I believe that a healthy community is the foundation for economic vitality, educational success, and overall quality of life. By serving on the Board of Health, I aim to advocate for equitable healthcare initiatives, advance health education, and support innovative solutions to address pressing challenges such as chronic diseases, mental health, and environmental health concerns. This role aligns with my personal and professional values, and I am eager to contribute meaningfully to this vital work.

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

With over 23 years as a small business owner operating a coffee house and cocktail bar, I have worked closely with The Health Department and have seen how the department has evolved over the years. I have also developed skills in leadership, community engagement, and problem-solving. My business has not only been a gathering place for the community but also a platform for promoting wellness, local initiatives, and a sense of connectedness. This experience has provided me with insight into the health and wellness priorities of diverse populations. Additionally, my background as a social worker, particularly in collaboration with public health nurses, has given me a deep understanding of the complexities of health systems and the importance of preventative care, health education, and accessible services. I have seen firsthand the challenges and opportunities in public health, from addressing disparities to fostering partnerships that yield meaningful change. I am balanced, committed, and enthusiastic about serving my community in a way that leverages both my professional and personal experiences. My ability to listen, collaborate, and take a practical yet compassionate approach to decision-making makes me well-suited to contribute to the Board of Health's mission to improve public health outcomes.

**Do you currently serve on any boards/committees or volunteer?**

---

☒ Yes ☐ No

**If yes, please list the boards/committees or volunteer programs.**

---

I am currently on the Board of the Washoe County Employee Association and volunteer at the Nevada Museum of Arts. Please see resume for past Board seats.

---

Upload a Resume

[Recommendation\\_Letter.pdf](#)

Please attach a letter of recommendation.

---

### **Please Agree with the Following Statement**

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

### **Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

---

### **Current or Past Washoe County Leadership Academy (WCLA) participant?**

☒ Yes ☐ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☒ Yes ☐ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

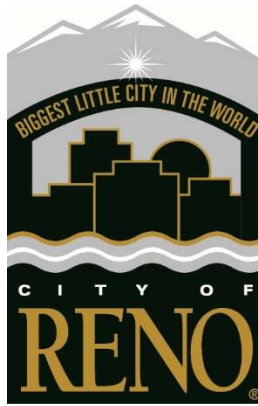
---

I am currently employed with Washoe County Human Services Agency as a Case Worker III.

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

**Devon T. Reese**

*Councilmember, Ward 5*



*Creating a community that  
people are proud to call home.*

December 6, 2024

District Board of Health

Dear Board:

I am writing to express my enthusiastic recommendation for Matt Polley to be appointed to the Northern Nevada Board of Health. As a long-standing member of our community and a dedicated advocate for the well-being of Reno and Northern Nevada, Matt is uniquely qualified to contribute meaningfully to the Board's mission. Matt Polley has been a respected business owner in Reno for over 20 years, demonstrating a steadfast commitment to fostering economic growth and community development. His entrepreneurial success reflects not only his professional acumen but also his ability to build relationships and create positive change. These qualities would translate seamlessly into his service on the Board of Health.

Beyond his business leadership, Matt has demonstrated an impressive commitment to public service. He currently works for Washoe County Human Services where he has been employed off and on for the past 30 years. He has also served on the boards of the River Walk Merchant Association, where he served as President and Served as a board member for the YMCA of the Sierra, where he has worked tirelessly to enhance the quality of life for residents and visitors alike. Additionally, his current role on the Washoe County Employee Association board highlights his dedication to improving workplace standards and advocating for the interests of employees. Matt's extensive experience in leadership roles and his ability to collaborate effectively across diverse groups make him an ideal candidate for the Northern Nevada Board of Health. His deep roots in our community and his broad understanding of its unique needs ensure that he will approach this role with thoughtfulness, diligence, and integrity.

It is without hesitation that I recommend Matt Polley for this appointment. I am confident he will make a lasting and positive impact on the health and well-being of our community. If you have any questions or would like additional insights into Matt's qualifications, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Devon Reese', written in a cursive style.

Devon Reese  
Ward 5 Councilmember  
Reno City Council



**Application Form****Profile****Tami**

First Name

**R**Middle  
Initial**Rougeau**

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

**Semi-retired; Trifecta  
Solutions LLC**

Employer

**RN - Clinical Consultant**

Job Title

Primary Phone

Alternate Phone

**How long have you lived in Washoe County? \***

Question applies to multiple boards

**Are you registered to vote in Washoe County?**☒ Yes ☐ No**What district do you live in? \***☒ District 5 - Commissioner HermanFind your Commissioner District [HERE](#).**Interests & Experiences****Which Boards would you like to apply for?**

Washoe County Open Space and Regional Parks Commission: Submitted

**What position are you applying for? \***

None Selected

**Are you currently a member of the Prehospital Medical Advisory Committee?**☐ Yes ☐ No



**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

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**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

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We have lived in Washoe County for over 32 years and we love it here. Our community is important to us. We enjoy the outdoor recreation that we are so fortunate to have in our area. As an avid equestrian, hiker and dog walker our outdoor and recreation areas are important to me personally. I serve on several board and community organizations dealing with use of outdoor recreation and would like to be a part of ensuring our outdoor spaces are protected for all to enjoy for many years to come. I retired from the Air Force four years ago after a 30 year career of service and still consult part time as a clinical consultant to a government contractor. By trade I am an RN, trauma and flight nursing. I also run a small business here and am active in the community. There has been steady growth in outdoor recreation of all types over the past 4 years and this is expected to continue. As our community grows we need to also support our open space, parks, trails and all user groups so that Washoe County continues to be a great place to live.

Question applies to multiple boards

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I currently serve as the past president board member of the Nevada All State Trail Riders, Inc, a non-profit organization dedicated to the protection and promotion of Nevada's equestrian trails. In addition I am the Nevada State Trails Advocate for the American Endurance Riders Conference and serve as the secretary for the Silver Knolls Community Organization. I am also on the Recreational Trails Program Grant Committee and the Truckee Meadows Trails program. Ensuring that our open spaces are available to all users is critical to the health and welfare of our community. As I have been searching for a way to give back to the community this opportunity was presented and I feel that I am a good fit with my background and familiarity with the outdoor and recreational areas in Washoe county and surrounding areas.

