



## **TRUCKEE MEADOWS FIRE PROTECTION DISTRICT STAFF REPORT**

**Board Meeting Date: September 1, 2020**

**DATE:** August 18, 2020

**TO:** Truckee Meadows Fire Protection District Board of Fire Commissioners

**FROM:** Charles A. Moore, Fire Chief  
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**SUBJECT:** Recommendation to approve a 3-year Master Services Agreement between Rebound LLC and Truckee Meadows Fire Protection District, effective September 1, 2020 for the purpose of managing employees' work-related orthopedic injuries and reducing injury-related costs in the amount of \$45,133 for the first year, \$47,390 for the second year and \$49,757 for the third year. The total amount of the contract is \$142,280. (All Commission Districts) FOR POSSIBLE ACTION

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### **SUMMARY**

Recommendation to approve a 3-year Master Services Agreement between Rebound LLC and Truckee Meadows Fire Protection District, effective September 1, 2020 for the purpose of managing employees' work-related orthopedic injuries and reducing injury-related costs in the amount of \$45,133 for the first year, \$47,390 for the second year and \$49,757 for the third year. The total amount of the contract is \$142,280.

### **PREVIOUS ACTION**

None.

### **BACKGROUND**

The District had contracted with Tactical Athlete health and Performance Institute (TAHPI) in FY 19/20 for (now doing business as Rebound) for certain services to assist employees with orthopedic injuries and expedite their return to work. This recommendation is for a new agreement for a three-year term. The services provided by Rebound are strength and conditioning consultation, injury management, and specific case assistance designed to assist employees with physician and physical therapy appointments and other services designed to reduce costs to the District, reduce recovery time for the employee, and help employees with strength and conditioning as a preventative tool.

The District's experience with Rebound (formerly TAHPI) has been excellent, and employees benefit from getting back to work faster from work-related injuries.

The District will benefit from a reduction in the cost of workers' compensation costs over time. Workers' compensation rates can be adversely affected by frequency, more so than severity.

### **FISCAL IMPACT**

The District anticipated the renewal of the services in the fiscal year 2021 budget and therefore included adequate funds in the General Fund FY20/21 budgeted..

### **RECOMMENDATION**

Staff recommends approval of 3-year Master Services Agreement between Rebound LLC and Truckee Meadows Fire Protection District, effective September 1, 2020 for the purpose of managing employees' work-related orthopedic injuries and reducing injury-related costs in the amount of \$45,133 for the first year, \$47,390 for the second year and \$49,757 for the third year. The total amount of the contract is \$142,280.

### **POSSIBLE MOTION**

Should the Board agree with staff's recommendation, a possible motion could be:

*" I move to approve a 3-year Master Services Agreement between Rebound LLC and Truckee Meadows Fire Protection District, effective September 1, 2020 for the purpose of managing employees' work-related orthopedic injuries and reducing injury-related costs in the amount of \$45,133 for the first year, \$47,390 for the second year and \$49,757 for the third year. The total amount of the contract is \$142,280.*