

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (this "Agreement") is entered into this 20th day of September, 2016 ("Effective Date") by and between Truckee Meadows Chief Officers Association ("UNION") and Truckee Meadows Fire Protection District (DISTRICT), a fire district formed under NRS Chapter 474 and are hereinafter collectively referred to as the "Parties".

RECITALS

WHEREAS, the DISTRICT and UNION have entered into a Collective Bargaining agreement dated June 21, 2016, which agreement expires June 30, 2019 (LABOR AGREEMENT); and,

WHEREAS, the DISTRICT created the position of "Fire Equipment Fleet Manager" and provided for funding of the same; and,

WHEREAS, in a letter dated August 20, 2016, the UNION requested that position be represented by the UNION; and,

WHEREAS, the DISTRICT finds that there is a sufficient community of interest in the position to merit representation by the DISTRICT; and,

WHEREAS, the Parties have mutually agreed to amend certain articles and provisions of the LABOR AGREEMENT to reflect the representation by the UNION of the new position as well as a negotiated salary range for the same, which amended provisions shall apply during the term of the LABOR AGREEMENT

NOW THEREFORE, the Parties hereby agree as follows:

Fire Equipment Fleet Manager Position

ARTICLE 2 – RECOGNITION

Paragraph A. shall be amended to read as follows:

- A. The District hereby recognizes the Association as the exclusive bargaining agent for the following management personnel in the Truckee Meadows Fire Protection District including but not limited to:

1. Battalion Chief
2. Chief Officer – Logistics

3. Fire Marshal
4. Fire Equipment Fleet Manager

ARTICLE 13 – SALARIES

Paragraph A shall be amended to read as follows:

- A. These pay rates shall be effective as of July 1, 2016 and are reflected in the salary schedule attached hereto as Appendix A and by reference incorporated herein.

1. Battalion Chief
2. Chief Officer – Logistics
3. Fire Marshal
4. Fire Equipment Fleet Manager*

*Salary range approved by the Fire Board on July 19, 2016.

APPENDIX A – SALARY SCHEDULE

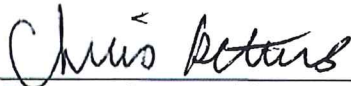
Appendix A – Salary schedule is amended to include the following “Addendum”

Classification	Step	Hourly Rates		
		07/19/16 FY 16/17	2.50% COLA 07/01/17 FY 17/18	2.25% COLA 07/01/18 FY 18/19
Fire Equipment Fleet Manager	1	\$38.44	\$39.40	\$40.29
(2080 Hours)	2	\$40.55	\$41.56	\$42.50
Regular PERS	3	\$42.78	\$43.85	\$44.84
	4	\$45.13	\$46.26	\$47.30
	5	\$47.65	\$48.84	\$49.94


IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date written below.

Signed this 20th, day of September 2016 for the:

**TRUCKEE MEADOWS
CHIEF OFFICERS ASSOCIATION**


Chris Ketrang, President

**TRUCKEE MEADOWS FIRE
PROTECTION DISTRICT**


Charles Moore, Fire Chief