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**Do you currently serve on any boards/committees or volunteer?**

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☒ Yes ☐ No

**If yes, please list the boards/committees or volunteer programs.**

---

Vice President American Endurance Conference Board Member, Nevada All State Trail Riders, Inc Secretary, Silver Knolls Community Organization Nevada State Trail Advocate, AERC Committee Member, Recreational Trails Program Committee Member Truckee Meadows Trails

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Question applies to multiple boards

[Resume\\_Tami\\_Rougeau\\_2025\\_Parks.pdf](#)

Resume

Question applies to multiple boards

[Letter\\_of\\_Recommendation.pdf](#)

Letter of Recommendation

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### **Please Agree with the Following Statement**

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

### **Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

Question applies to multiple boards

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

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☐ Yes ☒ No

---

## Nepotism

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

## **TAMI RENAE ROUGEAU**

### **CIVILIAN EXPERIENCE – Registered Nurse**

#### **Trifecta Solutions, LLC**

**Mar 2017 to Present**

Clinical Consultant and Project Manager (contractor)

- Clinical Team Lead for research and development projects for future battlefield casualty care
- Coordinates clinical SMEs to develop patient teaching materials for VA and military medical facilities
- Clinical Team Lead for development of future patient transport modalities

#### **Baptist Children and Family Services**

**Mar 2011 to 2025**

Incident Management Team Leader and Project Coordinator

- Responds to National and International disasters as team leader for mass, general and medical population shelters
- Instructor for National and local leaders on disaster response and planning
- Assists with development of state and local level disaster exercise drills

#### **Tahoe Pacific Hospitals**

Director of Nursing

**July 2010 to Sept 2010**

- Developed and maintained nursing service goals, objectives and standards of nursing practice
- Developed Nursing Department policies and procedures.
- Responsible for organizing, developing and directing nursing services and ensuring the deliverance of quality nursing care.

#### **Northern Nevada Medical Center**

Director, Critical Care Services

**May 2004 to July 2009**

- Oversees daily operations for 12 bed ICU/CCU/PCU, Cardiovascular Catheterization Lab
- Directly supervises 50+ licensed staff; manages 500K budget
- Shares responsibility for daily management of hospital with 3 other nurse managers

Registered Nurse, Staff Emergency Department

**July 1997 to May 2004**

- Responsible for direct patient care in 18 bed emergency room working independently with one ER MC managing routine, critical care and trauma patients of all ages
- Manages all aspects of patient care from triage to discharge and/or admission

#### **Washoe Medical Center**

(currently Renown)

Registered Nurse, Staff, Emergency Department

**July 1992 to July 1997**

- Responsible for direct patient care in 30 bed ER with med/surg, trauma, critical care, OB/GYN and psychiatric patient populations of all ages
- Performs duty as triage nurse, trauma nurse coordinator, trauma team leader and critical care nurse

#### **University of California Davis Medical Center**

Registered Nurse, Staff, Medical Intensive Care Unit

**June 1988 to October 1992**

- Responsible for direct patient care in 12 bed ICU for patients with variety of medical and traumatic illness
- Performs duties as relief charge nurse; orients new hire RNs and supervises student nurses

### **VOLUNTEER AND COMMUNITY INVOLVEMENT**

- American Endurance Riders Conference – Vice President, Nevada State Trail Advocate, West Region Sanctioning Director
- Nevada All-State Trail Riders, Inc – Past President, Board Member, Ride Manager and Secretary,
- Silver Knolls Community Organization – Secretary
- Recreational Trail Program Grant Committee Member
- Truckee Meadows Trails Committee Member

### **MILITARY EXPERIENCE: Retired Colonel**

#### **HAF/SG3 Air Force Medical Support Agency**

IMA to Director Healthcare Operations

**November 2016 to February 2020**

- Directs 330 healthcare personnel in 4 directorates, 14 divisions; oversees 7 AFMS Panels/112 programs for 76 MTFs
- Responsible to SG, DSG, SG3/5 for expeditionary and peacetime medical operations policy and decision support
- Leads AFMS programs for contingency clinical ops, behavioral health, aerospace/operational medicine, informatics
- Reviews productivity/manpower/efficiency assessments; Serves as Senior Director Patient Stage Ops for DSCA

#### **HQ Air Mobility Command**

IMA to Assistant Director of Operations, AE

**February 2014 to November 2016**

- Senior AE SME to Director of Operation; executive oversight for Total Force AE ops across 4 COCOMs
- Directs efforts to include funding, manning, tng, readiness & strategic direction for 5 HQ Divs, 1 Det & 31 TF AES
- Focal point for operational issues impacting AMC's AE mission; ensures coordinated response to external agencies

- Reviews, edits, and recommends changes to Joint/Unified command policies & directives related to AE doctrine
- Serves as Assist Dir Ops, AE & Sr Flight Nurse during incumbents absences; advises AMD/DA3-2 on ARC issues

**IMA to Chief, Aeromedical Evacuation Operations**

**August 2010 to February 2014**

- Executive oversight for lead command for global AE operations; advises AMC/A3 on AE ops, training and stan/eval
- Directs policies, procedures, CONOPS and doctrine supporting 3.8K personnel in 32 Total Force AE squadrons
- Ensures readiness of 7 AE UTCs/\$93M WRM; advises HQ USAF on AE mobilization for worldwide requirements
- Provides expertise to HAF/MAJCOMs/NAFs; coordinates with Joint and NATO forces on patient movement doctrine

9th Reconnaissance Wing Beale AFB, CA

**IMA to Commander, 9<sup>th</sup> Medical Group**

**October 2008 to August 2010**

- Assists Commander in leadership duties of three medical squadrons comprised of over 359 personnel in providing comprehensive medical/dental healthcare, aerospace physiology training disaster response, health promotion, and occupational/public health support for the 9<sup>th</sup> RW.
- Supervises and directs assigned resources to provide quality healthcare services.

HQ Air Mobility Command

**IMA to Chief, AE Standardization and Evaluation**

**January 2005 to October 2008**

- Assumes role of division chief in absence of Active Duty Chief
- Responsible for training and evaluation standardization for 31 Total Force AE squadrons to accomplish AMC AE missions worldwide; ensures \$390M medical assets and \$22M alert budget properly allocated
- Collaborates on the purchase of AE equipment, ensures safety evaluations are performed and develops training for new equipment

Tanker Airlift Control Center

**IMA to Chief, AE Allocation Division**

**August 2001 to January 2005**

- Responsible for tasking 31 Total Force AE squadrons to accomplish AMC AE missions worldwide; ensures \$390M medical assets and \$22M alert budget properly allocated
- Collaborates on future and contingency AE mission development for all AE airframes

**IMA, AE Operations Coordinator**

**October 1998 to August 2001**

- Coordinates planning, scheduling and execution of over 1350 scheduled and 300 unscheduled AMC AE missions per year
- Ensures all operational decisions reflect optimal use of \$20M dollar budget
- Coordinates with AE Active Duty and ARC units for mission support

349 Aeromedical Evacuation Squadron

**Director, Medical Plans and Readiness**

**March 1993 to October 1998**

- Responsible for all aspects of medical readiness training for 250 assigned squadron personnel; plans, coordinates and executes quarterly Operational Readiness Exercises/commanders Readiness Exercises/Joint Training Exercises
- Responsible for all aspects of real word deployment tasking at the unit level assists wing XP personnel with AE and medical unit deployments

**Flight Nurse – Basic, Instructor, Examiner**

**January 1990 to October 1998**

- Responsible for overall management of A missions; directs and supervises all inflight nursing care, coordinates all activities between flight crew, AE crew and support personnel

**DEPLOYMENT EXPERIENCE:**

**Commander, 451 Expeditionary AES**

**September 2010 to January 2011**

451 Air Expeditionary Wing, Kandahar AB, Afghanistan, CENTCOM AOR

- Responsible for 125 personnel assigned to 3 geographically separated locations to include 2 CASFs, 2 AEOTs, 3 AELTs and associated support elements
- Directed operations into doctrinally correct configuration, streamlining processes and decreasing deployed personnel requirements

**USAFCENT/SG AE SME**

**October 2009 to December 2009**

Air Mobility Division, Combined Air and Space Operations Center, CENTCOM AOR

- Provides guidance to efficiently manage Theater AE Systems
- Future Operations planner for 2009-2001 AE mission execution
- Joint/coalition planning for medical and AE lay down/coordination

**Chief, Aeromedical Evacuation Control Team**

**September 2005 to May 2006**

Air Mobility Division, Combined Air and Space Operation Center, CENTCOM AOR

- Single point of AE expertise for CENTCOM Theater;
- Responsible for Theater AE Planning and Policy; Manages TPFDD for AE assets
- Coord with Joint SG to support combat operation in OIF/OEF/HOA theaters

**Senior Controller, Aeromedical Evacuation Operations Team**

**August 2003 to December 2003**

Air Mobility Division, Combined Air and Space Operation Center, CENTCOM AOR



- Responsible for all AE mission planning, scheduling and execution in 3 AORs
- Coordinate patient movement in coordination with JPMRC
- Task AE crews for scheduled and unscheduled missions

#### **Chief, AE Allocations Division**

**January 2003 to August 2003**

Tanker Airlift Control Center, Scott AFB IL

- Mobilized in support of GWOT, filling role for deployed AD chief

#### **Flight Nurse**

Cairo West AB Egypt

**December 1992 to February 1993**

- Deployed in support of Operation Restore Hope, Somalia
- MCD for combat support AE missions from Mogadishu Somalia, Cairo Egypt to Germany

#### **FORMAL EDUCATION**

2009	MBA	University of St Francis, Joliet Illinois
2003	MHA	University of St Francis, Joliet Illinois
1999	BS	University of St Francis, Joliet Illinois
1988	ADN	Southern Oregon State College, Ashland Oregon

#### **PME**

2013	Advanced Joint PME (Combined In-Residence/Correspondence)
2007	Air War College (correspondence)
2003	Air Command and Staff College (correspondence)
1996	Squadron Officer School (In-Residence)

#### **JOB-RELATED EDUCATION AND TRAINING**

2015	Interagency Institute for Federal Healthcare Executives	2010	APOE Director Course (ICS 100,200,300,700, 800)
2010	Reserve Component National Security Course	1995	Nursing Service Management
2008	Executive Leadership Symposium		
1995	Health Services Executive Management	1994	Combat Casualty Care Course
1993	AE SORTS Reporting Course	1992	Medical Readiness Planners Course
1992	Battlefield Nursing Course	1992	AFRES Medical SORTS Reporting
1991	Flight School	1990	Military Indoctrination for Medical Service Officers

#### **CURRENT MEMBERSHIP/PARTICIPATION IN PROFESSIONAL ORGANIZATIONS**

Reserve Officers Association	Association of Military Surgeons of the US
Air Force Association	Airlift Tanker Association
American Association of Critical Care Nurses	Emergency Nurses Association
Northern Nevada Nurses Association	Air and Surface Transport Nurses Association



Tami Rougeau <tntrougeau@gmail.com>

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## Letter of Recommendation

1 message

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To whom it may concern,

I have known Tami for several years now, and she has been in amazing secretary for our homeowners association. She always goes above and beyond the call of duty when asked to help out, and she keeps extremely accurate notes at every meeting. I would highly recommend her for any position she would be applying for. She stands out as one of the ones who really cares.

Thank you for your consideration for her in your quest for a great board member

Rob Pierce  
SKCO President

Profile

Michael

First Name

N

Middle Initial

Skolnick

Last Name

HOME ADDRESS

Suite or Apt

City

State

Postal Code

Email Address

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 4 - Commissioner Andriola

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

What position are you applying for? \*

None Selected

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

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I am interested in the networking and possible career opportunities that may result from it.

Question applies to multiple boards

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

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Undergraduate background in ecology, 14 years experience on and off in field research, land management, restoration, environmental education, and policy advocacy.

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Question applies to Washoe County Leadership Academy

**What do you expect to gain or learn from being part of the Washoe County Leadership Academy?**

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Insights to help me secure a stable career at the county or municipal level.

Question applies to Washoe County Leadership Academy

**In your opinion, what is a top issue in Washoe County that you feel the County should be working to address? What is one possible solution to this issue?**

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Waste and pollution, addressed by a comprehensive waste management program or standard overhaul, encompassing recycling and salvage, reuse and "upcycling", more stringent controls and standards against microplastics and harmful compounds in water and soil, county or municipal-level composting program, hazardous waste disposal, etc.

