



## Legislation Details (With Text)

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**File created:** 6/10/2024    **In control:** Human Resources

**On agenda:** 6/25/2024    **Final action:**

**Title:** Recommendation to approve Collective Bargaining Agreements with the Washoe County Nurses' Association (WCNA) for the Non-Supervisory and Supervisory bargaining units for the four (4) year period beginning July 1, 2024 through June 30, 2028; including cost of living adjustment in base wages of 3% effective July 1, 2024 [FY24/25 estimated fiscal impact \$75,667 Non-Supervisory; \$20,576 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2025 [FY25/26 estimated fiscal impact \$78,126 Non-Supervisory; \$21,244 Supervisory]; a cost of living adjustment in base wages of 3.5% beginning July 1, 2026 [FY26/27 estimated fiscal impact \$80,860 Non-Supervisory; \$21,988 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2027 [FY27/28 estimated fiscal impact \$83,488 Non-Supervisory; \$22,703 Supervisory]; and changes to retiree medical premiums [estimated fiscal impact \$-0- Non-Supervisory; \$-0- Supervisory]; and eight (8) hours of personal leave credit effective July 2024, and sixteen (16) hours of personal leave credit in January of each of the calendar years 2025, 2026, 2027, and 2028 [estimated fiscal impact \$-0-]; and updated agreement language regarding salaries including the addition of a 5% Hazard Duty Pay, standby, holidays, vacation, sick leave, health plan, perquisite pay, classifications, and duration of agreement [estimated fiscal impact \$21,600]. [Total estimated fiscal impact for all fiscal years is \$426,252.] Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Staff Report WCNA 2024-2028, 2. (NS) WCNA 24-28 CBA\_redlined, 3. (S) WCNA 24-28 CBA\_redlined

Date	Ver.	Action By	Action	Result
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Recommendation to approve Collective Bargaining Agreements with the Washoe County Nurses' Association (WCNA) for the Non-Supervisory and Supervisory bargaining units for the four (4) year period beginning July 1, 2024 through June 30, 2028; including cost of living adjustment in base wages of 3% effective July 1, 2024 [FY24/25 estimated fiscal impact \$75,667 Non-Supervisory; \$20,576 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2025 [FY25/26 estimated fiscal impact \$78,126 Non-Supervisory; \$21,244 Supervisory]; a cost of living adjustment in base wages of 3.5% beginning July 1, 2026 [FY26/27 estimated fiscal impact \$80,860 Non-Supervisory; \$21,988 Supervisory]; a cost of living adjustment in base wages of 3.25% beginning July 1, 2027 [FY27/28 estimated fiscal impact \$83,488 Non-Supervisory; \$22,703 Supervisory]; and changes to retiree medical premiums [estimated fiscal impact \$-0- Non-Supervisory; \$-0- Supervisory]; and eight (8) hours of personal leave credit effective July 2024, and sixteen (16) hours of personal leave credit in January of each of the calendar years 2025, 2026, 2027, and 2028 [estimated fiscal impact \$-0-]; and updated agreement language regarding salaries including the addition of a 5% Hazard Duty Pay, standby, holidays, vacation, sick leave, health plan, perquisite pay, classifications, and duration of agreement [estimated fiscal impact \$21,600]. [Total estimated fiscal impact for all fiscal years is \$426,252.] Human Resources. (All Commission Districts.) FOR POSSIBLE ACTION