

**AMENDMENT NO 1 TO THE**  
**EMPLOYMENT AGREEMENT BETWEEN**  
**TRUCKEE MEADOWS FIREPROTECTION DISTRICT**  
**BOARD OF FIRE COMMISSIONERS**  
**AND LISA BEAVER**

**THIS AMENDMENT NO. 1 TO THE EMPLOYMENT AGREEMENT BETWEEN THE PARTIES DATED FEBRUARY 20, 2018** is made and entered into this 22<sup>nd</sup> day of May, 2018 by and between the Truckee Meadows Fire Protection District Board of Fire Commissioners, hereinafter referred to as “District” or “Employer”, and Lisa Beaver, an individual, hereinafter referred to as “Employee”, both of whom do hereby agree as follows:

**WHEREAS**, Employee is a Deputy Chief of the Truckee Meadows Fire Protection District and a written employment agreement between the parties was approved by the Board of Fire Commissioners on February 20, 2018; and,

**WHEREAS**, Employer desires to correct the annual salary from \$160,000 to \$162,011 in Employee’s employment contract to bring it into alignment with the annual salary of the Deputy Fire Chief. ,

**WHEREAS**, the Parties agree Employee’s salary stated in her Employment Agreement should be changed to reflect the correct annual salary to which Employee was and is entitled from \$160,000 to \$162,011 retroactive to her original start of employment date of April 2, 2018; and,

**WHEREAS**, the Employment Agreement at Paragraph 19 notes it must be modified in a writing signed by all Parties to that Agreement and executed with the same formalities as that Agreement,

**NOW THEREFORE**, with full incorporation of all recitals set forth above and in consideration of the mutual covenants herein contained, the Parties agree as follows:

1. Paragraph 3 of the EMPLOYMENT AGREEMENT shall be amended to read as follows:

**3. SALARY**

Employee shall be paid a base annual salary of \$162,011. On each anniversary of the effective date of this Agreement, the Fire Chief shall consider Employee’s performance. Following the evaluation conducted pursuant to paragraph 7, the annual salary of Employee may be adjusted by the District consistent with the cost-of-living adjustment provided to all other unclassified and non-represented employees of the District. In addition, following the evaluation conducted pursuant to paragraph 7 below, Employee’s salary may be increased for performance by up to 5% of Employee’s then current salary not to exceed the maximum of the established range of the position.

2. There are no other changes to Paragraph 3 or to any other terms and conditions of the Employment Agreement dated April 2, 2018, all of which remain in full force and effect.

**IN WITNESS WHEREOF**, the parties have set their hands with the intent to be bound

**EMPLOYEE**

\_\_\_\_\_  
Lisa Beaver

\_\_\_\_\_  
Date

**FIRE CHIEF**

\_\_\_\_\_  
Charles A. Moore

\_\_\_\_\_  
Date

**BOARD OF FIRE COMMISSIONERS  
TRUCKEE MEADOWS FIRE PROTECTION DISTRICT**

\_\_\_\_\_  
Marsha Berkbighler, Chair

\_\_\_\_\_  
Date

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Deputy District Attorney

\_\_\_\_\_  
Date