Question applies to Washoe County Leadership Academy

**Washoe County Leadership Academy participants are required to complete a class project. Tell us about a time that you were a part of a group project, including your role and the outcome.**

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In my undergraduate watershed hydrology class, we delineated sections of a local river by their geological/physical features. My role in the project included visiting and assessing the conditions of the river in question, and writing part of the final report. The outcome was an updated watershed map of the area.

Question applies to Washoe County Leadership Academy

**How did you hear about the Washoe County Leadership Academy?**

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Referral by Alexis Hill on LinkedIn

**Do you currently serve on any boards/committees or volunteer?**

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☒ Yes ☐ No



**If yes, please list the boards/committees or volunteer programs.**

Reno/Sparks Tenants Union

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Question applies to Washoe County Leadership Academy

**Attendance Requirement**

**By participating in the Washoe County Leadership Academy (WCLA), you agree to attend each of the nine scheduled full days. An absence will result in a make-up assignment. More than two absences will result in dismissal from the program, regardless of the circumstance. WCLA Dates: <https://www.washoecounty.gov/WCLA/>**

☒ I Agree

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Question applies to Washoe County Leadership Academy

**Waiver of Liability**

**The undersigned does hereby certify that I am over 18 years of age. The undersigned does hereby, for myself, my heirs, executors, and assigns, or any person for whom I have or may have legal authority to represent, hold harmless, waive and forever release Washoe County, its officers, agents, employees and volunteers from any and all liability, claims, demands, damages, actions or causes of action which may occur during my participation in the Washoe County Leadership Academy, whether such liability arises during my participation in the Academy or by virtue of or resulting therefrom. I fully realize the risks involved while participating in such a program. I assume all those possible risks of harm, injury or danger and knowingly hold harmless, waive and release Washoe County, its officers, agents, and employees from any and all liability, whether personal injury or property damage, and whether grounded in tort, contract or other legal theory. I am not an employee of Washoe County and will participate in this program knowing the attendant risks involved. This Release of All Claims and Waiver of Liability is given in consideration of and as a condition to Washoe County, its officers, agents, and employees permitting the undersigned to participate in the Washoe County Leadership Academy. I, the undersigned, have read this Release and understand all its terms. I hereby execute it voluntarily and with full knowledge of its significance.**

☒ I Agree



### Photo & Video Consent to Release

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**I hereby irrevocably consent to the unrestricted use of WASHOE COUNTY for any and all photography, videography, interviews which have been taken of me for all purposes, including without limitation, art, editorial, advertising, or trade. I hereby waive any right to inspect or approve the finished photograph, video or printed matter that may be used in conjunction therewith, or to the eventual use that may be applied. In conjunction with the foregoing, I hereby release and hold harmless WASHOE COUNTY, their officers, representatives, agents, and employees, from and against any claims, damages, or liability arising from or related to the use of the photographs, videography or interviews, including, but not limited to any misuse, distortion, blurring, alteration, optical illusion or use in composite form, either intentionally or otherwise, that may occur or be produced in taking, processing, reduction or production of the finished product, its publication or distribution. This agreement constitutes the sole, complete, and exclusive agreement between myself and WASHOE COUNTY and I am not relying on any other representation whether oral or written.**

---

☒ I Agree

### OPTIONAL: LinkedIn or Other Social Media Handle(s)

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Question applies to multiple boards

[MS\\_resume\\_full.pdf](#)

Resume

Question applies to multiple boards

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Letter of Recommendation

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### Please Agree with the Following Statement

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

### Demographic Information

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**What is your age range? \***

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## Nepotism

Question applies to Washoe County Leadership Academy

As the Washoe County Leadership Academy is geared towards external candidates, Washoe County employees wishing to participate in a leadership program are encouraged to apply for the [Inspire Future Leaders Program](#).

Being related to an employee of Washoe County will NOT preclude you from being able to participate in the program. This question is listed for transparency purposes.

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

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☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

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**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

## MICHAEL NATHAN SKOLNICK

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### EDUCATION

#### **University of Nevada, Reno, NV 01/2023- 05/2025**

Degree: Master's in Public Administration and Policy, Research Assistantship

#### **Colorado State University, Fort Collins, CO 08/2016-05/2017**

Political Science Master's Program, Graduate Teaching Assistantship

Subfields: Environment and Comparative Politics

#### **Hampshire College, Amherst, MA 09/2007-05/2011**

Degree: Bachelor of Arts

Concentration: Ecology, Environmental Science, Environmental Education

Division III senior thesis:

"One Step at a Time: Place-Based Environmental Education for Social Change"

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### VOLUNTEER/NETWORKING ACTIVITIES

- Nevada Conservation League's Conservation Lobby Day, Carson City, NV 2025
- Volunteer, Education and Outreach, NV Yes on Question 3, 2022-24
- National Sustainable Agriculture Coalition Summer Meeting, Boulder, CO 2023
- Protect Thacker Pass/Peehee Mu'huh, Humboldt County, NV, 2021
- Colloquium on Ecosystem Science for the 21st Century, Fort Collins, CO, 2017
- Conference on Earth System Governance, Lund, Sweden, 2017
- Hampshire College Environmental Committee member, 2010-2011

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### SKILLS/TOOLS

-Environmental education	-Stormwater management	-Defensible space creation
-Lab animal shaping/handling	-Interpretive programs	-Public speaking
-Intracranial electrodes	-Invasive species management	-Wild edible/medicinal/invasive plant ID
-Reach delineation	-Ecological restoration	-Wildlife handling/banding/tagging
-Water quality testing (Salinity, pH, dissolved oxygen)	-Soil classification	-Data entry
-Stream geomorphology	-GIS (Arc GIS, Google Earth)	-GPS
-Insect traps	-Benthic macroinvertebrate rubric	-Dichotomous key
-Benthotorch	-Surber sampler	-Upright optical microscope
-Apple Mac OS X	-Laser level	-UTV/ATV licensed
-PhD level English writing fluency	-Microsoft Windows/Office	-DiMA (Microsoft Access BLM database)
-Advocacy-related social networks	-Basic conversational Spanish	-Policy analysis
	-Leave No Trace	-Construction/Foundation prep

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### EMPLOYMENT HISTORY

#### **Field Organizer at RISE, Reno, NV**

**09/2024-12/2024**

- Scouted potential venues and events
- Canvassed, tabled and phone/text banked centered on student civic engagement and voter education and outreach in Northern Nevada

#### **River Rafting Guide at Sierra Adventures, Reno, NV**

**05/2024-08/2024**

- Accompanied customers on rafting/kayaking/tubing tours of the lower Truckee River, with emphasis on safety and proper technique
- Booked and scheduled tours

- Maintained equipment and vehicles
- Sales, various duties

**Research Assistant at University of Nevada, Reno Political Science Dept, Reno, NV** **01/2024-05/2024**

- Literature review of global public opinion, elite, academic, and policy opinion leader views on China, with a focus on Australia- and New Zealand-China relations

**Intern at Michael Fields Agricultural Institute (remote)** **06/2023- 08/2023**

- Reviewed literature, phone banked in key congressional districts, emailed action alerts, wrote fact sheets and research papers advocating for and promoting national-level sustainable agriculture policies

**Care Professional at Home Instead Senior Care, Reno, NV** **10/2022- 06/2023**

- Provided non-clinical daily care such as physical assistance, housework, meal preparation, transportation, and other services for patients in the Reno/Sparks area

**Administrative Assistant at Nevada Department of Public and Behavioral Health Environmental Health Section, Reno, NV** **10/2021-07/2022**

- Provided assistance/support to Registered Environmental Health Specialists in carrying out their duties
- Maintained health permits, fiscal reports, and records for a variety of establishments such as restaurants, private septic systems, temporary events such as Burning Man, and other entities in Nevada's rural counties
- Processed permit fees
- Responded to customer inquiries and providing technical support

**Agricultural Inspector I at Nevada Department of Agriculture, Sparks, NV** **06/2021-09/2021**

- Inspected vegetable crops for molds and viruses
- Surveyed, trapped, monitored, and managed agricultural pests and other insects throughout the state of Nevada

**Security Officer at ESI Security Services, Reno, NV** **01/2020-03/2021**

- Posted at various events and locations throughout the Reno/Sparks, NV area as a witness, first responder, and deterrent of criminal behavior, maintained safety of community and work spaces
- Regularly posted at Northern Nevada Medical Center in Sparks, NV, responded to hospital emergency codes, ensured safety of patients and staff, performed foot and vehicle patrols, and monitored the condition of vital machinery in the engineering wing

**BLM AIM Ecological Monitoring Crew Lead at Great Basin Institute, Reno, NV** **05/2019-10/2019**

- Assessment, inventory, and monitoring of soil condition, plant species diversity, hydrologic function, and wildlife habitat in northern California sagebrush country, pinyon-juniper woodland and other ecosystem types

**Lead Carryout at Echter's Nursery and Garden Center, Arvada, CO** **03/2019-05/2019**

- Safely handled and loaded soil, compost, mulch, and other merchandise for customers
- Advised customers on soil and garden health
- Maintained outdoor displays and features, various duties

**Ecological Technician at Ark Ecological Services, Arvada, CO** **08/2018-12/2018**

- Adaptive management of open space and natural areas throughout the state of Colorado

- Applied herbicides to control invasive noxious weeds
- Seeded/planted native flora
- Maintained equipment and vehicles

**Graduate Teaching Assistant at Colorado State University Political Science Dept, Fort Collins, CO 08/2016-05/2017**

- Assisted professor in designing and grading assignments and tests, proctored tests, held office hours, conducted lectures

**Direct Support Professional at Support, Inc, Loveland, CO 03/2016-08/2016**

- Provided services such as rehabilitation care, basic physical therapy, life skills coaching, and transportation for patients with physical or developmental disability in the Loveland, Colorado area

**Piano Teacher at Piano and Guitar Institute, Fort Collins, CO 08/2015-08/2016**

- Taught students of varying age, ability, and education level to read music, play piano, and perform in recital for an audience

**Hardwood Floor Installer at DC Hardwood Flooring, Masonville, CO 04/2015-06/2015**

- Installed, sanded & finished hardwood floors for customers throughout Colorado and Wyoming

**Greenhouse Laborer at Gulley Greenhouse, Fort Collins, CO 03/2015-04/2015**

- Replanted plugs and sprouts, filled planters with soil, moved planters between greenhouses, packed plants for shipping, various duties

**Bike Repair at Lee's Cyclery & Fitness, Fort Collins, CO (Defunct, Now Trek Bicycle) 02/2015-03/2015**

- Assembled bikes for sale, performed small repairs and tune-ups, changed product displays, cleaned, various duties

**Stock Coordinator at A World of Tile, Fort Collins, CO 10/2014-01/2015**

- Prepared orders for shipping, took inventory, re-stocked and organized stockroom, operated forklift, assisted customers, cleaned, various duties

**Guest Services at Fourwinds Resort and Marina, Bloomington, IN 05/2014-08/2014**

- Laundry room, various duties

**School Age Care Supervisor at MCCSC School Age Care, Bloomington, IN 11/2013-05/2014**

- Designed and delivered before- and after- school outdoor education and recreation programming for elementary school students, supervised students before and after school

**Professional Outdoor Instructor at Bradford Woods, Martinsville, IN 02/2013-11/2013**

- Facilitated outdoor natural science education programs for middle school students, using the adventure-based learning model and the state curriculum of Indiana as standards.
- Facilitated adventure recreation activities such as climbing tower, alpine tower, guided hikes, high/low elements, and canoeing, for groups of varying age, experience, ability, and academic level.

**Sales Associate at Williams-Sonoma, Indianapolis, IN 11/2012-02/2013**

- Assisted customers, re-stocked and organized stockroom, prepared orders for shipping, built displays, took inventory, cleaned, various duties

**Corpsmember at Americorps NCCC Pacific Region, Sacramento, CA 10/2011-07/2012**



- Selected to serve in a team-based national and community service program, received American Red Cross First Aid, Disaster Services, Adult AED, Adult CPR, Shelter Operations training and certification and Flood Response training at McClellan Air Force Base, before being deployed with a team of 10 peers on four separate service projects or “rounds” in locations throughout the western US
- Served as the team photojournalist and secondary physical training coordinator
- Earned Segal Education Award upon completion of the program.

