



Legislation Text

File #: TMP-8854, **Version:** 1

Recommendation to approve Cost of Living Adjustments in base wage of 3% effective July 1, 2024 [FY24/25 estimated fiscal impact \$2,115,167]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2025 [FY25/26 estimated fiscal impact \$2,183,910]; a cost of living adjustment in base wages of 3.5% beginning July 1, 2026 [FY26/27 estimated fiscal impact \$2,260,346]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2027 [FY27/28 estimated fiscal impact \$2,333,808]; changes to retiree medical premiums [estimated fiscal impact \$525,000 for all years]; and optional changes to vacation accrual rates for Unclassified Management, Non-Represented Confidential employees, Second Judicial District Court employees, Justice Courts employees (excluding Justices of the Peace), Juvenile Services employees, and Truckee River Flood Management Authority's Executive Director and General Counsel as outlined in their department Personnel Manuals; and uniform allowance for the non-represented confidential Supervising Veterinarian classification. [Estimated fiscal impact \$1,440 for all years]. [Estimated total fiscal impact \$9,419,671]. Human Resources. (All Commission Districts.) **FOR POSSIBLE ACTION**