



## Legislation Details (With Text)

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**Type:** Action Item    **Status:** Miscellaneous

**File created:** 6/7/2024    **In control:** Human Resources

**On agenda:** 6/25/2024    **Final action:**

**Title:** Recommendation to approve Collective Bargaining Agreements with the Washoe County Employees Association (WCEA) for the Non-Supervisory and Supervisory bargaining units for the four (4) year period beginning July 1, 2024 through June 30, 2028; including cost of living adjustment in base wages of 3% effective July 1, 2024 [FY 24/25 estimated fiscal impact \$4,282,197 Non-Supervisory; \$1,737,793 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2025 [FY 25/26 estimated fiscal impact \$4,421,368 Non-Supervisory; \$1,794,272 Supervisory]; a cost of living adjustment in base wages of 3.5% beginning July 1, 2026 [FY 26/27 estimated fiscal impact \$4,576,116 Non-Supervisory; \$1,857,071 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2027 [FY 27/28 estimated fiscal impact \$4,724,840 Non-Supervisory; \$1,917,426 Supervisory]; and changes to retiree medical premiums [estimated fiscal impact \$600,000 Non-Supervisory; \$330,000 Supervisory for all years], and updated agreement language regarding employee representatives, salaries of personnel, meal periods and breaks, overtime, holidays, vacation, sick and parental leave, health plan, shift bidding, examinations, uniform and clothing, job classification, assignment differential, and duration of agreement [estimated fiscal impact \$224,832 for all years]. [Total estimated fiscal impact for all fiscal years is \$26,465,915]. Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Staff Report WCEA 24-28, 2. (NS) WCEA 24-28 CBA\_redlined, 3. (S) WCEA 24-28 CBA\_redlined

Date	Ver.	Action By	Action	Result
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Recommendation to approve Collective Bargaining Agreements with the Washoe County Employees Association (WCEA) for the Non-Supervisory and Supervisory bargaining units for the four (4) year period beginning July 1, 2024 through June 30, 2028; including cost of living adjustment in base wages of 3% effective July 1, 2024 [FY 24/25 estimated fiscal impact \$4,282,197 Non-Supervisory; \$1,737,793 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2025 [FY 25/26 estimated fiscal impact \$4,421,368 Non-Supervisory; \$1,794,272 Supervisory]; a cost of living adjustment in base wages of 3.5% beginning July 1, 2026 [FY 26/27 estimated fiscal impact \$4,576,116 Non-Supervisory; \$1,857,071 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2027 [FY 27/28 estimated fiscal impact \$4,724,840 Non-Supervisory; \$1,917,426 Supervisory]; and changes to retiree medical premiums [estimated fiscal impact \$600,000 Non-Supervisory; \$330,000 Supervisory for all years], and updated agreement language regarding employee representatives, salaries of personnel, meal periods and breaks, overtime, holidays, vacation, sick and parental leave, health plan, shift bidding, examinations, uniform and clothing, job classification, assignment differential, and duration of agreement [estimated fiscal impact \$224,832 for all years]. [Total estimated fiscal impact for all fiscal years is \$26,465,915]. Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION