



## Legislation Details (With Text)

**File #:** TMP-8829    **Version:** 1    **Name:**

**Type:** Action Item    **Status:** Miscellaneous

**File created:** 6/7/2024    **In control:** Human Resources

**On agenda:** 6/25/2024    **Final action:**

**Title:** Recommendation to approve Collective Bargaining Agreement with the Washoe County Sheriff's Deputies Association (WCSDA) bargaining unit for the four (4) year period beginning July 1, 2024 through June 30, 2028; including a salary adjustment of approximately 10% plus a cost of living adjustment in base wages of 3% effective July 1, 2024 [FY 24/25 estimated fiscal impact \$7,280,061]; a cost of living adjustment in base wages of 3.25% plus the addition of a new pay Step 8 effective July 1, 2025 [FY 25/26 estimated fiscal impact \$9,157,034]; a cost of living adjustment in base wages of 2.75% effective July 1, 2026 [FY 26/27 estimated fiscal impact \$9,561,925]; a cost of living adjustment in base wages of 3% plus the addition of a new pay Step 9 effective July 1, 2027 [FY 27/28 estimated fiscal impact \$10,082,038];and updated agreement language regarding rights of association, holidays, sick leave, job connected injuries, longevity, safety equipment, education incentives, promotional exams, and duration of agreement [estimated fiscal impact \$1,305,148 for all years]. [Total estimated fiscal impact is \$37,386,206]. Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Staff Report WCSDA 2024-2028, 2. WCSDA CBA 2024-2028\_redlined

Date	Ver.	Action By	Action	Result
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Recommendation to approve Collective Bargaining Agreement with the Washoe County Sheriff's Deputies Association (WCSDA) bargaining unit for the four (4) year period beginning July 1, 2024 through June 30, 2028; including a salary adjustment of approximately 10% plus a cost of living adjustment in base wages of 3% effective July 1, 2024 [FY 24/25 estimated fiscal impact \$7,280,061]; a cost of living adjustment in base wages of 3.25% plus the addition of a new pay Step 8 effective July 1, 2025 [FY 25/26 estimated fiscal impact \$9,157,034]; a cost of living adjustment in base wages of 2.75% effective July 1, 2026 [FY 26/27 estimated fiscal impact \$9,561,925]; a cost of living adjustment in base wages of 3% plus the addition of a new pay Step 9 effective July 1, 2027 [FY 27/28 estimated fiscal impact \$10,082,038];and updated agreement language regarding rights of association, holidays, sick leave, job connected injuries, longevity, safety equipment, education incentives, promotional exams, and duration of agreement [estimated fiscal impact \$1,305,148 for all years]. [Total estimated fiscal impact is \$37,386,206]. Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION