



WASHOE COUNTY

Integrity Communication Service

www.washoecounty.us

STAFF REPORT

BOARD MEETING DATE: May 21, 2019

DATE: April 30, 2019

TO: Board of County Commissioners

FROM: Amber Howell, Director, Human Services Agency
775-785-8600, ahowell@washoecounty.us

THROUGH: Kate Thomas, Assistant County Manager

SUBJECT: Approve the reclassification of the grant funded Human Services Case Worker II position number 70010028, pay grade Y/LL to a Human Services Case Worker III, pay grade Y/NN, as evaluated by the JEC, retroactive to February 12, 2019; and authorize Human Resources to make the necessary changes. [Net fiscal impact to salaries and benefits is estimated at \$1,574.11 in FY19]. (All Commission Districts)

SUMMARY

The Human Services Agency recommends the Board of County Commissioners to approve the reclassification of the grant funded Human Services Case Worker II position number 70010028, pay grade Y/LL to a Human Services Case Worker III, pay grade Y/NN, retroactive to February 12, 2019; and authorize Human Resources to make the necessary changes. [Net fiscal impact to salaries and benefits is estimated at \$1,574.11 in FY19].

Washoe County Strategic Objective supported by this item: Safe, Secure and Healthy Communities

PREVIOUS ACTION

On June 26, 2018, Item 9, the Board approved the reclassification of Human Services Case Manager I/II, pay grades K/L, to Human Services Case Worker I/II/III, pay grades K/L/N, retroactive to June 11, 2018, and an increase in pay grade for Victim Witness Advocate from I to J, effective July 1, 2018 (Human Services), as evaluated by the Job Evaluation Committee and the Hay Group, and authorized Human Resources to make the necessary changes. [Net fiscal impact to salaries and benefits estimated at \$8,782 in FY17/18 and \$277,020 in FY18/19].

On October 10, 2017, Item 14, the Board approved a recommendation to accept a supplemental grant award from the Division of Public and Behavioral Health, Northern Nevada Adult Mental Health Services Program [\$873,662; no County match] retroactive from March 1, 2017 through June 30, 2019, to provide crisis and jail diversion services through a Mobile Outreach Safety Team (MOST Team) to individuals with a mental health condition who have come into contact with law enforcement; and authorized the

AGENDA ITEM # _____

creation of 1.0 FTE Mental Health Counselor Supervisor, 2.0 FTE Mental Health Counselor II, and 1.0 FTE Case Manager positions funded 100% by the DPBH MOST grant award; direct the Human Resources Department to make the necessary staffing adjustments subject to the approval of the Job Evaluation Committee; authorize the Department to execute the award and, direct the Comptroller's Office to make the necessary budget amendments.

On April 11, 2017, Item 8, the Board approved a recommendation to accept a Notice of Subgrant Award in the amount of [\$518,349; no County match] from the State of Nevada Division of Public and Behavioral Health (DPBH) retroactive from March 1, 2017 through February 28, 2019, to provide crisis and jail diversion services through a Mobile Outreach Safety Team (MOST Team) to individuals with a mental health condition who have come into contact with law enforcement; and authorize the creation of 2.0 FTE Mental Health Counselor II positions funded 100% by the DPBH grant MOST grant award; direct the Human Resources Department to make the necessary staffing adjustments subject to the approval of the Job Evaluation Committee; authorize the Department to execute the award; and, direct the Comptroller's Office to make the necessary budget amendments.

BACKGROUND

This MOST sub-grant was developed in response to the Governor's Behavioral Health and Wellness Council's recommendation to create an intervention team to work with law enforcement professionals to be operated at the local level to respond to individuals with a mental health condition who are in crisis.

The original MOST Team was operated by the State of Nevada. The sub-grant effectively transferred the MOST Team to the local level to increase coordination with the local law enforcement agencies in Washoe County, increase local support of the MOST Team, and increase local control over its operations. The Board accepted the award and approved the following positions; authorized the creation of 1.0 FTE Mental Health Counselor Supervisor, 2.0 FTE Mental Health Counselor II, and 1.0 FTE Case Manager. A supplemental award ensured funding for anticipated personnel costs and related expenses through June 30, 2019 funded 100% by the DPBH MOST grant award.

In June of 2018 the Human Services requested Board approval to reclassify Case Workers I/II and Social Workers I/II/II into a Human Services Case Worker I/II/III position. A listing of positions to be reclassified was included with the staff report. Position number 700010028 was not included in the list since it was originally approved by the Board as a grant funded Case Manager position. The Human Services Agency is requesting the Board approve reclassifying position to a Human Services Case Worker I/II/III in order to align position number 700010028 with all other Human Services Case Workers in the Human Services Agency.

FISCAL IMPACT

Should the Board approve the reclassification of the grant funded Human Services Case Worker II position number 70010028, there will be no additional fiscal impact to the Human Services Agency FY19 adopted budget as sufficient budget authority exists in internal order center 11403 – Mobile Outreach Safety Team.

RECOMMENDATION

Recommendation to approve the reclassification of the grant funded Human Services Case Worker II position number 70010028, pay grade Y/LL to a Human Services Case Worker III, pay grade Y/NN, as evaluated by the JEC, retroactive to February 12, 2019; and authorize Human Resources to make the necessary changes. [Net fiscal impact to salaries and benefits is estimated at \$1,574.11 in FY19].

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be: "Move to Approve the reclassification of the grant funded Human Services Case Worker II position number 70010028, pay grade Y/LL to a Human Services Case Worker III, pay grade Y/NN, as evaluated by the JEC, retroactive to February 12, 2019; and authorize Human Resources to make the necessary changes. [Net fiscal impact to salaries and benefits is estimated at \$1,574.11 in FY19]. "