



Legislation Details (With Text)

File #: TMP-5114 **Version:** 1 **Name:**
Type: Action Item **Status:** Consent Agenda
File created: 6/21/2021 **In control:** Human Resources
On agenda: 7/20/2021 **Final action:**
Title: Recommendation to approve the reclassifications of a Human Services Program Specialist, pay grade Q, retitled to a new classification of Homeless Services Data and Policy Specialist, pay grade Q, a vacant Program Assistant, pay grade K, retitled to a new classification of Homeless Services Program Assistant, pay grade K, two vacant Management Analysts, pay grade N, retitled to a new classification of Homeless Services Analyst, pay grade N (County Manager's Office), and a vacant Workforce Development Manager, pay grade R, retitled to a new classification of HR Manager - Organizational Effectiveness, pay grade R (Human Resources) as reviewed and evaluated by Korn Ferry; and approve one full-time Office Support Specialist position, pay grade H (Manager's Office), pending evaluation by the Job Evaluation Committee and authorize Human Resources to make the necessary changes. [Net fiscal impact \$83,658.00] Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION

Sponsors:

Indexes:

Code sections:

Attachments: 1. 07-20-2021 Staff Report - Korn Ferry Evaluations and New Position (\$93,160.pdf)

Date	Ver.	Action By	Action	Result
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Recommendation to approve the reclassifications of a Human Services Program Specialist, pay grade Q, retitled to a new classification of Homeless Services Data and Policy Specialist, pay grade Q, a vacant Program Assistant, pay grade K, retitled to a new classification of Homeless Services Program Assistant, pay grade K, two vacant Management Analysts, pay grade N, retitled to a new classification of Homeless Services Analyst, pay grade N (County Manager's Office), and a vacant Workforce Development Manager, pay grade R, retitled to a new classification of HR Manager - Organizational Effectiveness, pay grade R (Human Resources) as reviewed and evaluated by Korn Ferry; and approve one full-time Office Support Specialist position, pay grade H (Manager's Office), pending evaluation by the Job Evaluation Committee and authorize Human Resources to make the necessary changes. [Net fiscal impact \$83,658.00] Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION