



## Legislation Details (With Text)

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**Type:** Action Item    **Status:** Miscellaneous

**File created:** 6/7/2024    **In control:** Human Resources

**On agenda:** 6/25/2024    **Final action:**

**Title:** Recommendation to approve the Collective Bargaining Agreement with the Washoe County Sheriff's Supervisory Deputies Association (WCSSDA) bargaining unit for the four (4) year period beginning July 1, 2024, through June 30, 2028; including a salary adjustment effective July 1, 2024 [FY 24/25 estimated fiscal impact \$3,535,296; FY 25/26 estimated fiscal impact \$3,535,296]; a cost of living adjustment in base wages of 2.75% effective July 1, 2026 [FY 26/27 estimated fiscal impact \$3,632,517]; and a salary adjustment of approx. 4.75% plus a cost of living adjustment in base wages of 3% effective July 1, 2027 [FY 27/28 estimated fiscal impact \$4,031,458]; and updated agreement language regarding preamble, rights of association, holidays, sick leave, longevity, education incentive pay, assignment differential pays, and duration of agreement [estimated fiscal impact \$1,345,367 for four (4) years]. [Total estimated fiscal impact is \$16,079,934]. Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Staff Report WCSSDA 24-28, 2. WCSSDA CBA\_2024-2028\_redlined

Date	Ver.	Action By	Action	Result
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Recommendation to approve the Collective Bargaining Agreement with the Washoe County Sheriff's Supervisory Deputies Association (WCSSDA) bargaining unit for the four (4) year period beginning July 1, 2024, through June 30, 2028; including a salary adjustment effective July 1, 2024 [FY 24/25 estimated fiscal impact \$3,535,296; FY 25/26 estimated fiscal impact \$3,535,296]; a cost of living adjustment in base wages of 2.75% effective July 1, 2026 [FY 26/27 estimated fiscal impact \$3,632,517]; and a salary adjustment of approx. 4.75% plus a cost of living adjustment in base wages of 3% effective July 1, 2027 [FY 27/28 estimated fiscal impact \$4,031,458]; and updated agreement language regarding preamble, rights of association, holidays, sick leave, longevity, education incentive pay, assignment differential pays, and duration of agreement [estimated fiscal impact \$1,345,367 for four (4) years]. [Total estimated fiscal impact is \$16,079,934]. Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION