

**Appendix A – Salary Schedule
(Effective 07/01/2019, revised 09/17/2019)**

Appendix A - Salary Schedule

<u>Classification</u>	<u>Step</u>	1.5% COLA	3% COLA	3% COLA
		7/1/2019	7/1/2020	7/1/2021
		<u>FY19/20</u>	<u>FY20/21</u>	<u>FY21/22</u>
Fire Captain	1	24.28	25.01	25.76
(2912 Hours)	2	25.93	26.71	27.51
Police/Fire PERS	3	27.69	28.52	29.38
	4	29.55	30.44	31.35
	5	31.57	32.52	33.50
Fire Captain	1	34.00	35.02	36.07
(2080 Hours)	2	36.31	37.40	38.52
Police/Fire PERS	3	38.75	39.91	41.11
	4	41.36	42.60	43.88
	5	44.19	45.52	46.89
Engineer	1	21.62	22.27	22.94
(2912 Hours)	2	23.10	23.79	24.50
Police/Fire PERS	3	24.65	25.39	26.15
	4	26.32	27.11	27.92
	5	28.14	28.98	29.85
Engineer	1	30.27	31.18	32.12
(2080 Hours)	2	32.34	33.31	34.31
Police/Fire PERS	3	34.52	35.56	36.63
	4	36.85	37.96	39.10
	5	39.39	40.57	41.79
Firefighter/Paramedic	1	21.62	22.27	22.94
(2912 Hours)	2	23.10	23.79	24.50
Police/Fire PERS	3	24.65	25.39	26.15
	4	26.32	27.11	27.92
	5	28.14	28.98	29.85
Firefighter/Paramedic	1	30.27	31.18	32.12
(2080 Hours)	2	32.34	33.31	34.31
Police/Fire PERS	3	34.52	35.56	36.63
	4	36.85	37.96	39.10
	5	39.39	40.57	41.79

Firefighter/EMT	1	18.90	19.47	20.05
(2912 Hours)	2	20.19	20.80	21.42
Police/Fire PERS	3	21.56	22.21	22.88
	4	23.02	23.71	24.42
	5	24.56	25.30	26.06

Firefighter/EMT	1	26.47	27.26	28.08
(2080 Hours)	2	28.26	29.11	29.98
Police/Fire PERS	3	30.19	31.10	32.03
	4	32.23	33.20	34.20
	5	34.39	35.42	36.48

EMS Coordinator	1	34.00	35.02	36.07
(2080 Hours)	2	36.31	37.40	38.52
Regular PERS	3	38.75	39.91	41.11
	4	41.36	42.60	43.88
	5	44.19	45.52	46.89

Fire Mechanic	1	29.14	30.01	30.91
(2080 Hours)	2	31.11	32.04	33.00
Regular PERS	3	33.21	34.21	35.23
	4	35.45	36.51	37.61
	5	37.88	39.02	40.19

Fire Mechanic/Logistics Asst.	1	22.87	23.56	24.26
(2080 Hours)	2	24.20	24.93	25.67
Regular PERS	3	25.60	26.37	27.16
	4	27.08	27.89	28.73
	5	28.68	29.54	30.43

Fire Prevention Specialist I	1	29.53	30.42	31.33
(2080 Hours)	2	31.18	32.12	33.08
Regular PERS	3	32.93	33.92	34.94
	4	34.77	35.81	36.89
	5	36.68	37.78	38.91

Fire Prevention Specialist I	1	27.87	28.71	29.57
(2080 Hours)	2	29.43	30.31	31.22
Police/Fire PERS Promotional	3	31.08	32.01	32.97
	4	32.82	33.80	34.82
	5	34.63	35.67	36.74

Fire Prevention Specialist II	1	33.98	35.00	36.05
(2080 Hours)	2	35.85	36.93	38.03
Regular PERS	3	37.82	38.95	40.12
	4	39.90	41.10	42.33
	5	42.19	43.46	44.76

Fire Prevention Specialist II*	1	32.07	33.03	34.02
(2080 Hours)	2	33.87	34.89	35.93
Police/Fire PERS Promotional	3	35.77	36.84	37.95
	4	37.77	38.90	40.07
	5	39.84	41.04	42.27

Intent: Effective 7/1/19 specified employees will move to the next step above their current wage OR go up by the 1.5% COLA above their current wage, whichever is greater. Regular increases would follow thereafter. This applies to current Fire Prevention and Mechanic staff only.

***Currently under review with PERS to determine whether the position qualifies as Police/Fire PERS Promotional**

Agreement Reached:

District

Vaughn Hartung, Chair
TMFPD Board of Fire Commissioners

Date

Union

Clint Hayes - Vice-President
IAFF Local 2487

Date