



TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

STAFF REPORT

Board Meeting Date: February 19, 2019

DATE: February 7, 2019

TO: Truckee Meadows Fire Protection District Board of Fire Commissioners

FROM: Charles A. Moore, Fire Chief
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SUBJECT: Recommendation to approve a job classification and possible salary range for a position titled EMS Coordinator; and if approved, authorize the reclassification of one (1) Firefighter/EMT position to the position of EMS Coordinator. (All Commission Districts) FOR POSSIBLE ACTION

SUMMARY

To consider and approve job classification and possible salary range for a position titled EMS Coordinator; and if approved, authorize the reclassification of one (1) Firefighter/EMT position to the position of EMS Coordinator.

Strategic Objective supported by this item: *Safe, Secure and Healthy Communities*

PREVIOUS ACTION

February 26, 2013, the Board of Fire Commissioners approved the increase of service level from Intermediate Life Support (ILS) to Advanced Life Support (ALS).

December 3, 2015, The TMFPD Board of Fire Commissioners approved the reclassification of five (5) remaining Firefighter/EMT positions to Firefighter/Paramedic positions as the Firefighter/EMT promotes to Paramedic or as the position becomes vacant. This action was in response to the District's increased service level to Advanced Life Support (ALS). One such Firefighter/EMT position has been vacated as of February 4, 2019.

October 18, 2016, the Board of Fire Commissioners approved the reclassification of one (1) vacant Firefighter/Paramedics position (#70008288) to Firefighter/EMT Intermediate.

BACKGROUND

Emergency medical service delivery is between 70 and 80% of total emergency response volume. EMS services are a significant component of our services. For the reason that the District serves outlying areas of the County, response times can be extended when compared to the urban core. High quality advanced life support services are vital. The District also expects to take a more active role in training in both the Red Rock and Gerlach areas in the near future. One staff member dedicated to EMS training and program management is not sufficient to maintain a high quality of Service.

The District currently has three remaining Firefighter/EMT positions with one position recently vacated. Since the creation of the EMS Division Chief to oversee the ALS program, the work associated with

AGENDA ITEM # 5B

Advance Life Support of the program now merits consideration to utilize the now vacant Firefighter/EMT position and reclassify it as a new position of EMS Coordinator.

FISCAL IMPACT

If the Board approves, and in the event the position is represented by Local 2487, wages will be negotiated. However, the District anticipates the salary range be commensurate with the salary range of a Firefighter/Paramedic (\$60,507.20- \$78,748.80).

Funds exist within the current FY budget for the position.

RECOMMENDATION

Staff Recommends approval of a the job classification and possible salary range for a position titled EMS Coordinator; and authorize the reclassification of one (1) Firefighter/EMT position to the position of EMS Coordinator

POSSIBLE MOTION

Should the Board agree with staff' recommendation, a possible motion could be:

"I move to approve a new job classification titled EMS Coordinator to include the suggested salary range and authorize the reclassification of one (1) Firefighter/EMT position to the position of EMS Coordinator."