

Application Form**Profile**

Anthony

First Name

M

Middle Initial

Garrow

Last Name

Email Address

Home Address

City

Suite or Apt

State

Postal Code

Primary Phone

Alternate Phone

What district do you live in? *☒ District 4

Question applies to Washoe County Planning Commission, Washoe County Board of Adjustment

Do you live in unincorporated Washoe County?☒ Yes ☐ No**How long have you lived in Washoe County?**

8 months currently - 16 years previously

How long have you lived in your district?

8 months

Question applies to multiple boards

Are you registered to vote in Washoe County?☒ Yes ☐ No

N/A

Employer

Retired

Job Title

Which Boards would you like to apply for?

Washoe County Planning Commission: Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

Why are you interested in serving on this board or commission?

I recently moved back to the area and would like to become more involved in it's development, improvement, and future planning.

[Garrow_Updated_Resume_20210409.docx.pdf](#)

Upload a Resume

Nepotism

Are you related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, please list the names and relationship of all persons you are related to.

Name:	Anthony Garrow
Education: (reverse chronological order)	Community College of the Air Force, Vandenberg AFB, CA / Allan Hancock Community College, Lompoc, CA
Experience:	
<p>Over 30 years of law enforcement professional experience, 20 of which have been in a supervisory/leadership and senior leadership positions. Significant experience in reviewing institution operations for compliance with established policies, procedures, laws and regulations- and assisting to remedy any identified discrepancies. Adept at providing expert opinions in correctional operations and criminal activity interdictions, as well as other venues, such as within courts of law or professional training seminars.</p> <p style="text-align: center;">PROFESSIONAL EXPERTISE</p> <p>Unit Chief, May 2016 to December 2019 (Retired), (Sacramento Intelligence Unit [SIU], Sacramento, CA [United States Department of Justice {USDOJ}, Federal Bureau of Prisons {FBOP}])</p> <ul style="list-style-type: none">• In my capacity as the Unit Chief, my duties included overall supervision of a multi-government agency gang unit, identifying and researching criminal activity, participating in local and national law enforcement joint taskforces created to combat gang violence and criminal activity, and overseeing procedures designed to identify and correct deficiencies in institution, as well as nationwide, operations. I have provided expert recommendations to the Director of the FBOP as well as the Directors of the Federal Bureau of Investigation (FBI) and United States Marshals Service (USMS). I've authored responses to Congressional Inquiries, the requests from the Department of Justice and the Office of Inspector General, as well as provided expert testimony in Federal and state courts on numerous occasions. I conducted frequent training for FBOP staff, FBI personnel, Department of Homeland Security (DHS), personnel and other state and local law enforcement agencies. I have provided instruction to various groups on such topics as Prison Intelligence; National Gang Trends; Prison Radicalization; Gang Identification and Management, and other related topics. In this position, I served as the point of contact for outside law enforcement agencies on FBOP and prison related issues.• At SIU, I supervised FBOP and US Probation staff who track and monitor inmate criminal activity, particularly gang-related activity, with a primary goal of enhancing/ensuring, staff and inmate safety and the safety of the public. SIU investigators identify gang affiliated inmates and street gang members, track and monitor their conduct, and take interdictive action when illegal or illicit activity is detected- including direct referrals to outside law enforcement for possible prosecution.• This specialized unit works closely with Federal/state prosecutors, and Federal; state; local; military, and tribal law enforcement- to include international law enforcement units. Particular emphasis is placed on connections between incarcerated individuals/groups involved in continuing criminal activity connected to Transnational Organized Crime (TOC), street/prison gang criminal activity, border smuggling, human trafficking and human smuggling.• I am certified as a FBOP Public Information Officer to assist in the management of any media-related issues which may arise as a result of FBOP activity in ongoing investigative activity.	

- I have developed and conducted training for correctional institutional staff, regional staff, and outside law enforcement. I have additionally reviewed and authored institution and national policies and procedures to ensure compliance with all established guidelines, laws and regulations, making formal written reports of findings with recommendations for improvement in deficient areas.

