



# WASHOE COUNTY

Integrity Communication Service  
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## STAFF REPORT

BOARD MEETING DATE: *January 23, 2024*

**DATE:** Thursday, January 18, 2024

**TO:** Board of County Commissioners

**FROM:** Gabrielle Enfield, Community Reinvestment Manager  
Office of the County Manager  
[genfield@washoecounty.gov](mailto:genfield@washoecounty.gov)

**THROUGH:** Kate Thomas, Assistant County Manager  
[kathomas@washoecounty.gov](mailto:kathomas@washoecounty.gov)

**SUBJECT:** Recommendation to approve the creation of one new full-time Grants and Community Program Analyst position, pay grade 16 (Office of the County Manager), upon evaluation and approval by the Job Evaluation Committee (JEC); and authorize Human Resources to make the necessary changes; 100% funded by Opioid Settlement funds [Estimated annual costs \$125,687; Fiscal Year 2024 impact \$62,844]. Manager's Office. (All Commission Districts.) FOR POSSIBLE ACTION

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### SUMMARY

Periodically, staff requests approval for new classifications, new positions and reclassification requests reviewed by the Job Evaluation Committee (JEC) and/or Korn Ferry to support department realignment of resources and to encourage improvements to efficiency and effectiveness. The Grants and Community Program Analyst position is fully funded by the Opioid Settlement Funds.

**Washoe County Strategic Objective supported by this item:** Fiscal Sustainability (Efficient Delivery of Regional Services).

### PREVIOUS ACTION

November 14, 2023 – the Board approved the Settlement between the State of Nevada and Masters Pharmaceutical, LLC in the amount of \$1,428,552.26 before attorney's fees. Pursuant to the One Nevada Agreement, Washoe County will receive an estimated total net allocation of \$54,819.67.

September 12, 2023 – the Board approved the Settlement between the State of Nevada and Teva in the amount of \$193,985,662.29 and between the State of Nevada and Walgreens in the amount of \$285,000,000, before attorney's fees and costs are deducted, pursuant to the One Nevada Agreement.

AGENDA ITEM # \_\_\_\_\_

April 25, 2023 – the Board approved the Settlement between the State of Nevada and Allergan in the amount of \$26,508,913.00 and between the State of Nevada and CVS in the amount of \$151,858,772.26 pursuant to the One Nevada Agreement.

February 21, 2023 – the Board approved the Settlement between the State of Nevada and Walmart in the amount of \$32,231,037.14 pursuant to the One Nevada Agreement.

June 21, 2022 – the Board approved "Amendment No. 2 to One Nevada Agreement on Allocation of Opioid Recoveries" which allows the Nevada Attorney General's Office to divide the Recoveries in accordance with the percentages and terms of the One Nevada Agreement and remit payments to Local Governments and attorneys' fees to the appropriate Counsel on behalf of the Local Governments. Recoveries means settlement payments totaling \$285,679,409.03 from opioids distributor defendants AmerisourceBergen Drug Corporation, Cardinal Health, and McKesson, and opioid manufacturer defendant Janssen/Johnson & Johnson to compensate for the effects of the nationwide opioid crisis.

July 27, 2021 – the Board approved the One Nevada Agreement which provides the allocation model for distribution of any monetary recovery from the defendants between all governmental entities within the state of Nevada.

June 8, 2021 - the Board received an update on the litigation and bankruptcy cases involving the various opioid defendants and took action to direct counsel for Washoe County to cast its vote to approve a bankruptcy plan consistent with other members of the Multi-State Government Entities ("MSG") in the Purdue Pharma Bankruptcy Case No. 19-23649 filed in the United States Bankruptcy Court Southern District of New York.

March 26, 2019 - the Board approved an agreement for legal services of Eglet Prince, LLP and Bradley, Drendel & Jeanney as for outside counsel to represent the County against of manufacturers, distributors and dispensers of opioid-based drugs, and to authorize the filing of actions against such entities. The agreement provided that outside counsel would receive Twenty-Five (25%) of the recovery.

## **BACKGROUND**

Washoe County Personnel Handbook 5.098 (4) provides that all recommendations for the creation of a new classification, reclassification, abolishment of an existing classification, consolidation of classifications, alteration of existing classifications, or where there is a fiscal impact, must be forwarded to the Board of County Commissioners for final action.

Periodically, the Board approves new position and reclassification requests outside of the regular budget cycle to support department reorganizations and realignment of resources to improve efficiency and effectiveness. These changes were evaluated and approved by an Assistant County Manager or approved by an Assistant County Manager Kate Thomas for "off cycle" review.

**New Position**

<b><u>Department</u></b>	<b><u>Job Class</u></b>	<b><u>Position Number</u></b>	<b><u>Estimated Annual Impact</u></b>	<b><u>Effective Date</u></b>
Office of the County Manager	Grants and Community Program Analyst, pay grade 16, (\$40.11-\$52.15)	TBD	\$125,687	01/24/2024

**Grants and Community Program Analyst**

The Grants and Community Program Analyst will support the increased workload of the department by overseeing the approximately \$40 million in Opioid Settlement funds to be received by Washoe County over the next 20 years. These funds must be distributed through a grant-making process. Each of the settlements has different guidelines that must be followed. This position will develop, implement, and manage an opioid settlement funding program, support community outreach grant management, and develop outcome and evaluation processes and procedures. They will engage with the community, lead the advisory board of subject matter experts, and direct Washoe County’s substance use and abuse prevention, treatment, and outreach efforts. As well as ensure transparency in using these funds by developing and maintaining up-to-date and user-friendly presentations of program outcomes.

**FISCAL IMPACT**

The new full-time Grants and Community Program Analyst will result in an annual cost of approximately \$125,687. There will be an additional \$2,132 for ancillary costs in FY 2024. This is fully offset from the Opioid Settlement Fund (IO20517), Other Expense (GL 710500).

**RECOMMENDATION**

Recommendation to approve the creation of one new full-time Grants and Community Program Analyst position, pay grade 16 (Office of the County Manager), upon evaluation and approval by the Job Evaluation Committee (JEC); and authorize Human Resources to make the necessary changes; 100% funded by Opioid Settlement funds [Estimated annual costs \$125,687; Fiscal Year 2024 impact \$62,844].

**POSSIBLE MOTION**

Should the Board accept staff’s recommendation, a possible motion would be: *“Move to approve the creation of one new full-time Grants and Community Program Analyst position, pay grade 16 (Office of the County Manager), upon evaluation and approval by the Job Evaluation Committee (JEC); and authorize Human Resources to make the necessary changes; 100% funded by Opioid Settlement funds [Estimated annual costs \$125,687; Fiscal Year 2024 impact \$62,844].”*