

Washoe County, NV Boards & Commissions

Application Form**Profile**

Joy

First Name

Royston

Middle Initial

Last Name

Email Address

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

What district do you live in? *☒ District 2

Question applies to Washoe County Board of Adjustment, Washoe County Planning Commission

Do you live in unincorporated Washoe County?☐ Yes ☒ No**How long have you lived in Washoe County?**

8 years

How long have you lived in your district?

8 years

Question applies to multiple boards

Are you registered to vote in Washoe County?☒ Yes ☐ No

NA

Employer

Job Title

Which Boards would you like to apply for?

Washoe County Planning Commission: Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

Why are you interested in serving on this board or commission?

Dear Washoe County Board Review Team, Thank you for your consideration of my application. I am a recent graduate of UNRs EMBA program. While in search of meaningful employment, I am also looking for opportunities to engage with my community. As outlined in the attached resume, my experience lies in budget and finance, operations and administration, project and people management, business partner consultation, presentation and strategic planning. Though my resume focuses on my most recent experience in the healthcare industry, I also have experience in working with for-profit organizations. I look forward to hearing from you. Sincerely, Joy Royston, EMBA

[Royston.RESUME.pdf](#)

Upload a Resume

Nepotism

Are you related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, please list the names and relationship of all persons you are related to.

Joy Royston

EDUCATION

University of Nevada Reno, **Executive MBA**
University of Nevada Reno, **BA Communications Studies | Minor - Psychology**

SKILLS

Business Partner, Program and Project Management Experience in the Healthcare Industry
Project Assessment, Operational/Fiscal Monitoring, Reporting and Presentations
Analysis of Opportunity Risks and Workforce Implications
EMR and Clinical/Business Solutions Software Experience, MS Office Suite and ERP (Workday)
Development and Improvement of Quality Services in support of organizational goals and objectives
Project Elements Identification, Services Integration through Partnerships and Team Collaboration
Fiscal Operations, Data Analysis and Management, Workforce Analysis
Supervision and team leadership, including broad reaching HR responsibilities for support and professional staff

PROFESSIONAL EXPERIENCE

UNR Med (Reno, NV) Oct 2012 – Nov 2018

Program Officer

HR, Fiscal and Legal Business Partner

Manager of Clinical Operations, Academic Programs and Project Administration and Finance

- Provided project monitoring, received pertinent systems data from analysts and prepared reports and presentations for executive teams analyzing and aligning data with financial operations revenue, budget expectations, workforce integration and operations process recommendations.
- Added value to the business partner relationship by effectively communicating clearly defined expectations, resulting in increased buy-in, efficiencies, team ownership and operational accountability.
- Developed community partnerships which served as catalysts for service line extensions and program availability. Gathered, analyzed for integrity and presented data relevant to workforce, logistics and financial impact for decision-making. Collaborated with legal team members on the development and implementation of service agreements. Designed, negotiated and formalized mutually beneficial arrangements options; essential to safeguard the functioning of the programs I managed; as well as nurturing sustainability for future opportunities.
- Managed multiple projects and service lines to include tele-medicine, contract services, clinical service sites and educational rotations. Under my leadership, service lines were expanded, grant funding received, facilities expansion occurred, and community partnerships were strengthened.
- Led integration of services effort as a result of a NV State decision to close a community mental health clinic. Through integration, state and local agencies were available to extend comprehensive mental health services, without interruption, to approximately 200 clients. Collaborated with community partners to secure immediate employment for all employees affected by the closure. Successfully managed the entire project within the three-month deadline; demonstrating positive results with minimal disruption for mental health clients, the local mental health community and the university bottom line.
- Met with executive leadership regularly to review projects status. Discussions included positive feedback as well as barriers to progress relating to systems, processes, personnel, policies, financials, facilities, etc.

