

2026

FIRE CHIEF ANNUAL PERFORMANCE EVALUATION

Invited Participants

Group 1: Fire Commissioners

1. Clara Andriola, Chair
2. Mariluz Garcia, Vice Chair
3. Jeanne Herman, Commissioner
4. Alexis Hill, Commissioner
5. Michael Clark, Commissioner

Group 2: External Stakeholders

1. Walt White, City of Sparks Fire Chief
2. Ryan Sommers, Fire Chief, North Lake Tahoe Fire Protection District
3. Dave Cochran, City of Reno Fire Chief
4. JW Hodge, City Of Reno Assistant City Manager
5. Darin Balaam, Washoe County Sheriff
6. Jan Galassini, Washoe County Clerk
7. Kate Thomas, Washoe County Manager
8. Dave Solaro, Washoe County Assistant Manager
9. Chad Kingsley, Washoe County District Health Officer
10. Barry Duplantis, CEO REMSA
11. Patricia Hurley, Washoe County Director of Human Resources
12. Jen Gustafson, Washoe County Deputy District Attorney
13. Ben West, Security Administrator
14. Kelly Echeverria, Washoe County Emergency Management Administrator
15. Cadence Matijevich, Washoe County Government Affairs Officer
16. Kelly Mullin, Washoe County Planning & Division Director
17. Mark Thyer, IAFF Local 2487 President

Group 3: Direct Reports

1. Chris Ketring, Deputy Chief
2. Jenny Williamson, Fire Marshal
3. Crystal Sublet, Chief Fiscal Officer
4. Carla Arribillaga, Human Resources Manager
5. Adam Mayberry, Communications Manager
6. Sandy Francis, Administrative Assistant

Group 4: TMFPD Division Heads

1. Joe Kammann, Division Chief
2. Joe Schum, Division Chief
3. Jay Cwiak, Division Chief
4. August Isernhagen, Division Chief