



## Legislation Details (With Text)

**File #:** TMP-4924    **Version:** 1    **Name:**

**Type:** Action Item    **Status:** Consent Agenda

**File created:** 4/23/2021    **In control:** Board of Fire Commissioners

**On agenda:** 5/4/2021    **Final action:**

**Title:** B. Recommendation to approve a correction of a cost of living adjustment (COLA) and a PERS salary adjustment for unclassified, non-represented confidential and administrative employees, presented to and approved by the Board on April 6, 2021. The correction would be amending language stating: PERS has notified the District that there is a scheduled rate increase planned for July of 2021. The increase is going from 29.25% to 29.75% for Regular members, and from 42.50% to 44.00% for Police/Fire members. Staff is recommending that a 3.25% COLA be offered to unclassified, non-represented confidential and administrative employees thereby reducing the COLA to a net of 3% to follow PERS Employer-Pay Contribution guidance of the employer paid plan by splitting the increase between the employer and the employee. For FY21/22 the increase is .50% therefore this increase should be split evenly amongst the District and the employees by .25% each thereby resulting in a net COLA increase of 3%. (All Commission Districts) FOR POSSIBLE ACTION

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Item #5B Correction Unrepresented Employee COLA Staff Report

Date	Ver.	Action By	Action	Result
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B. Recommendation to approve a correction of a cost of living adjustment (COLA) and a PERS salary adjustment for unclassified, non-represented confidential and administrative employees, presented to and approved by the Board on April 6, 2021. The correction would be amending language stating: PERS has notified the District that there is a scheduled rate increase planned for July of 2021. The increase is going from 29.25% to 29.75% for Regular members, and from 42.50% to 44.00% for Police/Fire members. Staff is recommending that a 3.25% COLA be offered to unclassified, non-represented confidential and administrative employees thereby reducing the COLA to a net of 3% to follow PERS Employer-Pay Contribution guidance of the employer paid plan by splitting the increase between the employer and the employee. For FY21/22 the increase is .50% therefore this increase should be split evenly amongst the District and the employees by .25% each thereby resulting in a net COLA increase of 3%. (All Commission Districts) FOR POSSIBLE ACTION