Supervisory Intelligence Officer, 2018 to 2016, (FBOP, Central Office, Washington DC)

- Beginning in September 2008 I was assigned as the Supervisory Intelligence Officer at the FBOP Central Office in Washington, DC, where I served as the FBOP liaison with other law enforcement agencies and additionally oversaw the Bureau's Intelligence Officer Program.
- In this position, I obtained appropriate security clearances and was detailed to the US Department of Justice (USDOJ's) National Gang Intelligence Center (NGIC) - a multi-agency entity managed by the FBI, which concentrated on gangs operating on a national level. At the NGIC, I worked and coordinated daily with members of multiple other Federal and state and local law enforcement agencies and frequently initiated and/or assisted in ongoing investigative activity.
- In my position at NGIC, I frequently briefed executive staff from multiple agencies including the FBOP Director, the director of the USMS and on several occasions, I provided multiple personal briefings to two different FBI Directors (Robert Muller and James Comey) on gang and prison related issues. I additionally was requested by the CIA to conduct a briefing for their staff on an ongoing FBOP initiative. I conducted this briefing at the CIA Headquarters. Upon request, I briefed the J-7 Joint Chief of Staff's Office at the Pentagon on gangs in the military.
- I have received extensive formal training in gang and criminal investigations as well as correctional operations, leadership, and management strategies and I have conducted numerous lectures around the country for law enforcement professionals, including groups of over 800 personnel at conferences and seminars designed to educate and train law enforcement professionals in prison and gang issues. I have instructed several outside law enforcement agencies in such areas as Prison Management and Prison Gang Intelligence Gathering/Operations.
- In addition to presentations and seminars in the United States, I have instructed at the International Law Enforcement Academy (ILEA) in San Salvador, El Salvador; in Ontario, Canada for the Ontario Gang Investigators Association, and in Montreal, Canada for the Canadian Department of Homeland Security Science and Technology Directorate (DHS S&T).

Lieutenant/Special Investigative Agent, 2000 to 2008, (FCC Pollock, LA [FBOP])

- In 2000 I promoted to the position of Correctional Supervisor at the United States Penitentiary (USP) in Pollock, Louisiana. There I participated in the activation of a new penitentiary and later a Federal Correctional Institution (FCI) and the development and implementation of all correctional programs at the complex. I took part in the physical preparation of the facility such as identifying and improving security deficiencies and supervising the addition of auxiliary security features. I authored policies and procedures for the new institution, which remain in effect to this day. I additionally conducted training for all new, as well as experienced staff in numerous subjects including correctional services procedures, inmate accountability, inmate management, the inmate discipline program, disturbance control, gang management, crime scene procedures and evidence collection/preservation. I conducted frequent audits of programs and operations to ensure compliance with policy and established laws.

- As a shift Lieutenant (Correctional Supervisor), I managed daily institution activities, inmate discipline, and emergency responses and conducted audits into overall Complex operations. I completed audits/reviews of security procedures and operations and reported discrepancies. Along with other supervisory duties as a Lieutenant, I conducted training in numerous subjects including Security Threat Group (Gang) management, crime scene procedures and evidence collection/preservation. As the Special Investigative Supervisor (SIS) / and Special Investigative Agent (SIA), I was responsible for conducting complete and thorough investigations pertaining to both inmate and staff misconduct- coordinating my efforts with the Office of Internal Affairs (OIA) and the Office of the Inspector General (OIG), preparing, maintaining, auditing, and operating institutional case files, informational files, and STG files, and ensuring all evidence was properly collected, documented, and maintained.
- While assigned as the SIS and the SIA, I was the institutions' investigative specialist responsible for conducting investigations into such crimes as an escape from a secure institution and several homicides including gang-related homicides.

Supervisory Intelligence Officer, 1998 to 2000, (USP Lompoc, CA [FBOP])

- As an Intelligence Officer at USP Lompoc, some of my duties included: Validating and documenting gang members, conducting Protective Custody Investigations, assisting the Special Investigative Supervisor and Special Investigative Agent in conducting investigations, threat assessments, and other investigative-related duties, and reviewing internal institution operations for signs of discord among inmates, escape plots, narcotic introduction schemes, and gang related activity.

Correctional Officer, 1993 to 1998, (USP Lompoc, CA [FBOP])

- In 1993 I began my career with the BOP at USP Lompoc, California. There, I held positions of increasing authority and responsibility as a Correctional Officer and then as an Intelligence Officer dealing with prison gangs, as well as other investigative and prison intelligence issues.

Security Policeman, 1988 to 1992, (Vandenberg Air Force Base, CA [US Air Force])

- I began my law enforcement career as a Security Policeman in the United States Air Force in 1988. During this time, in 1989-1990, I deployed to Panama in support of "Operation Just Cause," and in 1990-1991, to Saudi Arabia as part of "Operation Desert Shield/Storm." During my time in the Air Force, I received multiple decorations, medals and campaign ribbons.