



TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

STAFF REPORT

Board Meeting Date: January 21, 2020

DATE: January 8, 2020
TO: Truckee Meadows Fire Protection District Board of Fire Commissioners
FROM: Charles A. Moore, Fire Chief
Phone: (775) 328-6123 Email: cmoore@tmfpd.us
SUBJECT: Recommendation to approve an Employment Agreement between Truckee Meadows Fire Protection District and Loren D. Way including, but not limited to salary (\$170,1185.60) and benefits for the position of Fire Deputy Chief of Fire Prevention effective February 3, 2020 terminating on December 31, 2023. (All Commission Districts) FOR POSSIBLE ACTION

SUMMARY

Recommendation approve an Employment Agreement between Truckee Meadows Fire Protection District and Loren D. Way including, but not limited to. a salary of \$170,1185.60 and benefits for the position of Fire Deputy Chief of Fire Prevention effective February 3, 2020 terminating on December 31, 2023.

PREVIOUS ACTION

September 19, 2017 the Board of Fire Commissioners approved the creation of a Deputy Chief of Fire Prevention position.

BACKGROUND

The position of Deputy Chief of Fire Prevention was vacated in May of 2019. The District conducted a recruitment for the position of Deputy Fire Chief of Fire Prevention in November 2019. Candidate Loren D. Way was selected from the candidate pool.

Mr. Way's previous assignment was Deputy Fire Marshal at the City of North Las Vegas where he commanded all aspects of the city's fire prevention division and managed a staff of six and budget of \$1.3 million. He has extensive experience in plans review and inspection of large commercial structures, complex fire suppression systems and fire investigation.

FISCAL IMPACT

The fiscal year 2020 impact associated with the hiring of a Deputy Chief of Fire Prevention is estimated at \$66,010 based on regular PERS. The position to include salary and benefits was approved within the Fiscal year 2020 budget.

RECOMMENDATION

It is recommended that the Board of Fire Commissioners approve an Employment Agreement between Truckee Meadows Fire Protection District and Loren D. Way including, but not limited to salary (\$170,1185.60) and benefits for the position of Fire Deputy Chief of Fire Prevention effective February 3, 2020 terminating on December 31, 2023.

POSSIBLE MOTION

Should the Board agree with staff's recommendation a possible motion would be:

"I move to approve an Employment Agreement between Truckee Meadows Fire Protection District and Loren D. Way including, but not limited to a salary of \$170,1185.60 and benefits for the position of Fire Deputy Chief of Fire Prevention effective February 3, 2020 terminating on December 31, 2023."