



Legislation Details (With Text)

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File created: 6/12/2024 **In control:** Human Resources

On agenda: 6/25/2024 **Final action:**

Title: Recommendation to approve Collective Bargaining Agreement with the Washoe County Public Attorneys' Association (WCPAA) for a four (4) year period beginning July 1, 2024 through June 30, 2028; including cost of living adjustment in base wages of 3% effective July 1, 2024 [FY 24/25 estimated fiscal impact \$758,802]; an additional cost of living adjustment of 0.25% for employees with more than ten years of continuous county service effective July 1, 2024 [FY 24/25 estimated fiscal impact \$64,174 for all years]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2025 [FY 25/26 estimated fiscal impact \$783,463]; a cost of living adjustment in base wages of 3.5% beginning July 1, 2026 [FY 26/27 estimated fiscal impact \$810,884]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2027 [FY 27/28 estimated fiscal impact \$837,238]; and changes to retiree medical premiums [estimated fiscal impact \$702,330 for all fiscal years], and update agreement language regarding annual leave, sick and parental leave, salaries, holidays, perquisite pay, career incentive pay, classifications, and terms of agreement [estimated fiscal impact \$750,791 for all fiscal years]; and approve same for Confidential Attorneys [FY 24/25 estimated fiscal impact \$196,576; FY 25/26 estimated fiscal impact \$202,120; FY 26/27 estimated fiscal impact \$208,284; FY27/28 estimated fiscal impact \$214,208; retiree medical premiums \$194,664 for all years]. [Total estimated fiscal impact for all fiscal years is \$5,723,534]. Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION

Sponsors:

Indexes:

Code sections:

Attachments: 1. Staff Report WCPAA 2024-2028, 2. WCPAA CBA 24-28_redlined

Date	Ver.	Action By	Action	Result
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Recommendation to approve Collective Bargaining Agreement with the Washoe County Public Attorneys' Association (WCPAA) for a four (4) year period beginning July 1, 2024 through June 30, 2028; including cost of living adjustment in base wages of 3% effective July 1, 2024 [FY 24/25 estimated fiscal impact \$758,802]; an additional cost of living adjustment of 0.25% for employees with more than ten years of continuous county service effective July 1, 2024 [FY 24/25 estimated fiscal impact \$64,174 for all years]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2025 [FY 25/26 estimated fiscal impact \$783,463]; a cost of living adjustment in base wages of 3.5% beginning July 1, 2026 [FY 26/27 estimated fiscal impact \$810,884]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2027 [FY 27/28 estimated fiscal impact \$837,238]; and changes to retiree medical premiums [estimated fiscal impact \$702,330 for all fiscal years], and update agreement language regarding annual leave, sick and parental leave, salaries, holidays, perquisite pay, career incentive pay, classifications, and terms of agreement [estimated fiscal impact \$750,791 for all fiscal years]; and approve same for Confidential Attorneys [FY 24/25 estimated fiscal impact \$196,576; FY 25/26 estimated fiscal impact \$202,120; FY 26/27 estimated fiscal impact \$208,284; FY27/28 estimated fiscal impact \$214,208; retiree medical premiums \$194,664 for all years]. [Total estimated fiscal impact for all fiscal years is \$5,723,534]. Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION