

ANNUAL COSTS RENEWAL VERSUS OPTION 1

DISTRICT COSTS

	Current Plans 2018		Renewal of Current Plans 2019		Option 1 2019	
Type of Network:	PPO-Current	HSA-Current ¹	PPO-Current	HSA-Current ¹	PPO-Option 1	HSA-Option 1 ²
Annual Estimated District Cost	\$ 980,791	\$ 594,386	\$1,075,460	\$625,150	\$647,606	\$1,009,614
Total Annual Cost	\$1,575,177		\$1,700,611		\$1,657,220	

¹Under the current plan, the contributions to the employee's HSA would remain the same as prior year and no significant change in the number of employees moving from the PPO to the HDHP with HSA is anticipated, current enrollment is 59% PPO, 41% HDHP.

²Under the Option 1 plan, the District would increase contributions to the employee's HSA and therefore an increase in the number of employees moving from the PPO to the HDHP with HSA is anticipated, estimated enrollment is at 40% PPO, 60% HDHP.

RETIREE COSTS

	Current Plans 2018		Renewal of Current Plans 2019		Option 1 2019	
Type of Network:	PPO-Current	HSA-Current	PPO-Current	HSA-Current	PPO-Option 1	HSA-Option 1
Retiree	\$3,902	N/A	\$4,410	\$3,192	\$4,056	\$3,192
Retiree + Spouse	\$10,090	N/A	\$11,394	\$8,256	\$10,476	\$8,256
Retiree + Family	\$16,507	N/A	\$18,642	\$13,500	\$17,136	\$13,500

EMPLOYEE COSTS

Current Plans 2018			
Type of Network:	PPO-Current	HDHP-Current	HSA Contribution-Current
Employee	\$0	\$0	\$1,825
Employee + Spouse	\$3,094	\$2,370	\$2,548
Employee + One Child	\$3,094	\$2,370	\$2,548
Employee + 2 + Children	\$6,302	\$4,829	\$3,298
Employee + Family	\$6,302	\$4,829	\$3,298

	Renewal of Current Plans 2019				Option 1 2019		
Type of Network:	PPO-Current	HDHP-Current	HSA Contribution-Current		PPO-Option 1	HDHP-Option 1	HSA Contribution-Option 1
Employee	\$0	\$0	\$1,825		\$0	\$ -	\$2,208
Employee + Spouse	\$3,495	\$2,532	\$2,548		\$3,210	\$ 2,532.00	\$3,708
Employee + One Child	\$3,495	\$2,532	\$2,548		\$3,210	\$ 2,532.00	\$3,708
Employee + 2 + Children	\$7,116	\$5,154	\$3,298		\$6,540	\$ 5,154.00	\$3,708
Employee + Family	\$7,116	\$5,154	\$3,298		\$6,540	\$ 5,154.00	\$3,708