



TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

STAFF REPORT

Board Meeting Date: September 18, 2018

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TO: Truckee Meadows Fire Protection District Board of Fire Commissioners

FROM: Charles A. Moore, Fire Chief
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SUBJECT: Possible approval of a Memorandum of Understanding between the District and Truckee Meadows Fire Fighters Association IAFF Local 2487 to allow for promotional examinations in deviation of Article 14 of the parties' collective bargaining agreement. (All Commission Districts) FOR POSSIBLE ACTION

SUMMARY

This item requests Boards approval of a Memorandum of Understanding between the District and Truckee Meadows Fire Fighters Association IAFF Local 2487 (Union) to allow for promotional examinations in deviation of Article 14 of the parties' collective bargaining agreement.

Strategic Objective supported by this item: *Safe, Secure and Healthy Communities*

PREVIOUS ACTION

In the past the Board of Fire Commissioners approved similar one time amendments to the collective bargaining agreement 2012-2014 to allow for a special recruitment process and promotional examinations in deviation of Article 14 of the parties' collective bargaining agreement.

BACKGROUND

Article 14.B.1 of the collective bargaining agreement requires that vacancies and promotions be posted on the fire station bulletin boards and distributed electronically to all Fire District personnel for a minimum of 30 calendar days. The Union has agreed to waive the 30 day posting requirement to ensure an expeditious internal promotional process for the Fire Captain position. Staff has met with representatives with the union to determine this course of action and the results of those discussions are reflected in the proposed Memorandum of Understanding. (Attachment 1)

FISCAL IMPACT

None

RECOMMENDATION

Staff recommends the Board of Fire Commissioners approve a Memorandum of Understanding between the District and Truckee Meadows Fire Ffighters Association IAFF Local 2487amending Article 14.B.1 waiving the minimum 30 day posting period.

POSSIBLE MOTION

Should the Board agree with the staff's recommendation, a possible motion could be:

"I move to approve a approve a Memorandum of Understanding between the District and Truckee Meadows Fire Fighters Association IAFF Local 2487amending Article 14.B.1 waiving the minimum 30 day posting period."