



Legislation Text

File #: TMP-8848, **Version:** 1

Recommendation to approve Collective Bargaining Agreements with the Washoe County Alternative Sentencing Officers Association (WCASOA) for the Non-Supervisory and Supervisory bargaining units for the four (4) year period beginning July 1, 2024 through June 30, 2028; including cost of living adjustment in base wages of 3% effective July 1, 2024 [FY 24/25 estimated fiscal impact \$26,575 Non-Supervisory; \$10,310 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2025 [FY 25/26 estimated fiscal impact \$27,439 Non-Supervisory; \$10,645 Supervisory]; a cost of living adjustment in base wages of 3.5% beginning July 1, 2026 [FY 26/27 estimated fiscal impact \$28,399 Non-Supervisory; \$11,017 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2027 [FY 27/28 estimated fiscal impact \$29,322 Non-Supervisory; \$11,376 Supervisory]; and changes to retiree medical premiums [estimated fiscal impact \$-0- Non-Supervisory; \$-0- Supervisory for all years], and updated agreement language regarding rights of the association, work hours, annual leave, sick leave, holidays, training, classifications, and term of agreement [estimated fiscal impact \$286,965 for all years], and for the non-represented Chief Alternative Sentencing Officer [FY 24/25 estimated fiscal impact \$6,998; 25/26 estimated fiscal impact \$7,225; FY 26/27 estimated fiscal impact \$7,478; FY 27/28 estimated fiscal impact \$7,721; and \$73,553 for updated education incentive for all years]. [Total estimated fiscal impact for all fiscal years is \$545,023]. Human Resources. (All Commission Districts.) **FOR POSSIBLE ACTION**