

Appendix A – Salary Schedule
(Effective 07/01/2019, [revised 09/17/2019](#))

Appendix A - Salary Schedule

<u>Classification</u>	<u>Step</u>	1.5% COLA	3% COLA	3% COLA
		7/1/2019	7/1/2020	7/1/2021
		<u>FY19/20</u>	<u>FY20/21</u>	<u>FY21/22</u>
Fire Captain	1	24.28	25.01	25.76
(2912 Hours)	2	25.93	26.71	27.51
Police/Fire PERS	3	27.69	28.52	29.38
	4	29.55	30.44	31.35
	5	31.57	32.52	33.50
Fire Captain	1	34.00	35.02	36.07
(2080 Hours)	2	36.31	37.40	38.52
Police/Fire PERS	3	38.75	39.91	41.11
	4	41.36	42.60	43.88
	5	44.19	45.52	46.89
Engineer	1	21.62	22.27	22.94
(2912 Hours)	2	23.10	23.79	24.50
Police/Fire PERS	3	24.65	25.39	26.15
	4	26.32	27.11	27.92
	5	28.14	28.98	29.85
Engineer	1	30.27	31.18	32.12
(2080 Hours)	2	32.34	33.31	34.31
Police/Fire PERS	3	34.52	35.56	36.63
	4	36.85	37.96	39.10
	5	39.39	40.57	41.79
Firefighter/Paramedic	1	21.62	22.27	22.94
(2912 Hours)	2	23.10	23.79	24.50
Police/Fire PERS	3	24.65	25.39	26.15
	4	26.32	27.11	27.92
	5	28.14	28.98	29.85
Firefighter/Paramedic	1	30.27	31.18	32.12
(2080 Hours)	2	32.34	33.31	34.31
Police/Fire PERS	3	34.52	35.56	36.63
	4	36.85	37.96	39.10
	5	39.39	40.57	41.79

Firefighter/EMT	1	18.90	19.47	20.05
(2912 Hours)	2	20.19	20.80	21.42
Police/Fire PERS	3	21.56	22.21	22.88
	4	23.02	23.71	24.42
	5	24.56	25.30	26.06

Firefighter/EMT	1	26.47	27.26	28.08
(2080 Hours)	2	28.26	29.11	29.98
Police/Fire PERS	3	30.19	31.10	32.03
	4	32.23	33.20	34.20
	5	34.39	35.42	36.48

EMS Coordinator	1	34.00	35.02	36.07
(2080 Hours)	2	36.31	37.40	38.52
Regular PERS	3	38.75	39.91	41.11
	4	41.36	42.60	43.88
	5	44.19	45.52	46.89

Fire Mechanic	-	Min	29.14	-	30.01	-	30.91
(2080 Hours)		Max	37.88		39.02		40.19
Regular PERS	-	-	-	-	-	-	-

Fire Mechanic/Logistics Asst	Min	22.87	-	23.56	-	24.27
(2080 Hours)	Max	28.68		29.54		30.43
Regular PERS	-	-	-	-	-	-

Fire Prevention Specialist I	Min	29.53	-	30.42	-	31.33
(2080 Hours)	Max	36.68		37.78		38.91
Regular PERS	-	-	-	-	-	-

Fire Prevention Specialist I	Min	27.87	-	28.71	-	29.57
(2080 Hours)	Max	34.63		35.67		36.74
Police/Fire PERS	-	-	-	-	-	-

Fire Prevention Specialist II	Min	33.98	-	35.00	-	36.05
(2080 Hours)	Max	42.19		43.46		44.76
Regular PERS	-	-	-	-	-	-

Fire Prevention Specialist II*	Min	32.07	-	33.03	-	34.02
(2080 Hours)	Max	39.84		41.04		42.27
Police/Fire PERS	-	-	-	-	-	-

Fire Mechanic	-	<u>1</u>	<u>29.14</u>	<u>30.01</u>	<u>30.91</u>
(2080 Hours)		<u>2</u>	<u>31.11</u>	<u>32.04</u>	<u>33.00</u>
Regular PERS	-	<u>3</u>	<u>33.21</u>	<u>34.21</u>	<u>35.23</u>

