

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is made and entered into this 18th day of September 2018, by and between the Truckee Meadows Fire Protection District (“District”) and Truckee Meadows Fire Fighters Association IAFF 2497 (“Union”)

WHEREAS, the District and Union are parties to a collective bargaining agreement effective through June 30, 2018; and

WHEREAS, the Captains Eligibility List expired in May, 2018; and

WHEREAS, the District and Union agree to create a new Eligibility List as efficiently and quickly as possible and to maintain an updated Captain’s eligibility list,

NOW THEREFORE, in consideration of the foregoing, the following is agreed to:

Captain’s Examination Procedures

- 1) The District and Union mutually agree that this MOU and all content contained within it shall be non-precedential and will not be applicable after the conclusion of the 2018 Captain Exam.
- 2) In order to streamline the testing process the District and Union mutually agree to forgo the thirty day job posting requirement. It is understood by both parties that this upcoming exam should come as no shock to any potential candidates and that a District-wide email was dispersed some time ago.
- 3) In the spirit of furthering the District in the most progressive manner possible the District and Union mutually agree to alter the examination procedure found in Article 14 of the 2014-2018 CBA. The 2018 Captain Examination will be broken out into three weighted sections and is designed as follows:
 - a. Two scenarios equally weighted 20% a piece
 - b. A role play scenario weighted 20%
 - c. QRQ scenario weighted 40%

The Union agrees to waive for recruitments being conducted for the position of Fire Captain, the posting and internal recruitment provisions of Article 14.B.1, specifically, the Union agrees to waive the 30 day minimum posting requirement for the vacant position Fire Captain.

This Memorandum will expire December 31, 2018 unless extended or modified in writing executed by both Parties.

Ian Satterfield, President
Truckee Meadows Fire Fighters Association
IAFF Local 2487

Date

Marsha Berkbiger, Chair
Truckee Meadows Fire Protection District
Board of Fire Commissioners

Date