***Americorps NCCC Round 4: Camp DeBenneville Pines, YMCA Camp Whittle, and Camp Roundmeadow, San Bernardino County, CA, 05/2012- 07/2012***

- Performed fire clearance and maintenance on camp property bordering national forest land, ultimately helping both YMCA Camp Whittle and Camp Roundmeadow pass their fire inspections
- Constructed 20 recycling bin kiosks at Camp Whittle using recycled materials
- Collected and chipped brush and scrap wood at Camp DeBenneville Pines that would present a fire hazard

***Americorps NCCC Round 3: Habitat for Humanity Portland/Metro East, Portland, OR, 03/2012-05/2012***

- Assisted Habitat for Humanity staff and volunteers on several affordable housing sites throughout the Portland/Gresham area
- Painted, caulked, spread mulch, planted trees and shrubs, laid sod, built scaffolding, moved equipment from site to site, leveled ground for foundation, laid pipe, insulation, and rebar

***Americorps NCCC Round 2: Sly Park Environmental Education Center, Pollock Pines, CA, 01/2012-03/2012***

- Chaperoned weekly incoming groups of middle school students to and from classes, activities, and meals
- Supervised students in their cabins and at all times when unsupervised by teaching staff
- Assisted teaching staff on guided educational hikes
- Performed maintenance duties for the grounds including building trail stairs and log benches, mulching trails, constructing a wooden stool and mug holder for the cafeteria, and feeding the educational animals

***Americorps NCCC Round 1: Agua Caliente Regional Park, San Diego County, CA, 11/2011-12/2011***

- Assisted the park rangers and seasonal volunteers with park maintenance duties such as trailbuilding, removing invasive vegetation such as mistletoe and tamarisk, and digging runoff and irrigation trenches
- Planted and watered native flora
- Constructed vehicle access trails to and removed sediment buildup from around the park's water tanks

**Interpretive Naturalist Intern at Brown County State Park, Nashville, IN**

**05/2010-08/2010**

- Designed and delivered interpretive educational programs on park ecology to groups of varying age, ethnic background, education level, and ability
- Led guided hikes and handled wildlife
- Participated in field research such as the Hardwood Ecosystem Experiment (HEE), a 100-year study of forest succession, and a “Bio-blitz,” an intense 2-day biodiversity survey

Profile

James

First Name

E

Middle Initial

Stewart

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Retired

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 1 - Commissioner Hill

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

What position are you applying for? \*

None Selected

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No

**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

As a Reno native I have utilized many county parks during my lifetime. I enjoy Rancho San Rafael daily in various ways. I live a 5 minute walk away and use the off leash area every day, ride my bike through the park to access Peavine trails, take grandkids to the park and sometimes just go for a walk, and ArtTown this year. I also visit many of the other Washoe County parks for a variety of activities from youth soccer to picnics. The parks are so impressive and such a precious commodity for our community and I would like to help in their continued existence. I am very passionate about preserving open space and parks and trails and believe they are vital to community wellness.

Question applies to multiple boards

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I have witnessed the growth in Washoe County over my lifetime and appreciate the specialness of our parks and open spaces. I would like to be involved and am passionate about maintaining and preserving these precious resources. As above, I am in Rancho San Rafael daily and attend various events in numerous parks and observe both the good and bad. I served on the Old Northwest CAB (2005-2008) and briefly on the Rancho San Rafael CAB (don't remember the exact title) but that board was suddenly disbanded. I also served on the Reno Y.M.C.A. Board of Directors (1998-2005) and on the Reno Y.M.C.A. Health, Fitness and Seniors Committee (1992-2001, Chairman 1997-2001).

---

**Do you currently serve on any boards/committees or volunteer?**

---

☒ Yes ☐ No

**If yes, please list the boards/committees or volunteer programs.**

---

I currently do Health Care Ethics lectures to various schools/programs for no charge.

---

Question applies to multiple boards

[CV.2024.pdf](#)

Resume

Question applies to multiple boards

Letter of Recommendation

---

James E Stewart

### Please Agree with the Following Statement

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**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

### Demographic Information

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

Question applies to multiple boards

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### Nepotism

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**



# **JAMES E. STEWART**

## **EDUCATION**

Master of Science Health Care Ethics  
Creighton University School of Medicine  
Omaha, Nebraska – June 2014

Graduate Certificate Medical Ethics  
University of Missouri School of Medicine  
Columbia, Missouri- June 2012

Bachelor of Specialized Studies with a Concentration in Biomedical Ethics  
Ohio University  
Athens, Ohio - December 2010

Certificate in Paralegal Studies  
Morrison College  
Reno, Nevada - June 1984

Washoe Medical Center School of Nuclear Medicine Technology  
Reno, Nevada - June 1977 (Board Certified 1978)

Associate of Science in Radiologic Technology  
Western Nevada Community College  
Reno, Nevada - June 1974 (Board Certified 1976)

## **EMPLOYMENT**

Independent Health Care Ethics Consulting  
Health Care Ethics Collaborative, Reno, Nevada.  
Provide Health Care Ethics information, research and analysis. June 2014 to present.

Litigation Coordinator  
Robison, Sharp, Sullivan & Brust, Reno, Nevada.  
Conduct medical and factual investigation; organize and review document productions; locate, interview and prepare expert and factual witnesses; review and analyze documents and information for relevancy; jury analysis and selection; summarize technical data; and create and prepare trial exhibits.  
November 1987 – May 2020,

Medical/Legal Research  
Independent Consultant, Reno, Nevada  
Researched medical issues and summarized medical records for attorneys.  
July 1986 - November 1987

Nuclear Medicine Technologist  
Washoe Medical Center, Reno, Nevada.  
Performed diagnostic testing by administering radioactive compounds to image the desired organ system.  
January 1975 – June 1986

## **PRESENTATIONS AND PUBLICATIONS**

Moderator for Ethics Case Study *Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional*, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2024.

*Ethics, Informed Consent, HIPAA*, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-November 2024.

Moderator for Ethics Case Study *Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional*, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2023.

*Ethics in Research*, Investigative Skills, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-May 2023.

*Ethics, Informed Consent, HIPAA*, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-November 2022.

*Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional*, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2022.

*Fundamental Health Care Ethics and Rural Health*, Nevada Society of Radiologic Technologists 8<sup>th</sup> Annual State Conference, April 30, 2022.

