## TRUCKEE MEADOWS FIRE PROTECTION DISTRICT 2018/19 INITIATIVES

The Fire Chief's input on initiatives for the 2018/19 year are listed below.

# A. Create efficiencies throughout the District using technology and special studies to improve operational and administrative processes.

- a. Revise the Standards of Cover
- b. Revise policies to include a Best Practices Manual
- c. Upgrade mission critical software including Telestaff
- d. Implement Kronos Payroll System
- e. Increase social media opportunities to communicate directly with neighborhoods and citizens of Washoe County.

# B. Maintain exemplary stewardship of public funds through a commitment to financial sustainability and financial controls and practices.

- a. Study debt financing options for long term capital needs
- b. Collective Bargaining Agreements
- c. Maintenance of Volunteer program

# C. Provide meaningful opportunities for career growth using best practices, officer and staff level academies and training in operational and supervisory skills;

- Career Academy series for Fire Equipment Operators, Captains and Battalion Chiefs
- b. Mentorship
- c. Succession Planning

## D. Develop facility, apparatus and staffing planning process to address future organizational needs

- a. Complete Station 14 development and sale of existing property.
- b. Complete a revision to the Standards of Cover. The plan will identify current service levels and a plan for future improvements related to growth.
- c. Work collaboratively with regional partners to address fire prevention and safety challenges associated with continued growth
- d. Continue to identify options for Station 37- Hidden Valley

#### E. Lead Northern Nevada in fire prevention awareness

- a. Continue green waste management programs.
- b. Increase outreach to citizens to educate and promote fire awareness. Possible CWPP for Verdi including fuels reduction grants.
- c. Study update to fire hazard rating map. (Grant applied for)