	<u>4</u>	<u>35.45</u>	<u>36.51</u>	<u>37.61</u>
-	<u>5</u>	<u>37.88</u>	<u>39.02</u>	<u>40.19</u>
<u>Fire Mechanic/Logistics Asst.</u>	<u>1</u>	<u>22.87</u>	<u>23.56</u>	<u>24.26</u>
- <u>(2080 Hours)</u>	<u>2</u>	<u>24.20</u>	<u>24.93</u>	<u>25.67</u>
- <u>Regular PERS</u>	<u>3</u>	<u>25.60</u>	<u>26.37</u>	<u>27.16</u>
	<u>4</u>	<u>27.08</u>	<u>27.89</u>	<u>28.73</u>
-	<u>5</u>	<u>28.68</u>	<u>29.54</u>	<u>30.43</u>
<u>Fire Prevention Specialist I</u>	<u>1</u>	<u>29.53</u>	<u>30.42</u>	<u>31.33</u>
- <u>(2080 Hours)</u>	<u>2</u>	<u>31.18</u>	<u>32.12</u>	<u>33.08</u>
- <u>Regular PERS</u>	<u>3</u>	<u>32.93</u>	<u>33.92</u>	<u>34.94</u>
	<u>4</u>	<u>34.77</u>	<u>35.81</u>	<u>36.89</u>
-	<u>5</u>	<u>36.68</u>	<u>37.78</u>	<u>38.91</u>
<u>Fire Prevention Specialist I</u>	<u>1</u>	<u>27.87</u>	<u>28.71</u>	<u>29.57</u>
- <u>(2080 Hours)</u>	<u>2</u>	<u>29.43</u>	<u>30.31</u>	<u>31.22</u>
- <u>Police/Fire PERS Promotional</u>	<u>3</u>	<u>31.08</u>	<u>32.01</u>	<u>32.97</u>
	<u>4</u>	<u>32.82</u>	<u>33.80</u>	<u>34.82</u>
-	<u>5</u>	<u>34.63</u>	<u>35.67</u>	<u>36.74</u>
<u>Fire Prevention Specialist II</u>	<u>1</u>	<u>33.98</u>	<u>35.00</u>	<u>36.05</u>
- <u>(2080 Hours)</u>	<u>2</u>	<u>35.85</u>	<u>36.93</u>	<u>38.03</u>
- <u>Regular PERS</u>	<u>3</u>	<u>37.82</u>	<u>38.95</u>	<u>40.12</u>
	<u>4</u>	<u>39.90</u>	<u>41.10</u>	<u>42.33</u>
-	<u>5</u>	<u>42.19</u>	<u>43.46</u>	<u>44.76</u>
<u>Fire Prevention Specialist II*</u>	<u>1</u>	<u>32.07</u>	<u>33.03</u>	<u>34.02</u>
- <u>(2080 Hours)</u>	<u>2</u>	<u>33.87</u>	<u>34.89</u>	<u>35.93</u>
- <u>Police/Fire PERS Promotional</u>	<u>3</u>	<u>35.77</u>	<u>36.84</u>	<u>37.95</u>
	<u>4</u>	<u>37.77</u>	<u>38.90</u>	<u>40.07</u>
-	<u>5</u>	<u>39.84</u>	<u>41.04</u>	<u>42.27</u>

Intent: Effective 7/1/19 specified employees will move to the next step above their current wage OR go up by the 1.5% COLA above their current wage, whichever is greater. Regular increases would follow thereafter. This applies to current Fire Prevention and Mechanic staff only.

***Currently under review with PERS to determine whether the position qualifies as Police/Fire PERS Promotional**

Agreement Reached:

District

Vaughn Hartung, Chair
TMFPD Board of Fire Commissioners

Date

<u>Union</u>	<u>Clint Hayes - Vice-President</u> <u>IAFF Local 2487</u>	<u>Date</u>
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