*Ethics, Informed Consent, HIPAA*, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-November 2021.

*Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional*, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2021.

*A Romp Through Health Care Ethics: Basic Ethical Principles for Health Care Professionals*, Nevada Society of Radiologic Technologists 7<sup>th</sup> Annual State Conference, May 22, 2021.

*Ethics in Research*, Investigative Skills, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-May 2021.

*Ethics, Informed Consent, HIPAA*, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-November 2020.

*Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional*, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-October 2020.

*Ethics, Informed Consent, HIPAA*, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-November 2019.

*Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional*, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2019.

*Ethics in Research*, Investigative Skills, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-May 2019.

*Medical Ethics, Intellectual Honesty, Academic and Professional Conduct for the Health Professional*, PA Role Development II, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-September 2018.

*Ethics of the Physical Exam*, Clinical Skills I, University of Nevada, Reno, School of Medicine, Physician Assistant Studies-December 2018.

*Evidence Backs End-of-Life Acts*, *Reno Gazette Journal*, "One View Opinion Column" - November 25, 2015

*Healthcare Ethics in the Rural Context: Why It Matters*, Aging and Disabilities Service Division Staff Training, April 10, 2015

*Healthcare Ethics in the Rural Context: Why It Matters*, High Sierra Critical Care Conference, March 9, 2015

## **APPOINTMENTS AND AFFILIATIONS**

University of Nevada, Reno School of Medicine, Community Faculty Member 2018 to present  
Old Northwest Reno Neighborhood Advisory Board, 2005 to 2008  
Reno Family Y.M.C.A. Board of Directors 1998 to 2005  
Reno Family Y.M.C.A. Health, Fitness and Seniors Committee, 1992, Chairman 1997 to 2001

## **PROFESSIONAL ASSOCIATIONS**

American Association of Bioethics and Humanities  
National Rural Health Association

Profile

Kim

First Name

J

Middle Initial

Toulouse

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Retired

Employer

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 5 - Commissioner Herman

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☒ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?

No

## Please tell us about yourself

### Why are you interested in being part of this board, commission, or academy?

---

I worked more than 30 years with the Nevada Department of Wildlife. I started the Oxbow Nature Study Area, as well as the Verdi Nature trail and Library expansion which now serves the community in a number of varied ways. I have always had an interest in serving our community and have served on Citizen Advisory Boards as well as the Board of Adjustment for multiple terms. I also believe parks and open space are absolutely critical quality of life issues.

### How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

---

As stated previously, I have a myriad of experience working on/with Boards, Commissions at both local and state government levels. I have the ability to get along with others as well as serve in leadership roles. I served as Board of Adjustment approximately 5 years of my 11 year service. I have participated in many county level Boards and was a member of the committee that created our sensitive stream regulations.

---

### Do you currently serve on any boards/committees or volunteer?

---

☐ Yes ☒ No

### If yes, please list the boards/committees or volunteer programs.

---

---

Resume

---

Letter of Recommendation

## Please Agree with the Following Statement

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

## Demographic Information

Kim J Toulouse



**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

**Application Form****Profile**

Duong Betty

First Name

Tsuji

Last Name

Middle  
Initial

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Dynagraphics

Employer

CEO

Job Title

Home: (775) 780-2041

Primary Phone

Alternate Phone

**How long have you lived in Washoe County? \***

Question applies to multiple boards

**Are you registered to vote in Washoe County?**☒ Yes ☐ No**What district do you live in? \***☒ District 2 - Commissioner ClarkFind your Commissioner District [HERE](#).**Interests & Experiences****Which Boards would you like to apply for?**

Washoe County Open Space and Regional Parks Commission: Submitted

**Are you currently a member of the Prehospital Medical Advisory Committee?**☐ Yes ☒ No**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

No

## Please tell us about yourself

### Why are you interested in being part of this board, commission, or academy?

---

My academic focus on Real Estate and Urban Planning aligns perfectly with the board's mission, and my interest in improving the park system shows a strong commitment to public service and community. My family with two young kids loves local parks. And I'd like to give back as a thank you.

### How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

---

With over 15 years of professional experience in accounting, finance and taxation (business and individual) and a degree in Real Estate and Urban Planning, I'll bring both practical expertise and a deep academic foundation to the role. I believe that fair and transparent property assessments are essential to maintaining public trust and ensuring equity in our community. Serving on the Board would allow me to contribute meaningfully to this mission by applying my knowledge and experience to support just property valuations, and accurate service rates and charges.

---

### Do you currently serve on any boards/committees or volunteer?

---

☐ Yes ☒ No

### If yes, please list the boards/committees or volunteer programs.

---

[Betty\\_resume\\_-\\_nonprofit.docx](#)

Resume

---

Letter of Recommendation

## Please Agree with the Following Statement

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

## Demographic Information

Duong Betty Tsuji

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

## **Duong “Betty” Tsuji**

### ***Skills and Capabilities***

#### **Business Governance**

- Align performance with long term organizational goals for multiple business entities.
- Understand complex financial implications, regulation and apply to the practice.
- Crisis management, strategic thinking, risk-adjusted decisions.

#### **Tax & Accounting**

- Head of department: accounting, payroll, tax and HR.
- Review and complete trial balance, AJEs, month-end closing, and year-end audit.

### ***Education***

Bachelor of Science, Finance - Real Estate and Urban Planning

Portland State University, Portland, OR

### ***Non-profit***

Nevada Women’s Fund, Jan 2025 – current

Community Member – Summit Project

### ***Experience***

*DynaGraphics, November 2022 - current*

*American Printing, December 2023 - current*

#### **CEO/CFO/Owner**

Provide leadership, set strategy, and ensure overall financial health of the company.



Manage all daily administrative, accounting functions, and HR operation.  
Investment planning, cash flow analysis, budgeting and forecasting.

*Crossroads Real Estate Holdings, November 2022 - current*

**Co-founder/CFO**

Conduct examinations to ensure proper reporting of income and expenses.  
Review and analyze potential acquisitions, liabilities, and equity.

*Rosewood Family Advisors (formerly CTC MyCFO), October 2013 - current*

**Tax Manager**

Work highly with ultra-high net worth individuals (above \$5 billion).  
Review and prepare returns: individuals, partnerships, foreign entities, corporations and fiduciaries.

