



TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

STAFF REPORT

Board Meeting Date: November 13, 2018

DATE: October 29, 2018

TO: Truckee Meadows Fire Protection District Board of Fire Commissioners

FROM: Charles A. Moore, Fire Chief
Phone: (775) 328-6123 Email: cmoore@tmfpd.us

SUBJECT: Approval of a Settlement Agreement between IAFF Local 2487 and Truckee Meadows Fire Protection District in the approximate amount of \$35,000 and to authorize the execution of a resolution augmenting the Truckee Meadows Fire General Fund Salaries Expense Account from the Truckee Meadows Fire Protection District General Fund Contingency Account in the amount of \$35,000. (All Commission Districts) FOR POSSIBLE ACTION

SUMMARY

This staff report is for approval of a Settlement Agreement between IAFF Local 2487 and Truckee Meadows Fire Protection District in the approximate amount of \$35,000 and to authorize the execution of a resolution augmenting the Truckee Meadows Fire General Fund Salaries Expense Account from the Truckee Meadows Fire Protection District General Fund Contingency Account in the amount of \$35,000.

Strategic Objective supported by this item: *Sustainability of our financial, social and natural resources.*

PREVIOUS ACTION

None

BACKGROUND

This Agreement resolves a grievance regarding long-term assignments to perform Advanced Life Support duties per Article 42(f) specifically going to those employees who acted as paramedic when no firefighter paramedic was assigned to the engine for long term assignments. The Agreement defines long term assignment and the differential pay.

FISCAL IMPACT

The District contingency account includes \$300,000 for FY 2018-2019. The estimated FY 2018-2019 cost of the Settlement Agreement is approximately \$35,000 and includes retro payments from October 4, 2015 to current.

RECOMMENDATION

Staff recommends the approval of a Settlement Agreement between IAFF Local 2487 and Truckee Meadows Fire Protection District in the approximate amount of \$35,000 and to authorize the execution

of a resolution augmenting the Truckee Meadows Fire General Fund Salaries Expense Account from the Truckee Meadows Fire Protection District General Fund Contingency Account in the amount of \$35,000

POSSIBLE MOTION

Should the Board agree with staffs' recommendation, a possible motion could be:

"I move to approve a Settlement Agreement between IAFF Local 2487 and Truckee Meadows Fire Protection District in the approximate amount of \$35,000 and to authorize the execution of a resolution augmenting the Truckee Meadows Fire General Fund Salaries Expense Account from the Truckee Meadows Fire Protection District General Fund Contingency Account in the amount of \$35,000."