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## **STAFF REPORT** BOARD MEETING DATE: <u>May 11, 2021</u>

- **DATE:** Thursday, May 06, 2021
  - TO: Board of County Commissioners
- **FROM:** Dana Searcy, Special Projects Manager (775) 328-2720, dsearcy@washoecounty.us
- **THROUGH:** Kate Thomas, Assistant County Manager
  - **SUBJECT:** Recommendation to authorize Human Resources to create 1.0 Full Time Employee (FTE) Human Services Program Specialist position, effective May 17, 2021, as evaluated and approved by the Washoe County job evaluation process; this position is being proposed in support of addressing regional homelessness and the transition of homeless services to Washoe County. Manager's Office. (All Commission Districts.)

### **SUMMARY**

This item includes the creation of a homeless services staff position to support addressing the regional homelessness and the transition of homeless services to Washoe County.

### Washoe County Strategic Objective supported by this item: Vulnerable Populations

### **PREVIOUS ACTION**

On April 27, 2021, the Board of County Commissioners approved the creation of homeless services staff positions to support addressing the regional homelessness and the transition of homeless services to Washoe County.

On April 13, 2021, the Board of County Commissioners approved accepting a grant award of \$200,000 from Truckee Meadows Water Authority, the use of General Fund Contingency in the amount of \$250,000.00 and the creation of 1.0 FTE Homeless Services Program Specialist position in support of the safe camping location.

On January 13, 2021, direction was provided by the BCC to include pursuing an expanded role in addressing the regional issue of homelessness in the Strategic Plan.

On Nov 18, 2020, at a joint meeting with the City of Reno Council and the City of Sparks Council, the BCC voted to acquire and cost share three parcels on East 4th Street for the purpose of expanding shelter capacity in the region to assist people experiencing homelessness.

AGENDA ITEM # \_\_\_\_\_

# **BACKGROUND**

In a concurrent meeting dated November 18, 2020, the Washoe County Board of Commissioners and the City of Reno and Sparks City Councils voted to acquire and cost share three parcels on East 4<sup>th</sup> Street for the purpose of expanding shelter capacity in the region to assist people experiencing homelessness. The number of individuals experiencing homelessness has increased significantly due to the COVID-19 pandemic and subsequent unemployment spurring housing insecurity, further compounding previous community concerns over the public safety, public health and environmental effects of people living in encampments.

At the January 13, 2021 strategic planning workshop, the Board of County Commissioners provided direction for Washoe County to have an expanded role in addressing the regional issue of homelessness.

Amid continuing conversations on transitioning regional oversight of homelessness to Washoe County; including oversight and management of the Cares Campus to include both the emergency shelter and the Safe Camp, and the lead agency role for the Continuum of Care, approval is requested for the additional positions that will be needed to support this expanded role.

# FISCAL IMPACT

Homeless Services Staff Position:

The funding for this 1.0 Full Time Employee (FTE) Human Services Program Specialist position will be included as part of the FY22 final recommended budget, Homelessness Fund, going before the Board of County Commissioners for final approval on 5/18/2021.

This position will be effective as of May 17, 2021 and filled prior to July 1, 2021. The funding for salary in FY21 will come from the established FY21 Manager's Office budget, Special Projects Division, fund center 101-14.

## **RECOMMENDATION**

It is recommended to authorize Human Resources to create 1.0 Full Time Employee (FTE) Human Services Program Specialist position, effective May 17, 2021, as evaluated by the approved Washoe County job evaluation process; this position is being proposed in support of addressing regional homelessness and the transition of homeless services to Washoe County.

## **POSSIBLE MOTION**

Should the Board agree with staff's recommendation, a possible motion would be: *move to* authorize Human Resources to create 1.0 Full Time Employee (FTE) Human Services Program Specialist position, effective May 17, 2021, as evaluated by the approved Washoe County job evaluation process; this position is being proposed in support of addressing regional homelessness and the transition of homeless services to Washoe County.