



## Legislation Text

---

**File #:** TMP-8852, **Version:** 1

---

Recommendation to approve Collective Bargaining Agreements (CBA) with the Washoe County District Attorney's Investigator Association (WCDAIA) for the Non-Supervisory and Supervisory bargaining units for the four (4) year period beginning July 1, 2024 through June 30, 2028; including a salary adjustment plus a cost of living adjustment in base wages of 3% effective July 1, 2024 [FY 24/25 estimated fiscal impact \$259,495 Non-Supervisory; \$51,899 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2025 [FY 25/26 estimated fiscal impact \$267,929 Non-Supervisory; \$53,586 Supervisory]; a cost of living adjustment in base wages of 3.5% beginning July 1, 2026 [FY 26/27 estimated fiscal impact \$277,306 Non-Supervisory; \$55,461 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2027 [FY 27/28 estimated fiscal impact \$286,319 Non-Supervisory; \$57,263 Supervisory]; and updated agreement language regarding work hours, annual leave, sick leave, salaries, holidays, bilingual pay, training, insurance, grievance, classifications, and term of agreement [estimated fiscal impact \$199,042 for all fiscal years]; and approve same salaries, annual leave, sick leave, bi-lingual pay, training and holidays for the non-represented Chief Investigator (DA) [FY 24/25 estimated fiscal impact \$48,915; 25/26 estimated fiscal impact \$50,504; FY 26/27 estimated fiscal impact \$52,272; FY 27/28 estimated fiscal impact \$53,970; and \$55,585 for updated education incentive for all years]. [Total estimated fiscal impact is \$1,769,546]. Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION