



TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

STAFF REPORT

Board Meeting Date: May 22, 2018

DATE: April 25, 2018

TO: Truckee Meadows Fire Protection District Board of Fire Commissioners

FROM: Dena Wiggins, Human Resources Administrator
Phone: (775) 326-6007 Email: dwiggins@tmfpd.us

THROUGH: Charles A. Moore, Fire Chief
Phone: (775) 328-6123 Email: cmoore@tmfpd.us

SUBJECT: Discussion and possible approval of Amendment No. 3 of the Employment Agreement between Truckee Meadows Fire Protection District Board of Fire Commissioners and Charles A. Moore which will extend the term of the Employment Agreement from June 30, 2018, to December 31, 2022. (All Commission Districts) FOR POSSIBLE ACTION

SUMMARY

This item is discussion and possible approval of Amendment No. 3 of the Employment Agreement between Truckee Meadows Fire Protection District Board of Fire Commissioners and Charles A. Moore which will extend the term of the Employment Agreement from June 30, 2018, to December 31, 2022.

Strategic Objective supported by this item: *Safe, secure and healthy communities*

PREVIOUS ACTION

Charles A. Moore was appointed as Fire Chief of Truckee Meadows Fire Protection District by the Board of Fire Commissioners pursuant to NRS 474.470 and 474.500, inclusive, at its regular meeting on February 28, 2012 and entered into an employment agreement dated March 15, 2012, with the first day of employment commencing on April 2, 2012.

October 28, 2014, the Board of Fire Commissioners approved Amendment No. 1 to the Employment Agreement between Truckee Meadows Fire Protection District Board of Fire Commissioners and Charles Moore.

January 17, 2017, The Board of Fire Commissioners approved Amendment No. 2 to the existing employment contract to reflect a new annual salary, at a base rate of \$178,500, effective retroactively to April 2, 2016 for Truckee Meadows Fire Protection District Chief, Charles A. Moore.

BACKGROUND

The employment agreement between Truckee Meadows Fire protection District and Charles Moore expires on June 30, 2018 at 11:59 pm. This Amendment Number 3 (attached) will extend the term of the Employment Agreement through December 31, 2022, with all other terms and conditions remaining in full force.

FISCAL IMPACT

There is sufficient funding in the 2018/19 budget to support an extension of the contract.

RECOMMENDATION

It is recommended the Board approve Amendment No. 3 of the Employment Agreement between Truckee Meadows Fire Protection District Board of Fire Commissioners and Charles A. Moore which will extend the term of the Employment Agreement from June 30, 2018, to December 31, 2022.

POSSIBLE MOTION

Should the Board agree with staff's recommendation a possible motion could be:

"I move to approve Amendment No. 3 of the Employment Agreement between Truckee Meadows Fire Protection District Board of Fire Commissioners and Charles A. Moore which will extend the term of the Employment Agreement from June 30, 2018, to December 31, 2022."