*Burr, Pilger, Mayer CPA firm, January 2011- October 2013*

**Tax Accountant & Consultant**

Proficient in entities, private foundations, trust, stock option and IRA.  
Exam tax returns with audit features, accounting and tax law issues, explain and propose adjustments.

**Profile**

Rita

First Name

L

Middle Initial

Vinci

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Employer

self employed

Job Title

Primary Phone

Alternate Phone

**How long have you lived in your area of Washoe County? \***

Question applies to multiple boards  
**Are you registered to vote in Washoe County?**

☒ Yes ☐ No

**What district do you live in? \***

☒ District 4 - Commissioner Andriola

Find your Commissioner District [HERE](#).

**Interests & Experiences**

**Which Boards would you like to apply for?**

Washoe County Open Space and Regional Parks Commission: Submitted

**Are you currently a member of the Prehospital Medical Advisory Committee?**

☐ Yes ☐ No

**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

i would love to help the community

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

i'm new to this and want to learn

---

**Do you currently serve on any boards/committees or volunteer?**

---

☒ Yes ☐ No

**If yes, please list the boards/committees or volunteer programs.**

---

i was on the board at the petnetwork

---

Upload a Resume

---

Please attach a letter of recommendation.

**Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

## **Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

**What is your age range? \***

---

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

### **Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☐ Yes ☒ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

Profile

Beau

First Name

J

Middle Initial

Walker

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Email Address

Carson City School District

Employer

Dean of Students

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? \*

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? \*

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Open Space and Regional Parks Commission: Submitted

What position are you applying for? \*

None Selected

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☐ No



**Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?**

---

**Please tell us about yourself**

**Why are you interested in being part of this board, commission, or academy?**

---

I'm interested in being part of the Washoe County Leadership Academy because I want to grow as a leader and become more engaged in the broader work happening across our community. As a current educator, I see firsthand how local government decisions impact students and families, and I'm eager to better understand those systems and how I can contribute. This academy offers a unique opportunity to learn, build relationships, and collaborate on meaningful projects that make a lasting difference. I'm excited to represent the education perspective while gaining new insights and skills to help serve Washoe County more effectively.

Question applies to multiple boards

**How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.**

---

I feel well-qualified to serve on this board due to my leadership experience in education and my commitment to community engagement. As a middle school Dean of Students, I work closely with families, staff, and community partners to support student success, reduce chronic absenteeism, and implement restorative practices. I've led multi-disciplinary teams, chaired school committees, and contributed to districtwide initiatives such as MTSS and PBIS. While I have not yet served on a formal board or commission, my collaborative work with various stakeholders has prepared me to listen, lead, and represent diverse perspectives. I'm eager to bring my experience, energy, and dedication to serving the broader Washoe County community.

---

**Do you currently serve on any boards/committees or volunteer?**

---

☐ Yes ☒ No

**If yes, please list the boards/committees or volunteer programs.**

---

This is one of my goals of this committee. I would like to find ways to serve in the county.

---

Question applies to multiple boards

[Resume\\_2025.pdf](#)

Resume

Question applies to multiple boards

Letter of Recommendation

---

Beau J Walker

---

**Please Agree with the Following Statement**

---

**I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.**

---

☒ I Agree

---

**Demographic Information**

**The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.**

Question applies to multiple boards

**Current or Past Washoe County Leadership Academy (WCLA) participant?**

---

☐ Yes ☒ No

---

**Nepotism**

**Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?**

---

☒ Yes ☐ No

**If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:**

---

My wife, Kristina "Nina" Walker, is the principal at Silver Lake Elementary School.

**Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.**

# Beau James Walker

---

## Professional Summary

Dynamic education professional with over 20 years of combined experience in sales and education. Proven expertise in leadership roles, including Department Lead and Dean of Students, and head baseball coach. Adept at driving school-wide initiatives, improving attendance rates, and fostering student engagement. Skilled in curriculum development, conflict resolution, and professional development facilitation.

---

## Professional Experience

### Dean of Students, Galena High School – Reno, Nevada

*2022 – Present*

- Manage student disciplinary processes to uphold a safe, inclusive learning environment.
  - Collaborate with staff to establish and implement school policies.
  - Guide students on academic and personal challenges, ensuring holistic development.
- 

## Key Achievements:

- Chaired the Multi-Tiered System of Supports (MTSS) committee.
  - Reduced chronic absenteeism from 22.26% to 19.46% as Attendance Committee Chair.
  - Designed and delivered school-wide professional development on Teacher Clarity.
  - Led the School Performance Plan committee to enhance institutional objectives.
  - Developed a school-wide discipline plan.
- 

### AP US History Teacher & Department Leader Galena High School – Reno, Nevada

*2017 – 2022*

- Delivered engaging, rigorous AP US History lessons, fostering critical thinking and high academic achievement.
  - Directed the Social Studies Department, streamlining curriculum and resources.
  - Organized impactful professional development workshops to elevate instructional quality.
- 

### Social Studies Teacher & Department Lead, North Valleys High School – Reno, Nevada

*2010 – 2017*

- Taught multiple social studies courses, including U.S. History, Civics, World History, Government, Economics, and AP U.S. History.

- Led the Social Studies and Foreign Language departments, mentoring new educators and promoting effective teaching practices.
- 

## **Education**

- Master's Degree in Educational Leadership – The American College of Education, 2024
  - Master's Degree in Kinesiology (Coaching Emphasis) – Adams State University, 2014
  - Bachelor's Degree in Secondary Education (Social Studies, with Honors) – University of Nevada, Reno, 2009
- 

## **Professional Development & Certifications**

### ***Professional Development Highlights:***

- McREL Educational Leadership Training (2024–2025)
- Restorative Practice Conference (2024)
- LEA I Certification (2023)
- Teacher Clarity Certification (2024)

### ***Certifications:***

- Licensed Administrator, State of Nevada
  - Certified Teacher, State of Nevada
  - AP US History Teaching Certification
- 

## **Skills**

- Leadership and team management
  - Curriculum design and implementation
  - Student mentoring and engagement strategies
  - Conflict resolution and disciplinary management
  - Sales strategy development and client relationship building
  - Advanced communication and organizational skills
- 

## **Publications**

- *Teaching American History Project – Project Tahoe Curriculum*