



TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

STAFF REPORT

Board Meeting Date: December 17, 2019

DATE: December 4, 2019

TO: Truckee Meadows Fire Protection District Board of Fire Commissioners

FROM: Charles A. Moore, Fire Chief
Phone: (775) 328-6123 Email: cmoore@tmfpd.us

SUBJECT: Recommendation to approve and create a position, provisional job classification and salary range of 118,393.60 - \$135,054.40 with police/fire Nevada Public Employees' Retirement System (NV PERS) and \$125,424.00 - \$143,083.20 with regular PERS. for a Division Chief of Fuels Management & Wildfire and authorize staff to submit to NV PERS for evaluation. (All Commission Districts) FOR POSSIBLE ACTION

SUMMARY

Recommendation to approve and create a position, provisional job classification and salary range of 118,393.60 - \$135,054.40 with police/fire NV PERS and \$125,424.00 - \$143,083.20 with regular NV PERS. for a Division Chief of Fuels Management & Wildfire and authorize staff to submit to NV PERS for evaluation.

PREVIOUS ACTION

None

BACKGROUND

If approved, this position will be responsible for development of fuels management plans, programs and projects, development of grant funding applications, planning and prioritization of fuel reduction efforts, assisting communities with CWPPs and management of the District's green waste program. The District also intends on hiring additional grant funded fuels reduction crew members in the Spring of 2020, who will be supervised by this position. The Fuels Management & Wildfire Chief will oversee the Division and with assigned staff, collectively create better defensible space, and reduce the threat and impacts of large fires occurring within the District. The Division Chief and assigned staff will also occasionally respond to wildfire incidents to augment current staffing to enhance capabilities and provide relief staffing for extended attack incidents.

Under the Sierra Fire Protection District, and prior to consolidation with TMFPD, the District managed a 20+ person hand crew that conducted various fuels management projects and assisted with wildfire hand crew work. That program was tremendously successful and operated largely off of grant funds. The District is now seeking approval to re-establish a similar, but more robust program to address the significant hazards within the wildland urban interface that surround most of the District.

FISCAL IMPACT

The salary range for the position is the Fire Division Chief is - \$118,393.60 - \$135,054.40 with police/fire PERS and \$125,424.00 - \$143,083.20 with regular PERS. The FY19/20 cost is estimated at \$60,000 and will be paid through salary savings from budgeted vacant positions.

RECOMMENDATION

It is recommended the Board of Fire Commissioners approve and create a position, provisional job classification and salary range for a Division Chief of Fuels Management & Wildfire and authorize staff to submit to NV PERS for evaluation.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be:

"I move to approve and create a position, provisional job classification and salary range for a Division Chief of Fuels Management & Wildfire and authorize staff to submit to NV PERS for evaluation."