

## PROPOSAL/ STATEMENT OF WORK (SOW) by and between Tactical Athlete Health and Performance Institute, LLC d/b/a Rebound ("Rebound") and Truckee Meadows Fire Protection District ("Client")

## Dated: August 19, 2020

**Introduction.** REBOUND *Core* is dedicated to creating an integrated, comprehensive, and personalized health and performance program for Client. REBOUND's innovative solutions will add value to the job for Client's employees through implementation of programs targeting job preparation and recovery as well as provide resources and initiatives that support an improved process of management and prevention of injury. REBOUND's research and clinical expertise will create integrated single-source service solutions for Client that will help reduce injury-related costs, streamline the management of injury treatment and rehabilitation, and lead to the implementation of a sustainable and efficient evidence-based health, fitness, and performance programming. This innovative program will lead to the discovery of new information, knowledge, and possibly tools that provide data and outcome driven metrics to improve the quality of life for a city worker, both during his/her career and post-retirement.

**Project Description.** The strategic phases of this project will begin with an initial period of consultative assessment that will inform the development of strategic research initiatives and implementation of targeted programs and practices. Our short-term goals include (a) creating an awareness and understanding for the added value that REBOUND brings to the individual employee, (b) identifying gaps in knowledge and practices that, if closed, will improve health of Client's employees, and (c) establish an injury management system that rewards the employee and employer through efficiency, reduced costs, and reduced time lost.

## Specific Aims/Milestones.

REBOUND will provide a team of experts and professionals who are licensed as physical therapists and athletic trainers, credentialed in advanced assessment of movement and strength and conditioning, trained in cutting edge technology and software, and established educators and researchers. The REBOUND team will work with Client to:

- 1. Establish and implement a network-based system for management of the treatment orthopedic injury. Achieving this milestone will involve:
  - a. Full Assessment and determination of best practice for implementation of the Network based on workers compensation laws, HIPAA, and practice acts in Nevada;
  - b. Selection of physicians (orthopedic and primary care) and physical therapists or athletic trainers for the Network;
  - c. Implementation of REBOUND software for current employees; and
  - d. Access to the REBOUND Network will be allowed for Client's employees, current and future retired employees, and their immediate family members.

- 2. Development of outcome metrics. Achieving this milestone will involve:
  - a. REBOUND will work with the Client Representative (as identified below) to obtain data necessary to build a metric model (i.e., days lost, # of injuries, body part, injury type, dollars spent on health claims, dollars spent on "backfill", participation in healthy initiatives); and
  - b. Develop predictive/proprietary algorithm(s) for determination of # of injuries/lost days and the cost benefits of the collective and individual programs (such models and algorithms may require three (3) years of data in order to obtain a sample size large enough to create a valid and reliable metric).

## Fees.

<u>Initial Term</u>. The Fees due and payable for services performed during each annual period of the Initial Term are as follows (Based on a total of; 138 Fire Personnel) :

- (a) Annual Fees for the first annual period of the Initial Term (September 1, 2020 through August 31, 2021) are Forty Five One Hundred Thirty Three Dollars (\$45,133.00), due in equal monthly payments.
- (b) Annual Fees for the second annual period of the Initial Term (September 1, 2021 through August 31, 2022) are Forty Seven Thousand Three Hundred Ninety Dollars (\$47,390.00), due in equal monthly payments
- (c) Annual Fees for the third annual period of the Initial Term (September 1, 2022 through August 31, 2023) are Forty Nine Thousand Seven Hundred Fifty Seven Dollars (\$49,757.00.00), due in equal monthly payments.

Client Representative.

Name:	
Email:	
Telephone Number:	

Client Entities: Truckee Meadows Fire Protection District, NV

Miscellaneous Provisions.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties hereto have caused this Proposal to be executed on the day and year of the first above written. No portion of this Proposal may be reproduced, duplicated, or revealed in any manner without the prior written consent of REBOUND.

**REBOUND**:

CLIENT:

Tactical Athlete Health and Performance Institute, LLC d/b/a Rebound

Truckee Meadows Fire Protection District, a Nevada State entity

By:

 Name:
 Luis Rivera\_\_\_\_\_

 Title:
 \_Founder/CEO\_\_\_\_\_\_

By:	
Name:	
Title:	